

2019 Child Care and Education Characteristics: Structural Indicators

Comparison Across Counties by Type of Care

Oregon has been capturing data on structural indicators of quality since 2006. Researchers distinguish between two types of quality measures: process quality and structural quality. Measurement of process quality requires extensive data collection so one can assess the relationship between teachers and children and their parents. Structural quality requires measurement of characteristics such as teacher education and training, teacher retention, teacher wages. Research has found structural and process quality closely related and associated with child outcomes. Researchers think that having structural quality in place enables a program to have process quality but it is process quality that we think affects child outcomes. For example, teacher education has been found to be associated with more responsive caregiving. It is the responsive caregiving that improves child outcomes.

Measurement of structural indicators takes fewer resources with little to no burden on programs. Thus, Oregon measures structural indicators of quality for all regulated child care and education programs annually. Findings are reported at the levels of the state and county.

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2019 Child Care and Education Characteristics: Comparison Across Counties Certified Center

	Number of facilities	Percent of facilities with a director with Registry Step 8 or higher	Percent of facilities with 50% of teachers with Registry Step 7 or higher	Percent of facilities with 50% of aide IIs with Registry Step 3 or higher	Percent of facilities with director with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of teachers with a degree	Percent of facilities with 50% of aide IIs with a degree	Percent of facilities with 75% of directors, teachers, and aide IIs with 18 or more training hours	Median Low and High Teacher Wage	Percent of facilities that offer Medical (health, dental, and/or vision) benefits	Percent of facilities that offer Other benefits	In average center, --% of teachers were at their center for more than one year	Percent of facilities that are nationally accredited
Oregon	1154	46% 526 of 1154	41% 472 of 1154	15% 173 of 1154	52% 602 of 1154	48% 551 of 1154	11% 123 of 1154	47% 547 of 1154	12.91 - 18.00	70% 533 of 761	96% 730 of 761	75%	4%
Baker*	1	---	---	---	---	---	---	---	---	---	---	---	---
Benton	31	65% 20 of 31	61% 19 of 31	13% 4 of 31	77% 24 of 31	68% 21 of 31	6% 2 of 31	42% 13 of 31	12.25 - 16.50	91% 20 of 22	100% 22 of 22	70%	10%
Clackamas	101	47% 7 of 101	27% 7 of 101	11% 1 of 101	59% 0 of 101	50% 0 of 101	10% 0 of 101	44% 4 of 101	13.00 - 16.78	63% 33 of 52	98% 51 of 52	67%	5%
Clatsop	8	50% 4 of 8	38% 3 of 8	0% 0 of 8	63% 5 of 8	63% 5 of 8	13% 1 of 8	50% 4 of 8	12.00 - 16.18	33% 1 of 3	100% 3 of 3	60%	0%
Columbia	12	58% 7 of 12	67% 8 of 12	25% 3 of 12	50% 6 of 12	58% 7 of 12	0% 0 of 12	50% 6 of 12	12.95 - 15.84	50% 2 of 4	100% 4 of 4	71%	0%
Coos	10	70% 7 of 10	70% 7 of 10	20% 2 of 10	70% 7 of 10	30% 3 of 10	10% 1 of 10	70% 7 of 10	10.75 - 19.40	67% 4 of 6	100% 6 of 6	81%	0%
Crook*	4	---	---	---	---	---	---	---	---	---	---	---	---
Curry*	4	---	---	---	---	---	---	---	---	---	---	---	---
Deschutes	58	47% 27 of 58	31% 18 of 58	5% 3 of 58	67% 39 of 58	48% 28 of 58	16% 9 of 58	45% 26 of 58	12.91 - 17.76	63% 32 of 51	96% 49 of 51	71%	2%
Douglas	19	68% 13 of 19	68% 13 of 19	11% 2 of 19	63% 12 of 19	58% 11 of 19	26% 5 of 19	63% 12 of 19	12.00 - 15.00	64% 7 of 11	100% 11 of 11	83%	0%
Gilliam*	1	---	---	---	---	---	---	---	---	---	---	---	---
Grant*	1	---	---	---	---	---	---	---	---	---	---	---	---
Harney*	0	---	---	---	---	---	---	---	---	---	---	---	---
Hood River	14	50% 7 of 14	29% 4 of 14	14% 2 of 14	57% 8 of 14	29% 4 of 14	14% 2 of 14	57% 8 of 14	13.00 - 20.23	55% 6 of 11	91% 10 of 11	100%	0%
Jackson	43	60% 26 of 43	60% 26 of 43	28% 12 of 43	60% 26 of 43	49% 21 of 43	16% 7 of 43	60% 26 of 43	14.19 - 22.31	58% 19 of 33	97% 32 of 33	82%	0%
Jefferson	8	75% 6 of 8	88% 7 of 8	25% 2 of 8	63% 5 of 8	25% 2 of 8	0% 0 of 8	100% 8 of 8	12.48 - 20.63	100% 6 of 6	100% 6 of 6	95%	0%
Josephine	31	42% 13 of 31	58% 18 of 31	23% 7 of 31	42% 13 of 31	45% 14 of 31	19% 6 of 31	52% 16 of 31	12.88 - 18.00	50% 12 of 24	92% 22 of 24	83%	0%
Klamath	14	79% 11 of 14	71% 10 of 14	29% 4 of 14	64% 9 of 14	43% 6 of 14	0% 0 of 14	71% 10 of 14	12.10 - 25.69	82% 9 of 11	91% 10 of 11	85%	7%
Lake*	1	---	---	---	---	---	---	---	---	---	---	---	---
Lane	103	51% 3 of 103	46% 7 of 103	22% 3 of 103	50% 2 of 103	46% 7 of 103	12% 2 of 103	39% 0 of 103	11.64 - 16.63	61% 42 of 69	94% 65 of 69	71%	3%
Lincoln	7	43% 3 of 7	71% 5 of 7	14% 1 of 7	57% 4 of 7	71% 5 of 7	0% 0 of 7	43% 3 of 7	11.74 - 21.99	83% 5 of 6	100% 6 of 6	75%	0%
Linn	23	48% 11 of 23	48% 11 of 23	26% 6 of 23	52% 12 of 23	43% 10 of 23	13% 3 of 23	48% 11 of 23	12.25 - 15.27	35% 7 of 20	100% 20 of 20	75%	4%
Malheur	7	57% 4 of 7	100% 7 of 7	57% 4 of 7	86% 6 of 7	86% 6 of 7	0% 0 of 7	86% 6 of 7	11.19 - 14.98	57% 4 of 7	100% 7 of 7	100%	0%
Marion	89	34% 30 of 89	30% 27 of 89	16% 14 of 89	40% 36 of 89	31% 28 of 89	9% 8 of 89	45% 40 of 89	12.00 - 18.00	69% 40 of 58	97% 56 of 58	68%	1%
Morrow	6	50% 3 of 6	67% 4 of 6	17% 1 of 6	83% 5 of 6	67% 4 of 6	0% 0 of 6	50% 3 of 6	11.95 - 25.36	80% 4 of 5	100% 5 of 5	78%	0%
Multnomah	275	43% 9 of 275	35% 6 of 275	9% 6 of 275	52% 4 of 275	54% 8 of 275	13% 7 of 275	43% 8 of 275	14.00 - 19.00	85% 1 of 154	95% 7 of 154	70%	5%
Polk	18	50% 9 of 18	61% 11 of 18	44% 8 of 18	33% 6 of 18	56% 10 of 18	6% 1 of 18	56% 10 of 18	12.00 - 16.50	71% 10 of 14	93% 13 of 14	50%	0%
Sherman*	1	---	---	---	---	---	---	---	---	---	---	---	---
Tillamook	7	86% 6 of 7	71% 5 of 7	43% 3 of 7	57% 4 of 7	71% 5 of 7	14% 1 of 7	43% 3 of 7	12.38 - 14.50	60% 3 of 5	100% 5 of 5	69%	0%
Umatilla	21	43% 9 of 21	71% 15 of 21	29% 6 of 21	48% 10 of 21	52% 11 of 21	5% 1 of 21	71% 15 of 21	15.78 - 25.36	82% 14 of 17	94% 16 of 17	67%	0%
Union	7	57% 4 of 7	71% 5 of 7	14% 1 of 7	57% 4 of 7	29% 2 of 7	0% 0 of 7	43% 3 of 7	16.57 - 25.36	100% 1 of 1	100% 1 of 1	100%	0%
Wallowa*	3	---	---	---	---	---	---	---	---	---	---	---	---
Wasco	8	50% 4 of 8	75% 6 of 8	25% 2 of 8	63% 5 of 8	25% 2 of 8	0% 0 of 8	75% 6 of 8	14.07 - 22.48	86% 6 of 7	86% 6 of 7	84%	0%
Washington	197	34% 6 of 197	25% 0 of 197	9% 8 of 197	43% 4 of 197	42% 2 of 197	7% 4 of 197	45% 9 of 197	13.00 - 18.00	72% 0 of 138	97% 4 of 138	75%	7%
Wheeler*	0	---	---	---	---	---	---	---	---	---	---	---	---
Yamhill	21	33% 7 of 21	43% 9 of 21	14% 3 of 21	29% 6 of 21	48% 10 of 21	10% 2 of 21	48% 10 of 21	12.26 - 17.10	33% 4 of 12	83% 10 of 12	67%	0%

