

OREGON EARLY CARE AND EDUCATION TEACHER WAGES, 2022

Produced by the Oregon Child Care Research Partnership, 2023

As of 2022, wages for teachers in Oregon’s early learning and child care centers range from a median low of \$33,280 to a median high of \$45,760 annually.

Between 2012 and 2022, center teachers experienced an increase in average wages over time. This is likely related to the annual increase in Oregon’s minimum wage every year.¹

Average Low and High Hourly Wage received by Center Teachers, by Facility

Teacher/Head Teacher Wages	2012		2022	
	Low	High	Low	High
Median Hourly Wage	9.50	13.61	16.00	22.00
Mean Hourly Wage	10.33	14.96	16.30	23.44
Range (Lowest Low - Highest High)	8.00	45.00	11.00	65.00
Number of Centers Reporting	805	814	1,115	1,112
Percent of Centers Reporting	83%	84%	83%	83%
State of Oregon Minimum Wage	\$8.80		\$12.00-14.75	

This document provides a snapshot of center teacher/head teacher median wages for facilities in the calendar year of 2022. At the time of the annual recertification visit, center directors were asked on the child care center licensing application to report their lowest and highest teacher and head teacher wage. Wages are reported at the facility-level rather than the individual teacher level and are available at the state and county level.

¹ In 2016, Oregon legislature established a series of annual minimum wage rate increases beginning July 1 of each year, as well as set separate rates for employers located in the Portland metropolitan area and within certain “nonurban” counties. Across the calendar year of 2022, the rates were \$14.00-14.75 for the Portland metro area, \$12.00-12.50 for nonurban counties (Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Union, Wallowa, Wheeler), and \$12.75-13.50 for all other areas of the state. Oregon’s minimum wage was \$8.80 in 2012.

2022 Wage Information by County

County	Number of Centers Reporting Wage	Wage Range	Median Low Wage	Median High Wage	Mean Low Wage	Mean High Wage
Baker	5	15.69 - 31.17	17.01	27.07	16.93	27.05
Benton	19	12.75 - 27.40	14.88	20.88	15.14	21.40
Clackamas	89	13.00 - 40.00	16.00	21.25	16.18	22.37
Clatsop	10	13.66 - 40.00	15.00	21.50	15.27	24.19
Columbia	13	12.75 - 40.00	14.52	25.00	16.60	27.96
Coos	9	12.50 - 28.00	13.50	25.75	13.78	22.31
Crook	5	13.00 - 28.49	18.15	24.21	17.87	23.87
Curry	4	---	---	---	---	---
Deschutes	62	12.75 - 40.46	16.50	25.00	16.67	24.41
Douglas	19	14.50 - 36.25	18.00	28.00	17.93	27.04
Gilliam	1	---	---	---	---	---
Grant	2	---	---	---	---	---
Harney	0	---	---	---	---	---
Hood River	19	13.75 - 37.89	15.00	22.92	15.72	23.16
Jackson	45	13.00 - 60.00	15.68	24.00	16.75	27.75
Jefferson	5	11.00 - 39.60	15.54	25.26	15.99	26.39
Josephine	34	12.75 - 40.09	15.72	25.00	16.61	26.24
Klamath	12	12.50 - 33.04	13.01	21.34	14.92	23.42
Lake	0	---	---	---	---	---
Lane	87	12.75 - 35.00	15.63	18.50	15.12	20.79
Lincoln	10	14.00 - 27.73	14.96	22.52	15.80	22.42
Linn	16	12.75 - 25.00	15.50	18.75	15.27	19.85
Malheur	8	12.00 - 25.00	14.21	18.00	14.90	19.22
Marion	75	12.75 - 65.00	14.60	25.00	15.65	24.31
Morrow	5	15.00 - 28.00	18.00	25.36	18.80	25.14
Multnomah	278	11.56 - 50.00	16.00	22.00	16.88	23.27
Polk	21	13.00 - 29.41	14.00	21.00	15.66	21.91
Sherman	1	---	---	---	---	---
Tillamook	5	14.50 - 40.00	15.97	26.00	16.14	28.70
Umatilla	24	13.00 - 45.00	18.00	25.00	18.03	24.81
Union	6	13.00 - 31.17	15.69	27.07	16.51	25.40
Wallowa	2	---	---	---	---	---
Wasco	7	14.67 - 37.89	15.84	22.92	15.51	27.34
Washington	196	12.00 - 36.05	16.00	22.00	16.46	23.00
Wheeler	0	---	---	---	---	---
Yamhill	24	12.75 - 30.96	15.00	24.00	15.05	22.80

--- not reported due to the small number of facilities in the region