

# 2019 Child Care and Education Characteristics: Structural Indicators

## Comparison Across Early Learning Hubs by Type of Care

Oregon has been capturing data on structural indicators of quality since 2006. Researchers distinguish between two types of quality measures: process quality and structural quality. Measurement of process quality requires extensive data collection so one can assess the relationship between teachers and children and their parents. Structural quality requires measurement of characteristics such as teacher education and training, teacher retention, teacher wages. Research has found structural and process quality closely related and associated with child outcomes. Researchers think that having structural quality in place enables a program to have process quality but it is process quality that we think affects child outcomes. For example, teacher education has been found to be associated with more responsive caregiving. It is the responsive caregiving that improves child outcomes.

Measurement of structural indicators takes fewer resources with little to no burden on programs. Thus, Oregon measures structural indicators of quality for all regulated child care and education programs annually. Findings are reported at the levels of the State and Early Learning Hubs (collections of counties).

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## 2019 Child Care and Education Characteristics: Comparison Across Early Learning Hubs

### Certified Center

	Number of facilities	Percent of facilities with a director with Registry Step 8 or higher	Percent of facilities with 50% of teachers with Registry Step 7 or higher	Percent of facilities with 50% of aide IIs with Registry Step 3 or higher	Percent of facilities with director with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of teachers with a degree	Percent of facilities with 50% of aide IIs with a degree	Percent of facilities with 75% of directors, teachers, and aide IIs with 18 or more training hours	Median Low and High Teacher Wage	Percent of facilities that offer Medical (health, dental, and/or vision) benefits	Percent of facilities that offer Other benefits	In average center, --% of teachers were at their center for more than one year	Percent of facilities that are nationally accredited
<b>Oregon</b>	<b>1154</b>	<b>46%</b> 526 of 1154	<b>41%</b> 472 of 1154	<b>15%</b> 173 of 1154	<b>52%</b> 602 of 1154	<b>48%</b> 551 of 1154	<b>11%</b> 123 of 1154	<b>47%</b> 547 of 1154	<b>12.91 - 18.00</b>	<b>70%</b> 533 of 761	<b>96%</b> 730 of 761	<b>75%</b>	<b>4%</b>
Blue Mountain Early Learning Hub	34	47% 16 of 34	71% 24 of 34	24% 8 of 34	56% 19 of 34	50% 17 of 34	3% 1 of 34	62% 21 of 34	15.78 - 25.36	83% 19 of 23	96% 22 of 23	75%	0%
Clackamas Early Learning Hub	101	47% 47 of 101	27% 27 of 101	11% 11 of 101	59% 60 of 101	50% 50 of 101	10% 10 of 101	44% 44 of 101	13.00 - 16.78	63% 33 of 52	98% 51 of 52	67%	5%
Early Learning Hub of Central Oregon	70	53% 37 of 70	40% 28 of 70	9% 6 of 70	69% 48 of 70	46% 32 of 70	13% 9 of 70	54% 38 of 70	12.91 - 18.00	67% 40 of 60	97% 58 of 60	77%	1%
Early Learning Hub of Linn, Benton & Lincoln Counties	61	56% 34 of 61	57% 35 of 61	18% 11 of 61	66% 40 of 61	59% 36 of 61	8% 5 of 61	44% 27 of 61	12.25 - 16.42	67% 32 of 48	100% 48 of 48	75%	7%
Early Learning Multnomah	275	43% 119 of 275	35% 96 of 275	9% 26 of 275	52% 144 of 275	54% 148 of 275	13% 37 of 275	43% 118 of 275	14.00 - 19.00	85% 131 of 154	95% 147 of 154	70%	5%
Early Learning Washington County	197	34% 66 of 197	25% 50 of 197	9% 18 of 197	43% 84 of 197	42% 82 of 197	7% 14 of 197	45% 89 of 197	13.00 - 18.00	72% 100 of 138	97% 134 of 138	75%	7%
Eastern Oregon Community Based Services Hub	11	73% 8 of 11	100% 11 of 11	45% 5 of 11	91% 10 of 11	91% 10 of 11	0% 0 of 11	82% 9 of 11	11.47 - 16.11	70% 7 of 10	100% 10 of 10	94%	0%
Four Rivers Early Learning Hub	24	50% 12 of 24	50% 12 of 24	21% 5 of 24	58% 14 of 24	29% 7 of 24	13% 3 of 24	63% 15 of 24	13.50 - 21.90	70% 14 of 20	85% 17 of 20	100%	0%
Frontier Early Learning Hub*	1	---	---	---	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	103	51% 53 of 103	46% 47 of 103	22% 23 of 103	50% 52 of 103	46% 47 of 103	12% 12 of 103	39% 40 of 103	11.64 - 16.63	61% 42 of 69	94% 65 of 69	71%	3%
Marion & Polk Early Learning Hub, Inc.	107	36% 39 of 107	36% 38 of 107	21% 22 of 107	39% 42 of 107	36% 38 of 107	8% 9 of 107	47% 50 of 107	12.00 - 18.00	69% 50 of 72	96% 69 of 72	67%	1%
Northwest Regional Early Learning Hub	27	63% 17 of 27	59% 16 of 27	22% 6 of 27	56% 15 of 27	63% 17 of 27	7% 2 of 27	48% 13 of 27	12.50 - 15.00	50% 6 of 12	100% 12 of 12	67%	0%
South Coast Regional Early Learning Hub	14	50% 7 of 14	71% 10 of 14	21% 3 of 14	50% 7 of 14	21% 3 of 14	7% 1 of 14	57% 8 of 14	11.00 - 18.97	70% 7 of 10	100% 10 of 10	81%	0%
South-Central Early Learning Hub	34	71% 24 of 34	71% 24 of 34	21% 7 of 34	62% 21 of 34	53% 18 of 34	15% 5 of 34	65% 22 of 34	12.10 - 17.50	74% 17 of 23	96% 22 of 23	83%	3%
Southern Oregon Early Learning Hub	74	53% 39 of 74	59% 44 of 74	26% 19 of 74	53% 39 of 74	47% 35 of 74	18% 13 of 74	57% 42 of 74	14.19 - 21.00	54% 31 of 57	95% 54 of 57	83%	0%
Yamhill Early Learning Hub	21	33% 7 of 21	43% 9 of 21	14% 3 of 21	29% 6 of 21	48% 10 of 21	10% 2 of 21	48% 10 of 21	12.26 - 17.10	33% 4 of 12	83% 10 of 12	67%	0%

\*Characteristics not reported due to the small number of facilities in the region