*Characteristics not reported due to the small number of facilities in the region

2019 Child Care and Education Characteristics: Comparison Across Counties
Certified Family

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with 50% of assistant IIs with Registry Step 7 or higher	Percent of facilities with a provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of assistant IIs with a degree	Percent of facilities with 75% of provider and assistant IIs with 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	In the average CF facility, --% of Assistant IIs were at the facility for more than one year	Percent of facilities that are nationally accredited
Oregon	797	40% 318 of 797	20% 162 of 797	29% 234 of 797	14% 114 of 797	44% 350 of 797	6.0	1 - 33 years	100%	1%
Baker*	1	---	---	---	---	---	---	---	---	---
Benton	8	25% 2 of 8	25% 2 of 8	25% 2 of 8	25% 2 of 8	13% 1 of 8	7.1	2 - 25 years	50%	0%
Clackamas	49	31% 15 of 49	12% 6 of 49	22% 11 of 49	10% 5 of 49	45% 22 of 49	4.0	1 - 23 years	100%	0%
Clatsop*	1	---	---	---	---	---	---	---	---	---
Columbia*	2	---	---	---	---	---	---	---	---	---
Coos	5	0% 0 of 5	0% 0 of 5	20% 1 of 5	0% 0 of 5	20% 1 of 5	12.8	11 - 27 years	---	0%
Crook*	1	---	---	---	---	---	---	---	---	---
Curry*	2	---	---	---	---	---	---	---	---	---
Deschutes	47	40% 19 of 47	11% 5 of 47	23% 11 of 47	11% 5 of 47	38% 18 of 47	6.0	1 - 27 years	100%	0%
Douglas	7	57% 4 of 7	29% 2 of 7	29% 2 of 7	14% 1 of 7	29% 2 of 7	7.7	6 - 25 years	67%	0%
Gilliam*	1	---	---	---	---	---	---	---	---	---
Grant*	2	---	---	---	---	---	---	---	---	---
Harney*	0	---	---	---	---	---	---	---	---	---
Hood River	11	45% 5 of 11	18% 2 of 11	9% 1 of 11	0% 0 of 11	45% 5 of 11	7.0	2 - 25 years	100%	0%
Jackson	39	46% 18 of 39	23% 9 of 39	21% 8 of 39	3% 1 of 39	51% 20 of 39	6.0	1 - 29 years	100%	0%
Jefferson*	0	---	---	---	---	---	---	---	---	---
Josephine	8	63% 5 of 8	25% 2 of 8	25% 2 of 8	13% 1 of 8	63% 5 of 8	9.0	2 - 30 years	100%	0%
Klamath*	3	---	---	---	---	---	---	---	---	---
Lake*	0	---	---	---	---	---	---	---	---	---
Lane	70	49% 34 of 70	21% 15 of 70	34% 24 of 70	19% 13 of 70	43% 30 of 70	8.0	1 - 32 years	66%	0%
Lincoln*	4	---	---	---	---	---	---	---	---	---
Linn	9	33% 3 of 9	0% 0 of 9	22% 2 of 9	0% 0 of 9	44% 4 of 9	3.0	2 - 6 years	100%	0%
Malheur*	3	---	---	---	---	---	---	---	---	---
Marion	75	32% 24 of 75	20% 15 of 75	12% 9 of 75	4% 3 of 75	51% 38 of 75	9.0	1 - 22 years	100%	0%
Morrow*	0	---	---	---	---	---	---	---	---	---
Multnomah	210	46% 97 of 210	27% 57 of 210	45% 95 of 210	24% 51 of 210	44% 92 of 210	5.0	1 - 33 years	70%	0%
Polk	16	19% 3 of 16	6% 1 of 16	6% 1 of 16	0% 0 of 16	63% 10 of 16	5.0	1 - 19 years	100%	0%
Sherman*	2	---	---	---	---	---	---	---	---	---
Tillamook*	1	---	---	---	---	---	---	---	---	---
Umatilla	12	50% 6 of 12	17% 2 of 12	33% 4 of 12	8% 1 of 12	50% 6 of 12	6.6	1 - 27 years	100%	0%
Union*	3	---	---	---	---	---	---	---	---	---
Wallowa*	3	---	---	---	---	---	---	---	---	---
Wasco	6	67% 4 of 6	17% 1 of 6	33% 2 of 6	0% 0 of 6	33% 2 of 6	4.0	1 - 10 years	50%	0%
Washington	168	34% 57 of 168	16% 27 of 168	27% 46 of 168	14% 24 of 168	43% 72 of 168	6.0	1 - 27 years	50%	4%
Wheeler*	0	---	---	---	---	---	---	---	---	---
Yamhill	28	39% 11 of 28	32% 9 of 28	32% 9 of 28	11% 3 of 28	29% 8 of 28	8.6	1 - 18 years	100%	0%

