

OREGON EARLY LEARNING WORKFORCE

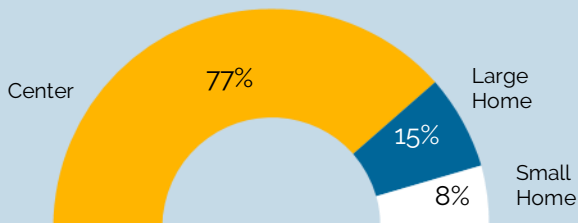
2021

Produced by the Oregon Child Care Research Partnership

The early learning workforce includes individuals working directly with children and families* in regulated child care and education facilities. The knowledge and skills of the workforce shape the learning and development of young children and support families. It is important to identify and describe these individuals.

CHILD CARE PROVIDERS

23,066
people worked in Oregon regulated
early learning facilities in 2021



This represents an overall increase of 2,193 individuals since 2012. Small home-based care has decreased by 50% over the past 9 years.

25% of the
2020 workforce
left the field
before 2021

DEMOGRAPHICS

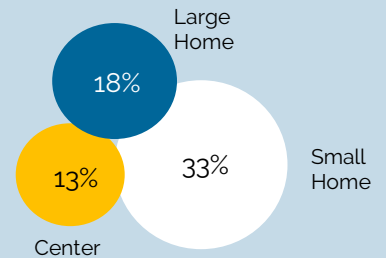
RACIAL/ETHNIC DIVERSITY

Percent of workforce
identifying as a person
of color

33%

LANGUAGE DIVERSITY

Percent of workforce
reporting a primary
language other than
English



COMPENSATION AND TRAINING

**\$14.50-
\$20.05**

MEDIAN WAGE

For teachers/
head teachers in
center based care

23.0

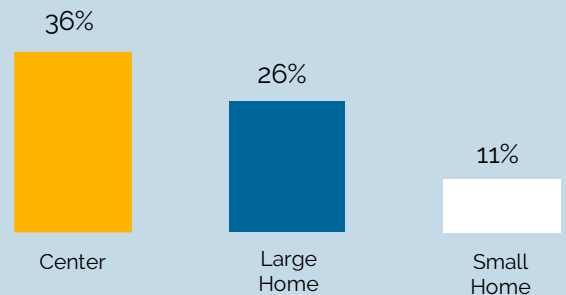
CONTINUING EDUCATION

Average total hours spent in
community-based continuing
education training

45% of the
workforce
engaged in at least
1 professional
development
initiative**

EDUCATION

Percent of Workforce with
Bachelor's Degree or Higher



*Workforce positions included: Aide I, Aide II, Assistant I, Assistant II, Director, Head Teacher, Provider, Site Directors/Supervisor, and Teacher

**Professional development initiatives include participating in the Oregon Registry Online (Step) or receiving Oregon Education Awards and Scholarships.