## 2019 Child Care and Education Characteristics: Comparison Across Early Learning Hubs

### Certified Family

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with 50% of assistant IIs with Registry Step 7 or higher	Percent of facilities with a provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of assistant IIs with a degree	Percent of facilities with 75% of provider and assistant IIs with 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	In the average CF facility, --% of Assistant IIs were at the facility for more than one year	Percent of facilities that are nationally accredited
<b>Oregon</b>	797	40% 18 of 797	20% 62 of 797	29% 34 of 797	14% 14 of 797	44% 50 of 797	6.0	1 - 33 years	100%	1%
<b>Blue Mountain Early Learning Hub</b>	15	40% 6 of 15	13% 2 of 15	27% 4 of 15	7% 1 of 15	40% 6 of 15	5.0	1 - 27 years	100%	0%
<b>Clackamas Early Learning Hub</b>	49	31% 15 of 49	12% 6 of 49	22% 11 of 49	10% 5 of 49	45% 22 of 49	4.0	1 - 23 years	100%	0%
<b>Early Learning Hub of Central Oregon</b>	48	40% 19 of 48	10% 5 of 48	23% 11 of 48	10% 5 of 48	38% 18 of 48	6.0	1 - 27 years	100%	0%
<b>Early Learning Hub of Linn, Benton &amp; Lincoln Counties</b>	21	38% 8 of 21	24% 5 of 21	24% 5 of 21	14% 3 of 21	33% 7 of 21	4.0	2 - 25 years	84%	0%
<b>Early Learning Multnomah</b>	210	46% 97 of 210	27% 57 of 210	45% 95 of 210	24% 51 of 210	44% 92 of 210	5.0	1 - 33 years	70%	0%
<b>Early Learning Washington County</b>	168	34% 57 of 168	16% 27 of 168	27% 46 of 168	14% 24 of 168	43% 72 of 168	6.0	1 - 27 years	50%	4%
<b>Eastern Oregon Community Based Services Hub</b>	7	43% 3 of 7	29% 2 of 7	29% 2 of 7	14% 1 of 7	71% 5 of 7	7.4	3 - 30 years	100%	0%
<b>Four Rivers Early Learning Hub</b>	20	55% 11 of 20	20% 4 of 20	15% 3 of 20	0% 0 of 20	40% 8 of 20	6.5	1 - 25 years	100%	0%
<b>Frontier Early Learning Hub*</b>	2	---	---	---	---	---	---	---	---	---
<b>Lane Early Learning Alliance</b>	70	49% 34 of 70	21% 15 of 70	34% 24 of 70	19% 13 of 70	43% 30 of 70	8.0	1 - 32 years	66%	0%
<b>Marion &amp; Polk Early Learning Hub, Inc.</b>	91	30% 27 of 91	18% 16 of 91	11% 10 of 91	3% 3 of 91	53% 48 of 91	7.6	1 - 22 years	100%	0%
<b>Northwest Regional Early Learning Hub*</b>	4	---	---	---	---	---	---	---	---	---
<b>South Coast Regional Early Learning Hub</b>	7	14% 1 of 7	0% 0 of 7	14% 1 of 7	0% 0 of 7	43% 3 of 7	12.8	2 - 27 years	---	0%
<b>South-Central Early Learning Hub</b>	10	60% 6 of 10	30% 3 of 10	30% 3 of 10	30% 3 of 10	40% 4 of 10	6.5	2 - 25 years	0%	0%
<b>Southern Oregon Early Learning Hub</b>	47	49% 23 of 47	23% 11 of 47	21% 10 of 47	4% 2 of 47	53% 25 of 47	6.0	1 - 30 years	100%	0%
<b>Yamhill Early Learning Hub</b>	28	39% 11 of 28	32% 9 of 28	32% 9 of 28	11% 3 of 28	29% 8 of 28	8.6	1 - 18 years	100%	0%

\*Characteristics not reported due to the small number of facilities in the region

**2019 Child Care and Education Characteristics: Comparison Across Early Learning Hubs**  
**Registered Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with provider having 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	Percent of facilities that are nationally accredited
<b>Oregon</b>	1614	13% 16 of 1614	13% 214 of 1614	23% 370 of 1614	10.0	0 - 38 years	0%
<b>Blue Mountain Early Learning Hub</b>	69	23% 16 of 69	14% 10 of 69	39% 27 of 69	8.1	0 - 27 years	0%
<b>Clackamas Early Learning Hub</b>	130	9% 12 of 130	15% 19 of 130	12% 15 of 130	10.1	0 - 33 years	0%
<b>Early Learning Hub of Central Oregon</b>	62	18% 11 of 62	6% 4 of 62	26% 16 of 62	10.0	0 - 26 years	0%
<b>Early Learning Hub of Linn, Benton &amp; Lincoln Counties</b>	79	19% 15 of 79	16% 13 of 79	24% 19 of 79	10.0	0 - 37 years	0%
<b>Early Learning Multnomah</b>	389	8% 30 of 389	10% 38 of 389	18% 70 of 389	8.8	0 - 36 years	0%
<b>Early Learning Washington County</b>	241	8% 19 of 241	12% 30 of 241	20% 48 of 241	10.0	0 - 36 years	0%
<b>Eastern Oregon Community Based Services Hub</b>	27	33% 9 of 27	11% 3 of 27	44% 12 of 27	8.0	0 - 38 years	0%
<b>Four Rivers Early Learning Hub</b>	30	20% 6 of 30	13% 4 of 30	27% 8 of 30	9.2	0 - 28 years	0%
<b>Frontier Early Learning Hub*</b>	3	---	---	---	---	---	---
<b>Lane Early Learning Alliance</b>	109	18% 20 of 109	20% 22 of 109	15% 16 of 109	10.0	0 - 34 years	0%
<b>Marion &amp; Polk Early Learning Hub, Inc.</b>	195	12% 23 of 195	15% 29 of 195	28% 54 of 195	10.0	0 - 34 years	0%
<b>Northwest Regional Early Learning Hub</b>	35	14% 5 of 35	14% 5 of 35	34% 12 of 35	12.0	0 - 30 years	0%
<b>South Coast Regional Early Learning Hub</b>	27	11% 3 of 27	7% 2 of 27	26% 7 of 27	7.2	0 - 26 years	0%
<b>South-Central Early Learning Hub</b>	61	15% 9 of 61	15% 9 of 61	41% 25 of 61	12.0	0 - 32 years	0%
<b>Southern Oregon Early Learning Hub</b>	119	23% 27 of 119	14% 17 of 119	29% 34 of 119	10.0	0 - 36 years	0%
<b>Yamhill Early Learning Hub</b>	38	29% 11 of 38	24% 9 of 38	18% 7 of 38	12.2	0 - 28 years	0%

\*Characteristics not reported due to the small number of facilities in the region

Structural Indicators 2019

Certified Center

State and  
Early Learning Hub Profiles

## Oregon

1154 facilities

## 2019 Certified Centers

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>46%</b>	[526 of 1154]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[356 of 1154]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[200 of 1154]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>41%</b>	[472 of 1154]
50% of teachers have <b>Step 8 or higher</b>	<b>27%</b>	[316 of 1154]
50% of teachers have <b>Step 9 or higher</b>	<b>21%</b>	[243 of 1154]

*Percentages out of all head teachers and teachers.*

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>15%</b>	[173 of 1154]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[133 of 1154]
50% of aide IIs have <b>Step 9 or higher</b>	<b>9%</b>	[105 of 1154]

*Percentages out of all head teachers and teachers.*

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>52%</b>	[602 of 1154]
50% of teachers have a <b>degree</b>	<b>48%</b>	[551 of 1154]
50% of aide IIs have a <b>degree</b>	<b>11%</b>	[123 of 1154]

*Percentages based on those for whom education data was available.*

### Accreditation

**4%** of facilities are nationally accredited [42 of 1154]

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>47%</b>	[547 of 1154]
75% with <b>20</b> or more hours of training	<b>39%</b>	[452 of 1154]
75% with <b>24</b> or more hours of training	<b>27%</b>	[316 of 1154]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

### Benefits

3.13 average number of benefits offered										
Health/Medical Benefits	70%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>6%</td></tr><tr><td>2 benefits</td><td>10%</td></tr><tr><td>3 or more benefits</td><td>81%</td></tr><tr><td>No benefits</td><td>3%</td></tr></table>	1 benefit	6%	2 benefits	10%	3 or more benefits	81%	No benefits	3%
1 benefit	6%									
2 benefits	10%									
3 or more benefits	81%									
No benefits	3%									
Medical Insurance	68%									
Dental Insurance	58%									
Vision Insurance	56%									
Supplemental Insurance	25%									
Paid Time Off	85%									
Retirement Options	57%									
Training/Education	81%									
Free/Reduced Child Care	54%									
Professional Membership	29%									

*Benefit information reported by 761 (66%) facilities, percentages rounded*

### Wage

Average (Median) Teacher Wage	<b>12.91 - 18.00</b>
Wage Range	<b>10.00 - 50.00</b>

*Wage information reported by 743 (64%) facilities*

### Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [5844 of 8279]

# Blue Mountain Early Learning Hub

34 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>47%</b>	[16 of 34]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>38%</b>	[13 of 34]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[6 of 34]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>71%</b>	[24 of 34]
50% of teachers have <b>Step 8 or higher</b>	<b>59%</b>	[20 of 34]
50% of teachers have <b>Step 9 or higher</b>	<b>32%</b>	[11 of 34]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>24%</b>	[8 of 34]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[4 of 34]
50% of aide IIs have <b>Step 9 or higher</b>	<b>3%</b>	[1 of 34]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>56%</b>	[19 of 34]
50% of teachers have a <b>degree</b>	<b>50%</b>	[17 of 34]
50% of aide IIs have a <b>degree</b>	<b>3%</b>	[1 of 34]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 34]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>62%</b>	[21 of 34]
75% with <b>20</b> or more hours of training	<b>59%</b>	[20 of 34]
75% with <b>24</b> or more hours of training	<b>59%</b>	[20 of 34]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.48 average number of benefits offered										
Health/Medical Benefits	83%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>4%</td></tr><tr><td>3 or more benefits</td><td>91%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	0%	2 benefits	4%	3 or more benefits	91%	No benefits	4%
1 benefit	0%									
2 benefits	4%									
3 or more benefits	91%									
No benefits	4%									
Medical Insurance	83%									
Dental Insurance	83%									
Vision Insurance	83%									
Supplemental Insurance	26%									
Paid Time Off	87%									
Retirement Options	83%									
Training/Education	91%									
Free/Reduced Child Care	26%									
Professional Membership	9%									