*Characteristics not reported due to the small number of facilities in the region

2019 Child Care and Education Characteristics: Comparison Across Counties
Registered Family

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with a provider with a degree (Associate, Bachelor's, or Higher)	Percent of facilities with provider having 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	Percent of facilities that are nationally accredited
Oregon	1614	13% 216 of 1614	13% 214 of 1614	23% 370 of 1614	10.0	0 - 38 years	0%
Baker	16	13% 2 of 16	13% 2 of 16	31% 5 of 16	7.1	0 - 38 years	0%
Benton	15	27% 4 of 15	27% 4 of 15	27% 4 of 15	12.0	2 - 27 years	0%
Clackamas	130	9% 12 of 130	15% 19 of 130	12% 15 of 130	10.1	0 - 33 years	0%
Clatsop	6	17% 1 of 6	0% 0 of 6	67% 4 of 6	15.4	2 - 24 years	0%
Columbia	18	11% 2 of 18	17% 3 of 18	39% 7 of 18	11.0	0 - 25 years	0%
Coos	23	13% 3 of 23	4% 1 of 23	26% 6 of 23	12.2	0 - 26 years	0%
Crook	6	17% 1 of 6	17% 1 of 6	0% 0 of 6	19.6	2 - 26 years	0%
Curry*	4	---	---	---	---	---	---
Deschutes	46	11% 5 of 46	4% 2 of 46	30% 14 of 46	10.1	0 - 24 years	0%
Douglas	43	16% 7 of 43	16% 7 of 43	42% 18 of 43	12.0	0 - 32 years	0%
Gilliam*	0	---	---	---	---	---	---
Grant*	2	---	---	---	---	---	---
Harney*	1	---	---	---	---	---	---
Hood River	10	10% 1 of 10	10% 1 of 10	20% 2 of 10	10.1	0 - 28 years	0%
Jackson	101	24% 24 of 101	14% 14 of 101	28% 28 of 101	10.6	0 - 36 years	0%
Jefferson	10	50% 5 of 10	10% 1 of 10	20% 2 of 10	7.0	0 - 19 years	0%
Josephine	18	17% 3 of 18	17% 3 of 18	33% 6 of 18	4.0	0 - 29 years	0%
Klamath	18	11% 2 of 18	11% 2 of 18	39% 7 of 18	10.3	0 - 25 years	0%
Lake*	0	---	---	---	---	---	---
Lane	109	18% 20 of 109	20% 22 of 109	15% 16 of 109	10.0	0 - 34 years	0%
Lincoln	11	18% 2 of 11	18% 2 of 11	27% 3 of 11	6.0	0 - 37 years	0%
Linn	53	17% 9 of 53	13% 7 of 53	23% 12 of 53	10.0	0 - 26 years	0%
Malheur	11	64% 7 of 11	9% 1 of 11	64% 7 of 11	8.0	0 - 32 years	0%
Marion	166	10% 16 of 166	12% 20 of 166	25% 42 of 166	10.0	0 - 33 years	0%
Morrow*	3	---	---	---	---	---	---
Multnomah	389	8% 30 of 389	10% 38 of 389	18% 70 of 389	8.8	0 - 36 years	0%
Polk	29	24% 7 of 29	31% 9 of 29	41% 12 of 29	9.1	0 - 34 years	0%
Sherman*	0	---	---	---	---	---	---
Tillamook	11	18% 2 of 11	18% 2 of 11	9% 1 of 11	7.9	0 - 30 years	0%
Umatilla	38	11% 4 of 38	8% 3 of 38	34% 13 of 38	10.1	0 - 24 years	0%
Union	28	39% 11 of 28	21% 6 of 28	46% 13 of 28	5.8	0 - 27 years	0%
Wallowa*	0	---	---	---	---	---	---
Wasco	19	26% 5 of 19	16% 3 of 19	32% 6 of 19	9.4	2 - 24 years	0%
Washington	241	8% 19 of 241	12% 30 of 241	20% 48 of 241	10.0	0 - 36 years	0%
Wheeler*	1	---	---	---	---	---	---
Yamhill	38	29% 11 of 38	24% 9 of 38	18% 7 of 38	12.2	0 - 28 years	0%

*Characteristics not reported due to the small number of facilities in the region

Structural Indicators 2019

Certified Center

State and
County Profiles

Oregon

1154 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	46%	[526 of 1154]
Director has a Step 9 or higher, and 30 hours of Program Management*	31%	[356 of 1154]
Director has a Step 10 or higher, and 60 hours of Program Management*	17%	[200 of 1154]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	41%	[472 of 1154]
50% of teachers have Step 8 or higher	27%	[316 of 1154]
50% of teachers have Step 9 or higher	21%	[243 of 1154]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	15%	[173 of 1154]
50% of aide IIs have Step 8 or higher	12%	[133 of 1154]
50% of aide IIs have Step 9 or higher	9%	[105 of 1154]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[602 of 1154]
50% of teachers have a degree	48%	[551 of 1154]
50% of aide IIs have a degree	11%	[123 of 1154]

Percentages based on those for whom education data was available.

Accreditation

4% of facilities are nationally accredited [42 of 1154]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	47%	[547 of 1154]
75% with 20 or more hours of training	39%	[452 of 1154]
75% with 24 or more hours of training	27%	[316 of 1154]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.13 average number of benefits offered										
Health/Medical Benefits	70%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>6%</td></tr><tr><td>2 benefits</td><td>10%</td></tr><tr><td>3 or more benefits</td><td>81%</td></tr><tr><td>No benefits</td><td>3%</td></tr></table>	1 benefit	6%	2 benefits	10%	3 or more benefits	81%	No benefits	3%
1 benefit	6%									
2 benefits	10%									
3 or more benefits	81%									
No benefits	3%									
Medical Insurance	68%									
Dental Insurance	58%									
Vision Insurance	56%									
Supplemental Insurance	25%									
Paid Time Off	85%									
Retirement Options	57%									
Training/Education	81%									
Free/Reduced Child Care	54%									
Professional Membership	29%									

Benefit information reported by 761 (66%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.91 - 18.00
Wage Range	10.00 - 50.00

Wage information reported by 743 (64%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [5844 of 8279]

Baker*

1 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Benton

31 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	65%	[20 of 31]
Director has a Step 9 or higher, and 30 hours of Program Management*	45%	[14 of 31]
Director has a Step 10 or higher, and 60 hours of Program Management*	16%	[5 of 31]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	61%	[19 of 31]
50% of teachers have Step 8 or higher	52%	[16 of 31]
50% of teachers have Step 9 or higher	42%	[13 of 31]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	13%	[4 of 31]
50% of aide IIs have Step 8 or higher	13%	[4 of 31]
50% of aide IIs have Step 9 or higher	13%	[4 of 31]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	77%	[24 of 31]
50% of teachers have a degree	68%	[21 of 31]
50% of aide IIs have a degree	6%	[2 of 31]

Percentages based on those for whom education data was available.