*Benefit information reported by 23 (68%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>15.78 - 25.36</b>
Wage Range	<b>10.50 - 26.77</b>

*Wage information reported by 23 (68%) facilities*

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [153 of 216]

# Clackamas Early Learning Hub

101 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>47%</b>	[47 of 101]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>29%</b>	[29 of 101]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[18 of 101]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>27%</b>	[27 of 101]
50% of teachers have <b>Step 8 or higher</b>	<b>19%</b>	[19 of 101]
50% of teachers have <b>Step 9 or higher</b>	<b>14%</b>	[14 of 101]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>11%</b>	[11 of 101]
50% of aide IIs have <b>Step 8 or higher</b>	<b>8%</b>	[8 of 101]
50% of aide IIs have <b>Step 9 or higher</b>	<b>6%</b>	[6 of 101]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>59%</b>	[60 of 101]
50% of teachers have a <b>degree</b>	<b>50%</b>	[50 of 101]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[10 of 101]

*Percentages based on those for whom education data was available.*

## Accreditation

**5%** of facilities are nationally accredited [5 of 101]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>44%</b>	[44 of 101]
75% with <b>20</b> or more hours of training	<b>40%</b>	[40 of 101]
75% with <b>24</b> or more hours of training	<b>22%</b>	[22 of 101]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

2.37 average number of benefits offered										
Health/Medical Benefits	63%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>6%</td></tr><tr><td>2 benefits</td><td>15%</td></tr><tr><td>3 or more benefits</td><td>77%</td></tr><tr><td>No benefits</td><td>2%</td></tr></table>	1 benefit	6%	2 benefits	15%	3 or more benefits	77%	No benefits	2%
1 benefit	6%									
2 benefits	15%									
3 or more benefits	77%									
No benefits	2%									
Medical Insurance	60%									
Dental Insurance	52%									
Vision Insurance	46%									
Supplemental Insurance	29%									
Paid Time Off	83%									
Retirement Options	56%									
Training/Education	90%									
Free/Reduced Child Care	73%									
Professional Membership	31%									

*Benefit information reported by 52 (51%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>13.00 - 16.78</b>
Wage Range	<b>11.25 - 45.43</b>

*Wage information reported by 51 (50%) facilities*

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **68%** of teachers in this region were at their center for more than one year [528 of 781]



## Early Learning Hub of Central Oregon

70 facilities

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>53%</b>	[37 of 70]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[22 of 70]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>14%</b>	[10 of 70]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>40%</b>	[28 of 70]
50% of teachers have <b>Step 8 or higher</b>	<b>21%</b>	[15 of 70]
50% of teachers have <b>Step 9 or higher</b>	<b>20%</b>	[14 of 70]

*Percentages out of all head teachers and teachers.*

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>9%</b>	[6 of 70]
50% of aide IIs have <b>Step 8 or higher</b>	<b>4%</b>	[3 of 70]
50% of aide IIs have <b>Step 9 or higher</b>	<b>3%</b>	[2 of 70]

*Percentages out of all head teachers and teachers.*

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>69%</b>	[48 of 70]
50% of teachers have a <b>degree</b>	<b>46%</b>	[32 of 70]
50% of aide IIs have a <b>degree</b>	<b>13%</b>	[9 of 70]

*Percentages based on those for whom education data was available.*

### Accreditation

**1%** of facilities are nationally accredited [1 of 70]

## 2019 Certified Centers

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>54%</b>	[38 of 70]
75% with <b>20</b> or more hours of training	<b>50%</b>	[35 of 70]
75% with <b>24</b> or more hours of training	<b>40%</b>	[28 of 70]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

### Benefits

3.57 average number of benefits offered										
Health/Medical Benefits	67%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>8%</td></tr><tr><td>2 benefits</td><td>12%</td></tr><tr><td>3 or more benefits</td><td>78%</td></tr><tr><td>No benefits</td><td>2%</td></tr></table>	1 benefit	8%	2 benefits	12%	3 or more benefits	78%	No benefits	2%
1 benefit	8%									
2 benefits	12%									
3 or more benefits	78%									
No benefits	2%									
Medical Insurance	65%									
Dental Insurance	52%									
Vision Insurance	55%									
Supplemental Insurance	25%									
Paid Time Off	85%									
Retirement Options	50%									
Training/Education	80%									
Free/Reduced Child Care	60%									
Professional Membership	22%									

*Benefit information reported by 60 (86%) facilities, percentages rounded*

### Wage

Average (Median) Teacher Wage	<b>12.91 - 18.00</b>
Wage Range	<b>10.00 - 34.00</b>

*Wage information reported by 58 (83%) facilities*

### Retention

In the average center, **77%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [293 of 404]

# Early Learning Hub of Linn, Benton & Lincoln Counties

61 facilities

2019 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>56%</b>	[34 of 61]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>41%</b>	[25 of 61]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[11 of 61]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>57%</b>	[35 of 61]
50% of teachers have <b>Step 8 or higher</b>	<b>48%</b>	[29 of 61]
50% of teachers have <b>Step 9 or higher</b>	<b>36%</b>	[22 of 61]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>18%</b>	[11 of 61]
50% of aide IIs have <b>Step 8 or higher</b>	<b>15%</b>	[9 of 61]
50% of aide IIs have <b>Step 9 or higher</b>	<b>11%</b>	[7 of 61]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>66%</b>	[40 of 61]
50% of teachers have a <b>degree</b>	<b>59%</b>	[36 of 61]
50% of aide IIs have a <b>degree</b>	<b>8%</b>	[5 of 61]

*Percentages based on those for whom education data was available.*

## Accreditation

**7%** of facilities are nationally accredited [4 of 61]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>44%</b>	[27 of 61]
75% with <b>20</b> or more hours of training	<b>34%</b>	[21 of 61]
75% with <b>24</b> or more hours of training	<b>26%</b>	[16 of 61]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.36 average number of benefits offered										
Health/Medical Benefits	67%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>4%</td></tr><tr><td>2 benefits</td><td>15%</td></tr><tr><td>3 or more benefits</td><td>81%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	4%	2 benefits	15%	3 or more benefits	81%	No benefits	0%
1 benefit	4%									
2 benefits	15%									
3 or more benefits	81%									
No benefits	0%									
Medical Insurance	63%									
Dental Insurance	54%									
Vision Insurance	56%									
Supplemental Insurance	13%									
Paid Time Off	88%									
Retirement Options	46%									
Training/Education	79%									
Free/Reduced Child Care	46%									
Professional Membership	25%									

*Benefit information reported by 48 (79%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>12.25 - 16.42</b>
Wage Range	<b>10.75 - 25.10</b>

*Wage information reported by 46 (75%) facilities*

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **70%** of teachers in this region were at their center for more than one year [295 of 423]

## Early Learning Multnomah

275 facilities

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>43%</b>	[119 of 275]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[73 of 275]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[41 of 275]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>35%</b>	[96 of 275]
50% of teachers have <b>Step 8 or higher</b>	<b>19%</b>	[52 of 275]
50% of teachers have <b>Step 9 or higher</b>	<b>14%</b>	[39 of 275]

*Percentages out of all head teachers and teachers.*

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>9%</b>	[26 of 275]
50% of aide IIs have <b>Step 8 or higher</b>	<b>8%</b>	[21 of 275]
50% of aide IIs have <b>Step 9 or higher</b>	<b>6%</b>	[17 of 275]

*Percentages out of all head teachers and teachers.*

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>52%</b>	[144 of 275]
50% of teachers have a <b>degree</b>	<b>54%</b>	[148 of 275]
50% of aide IIs have a <b>degree</b>	<b>13%</b>	[37 of 275]

*Percentages based on those for whom education data was available.*

### Accreditation

**5%** of facilities are nationally accredited [13 of 275]

## 2019 Certified Centers

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>43%</b>	[118 of 275]
75% with <b>20</b> or more hours of training	<b>33%</b>	[91 of 275]
75% with <b>24</b> or more hours of training	<b>19%</b>	[51 of 275]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

### Benefits

2.87 average number of benefits offered										
Health/Medical Benefits	85%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>4%</td></tr><tr><td>2 benefits</td><td>6%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	4%	2 benefits	6%	3 or more benefits	86%	No benefits	4%
1 benefit	4%									
2 benefits	6%									
3 or more benefits	86%									
No benefits	4%									
Medical Insurance	83%									
Dental Insurance	78%									
Vision Insurance	69%									
Supplemental Insurance	43%									
Paid Time Off	88%									
Retirement Options	71%									
Training/Education	83%									
Free/Reduced Child Care	54%									
Professional Membership	25%									

*Benefit information reported by 154 (56%) facilities, percentages rounded*

### Wage

Average (Median) Teacher Wage	<b>14.00 - 19.00</b>
Wage Range	<b>11.56 - 50.00</b>

*Wage information reported by 152 (55%) facilities*

### Retention

In the average center, **70%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [1489 of 2206]

# Early Learning Washington County

197 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>34%</b>	[66 of 197]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>22%</b>	[43 of 197]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[29 of 197]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>25%</b>	[50 of 197]
50% of teachers have <b>Step 8 or higher</b>	<b>15%</b>	[30 of 197]
50% of teachers have <b>Step 9 or higher</b>	<b>11%</b>	[21 of 197]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>9%</b>	[18 of 197]
50% of aide IIs have <b>Step 8 or higher</b>	<b>6%</b>	[11 of 197]
50% of aide IIs have <b>Step 9 or higher</b>	<b>5%</b>	[10 of 197]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>43%</b>	[84 of 197]
50% of teachers have a <b>degree</b>	<b>42%</b>	[82 of 197]
50% of aide IIs have a <b>degree</b>	<b>7%</b>	[14 of 197]

*Percentages based on those for whom education data was available.*

## Accreditation

**7%** of facilities are nationally accredited [14 of 197]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>45%</b>	[89 of 197]
75% with <b>20</b> or more hours of training	<b>32%</b>	[64 of 197]
75% with <b>24</b> or more hours of training	<b>22%</b>	[44 of 197]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.60 average number of benefits offered										
Health/Medical Benefits	72%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>7%</td></tr><tr><td>2 benefits</td><td>5%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>2%</td></tr></table>	1 benefit	7%	2 benefits	5%	3 or more benefits	86%	No benefits	2%
1 benefit	7%									
2 benefits	5%									
3 or more benefits	86%									
No benefits	2%									
Medical Insurance	70%									
Dental Insurance	62%									
Vision Insurance	57%									
Supplemental Insurance	25%									
Paid Time Off	86%									
Retirement Options	58%									
Training/Education	82%									
Free/Reduced Child Care	68%									
Professional Membership	27%									

*Benefit information reported by 138 (70%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>13.00 - 18.00</b>
Wage Range	<b>11.25 - 38.00</b>

*Wage information reported by 135 (69%) facilities*

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1291 of 1779]

# Eastern Oregon Community Based Services Hub

11 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>73%</b>	[8 of 11]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>64%</b>	[7 of 11]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>36%</b>	[4 of 11]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>100%</b>	[11 of 11]
50% of teachers have <b>Step 8 or higher</b>	<b>91%</b>	[10 of 11]
50% of teachers have <b>Step 9 or higher</b>	<b>91%</b>	[10 of 11]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>45%</b>	[5 of 11]
50% of aide IIs have <b>Step 8 or higher</b>	<b>27%</b>	[3 of 11]
50% of aide IIs have <b>Step 9 or higher</b>	<b>18%</b>	[2 of 11]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>91%</b>	[10 of 11]
50% of teachers have a <b>degree</b>	<b>91%</b>	[10 of 11]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 11]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 11]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>82%</b>	[9 of 11]
75% with <b>20</b> or more hours of training	<b>82%</b>	[9 of 11]
75% with <b>24</b> or more hours of training	<b>82%</b>	[9 of 11]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.90 average number of benefits offered										
Health/Medical Benefits	70%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>10%</td></tr><tr><td>3 or more benefits</td><td>90%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	10%	3 or more benefits	90%	No benefits	0%
1 benefit	0%									
2 benefits	10%									
3 or more benefits	90%									
No benefits	0%									
Medical Insurance	70%									
Dental Insurance	60%									
Vision Insurance	70%									
Supplemental Insurance	20%									
Paid Time Off	100%									
Retirement Options	90%									
Training/Education	90%									
Free/Reduced Child Care	10%									
Professional Membership	30%									

*Benefit information reported by 10 (91%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>11.47 - 16.11</b>
Wage Range	<b>10.50 - 25.36</b>

*Wage information reported by 10 (91%) facilities*

## Retention

In the average center, **94%** of teachers were at their center for more than one year

At a workforce level, **81%** of teachers in this region were at their center for more than one year [72 of 89]

## Four Rivers Early Learning Hub

24 facilities

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>50%</b>	[12 of 24]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>42%</b>	[10 of 24]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[6 of 24]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>50%</b>	[12 of 24]
50% of teachers have <b>Step 8 or higher</b>	<b>29%</b>	[7 of 24]
50% of teachers have <b>Step 9 or higher</b>	<b>21%</b>	[5 of 24]

*Percentages out of all head teachers and teachers.*

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>21%</b>	[5 of 24]
50% of aide IIs have <b>Step 8 or higher</b>	<b>17%</b>	[4 of 24]
50% of aide IIs have <b>Step 9 or higher</b>	<b>13%</b>	[3 of 24]

*Percentages out of all head teachers and teachers.*

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>58%</b>	[14 of 24]
50% of teachers have a <b>degree</b>	<b>29%</b>	[7 of 24]
50% of aide IIs have a <b>degree</b>	<b>13%</b>	[3 of 24]

*Percentages based on those for whom education data was available.*

### Accreditation

**0%** of facilities are nationally accredited [0 of 24]

## 2019 Certified Centers

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>63%</b>	[15 of 24]
75% with <b>20</b> or more hours of training	<b>58%</b>	[14 of 24]
75% with <b>24</b> or more hours of training	<b>42%</b>	[10 of 24]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

### Benefits

3.65 average number of benefits offered										
Health/Medical Benefits	70%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>5%</td></tr><tr><td>2 benefits</td><td>10%</td></tr><tr><td>3 or more benefits</td><td>75%</td></tr><tr><td>No benefits</td><td>10%</td></tr></table>	1 benefit	5%	2 benefits	10%	3 or more benefits	75%	No benefits	10%
1 benefit	5%									
2 benefits	10%									
3 or more benefits	75%									
No benefits	10%									
Medical Insurance	65%									
Dental Insurance	60%									
Vision Insurance	60%									
Supplemental Insurance	40%									
Paid Time Off	70%									
Retirement Options	60%									
Training/Education	85%									
Free/Reduced Child Care	35%									
Professional Membership	45%									

*Benefit information reported by 20 (83%) facilities, percentages rounded*

### Wage

Average (Median) Teacher Wage	<b>13.50 - 21.90</b>
Wage Range	<b>11.52 - 31.81</b>

*Wage information reported by 20 (83%) facilities*

### Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **88%** of teachers in this region were at their center for more than one year [96 of 109]

# Frontier Early Learning Hub\*

1 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Accreditation

**XX** of facilities are nationally accredited [XX]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

*Benefit information reported by XX (XX) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

*Wage information reported by XX (XX) facilities*

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Lane Early Learning Alliance

103 facilities

## 2019 Certified Centers

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>51%</b>	[53 of 103]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>39%</b>	[40 of 103]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>22%</b>	[23 of 103]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>46%</b>	[47 of 103]
50% of teachers have <b>Step 8 or higher</b>	<b>32%</b>	[33 of 103]
50% of teachers have <b>Step 9 or higher</b>	<b>28%</b>	[29 of 103]

*Percentages out of all head teachers and teachers.*

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>22%</b>	[23 of 103]
50% of aide IIs have <b>Step 8 or higher</b>	<b>18%</b>	[19 of 103]
50% of aide IIs have <b>Step 9 or higher</b>	<b>15%</b>	[15 of 103]

*Percentages out of all head teachers and teachers.*

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[52 of 103]
50% of teachers have a <b>degree</b>	<b>46%</b>	[47 of 103]
50% of aide IIs have a <b>degree</b>	<b>12%</b>	[12 of 103]

*Percentages based on those for whom education data was available.*

### Accreditation

**3%** of facilities are nationally accredited [3 of 103]

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>39%</b>	[40 of 103]
75% with <b>20</b> or more hours of training	<b>29%</b>	[30 of 103]
75% with <b>24</b> or more hours of training	<b>22%</b>	[23 of 103]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