Accreditation

10% of facilities are nationally accredited [3 of 31]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	42%	[13 of 31]
75% with 20 or more hours of training	29%	[9 of 31]
75% with 24 or more hours of training	26%	[8 of 31]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.29 average number of benefits offered										
Health/Medical Benefits	91%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>14%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	14%	3 or more benefits	86%	No benefits	0%
1 benefit	0%									
2 benefits	14%									
3 or more benefits	86%									
No benefits	0%									
Medical Insurance	82%									
Dental Insurance	68%									
Vision Insurance	73%									
Supplemental Insurance	23%									
Paid Time Off	82%									
Retirement Options	45%									
Training/Education	73%									
Free/Reduced Child Care	45%									
Professional Membership	23%									

Benefit information reported by 22 (71%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.25 - 16.50
Wage Range	10.75 - 25.10

Wage information reported by 21 (68%) facilities

Retention

In the average center, **70%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [172 of 251]

Clackamas

101 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	47%	[47 of 101]
Director has a Step 9 or higher, and 30 hours of Program Management*	29%	[29 of 101]
Director has a Step 10 or higher, and 60 hours of Program Management*	18%	[18 of 101]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	27%	[27 of 101]
50% of teachers have Step 8 or higher	19%	[19 of 101]
50% of teachers have Step 9 or higher	14%	[14 of 101]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	11%	[11 of 101]
50% of aide IIs have Step 8 or higher	8%	[8 of 101]
50% of aide IIs have Step 9 or higher	6%	[6 of 101]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	59%	[60 of 101]
50% of teachers have a degree	50%	[50 of 101]
50% of aide IIs have a degree	10%	[10 of 101]

Percentages based on those for whom education data was available.

Accreditation

5% of facilities are nationally accredited [5 of 101]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	44%	[44 of 101]
75% with 20 or more hours of training	40%	[40 of 101]
75% with 24 or more hours of training	22%	[22 of 101]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.37 average number of benefits offered										
Health/Medical Benefits	63%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>6%</td></tr><tr><td>2 benefits</td><td>15%</td></tr><tr><td>3 or more benefits</td><td>77%</td></tr><tr><td>No benefits</td><td>2%</td></tr></table>	1 benefit	6%	2 benefits	15%	3 or more benefits	77%	No benefits	2%
1 benefit	6%									
2 benefits	15%									
3 or more benefits	77%									
No benefits	2%									
Medical Insurance	60%									
Dental Insurance	52%									
Vision Insurance	46%									
Supplemental Insurance	29%									
Paid Time Off	83%									
Retirement Options	56%									
Training/Education	90%									
Free/Reduced Child Care	73%									
Professional Membership	31%									

Benefit information reported by 52 (51%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	13.00 - 16.78
Wage Range	11.25 - 45.43

Wage information reported by 51 (50%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **68%** of teachers in this region were at their center for more than one year [528 of 781]

Clatsop

8 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	50%	[4 of 8]
Director has a Step 9 or higher, and 30 hours of Program Management*	38%	[3 of 8]
Director has a Step 10 or higher, and 60 hours of Program Management*	13%	[1 of 8]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	38%	[3 of 8]
50% of teachers have Step 8 or higher	38%	[3 of 8]
50% of teachers have Step 9 or higher	25%	[2 of 8]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	0%	[0 of 8]
50% of aide IIs have Step 8 or higher	0%	[0 of 8]
50% of aide IIs have Step 9 or higher	0%	[0 of 8]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	63%	[5 of 8]
50% of teachers have a degree	63%	[5 of 8]
50% of aide IIs have a degree	13%	[1 of 8]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 8]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	50%	[4 of 8]
75% with 20 or more hours of training	50%	[4 of 8]
75% with 24 or more hours of training	38%	[3 of 8]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

0.86 average number of benefits offered										
Health/Medical Benefits	33%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>100%</td></tr><tr><td>3 or more benefits</td><td>0%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	100%	3 or more benefits	0%	No benefits	0%
1 benefit	0%									
2 benefits	100%									
3 or more benefits	0%									
No benefits	0%									
Medical Insurance	33%									
Dental Insurance	0%									
Vision Insurance	0%									
Supplemental Insurance	0%									
Paid Time Off	67%									
Retirement Options	0%									
Training/Education	33%									
Free/Reduced Child Care	67%									
Professional Membership	0%									

Benefit information reported by 3 (38%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 16.18
Wage Range	11.50 - 16.25

Wage information reported by 3 (38%) facilities

Retention

In the average center, **60%** of teachers were at their center for more than one year

At a workforce level, **53%** of teachers in this region were at their center for more than one year [17 of 32]

Columbia

12 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	58%	[7 of 12]
Director has a Step 9 or higher, and 30 hours of Program Management*	42%	[5 of 12]
Director has a Step 10 or higher, and 60 hours of Program Management*	17%	[2 of 12]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	67%	[8 of 12]
50% of teachers have Step 8 or higher	50%	[6 of 12]
50% of teachers have Step 9 or higher	42%	[5 of 12]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	25%	[3 of 12]
50% of aide IIs have Step 8 or higher	25%	[3 of 12]
50% of aide IIs have Step 9 or higher	0%	[0 of 12]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	50%	[6 of 12]
50% of teachers have a degree	58%	[7 of 12]
50% of aide IIs have a degree	0%	[0 of 12]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 12]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	50%	[6 of 12]
75% with 20 or more hours of training	42%	[5 of 12]
75% with 24 or more hours of training	42%	[5 of 12]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

1.70 average number of benefits offered										
Health/Medical Benefits	50%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>100%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	0%	3 or more benefits	100%	No benefits	0%
1 benefit	0%									
2 benefits	0%									
3 or more benefits	100%									
No benefits	0%									
Medical Insurance	50%									
Dental Insurance	50%									
Vision Insurance	50%									
Supplemental Insurance	25%									
Paid Time Off	100%									
Retirement Options	100%									
Training/Education	75%									
Free/Reduced Child Care	50%									
Professional Membership	50%									

Benefit information reported by 4 (33%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.95 - 15.84
Wage Range	11.25 - 26.49

Wage information reported by 4 (33%) facilities

Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **65%** of teachers in this region were at their center for more than one year [36 of 55]

Coos

10 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	70%	[7 of 10]
Director has a Step 9 or higher, and 30 hours of Program Management*	50%	[5 of 10]
Director has a Step 10 or higher, and 60 hours of Program Management*	50%	[5 of 10]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	70%	[7 of 10]
50% of teachers have Step 8 or higher	30%	[3 of 10]
50% of teachers have Step 9 or higher	30%	[3 of 10]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	20%	[2 of 10]
50% of aide IIs have Step 8 or higher	10%	[1 of 10]
50% of aide IIs have Step 9 or higher	10%	[1 of 10]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	70%	[7 of 10]
50% of teachers have a degree	30%	[3 of 10]
50% of aide IIs have a degree	10%	[1 of 10]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 10]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	70%	[7 of 10]
75% with 20 or more hours of training	60%	[6 of 10]
75% with 24 or more hours of training	60%	[6 of 10]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.67 average number of benefits offered										
Health/Medical Benefits	67%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>33%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>67%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	33%	2 benefits	0%	3 or more benefits	67%	No benefits	0%
1 benefit	33%									
2 benefits	0%									
3 or more benefits	67%									
No benefits	0%									
Medical Insurance	67%									
Dental Insurance	67%									
Vision Insurance	67%									
Supplemental Insurance	0%									
Paid Time Off	83%									
Retirement Options	67%									
Training/Education	67%									
Free/Reduced Child Care	33%									
Professional Membership	50%									

Benefit information reported by 6 (60%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	10.75 - 19.40
Wage Range	10.50 - 25.04

Wage information reported by 6 (60%) facilities

Retention

In the average center, **81%** of teachers were at their center for more than one year

At a workforce level, **81%** of teachers in this region were at their center for more than one year [54 of 67]

Crook*

4 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Curry*

4 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Deschutes

58 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	47%	[27 of 58]
Director has a Step 9 or higher, and 30 hours of Program Management*	24%	[14 of 58]
Director has a Step 10 or higher, and 60 hours of Program Management*	12%	[7 of 58]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	31%	[18 of 58]
50% of teachers have Step 8 or higher	17%	[10 of 58]
50% of teachers have Step 9 or higher	17%	[10 of 58]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	5%	[3 of 58]
50% of aide IIs have Step 8 or higher	2%	[1 of 58]
50% of aide IIs have Step 9 or higher	0%	[0 of 58]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	67%	[39 of 58]
50% of teachers have a degree	48%	[28 of 58]
50% of aide IIs have a degree	16%	[9 of 58]

Percentages based on those for whom education data was available.

Accreditation

2% of facilities are nationally accredited [1 of 58]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	45%	[26 of 58]
75% with 20 or more hours of training	40%	[23 of 58]
75% with 24 or more hours of training	29%	[17 of 58]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.42 average number of benefits offered										
Health/Medical Benefits	63%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>10%</td></tr><tr><td>2 benefits</td><td>12%</td></tr><tr><td>3 or more benefits</td><td>76%</td></tr><tr><td>No benefits</td><td>2%</td></tr></table>	1 benefit	10%	2 benefits	12%	3 or more benefits	76%	No benefits	2%
1 benefit	10%									
2 benefits	12%									
3 or more benefits	76%									
No benefits	2%									
Medical Insurance	61%									
Dental Insurance	45%									
Vision Insurance	49%									
Supplemental Insurance	22%									
Paid Time Off	82%									
Retirement Options	45%									
Training/Education	78%									
Free/Reduced Child Care	65%									
Professional Membership	16%									

Benefit information reported by 51 (88%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.91 - 17.76
Wage Range	10.00 - 34.00

Wage information reported by 49 (84%) facilities

Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [223 of 324]

Douglas

19 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	68%	[13 of 19]
Director has a Step 9 or higher, and 30 hours of Program Management*	47%	[9 of 19]
Director has a Step 10 or higher, and 60 hours of Program Management*	21%	[4 of 19]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	68%	[13 of 19]
50% of teachers have Step 8 or higher	53%	[10 of 19]
50% of teachers have Step 9 or higher	53%	[10 of 19]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	11%	[2 of 19]
50% of aide IIs have Step 8 or higher	11%	[2 of 19]
50% of aide IIs have Step 9 or higher	11%	[2 of 19]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	63%	[12 of 19]
50% of teachers have a degree	58%	[11 of 19]
50% of aide IIs have a degree	26%	[5 of 19]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 19]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	63%	[12 of 19]
75% with 20 or more hours of training	58%	[11 of 19]
75% with 24 or more hours of training	47%	[9 of 19]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.64 average number of benefits offered										
Health/Medical Benefits	64%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>9%</td></tr><tr><td>2 benefits</td><td>9%</td></tr><tr><td>3 or more benefits</td><td>82%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	9%	2 benefits	9%	3 or more benefits	82%	No benefits	0%
1 benefit	9%									
2 benefits	9%									
3 or more benefits	82%									
No benefits	0%									
Medical Insurance	55%									
Dental Insurance	55%									
Vision Insurance	55%									
Supplemental Insurance	18%									
Paid Time Off	82%									
Retirement Options	73%									
Training/Education	73%									
Free/Reduced Child Care	55%									
Professional Membership	18%									

Benefit information reported by 11 (58%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 15.00
Wage Range	10.50 - 21.88

Wage information reported by 11 (58%) facilities

Retention

In the average center, **83%** of teachers were at their center for more than one year

At a workforce level, **81%** of teachers in this region were at their center for more than one year [131 of 161]

Gilliam*

1 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Grant*

1 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Harney*

0 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Hood River

14 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	50%	[7 of 14]
Director has a Step 9 or higher, and 30 hours of Program Management*	36%	[5 of 14]
Director has a Step 10 or higher, and 60 hours of Program Management*	21%	[3 of 14]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	29%	[4 of 14]
50% of teachers have Step 8 or higher	21%	[3 of 14]
50% of teachers have Step 9 or higher	7%	[1 of 14]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	14%	[2 of 14]
50% of aide IIs have Step 8 or higher	14%	[2 of 14]
50% of aide IIs have Step 9 or higher	14%	[2 of 14]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	57%	[8 of 14]
50% of teachers have a degree	29%	[4 of 14]
50% of aide IIs have a degree	14%	[2 of 14]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 14]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	57%	[8 of 14]
75% with 20 or more hours of training	50%	[7 of 14]
75% with 24 or more hours of training	29%	[4 of 14]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.45 average number of benefits offered										
Health/Medical Benefits	55%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>18%</td></tr><tr><td>3 or more benefits</td><td>73%</td></tr><tr><td>No benefits</td><td>9%</td></tr></table>	1 benefit	0%	2 benefits	18%	3 or more benefits	73%	No benefits	9%
1 benefit	0%									
2 benefits	18%									
3 or more benefits	73%									
No benefits	9%									
Medical Insurance	55%									
Dental Insurance	55%									
Vision Insurance	55%									
Supplemental Insurance	36%									
Paid Time Off	64%									
Retirement Options	55%									
Training/Education	91%									
Free/Reduced Child Care	36%									
Professional Membership	45%									

Benefit information reported by 11 (79%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	13.00 - 20.23
Wage Range	11.52 - 31.81

Wage information reported by 11 (79%) facilities

Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **88%** of teachers in this region were at their center for more than one year [50 of 57]