### Benefits

2.60 average number of benefits offered										
Health/Medical Benefits	61%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>6%</td></tr><tr><td>2 benefits</td><td>13%</td></tr><tr><td>3 or more benefits</td><td>77%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	6%	2 benefits	13%	3 or more benefits	77%	No benefits	4%
1 benefit	6%									
2 benefits	13%									
3 or more benefits	77%									
No benefits	4%									
Medical Insurance	59%									
Dental Insurance	49%									
Vision Insurance	36%									
Supplemental Insurance	19%									
Paid Time Off	80%									
Retirement Options	49%									
Training/Education	78%									
Free/Reduced Child Care	42%									
Professional Membership	14%									

*Benefit information reported by 69 (67%) facilities, percentages rounded*

### Wage

Average (Median) Teacher Wage	<b>11.64 - 16.63</b>
Wage Range	10.50 - 28.35

*Wage information reported by 68 (66%) facilities*

### Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [536 of 738]



# Marion & Polk Early Learning Hub, Inc.

107 facilities

2019 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>36%</b>	[39 of 107]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>21%</b>	[23 of 107]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>10%</b>	[11 of 107]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>36%</b>	[38 of 107]
50% of teachers have <b>Step 8 or higher</b>	<b>24%</b>	[26 of 107]
50% of teachers have <b>Step 9 or higher</b>	<b>17%</b>	[18 of 107]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>21%</b>	[22 of 107]
50% of aide IIs have <b>Step 8 or higher</b>	<b>15%</b>	[16 of 107]
50% of aide IIs have <b>Step 9 or higher</b>	<b>13%</b>	[14 of 107]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>39%</b>	[42 of 107]
50% of teachers have a <b>degree</b>	<b>36%</b>	[38 of 107]
50% of aide IIs have a <b>degree</b>	<b>8%</b>	[9 of 107]

*Percentages based on those for whom education data was available.*

## Accreditation

**1%** of facilities are nationally accredited [1 of 107]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>47%</b>	[50 of 107]
75% with <b>20</b> or more hours of training	<b>36%</b>	[39 of 107]
75% with <b>24</b> or more hours of training	<b>25%</b>	[27 of 107]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.39 average number of benefits offered										
Health/Medical Benefits	69%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>4%</td></tr><tr><td>2 benefits</td><td>8%</td></tr><tr><td>3 or more benefits</td><td>83%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	4%	2 benefits	8%	3 or more benefits	83%	No benefits	4%
1 benefit	4%									
2 benefits	8%									
3 or more benefits	83%									
No benefits	4%									
Medical Insurance	69%									
Dental Insurance	31%									
Vision Insurance	56%									
Supplemental Insurance	29%									
Paid Time Off	88%									
Retirement Options	35%									
Training/Education	74%									
Free/Reduced Child Care	69%									
Professional Membership	42%									

*Benefit information reported by 72 (67%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>12.00 - 18.00</b>
Wage Range	<b>10.75 - 28.85</b>

*Wage information reported by 69 (64%) facilities*

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **64%** of teachers in this region were at their center for more than one year [344 of 538]

# Northwest Regional Early Learning Hub

27 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>63%</b>	[17 of 27]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>48%</b>	[13 of 27]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>22%</b>	[6 of 27]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>59%</b>	[16 of 27]
50% of teachers have <b>Step 8 or higher</b>	<b>41%</b>	[11 of 27]
50% of teachers have <b>Step 9 or higher</b>	<b>30%</b>	[8 of 27]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>22%</b>	[6 of 27]
50% of aide IIs have <b>Step 8 or higher</b>	<b>22%</b>	[6 of 27]
50% of aide IIs have <b>Step 9 or higher</b>	<b>7%</b>	[2 of 27]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>56%</b>	[15 of 27]
50% of teachers have a <b>degree</b>	<b>63%</b>	[17 of 27]
50% of aide IIs have a <b>degree</b>	<b>7%</b>	[2 of 27]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 27]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>48%</b>	[13 of 27]
75% with <b>20</b> or more hours of training	<b>44%</b>	[12 of 27]
75% with <b>24</b> or more hours of training	<b>37%</b>	[10 of 27]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

1.73 average number of benefits offered										
Health/Medical Benefits	50%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>33%</td></tr><tr><td>3 or more benefits</td><td>67%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	33%	3 or more benefits	67%	No benefits	0%
1 benefit	0%									
2 benefits	33%									
3 or more benefits	67%									
No benefits	0%									
Medical Insurance	42%									
Dental Insurance	33%									
Vision Insurance	25%									
Supplemental Insurance	17%									
Paid Time Off	92%									
Retirement Options	50%									
Training/Education	58%									
Free/Reduced Child Care	50%									
Professional Membership	17%									

*Benefit information reported by 12 (44%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>12.50 - 15.00</b>
Wage Range	<b>11.25 - 26.49</b>

*Wage information reported by 11 (41%) facilities*

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **63%** of teachers in this region were at their center for more than one year [71 of 113]

# South Coast Regional Early Learning Hub

14 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>50%</b>	[7 of 14]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>36%</b>	[5 of 14]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>36%</b>	[5 of 14]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>71%</b>	[10 of 14]
50% of teachers have <b>Step 8 or higher</b>	<b>21%</b>	[3 of 14]
50% of teachers have <b>Step 9 or higher</b>	<b>21%</b>	[3 of 14]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>21%</b>	[3 of 14]
50% of aide IIs have <b>Step 8 or higher</b>	<b>14%</b>	[2 of 14]
50% of aide IIs have <b>Step 9 or higher</b>	<b>14%</b>	[2 of 14]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[7 of 14]
50% of teachers have a <b>degree</b>	<b>21%</b>	[3 of 14]
50% of aide IIs have a <b>degree</b>	<b>7%</b>	[1 of 14]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 14]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>57%</b>	[8 of 14]
75% with <b>20</b> or more hours of training	<b>50%</b>	[7 of 14]
75% with <b>24</b> or more hours of training	<b>43%</b>	[6 of 14]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.80 average number of benefits offered										
Health/Medical Benefits	70%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>30%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>70%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	30%	2 benefits	0%	3 or more benefits	70%	No benefits	0%
1 benefit	30%									
2 benefits	0%									
3 or more benefits	70%									
No benefits	0%									
Medical Insurance	70%									
Dental Insurance	70%									
Vision Insurance	70%									
Supplemental Insurance	0%									
Paid Time Off	80%									
Retirement Options	70%									
Training/Education	80%									
Free/Reduced Child Care	20%									
Professional Membership	60%									

*Benefit information reported by 10 (71%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>11.00 - 18.97</b>
Wage Range	<b>10.50 - 25.04</b>

*Wage information reported by 10 (71%) facilities*

## Retention

In the average center, **81%** of teachers were at their center for more than one year

At a workforce level, **79%** of teachers in this region were at their center for more than one year [64 of 81]

# South-Central Early Learning Hub

34 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>71%</b>	[24 of 34]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>56%</b>	[19 of 34]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>32%</b>	[11 of 34]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>71%</b>	[24 of 34]
50% of teachers have <b>Step 8 or higher</b>	<b>53%</b>	[18 of 34]
50% of teachers have <b>Step 9 or higher</b>	<b>44%</b>	[15 of 34]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>21%</b>	[7 of 34]
50% of aide IIs have <b>Step 8 or higher</b>	<b>21%</b>	[7 of 34]
50% of aide IIs have <b>Step 9 or higher</b>	<b>18%</b>	[6 of 34]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>62%</b>	[21 of 34]
50% of teachers have a <b>degree</b>	<b>53%</b>	[18 of 34]
50% of aide IIs have a <b>degree</b>	<b>15%</b>	[5 of 34]

*Percentages based on those for whom education data was available.*

## Accreditation

**3%** of facilities are nationally accredited [1 of 34]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>65%</b>	[22 of 34]
75% with <b>20</b> or more hours of training	<b>59%</b>	[20 of 34]
75% with <b>24</b> or more hours of training	<b>47%</b>	[16 of 34]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.57 average number of benefits offered										
Health/Medical Benefits	74%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>4%</td></tr><tr><td>2 benefits</td><td>9%</td></tr><tr><td>3 or more benefits</td><td>83%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	4%	2 benefits	9%	3 or more benefits	83%	No benefits	4%
1 benefit	4%									
2 benefits	9%									
3 or more benefits	83%									
No benefits	4%									
Medical Insurance	70%									
Dental Insurance	65%									
Vision Insurance	48%									
Supplemental Insurance	13%									
Paid Time Off	65%									
Retirement Options	74%									
Training/Education	78%									
Free/Reduced Child Care	30%									
Professional Membership	35%									

*Benefit information reported by 23 (68%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>12.10 - 17.50</b>
Wage Range	<b>10.50 - 26.93</b>

*Wage information reported by 21 (62%) facilities*

## Retention

In the average center, **83%** of teachers were at their center for more than one year

At a workforce level, **79%** of teachers in this region were at their center for more than one year [224 of 283]

# Southern Oregon Early Learning Hub

74 facilities

## 2019 Certified Centers

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>53%</b>	[39 of 74]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>43%</b>	[32 of 74]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>23%</b>	[17 of 74]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>59%</b>	[44 of 74]
50% of teachers have <b>Step 8 or higher</b>	<b>49%</b>	[36 of 74]
50% of teachers have <b>Step 9 or higher</b>	<b>38%</b>	[28 of 74]

*Percentages out of all head teachers and teachers.*

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>26%</b>	[19 of 74]
50% of aide IIs have <b>Step 8 or higher</b>	<b>23%</b>	[17 of 74]
50% of aide IIs have <b>Step 9 or higher</b>	<b>20%</b>	[15 of 74]

*Percentages out of all head teachers and teachers.*

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>53%</b>	[39 of 74]
50% of teachers have a <b>degree</b>	<b>47%</b>	[35 of 74]
50% of aide IIs have a <b>degree</b>	<b>18%</b>	[13 of 74]

*Percentages based on those for whom education data was available.*

### Accreditation

**0%** of facilities are nationally accredited [0 of 74]

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>57%</b>	[42 of 74]
75% with <b>20</b> or more hours of training	<b>54%</b>	[40 of 74]
75% with <b>24</b> or more hours of training	<b>42%</b>	[31 of 74]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

### Benefits

3.66 average number of benefits offered										
Health/Medical Benefits	54%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>7%</td></tr><tr><td>2 benefits</td><td>11%</td></tr><tr><td>3 or more benefits</td><td>77%</td></tr><tr><td>No benefits</td><td>5%</td></tr></table>	1 benefit	7%	2 benefits	11%	3 or more benefits	77%	No benefits	5%
1 benefit	7%									
2 benefits	11%									
3 or more benefits	77%									
No benefits	5%									
Medical Insurance	54%									
Dental Insurance	53%									
Vision Insurance	51%									
Supplemental Insurance	4%									
Paid Time Off	88%									
Retirement Options	51%									
Training/Education	81%									
Free/Reduced Child Care	40%									
Professional Membership	58%									

*Benefit information reported by 57 (77%) facilities, percentages rounded*

### Wage

Average (Median) Teacher Wage	<b>14.19 - 21.00</b>
Wage Range	<b>10.75 - 26.37</b>

*Wage information reported by 56 (76%) facilities*

### Retention

In the average center, **83%** of teachers were at their center for more than one year

At a workforce level, **77%** of teachers in this region were at their center for more than one year [300 of 388]

# Yamhill Early Learning Hub

21 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>33%</b>	[7 of 21]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>10%</b>	[2 of 21]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>10%</b>	[2 of 21]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>43%</b>	[9 of 21]
50% of teachers have <b>Step 8 or higher</b>	<b>33%</b>	[7 of 21]
50% of teachers have <b>Step 9 or higher</b>	<b>29%</b>	[6 of 21]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>14%</b>	[3 of 21]
50% of aide IIs have <b>Step 8 or higher</b>	<b>14%</b>	[3 of 21]
50% of aide IIs have <b>Step 9 or higher</b>	<b>14%</b>	[3 of 21]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>29%</b>	[6 of 21]
50% of teachers have a <b>degree</b>	<b>48%</b>	[10 of 21]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[2 of 21]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 21]

# 2019 Certified Centers

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>48%</b>	[10 of 21]
75% with <b>20</b> or more hours of training	<b>43%</b>	[9 of 21]
75% with <b>24</b> or more hours of training	<b>14%</b>	[3 of 21]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

2.62 average number of benefits offered										
Health/Medical Benefits	33%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>17%</td></tr><tr><td>3 or more benefits</td><td>67%</td></tr><tr><td>No benefits</td><td>17%</td></tr></table>	1 benefit	0%	2 benefits	17%	3 or more benefits	67%	No benefits	17%
1 benefit	0%									
2 benefits	17%									
3 or more benefits	67%									
No benefits	17%									
Medical Insurance	33%									
Dental Insurance	17%									
Vision Insurance	17%									
Supplemental Insurance	0%									
Paid Time Off	75%									
Retirement Options	33%									
Training/Education	67%									
Free/Reduced Child Care	58%									
Professional Membership	17%									

*Benefit information reported by 12 (57%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>12.26 - 17.10</b>
Wage Range	<b>10.80 - 24.00</b>

*Wage information reported by 12 (57%) facilities*

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [87 of 129]

Structural Indicators 2019

Certified Family  
State and  
Early Learning Hub Profiles

## Oregon

797 facilities

## 2019 Certified Family

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>40%</b>	[318 of 797]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>23%</b>	[185 of 797]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[138 of 797]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>20%</b>	[162 of 797]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>15%</b>	[119 of 797]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>11%</b>	[87 of 797]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>29%</b>	[234 of 797]
50% of assistant IIs have a <b>degree</b>	<b>14%</b>	[114 of 797]

*Percentages based on those for whom education data was available.*

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>44%</b>	[350 of 797]
100% with <b>20</b> or more hours of training	<b>37%</b>	[296 of 797]
100% with <b>24</b> or more hours of training	<b>24%</b>	[194 of 797]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>1 - 33 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **62%** of assistant IIs in this region were at their facility for more than one year [552 of 895]

### Accreditation

**1%** of facilities are nationally accredited [7 of 797]



## Blue Mountain Early Learning Hub

15 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>40%</b>	[6 of 15]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>40%</b>	[6 of 15]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>27%</b>	[4 of 15]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>13%</b>	[2 of 15]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>7%</b>	[1 of 15]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>7%</b>	[1 of 15]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>27%</b>	[4 of 15]
50% of assistant IIs have a <b>degree</b>	<b>7%</b>	[1 of 15]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>40%</b>	[6 of 15]
100% with <b>20</b> or more hours of training	<b>27%</b>	[4 of 15]
100% with <b>24</b> or more hours of training	<b>13%</b>	[2 of 15]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 27 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **86%** of assistant IIs in this region were at their facility for more than one year [6 of 7]

### Accreditation

**0%** of facilities are nationally accredited [0 of 15]

# Clackamas Early Learning Hub

49 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>31%</b>	[15 of 49]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>16%</b>	[8 of 49]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>12%</b>	[6 of 49]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>12%</b>	[6 of 49]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>4%</b>	[2 of 49]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>2%</b>	[1 of 49]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>22%</b>	[11 of 49]
50% of assistant IIs have a <b>degree</b>	<b>10%</b>	[5 of 49]

*Percentages based on those for whom education data was available.*

# 2019 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>45%</b>	[22 of 49]
100% with <b>20</b> or more hours of training	<b>37%</b>	[18 of 49]
100% with <b>24</b> or more hours of training	<b>18%</b>	[9 of 49]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>4.0 years</b>
Range for Number of Years Providing Care	<b>1 - 23 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [21 of 37]

## Accreditation

**0%** of facilities are nationally accredited [0 of 49]

## Early Learning Hub of Central Oregon

48 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>40%</b>	[19 of 48]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>19%</b>	[9 of 48]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>10%</b>	[5 of 48]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>10%</b>	[5 of 48]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>8%</b>	[4 of 48]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>8%</b>	[4 of 48]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>23%</b>	[11 of 48]
50% of assistant IIs have a <b>degree</b>	<b>10%</b>	[5 of 48]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>38%</b>	[18 of 48]
100% with <b>20</b> or more hours of training	<b>33%</b>	[16 of 48]
100% with <b>24</b> or more hours of training	<b>23%</b>	[11 of 48]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>1 - 27 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [16 of 27]