Jackson

43 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	60%	[26 of 43]
Director has a Step 9 or higher, and 30 hours of Program Management*	51%	[22 of 43]
Director has a Step 10 or higher, and 60 hours of Program Management*	35%	[15 of 43]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	60%	[26 of 43]
50% of teachers have Step 8 or higher	51%	[22 of 43]
50% of teachers have Step 9 or higher	33%	[14 of 43]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	28%	[12 of 43]
50% of aide IIs have Step 8 or higher	28%	[12 of 43]
50% of aide IIs have Step 9 or higher	26%	[11 of 43]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	60%	[26 of 43]
50% of teachers have a degree	49%	[21 of 43]
50% of aide IIs have a degree	16%	[7 of 43]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 43]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	60%	[26 of 43]
75% with 20 or more hours of training	56%	[24 of 43]
75% with 24 or more hours of training	40%	[17 of 43]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

4.09 average number of benefits offered										
Health/Medical Benefits	58%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>9%</td></tr><tr><td>3 or more benefits</td><td>88%</td></tr><tr><td>No benefits</td><td>3%</td></tr></table>	1 benefit	0%	2 benefits	9%	3 or more benefits	88%	No benefits	3%
1 benefit	0%									
2 benefits	9%									
3 or more benefits	88%									
No benefits	3%									
Medical Insurance	58%									
Dental Insurance	58%									
Vision Insurance	55%									
Supplemental Insurance	3%									
Paid Time Off	94%									
Retirement Options	58%									
Training/Education	88%									
Free/Reduced Child Care	48%									
Professional Membership	64%									

Benefit information reported by 33 (77%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	14.19 - 22.31
Wage Range	11.00 - 26.37

Wage information reported by 32 (74%) facilities

Retention

In the average center, **82%** of teachers were at their center for more than one year

At a workforce level, **77%** of teachers in this region were at their center for more than one year [198 of 256]

Jefferson

8 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	75%	[6 of 8]
Director has a Step 9 or higher, and 30 hours of Program Management*	75%	[6 of 8]
Director has a Step 10 or higher, and 60 hours of Program Management*	38%	[3 of 8]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	88%	[7 of 8]
50% of teachers have Step 8 or higher	38%	[3 of 8]
50% of teachers have Step 9 or higher	25%	[2 of 8]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	25%	[2 of 8]
50% of aide IIs have Step 8 or higher	25%	[2 of 8]
50% of aide IIs have Step 9 or higher	25%	[2 of 8]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	63%	[5 of 8]
50% of teachers have a degree	25%	[2 of 8]
50% of aide IIs have a degree	0%	[0 of 8]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 8]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	100%	[8 of 8]
75% with 20 or more hours of training	100%	[8 of 8]
75% with 24 or more hours of training	100%	[8 of 8]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

4.83 average number of benefits offered										
Health/Medical Benefits	100%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>17%</td></tr><tr><td>3 or more benefits</td><td>83%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	17%	3 or more benefits	83%	No benefits	0%
1 benefit	0%									
2 benefits	17%									
3 or more benefits	83%									
No benefits	0%									
Medical Insurance	100%									
Dental Insurance	100%									
Vision Insurance	100%									
Supplemental Insurance	50%									
Paid Time Off	100%									
Retirement Options	83%									
Training/Education	83%									
Free/Reduced Child Care	33%									
Professional Membership	83%									

Benefit information reported by 6 (75%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.48 - 20.63
Wage Range	10.60 - 26.77

Wage information reported by 6 (75%) facilities

Retention

In the average center, **95%** of teachers were at their center for more than one year

At a workforce level, **87%** of teachers in this region were at their center for more than one year [61 of 70]

Josephine

31 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	42%	[13 of 31]
Director has a Step 9 or higher, and 30 hours of Program Management*	32%	[10 of 31]
Director has a Step 10 or higher, and 60 hours of Program Management*	6%	[2 of 31]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	58%	[18 of 31]
50% of teachers have Step 8 or higher	45%	[14 of 31]
50% of teachers have Step 9 or higher	45%	[14 of 31]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	23%	[7 of 31]
50% of aide IIs have Step 8 or higher	16%	[5 of 31]
50% of aide IIs have Step 9 or higher	13%	[4 of 31]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	42%	[13 of 31]
50% of teachers have a degree	45%	[14 of 31]
50% of aide IIs have a degree	19%	[6 of 31]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 31]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	52%	[16 of 31]
75% with 20 or more hours of training	52%	[16 of 31]
75% with 24 or more hours of training	45%	[14 of 31]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.08 average number of benefits offered										
Health/Medical Benefits	50%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>17%</td></tr><tr><td>2 benefits</td><td>13%</td></tr><tr><td>3 or more benefits</td><td>63%</td></tr><tr><td>No benefits</td><td>8%</td></tr></table>	1 benefit	17%	2 benefits	13%	3 or more benefits	63%	No benefits	8%
1 benefit	17%									
2 benefits	13%									
3 or more benefits	63%									
No benefits	8%									
Medical Insurance	50%									
Dental Insurance	46%									
Vision Insurance	46%									
Supplemental Insurance	4%									
Paid Time Off	79%									
Retirement Options	42%									
Training/Education	71%									
Free/Reduced Child Care	29%									
Professional Membership	50%									

Benefit information reported by 24 (77%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.88 - 18.00
Wage Range	10.75 - 26.37

Wage information reported by 24 (77%) facilities

Retention

In the average center, **83%** of teachers were at their center for more than one year

At a workforce level, **77%** of teachers in this region were at their center for more than one year [102 of 132]

Klamath

14 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	79%	[11 of 14]
Director has a Step 9 or higher, and 30 hours of Program Management*	71%	[10 of 14]
Director has a Step 10 or higher, and 60 hours of Program Management*	50%	[7 of 14]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	71%	[10 of 14]
50% of teachers have Step 8 or higher	50%	[7 of 14]
50% of teachers have Step 9 or higher	29%	[4 of 14]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	29%	[4 of 14]
50% of aide IIs have Step 8 or higher	29%	[4 of 14]
50% of aide IIs have Step 9 or higher	21%	[3 of 14]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	64%	[9 of 14]
50% of teachers have a degree	43%	[6 of 14]
50% of aide IIs have a degree	0%	[0 of 14]

Percentages based on those for whom education data was available.