### Accreditation

**0%** of facilities are nationally accredited [0 of 48]

# Early Learning Hub of Linn, Benton & Lincoln Counties

21 facilities

2019 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>38%</b>	[8 of 21]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>14%</b>	[3 of 21]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>10%</b>	[2 of 21]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>24%</b>	[5 of 21]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>14%</b>	[3 of 21]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>10%</b>	[2 of 21]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>24%</b>	[5 of 21]
50% of assistant IIs have a <b>degree</b>	<b>14%</b>	[3 of 21]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>33%</b>	[7 of 21]
100% with <b>20</b> or more hours of training	<b>24%</b>	[5 of 21]
100% with <b>24</b> or more hours of training	<b>19%</b>	[4 of 21]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>4.0 years</b>
Range for Number of Years Providing Care	<b>2 - 25 years</b>

In the average center, **84%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [16 of 28]

## Accreditation

**0%** of facilities are nationally accredited [0 of 21]

## Early Learning Multnomah

210 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>46%</b>	[97 of 210]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>22%</b>	[46 of 210]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[36 of 210]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>27%</b>	[57 of 210]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>20%</b>	[41 of 210]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>16%</b>	[34 of 210]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>45%</b>	[95 of 210]
50% of assistant IIs have a <b>degree</b>	<b>24%</b>	[51 of 210]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>44%</b>	[92 of 210]
100% with <b>20</b> or more hours of training	<b>36%</b>	[76 of 210]
100% with <b>24</b> or more hours of training	<b>20%</b>	[42 of 210]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 33 years</b>

In the average center, **70%** of assistant IIs were at their facility for more than one year

At a workforce level, **58%** of assistant IIs in this region were at their facility for more than one year [187 of 323]

### Accreditation

**0%** of facilities are nationally accredited [0 of 210]

## Early Learning Washington County

168 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>34%</b>	[57 of 168]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>23%</b>	[39 of 168]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[28 of 168]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>16%</b>	[27 of 168]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>11%</b>	[19 of 168]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>7%</b>	[12 of 168]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>27%</b>	[46 of 168]
50% of assistant IIs have a <b>degree</b>	<b>14%</b>	[24 of 168]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>43%</b>	[72 of 168]
100% with <b>20</b> or more hours of training	<b>38%</b>	[63 of 168]
100% with <b>24</b> or more hours of training	<b>27%</b>	[45 of 168]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>1 - 27 years</b>

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **55%** of assistant IIs in this region were at their facility for more than one year [103 of 186]

### Accreditation

**4%** of facilities are nationally accredited [7 of 168]

## Eastern Oregon Community Based Services Hub

7 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>43%</b>	[3 of 7]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>14%</b>	[1 of 7]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>14%</b>	[1 of 7]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>29%</b>	[2 of 7]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>14%</b>	[1 of 7]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>0%</b>	[0 of 7]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>29%</b>	[2 of 7]
50% of assistant IIs have a <b>degree</b>	<b>14%</b>	[1 of 7]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>71%</b>	[5 of 7]
100% with <b>20</b> or more hours of training	<b>57%</b>	[4 of 7]
100% with <b>24</b> or more hours of training	<b>43%</b>	[3 of 7]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>7.4 years</b>
Range for Number of Years Providing Care	<b>3 - 30 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **100%** of assistant IIs in this region were at their facility for more than one year [4 of 4]

### Accreditation

**0%** of facilities are nationally accredited [0 of 7]

## Four Rivers Early Learning Hub

20 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>55%</b>	[11 of 20]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>25%</b>	[5 of 20]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[4 of 20]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>20%</b>	[4 of 20]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>15%</b>	[3 of 20]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>5%</b>	[1 of 20]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>15%</b>	[3 of 20]
50% of assistant IIs have a <b>degree</b>	<b>0%</b>	[0 of 20]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>40%</b>	[8 of 20]
100% with <b>20</b> or more hours of training	<b>35%</b>	[7 of 20]
100% with <b>24</b> or more hours of training	<b>15%</b>	[3 of 20]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.5 years</b>
Range for Number of Years Providing Care	<b>1 - 25 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **72%** of assistant IIs in this region were at their facility for more than one year [13 of 18]

### Accreditation

**0%** of facilities are nationally accredited [0 of 20]



## Frontier Early Learning Hub\*

2 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## Lane Early Learning Alliance

70 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>49%</b>	[34 of 70]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[19 of 70]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[14 of 70]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>21%</b>	[15 of 70]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>19%</b>	[13 of 70]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>13%</b>	[9 of 70]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>34%</b>	[24 of 70]
50% of assistant IIs have a <b>degree</b>	<b>19%</b>	[13 of 70]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>43%</b>	[30 of 70]
100% with <b>20</b> or more hours of training	<b>37%</b>	[26 of 70]
100% with <b>24</b> or more hours of training	<b>23%</b>	[16 of 70]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>1 - 32 years</b>

In the average center, **66%** of assistant IIs were at their facility for more than one year

At a workforce level, **61%** of assistant IIs in this region were at their facility for more than one year [56 of 92]

### Accreditation

**0%** of facilities are nationally accredited [0 of 70]

# Marion & Polk Early Learning Hub, Inc.

91 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>30%</b>	[27 of 91]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>18%</b>	[16 of 91]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[14 of 91]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>18%</b>	[16 of 91]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>15%</b>	[14 of 91]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>13%</b>	[12 of 91]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>11%</b>	[10 of 91]
50% of assistant IIs have a <b>degree</b>	<b>3%</b>	[3 of 91]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>53%</b>	[48 of 91]
100% with <b>20</b> or more hours of training	<b>46%</b>	[42 of 91]
100% with <b>24</b> or more hours of training	<b>36%</b>	[33 of 91]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.6 years</b>
Range for Number of Years Providing Care	<b>1 - 22 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **82%** of assistant IIs in this region were at their facility for more than one year [64 of 78]

## Accreditation

**0%** of facilities are nationally accredited [0 of 91]

# Northwest Regional Early Learning Hub\*

4 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

# 2019 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## South Coast Regional Early Learning Hub

7 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>14%</b>	[1 of 7]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>0%</b>	[0 of 7]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 7]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>0%</b>	[0 of 7]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>0%</b>	[0 of 7]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>0%</b>	[0 of 7]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[1 of 7]
50% of assistant IIs have a <b>degree</b>	<b>0%</b>	[0 of 7]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>43%</b>	[3 of 7]
100% with <b>20</b> or more hours of training	<b>43%</b>	[3 of 7]
100% with <b>24</b> or more hours of training	<b>43%</b>	[3 of 7]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>12.8 years</b>
Range for Number of Years Providing Care	<b>2 - 27 years</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**0%** of facilities are nationally accredited [0 of 7]

*XX indicates unknown due to missing data or no staff reported in the category*

## South-Central Early Learning Hub

10 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>60%</b>	[6 of 10]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>40%</b>	[4 of 10]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>40%</b>	[4 of 10]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>30%</b>	[3 of 10]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>30%</b>	[3 of 10]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>30%</b>	[3 of 10]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>30%</b>	[3 of 10]
50% of assistant IIs have a <b>degree</b>	<b>30%</b>	[3 of 10]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>40%</b>	[4 of 10]
100% with <b>20</b> or more hours of training	<b>20%</b>	[2 of 10]
100% with <b>24</b> or more hours of training	<b>20%</b>	[2 of 10]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.5 years</b>
Range for Number of Years Providing Care	<b>2 - 25 years</b>

In the average center, **0%** of assistant IIs were at their facility for more than one year

At a workforce level, **44%** of assistant IIs in this region were at their facility for more than one year [4 of 9]

### Accreditation

**0%** of facilities are nationally accredited [0 of 10]

## Southern Oregon Early Learning Hub

47 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>49%</b>	[23 of 47]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>43%</b>	[20 of 47]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>26%</b>	[12 of 47]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>23%</b>	[11 of 47]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>21%</b>	[10 of 47]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>13%</b>	[6 of 47]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>21%</b>	[10 of 47]
50% of assistant IIs have a <b>degree</b>	<b>4%</b>	[2 of 47]

*Percentages based on those for whom education data was available.*

## 2019 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>53%</b>	[25 of 47]
100% with <b>20</b> or more hours of training	<b>45%</b>	[21 of 47]
100% with <b>24</b> or more hours of training	<b>38%</b>	[18 of 47]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>1 - 30 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [24 of 36]