Accreditation

7% of facilities are nationally accredited [1 of 14]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	71%	[10 of 14]
75% with 20 or more hours of training	64%	[9 of 14]
75% with 24 or more hours of training	50%	[7 of 14]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.45 average number of benefits offered										
Health/Medical Benefits	82%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>9%</td></tr><tr><td>3 or more benefits</td><td>82%</td></tr><tr><td>No benefits</td><td>9%</td></tr></table>	1 benefit	0%	2 benefits	9%	3 or more benefits	82%	No benefits	9%
1 benefit	0%									
2 benefits	9%									
3 or more benefits	82%									
No benefits	9%									
Medical Insurance	82%									
Dental Insurance	73%									
Vision Insurance	45%									
Supplemental Insurance	9%									
Paid Time Off	55%									
Retirement Options	73%									
Training/Education	82%									
Free/Reduced Child Care	9%									
Professional Membership	45%									

Benefit information reported by 11 (79%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.10 - 25.69
Wage Range	10.90 - 26.93

Wage information reported by 10 (71%) facilities

Retention

In the average center, **85%** of teachers were at their center for more than one year

At a workforce level, **75%** of teachers in this region were at their center for more than one year [89 of 118]

Lake*

1 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Lane

103 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	51%	[53 of 103]
Director has a Step 9 or higher, and 30 hours of Program Management*	39%	[40 of 103]
Director has a Step 10 or higher, and 60 hours of Program Management*	22%	[23 of 103]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	46%	[47 of 103]
50% of teachers have Step 8 or higher	32%	[33 of 103]
50% of teachers have Step 9 or higher	28%	[29 of 103]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	22%	[23 of 103]
50% of aide IIs have Step 8 or higher	18%	[19 of 103]
50% of aide IIs have Step 9 or higher	15%	[15 of 103]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	50%	[52 of 103]
50% of teachers have a degree	46%	[47 of 103]
50% of aide IIs have a degree	12%	[12 of 103]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [3 of 103]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	39%	[40 of 103]
75% with 20 or more hours of training	29%	[30 of 103]
75% with 24 or more hours of training	22%	[23 of 103]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.60 average number of benefits offered										
Health/Medical Benefits	61%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>6%</td></tr><tr><td>2 benefits</td><td>13%</td></tr><tr><td>3 or more benefits</td><td>77%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	6%	2 benefits	13%	3 or more benefits	77%	No benefits	4%
1 benefit	6%									
2 benefits	13%									
3 or more benefits	77%									
No benefits	4%									
Medical Insurance	59%									
Dental Insurance	49%									
Vision Insurance	36%									
Supplemental Insurance	19%									
Paid Time Off	80%									
Retirement Options	49%									
Training/Education	78%									
Free/Reduced Child Care	42%									
Professional Membership	14%									

Benefit information reported by 69 (67%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.64 - 16.63
Wage Range	10.50 - 28.35

Wage information reported by 68 (66%) facilities

Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [536 of 738]

Lincoln

7 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	43%	[3 of 7]
Director has a Step 9 or higher, and 30 hours of Program Management*	14%	[1 of 7]
Director has a Step 10 or higher, and 60 hours of Program Management*	14%	[1 of 7]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	71%	[5 of 7]
50% of teachers have Step 8 or higher	71%	[5 of 7]
50% of teachers have Step 9 or higher	43%	[3 of 7]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	14%	[1 of 7]
50% of aide IIs have Step 8 or higher	14%	[1 of 7]
50% of aide IIs have Step 9 or higher	14%	[1 of 7]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	57%	[4 of 7]
50% of teachers have a degree	71%	[5 of 7]
50% of aide IIs have a degree	0%	[0 of 7]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 7]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	43%	[3 of 7]
75% with 20 or more hours of training	43%	[3 of 7]
75% with 24 or more hours of training	43%	[3 of 7]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

4.17 average number of benefits offered										
Health/Medical Benefits	83%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>17%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>83%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	17%	2 benefits	0%	3 or more benefits	83%	No benefits	0%
1 benefit	17%									
2 benefits	0%									
3 or more benefits	83%									
No benefits	0%									
Medical Insurance	83%									
Dental Insurance	67%									
Vision Insurance	67%									
Supplemental Insurance	0%									
Paid Time Off	83%									
Retirement Options	67%									
Training/Education	83%									
Free/Reduced Child Care	33%									
Professional Membership	67%									

Benefit information reported by 6 (86%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.74 - 21.99
Wage Range	10.75 - 22.99

Wage information reported by 6 (86%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **74%** of teachers in this region were at their center for more than one year [31 of 42]

Linn

23 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	48%	[11 of 23]
Director has a Step 9 or higher, and 30 hours of Program Management*	43%	[10 of 23]
Director has a Step 10 or higher, and 60 hours of Program Management*	22%	[5 of 23]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	48%	[11 of 23]
50% of teachers have Step 8 or higher	35%	[8 of 23]
50% of teachers have Step 9 or higher	26%	[6 of 23]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	26%	[6 of 23]
50% of aide IIs have Step 8 or higher	17%	[4 of 23]
50% of aide IIs have Step 9 or higher	9%	[2 of 23]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[12 of 23]
50% of teachers have a degree	43%	[10 of 23]
50% of aide IIs have a degree	13%	[3 of 23]

Percentages based on those for whom education data was available.

Accreditation

4% of facilities are nationally accredited [1 of 23]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	48%	[11 of 23]
75% with 20 or more hours of training	39%	[9 of 23]
75% with 24 or more hours of training	22%	[5 of 23]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.20 average number of benefits offered										
Health/Medical Benefits	35%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>5%</td></tr><tr><td>2 benefits</td><td>20%</td></tr><tr><td>3 or more benefits</td><td>75%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	5%	2 benefits	20%	3 or more benefits	75%	No benefits	0%
1 benefit	5%									
2 benefits	20%									
3 or more benefits	75%									
No benefits	0%									
Medical Insurance	35%									
Dental Insurance	35%									
Vision Insurance	35%									
Supplemental Insurance	5%									
Paid Time Off	95%									
Retirement Options	40%									
Training/Education	85%									
Free/Reduced Child Care	50%									
Professional Membership	15%									

Benefit information reported by 20 (87%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.25 - 15.27
Wage Range	10.75 - 22.95

Wage information reported by 19 (83%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [92 of 130]

Malheur

7 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	57%	[4 of 7]
Director has a Step 9 or higher, and 30 hours of Program Management*	57%	[4 of 7]
Director has a Step 10 or higher, and 60 hours of Program Management*	29%	[2 of 7]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	100%	[7 of 7]
50% of teachers have Step 8 or higher	100%	[7 of 7]
50% of teachers have Step 9 or higher	100%	[7 of 7]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	57%	[4 of 7]
50% of aide IIs have Step 8 or higher	29%	[2 of 7]
50% of aide IIs have Step 9 or higher	29%	[2 of 7]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	86%	[6 of 7]
50% of teachers have a degree	86%	[6 of 7]
50% of aide IIs have a degree	0%	[0 of 7]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 7]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	86%	[6 of 7]
75% with 20 or more hours of training	86%	[6 of 7]
75% with 24 or more hours of training	86%	[6 of 7]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

4.00 average number of benefits offered										
Health/Medical Benefits	57%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>14%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	14%	3 or more benefits	86%	No benefits	0%
1 benefit	0%									
2 benefits	14%									
3 or more benefits	86%									
No benefits	0%									
Medical Insurance	57%									
Dental Insurance	57%									
Vision Insurance	57%									
Supplemental Insurance	29%									
Paid Time Off	100%									
Retirement Options	86%									
Training/Education	100%									
Free/Reduced Child Care	14%									
Professional Membership	43%									