### Accreditation

**0%** of facilities are nationally accredited [0 of 47]

# Yamhill Early Learning Hub

28 facilities

2019 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>39%</b>	[11 of 28]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>32%</b>	[9 of 28]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>29%</b>	[8 of 28]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>32%</b>	[9 of 28]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>18%</b>	[5 of 28]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>7%</b>	[2 of 28]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>32%</b>	[9 of 28]
50% of assistant IIs have a <b>degree</b>	<b>11%</b>	[3 of 28]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>29%</b>	[8 of 28]
100% with <b>20</b> or more hours of training	<b>25%</b>	[7 of 28]
100% with <b>24</b> or more hours of training	<b>7%</b>	[2 of 28]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>8.6 years</b>
Range for Number of Years Providing Care	<b>1 - 18 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **79%** of assistant IIs in this region were at their facility for more than one year [37 of 47]

## Accreditation

**0%** of facilities are nationally accredited [0 of 28]



Structural Indicators 2019

Registered Family  
State and  
Early Learning Hub Profiles

### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>13%</b>	[216 of 1614]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>5%</b>	[77 of 1614]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[45 of 1614]

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>13%</b>	[214 of 1614]

### Training

<b>All Providers</b>	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>23%</b>	[370 of 1614]
100% with <b>20</b> or more hours of training	<b>21%</b>	[338 of 1614]
100% with <b>24</b> or more hours of training	<b>17%</b>	[277 of 1614]

### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 38 years years</b>

### Accreditation

**0%** of facilities are nationally accredited [1 of 1614]

## 2019 Registered Family

### Blue Mountain Early Learning Hub

69 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>23%</b>	[16 of 69]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>10%</b>	[7 of 69]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>4%</b>	[3 of 69]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[10 of 69]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>39%</b>	[27 of 69]
Provider has <b>20</b> or more hours of training	<b>39%</b>	[27 of 69]
Provider has <b>24</b> or more hours of training	<b>36%</b>	[25 of 69]

#### Retention

Median Number of Years Providing Care	<b>8.1 years</b>
Range for Number of Years Providing Care	<b>0 - 27 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 69]

## 2019 Registered Family

### Clackamas Early Learning Hub

130 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>9%</b>	[12 of 130]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[2 of 130]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>2%</b>	[2 of 130]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>15%</b>	[19 of 130]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>12%</b>	[15 of 130]
Provider has <b>20</b> or more hours of training	<b>10%</b>	[13 of 130]
Provider has <b>24</b> or more hours of training	<b>7%</b>	[9 of 130]

#### Retention

Median Number of Years Providing Care	<b>10.1 years</b>
Range for Number of Years Providing Care	<b>0 - 33 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 130]

## 2019 Registered Family

### Early Learning Hub of Central Oregon

62 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>18%</b>	[11 of 62]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[4 of 62]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>2%</b>	[1 of 62]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>6%</b>	[4 of 62]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>26%</b>	[16 of 62]
Provider has <b>20</b> or more hours of training	<b>26%</b>	[16 of 62]
Provider has <b>24</b> or more hours of training	<b>23%</b>	[14 of 62]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 26 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 62]

## 2019 Registered Family

### Early Learning Hub of Linn, Benton & Lincoln Counties

79 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>19%</b>	[15 of 79]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[5 of 79]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>5%</b>	[4 of 79]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[13 of 79]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>24%</b>	[19 of 79]
Provider has <b>20</b> or more hours of training	<b>23%</b>	[18 of 79]
Provider has <b>24</b> or more hours of training	<b>23%</b>	[18 of 79]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 37 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 79]

## 2019 Registered Family

### Early Learning Multnomah

389 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>8%</b>	[30 of 389]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>1%</b>	[4 of 389]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[3 of 389]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>10%</b>	[38 of 389]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>18%</b>	[70 of 389]
Provider has <b>20</b> or more hours of training	<b>15%</b>	[60 of 389]
Provider has <b>24</b> or more hours of training	<b>11%</b>	[44 of 389]

#### Retention

Median Number of Years Providing Care	<b>8.8 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 389]

## 2019 Registered Family

### Early Learning Washington County

241 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>8%</b>	[19 of 241]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[6 of 241]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[3 of 241]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[30 of 241]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>20%</b>	[48 of 241]
Provider has <b>20</b> or more hours of training	<b>18%</b>	[44 of 241]
Provider has <b>24</b> or more hours of training	<b>15%</b>	[37 of 241]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [1 of 241]

## 2019 Registered Family

### Eastern Oregon Community Based Services Hub

27 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>33%</b>	[9 of 27]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>11%</b>	[3 of 27]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>7%</b>	[2 of 27]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>11%</b>	[3 of 27]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>44%</b>	[12 of 27]
Provider has <b>20</b> or more hours of training	<b>44%</b>	[12 of 27]
Provider has <b>24</b> or more hours of training	<b>41%</b>	[11 of 27]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 38 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 27]

## 2019 Registered Family

### Four Rivers Early Learning Hub

30 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>20%</b>	[6 of 30]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>7%</b>	[2 of 30]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 30]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>13%</b>	[4 of 30]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>27%</b>	[8 of 30]
Provider has <b>20</b> or more hours of training	<b>27%</b>	[8 of 30]
Provider has <b>24</b> or more hours of training	<b>23%</b>	[7 of 30]

#### Retention

Median Number of Years Providing Care	<b>9.2 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 30]

## 2019 Registered Family

### Frontier Early Learning Hub\*

3 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [xx]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2019 Registered Family

### Lane Early Learning Alliance

109 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>18%</b>	[20 of 109]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[7 of 109]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>6%</b>	[7 of 109]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>20%</b>	[22 of 109]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>15%</b>	[16 of 109]
Provider has <b>20</b> or more hours of training	<b>12%</b>	[13 of 109]
Provider has <b>24</b> or more hours of training	<b>9%</b>	[10 of 109]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 34 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 109]

## 2019 Registered Family

### Marion & Polk Early Learning Hub, Inc.

195 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>12%</b>	[23 of 195]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[12 of 195]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>4%</b>	[8 of 195]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>15%</b>	[29 of 195]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>28%</b>	[54 of 195]
Provider has <b>20</b> or more hours of training	<b>24%</b>	[46 of 195]
Provider has <b>24</b> or more hours of training	<b>21%</b>	[40 of 195]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 34 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 195]

## 2019 Registered Family

### Northwest Regional Early Learning Hub

35 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>14%</b>	[5 of 35]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 35]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 35]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[5 of 35]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>34%</b>	[12 of 35]
Provider has <b>20</b> or more hours of training	<b>29%</b>	[10 of 35]
Provider has <b>24</b> or more hours of training	<b>23%</b>	[8 of 35]

#### Retention

Median Number of Years Providing Care	<b>12.0 years</b>
Range for Number of Years Providing Care	<b>0 - 30 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 35]



## 2019 Registered Family

### South Coast Regional Early Learning Hub

27 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>11%</b>	[3 of 27]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>4%</b>	[1 of 27]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 27]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>7%</b>	[2 of 27]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>26%</b>	[7 of 27]
Provider has <b>20</b> or more hours of training	<b>26%</b>	[7 of 27]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[7 of 27]

#### Retention

Median Number of Years Providing Care	<b>7.2 years</b>
Range for Number of Years Providing Care	<b>0 - 26 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 27]

## 2019 Registered Family

### South-Central Early Learning Hub

61 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>15%</b>	[9 of 61]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>10%</b>	[6 of 61]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>7%</b>	[4 of 61]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>15%</b>	[9 of 61]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>41%</b>	[25 of 61]
Provider has <b>20</b> or more hours of training	<b>39%</b>	[24 of 61]
Provider has <b>24</b> or more hours of training	<b>28%</b>	[17 of 61]

#### Retention

Median Number of Years Providing Care	<b>12.0 years</b>
Range for Number of Years Providing Care	<b>0 - 32 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 61]

## 2019 Registered Family

### Southern Oregon Early Learning Hub

119 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>23%</b>	[27 of 119]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>9%</b>	[11 of 119]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[3 of 119]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[17 of 119]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>29%</b>	[34 of 119]
Provider has <b>20</b> or more hours of training	<b>28%</b>	[33 of 119]
Provider has <b>24</b> or more hours of training	<b>20%</b>	[24 of 119]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 119]

## 2019 Registered Family

### Yamhill Early Learning Hub

38 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>29%</b>	[11 of 38]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>18%</b>	[7 of 38]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>13%</b>	[5 of 38]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>24%</b>	[9 of 38]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>18%</b>	[7 of 38]
Provider has <b>20</b> or more hours of training	<b>18%</b>	[7 of 38]
Provider has <b>24</b> or more hours of training	<b>16%</b>	[6 of 38]

#### Retention

Median Number of Years Providing Care	<b>12.2 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 38]