Benefit information reported by 7 (100%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.19 - 14.98
Wage Range	10.50 - 19.06

Wage information reported by 7 (100%) facilities

Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **93%** of teachers in this region were at their center for more than one year [64 of 69]

Marion

89 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	34%	[30 of 89]
Director has a Step 9 or higher, and 30 hours of Program Management*	18%	[16 of 89]
Director has a Step 10 or higher, and 60 hours of Program Management*	8%	[7 of 89]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	30%	[27 of 89]
50% of teachers have Step 8 or higher	21%	[19 of 89]
50% of teachers have Step 9 or higher	15%	[13 of 89]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	16%	[14 of 89]
50% of aide IIs have Step 8 or higher	12%	[11 of 89]
50% of aide IIs have Step 9 or higher	10%	[9 of 89]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	40%	[36 of 89]
50% of teachers have a degree	31%	[28 of 89]
50% of aide IIs have a degree	9%	[8 of 89]

Percentages based on those for whom education data was available.

Accreditation

1% of facilities are nationally accredited [1 of 89]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	45%	[40 of 89]
75% with 20 or more hours of training	34%	[30 of 89]
75% with 24 or more hours of training	22%	[20 of 89]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.29 average number of benefits offered										
Health/Medical Benefits	69%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>3%</td></tr><tr><td>2 benefits</td><td>9%</td></tr><tr><td>3 or more benefits</td><td>84%</td></tr><tr><td>No benefits</td><td>3%</td></tr></table>	1 benefit	3%	2 benefits	9%	3 or more benefits	84%	No benefits	3%
1 benefit	3%									
2 benefits	9%									
3 or more benefits	84%									
No benefits	3%									
Medical Insurance	69%									
Dental Insurance	31%									
Vision Insurance	53%									
Supplemental Insurance	26%									
Paid Time Off	88%									
Retirement Options	36%									
Training/Education	74%									
Free/Reduced Child Care	69%									
Professional Membership	38%									

Benefit information reported by 58 (65%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 18.00
Wage Range	10.75 - 28.85

Wage information reported by 55 (62%) facilities

Retention

In the average center, **68%** of teachers were at their center for more than one year

At a workforce level, **66%** of teachers in this region were at their center for more than one year [299 of 450]

Morrow

6 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	50%	[3 of 6]
Director has a Step 9 or higher, and 30 hours of Program Management*	33%	[2 of 6]
Director has a Step 10 or higher, and 60 hours of Program Management*	17%	[1 of 6]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	67%	[4 of 6]
50% of teachers have Step 8 or higher	67%	[4 of 6]
50% of teachers have Step 9 or higher	50%	[3 of 6]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	17%	[1 of 6]
50% of aide IIs have Step 8 or higher	17%	[1 of 6]
50% of aide IIs have Step 9 or higher	0%	[0 of 6]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	83%	[5 of 6]
50% of teachers have a degree	67%	[4 of 6]
50% of aide IIs have a degree	0%	[0 of 6]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 6]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	50%	[3 of 6]
75% with 20 or more hours of training	50%	[3 of 6]
75% with 24 or more hours of training	50%	[3 of 6]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.00 average number of benefits offered										
Health/Medical Benefits	80%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>20%</td></tr><tr><td>3 or more benefits</td><td>80%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	20%	3 or more benefits	80%	No benefits	0%
1 benefit	0%									
2 benefits	20%									
3 or more benefits	80%									
No benefits	0%									
Medical Insurance	80%									
Dental Insurance	80%									
Vision Insurance	80%									
Supplemental Insurance	40%									
Paid Time Off	80%									
Retirement Options	80%									
Training/Education	80%									
Free/Reduced Child Care	20%									
Professional Membership	20%									

Benefit information reported by 5 (83%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.95 - 25.36
Wage Range	10.50 - 26.77

Wage information reported by 5 (83%) facilities

Retention

In the average center, **78%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [18 of 26]

Multnomah

275 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	43%	[119 of 275]
Director has a Step 9 or higher, and 30 hours of Program Management*	27%	[73 of 275]
Director has a Step 10 or higher, and 60 hours of Program Management*	15%	[41 of 275]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	35%	[96 of 275]
50% of teachers have Step 8 or higher	19%	[52 of 275]
50% of teachers have Step 9 or higher	14%	[39 of 275]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	9%	[26 of 275]
50% of aide IIs have Step 8 or higher	8%	[21 of 275]
50% of aide IIs have Step 9 or higher	6%	[17 of 275]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[144 of 275]
50% of teachers have a degree	54%	[148 of 275]
50% of aide IIs have a degree	13%	[37 of 275]

Percentages based on those for whom education data was available.

Accreditation

5% of facilities are nationally accredited [13 of 275]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	43%	[118 of 275]
75% with 20 or more hours of training	33%	[91 of 275]
75% with 24 or more hours of training	19%	[51 of 275]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.87 average number of benefits offered										
Health/Medical Benefits	85%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>4%</td></tr><tr><td>2 benefits</td><td>6%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>4%</td></tr></table>	1 benefit	4%	2 benefits	6%	3 or more benefits	86%	No benefits	4%
1 benefit	4%									
2 benefits	6%									
3 or more benefits	86%									
No benefits	4%									
Medical Insurance	83%									
Dental Insurance	78%									
Vision Insurance	69%									
Supplemental Insurance	43%									
Paid Time Off	88%									
Retirement Options	71%									
Training/Education	83%									
Free/Reduced Child Care	54%									
Professional Membership	25%									

Benefit information reported by 154 (56%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	14.00 - 19.00
Wage Range	11.56 - 50.00

Wage information reported by 152 (55%) facilities

Retention

In the average center, **70%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [1489 of 2206]

Polk

18 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	50%	[9 of 18]
Director has a Step 9 or higher, and 30 hours of Program Management*	39%	[7 of 18]
Director has a Step 10 or higher, and 60 hours of Program Management*	22%	[4 of 18]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	61%	[11 of 18]
50% of teachers have Step 8 or higher	39%	[7 of 18]
50% of teachers have Step 9 or higher	28%	[5 of 18]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	44%	[8 of 18]
50% of aide IIs have Step 8 or higher	28%	[5 of 18]
50% of aide IIs have Step 9 or higher	28%	[5 of 18]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	33%	[6 of 18]
50% of teachers have a degree	56%	[10 of 18]
50% of aide IIs have a degree	6%	[1 of 18]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 18]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	56%	[10 of 18]
75% with 20 or more hours of training	50%	[9 of 18]
75% with 24 or more hours of training	39%	[7 of 18]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.86 average number of benefits offered										
Health/Medical Benefits	71%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>7%</td></tr><tr><td>2 benefits</td><td>7%</td></tr><tr><td>3 or more benefits</td><td>79%</td></tr><tr><td>No benefits</td><td>7%</td></tr></table>	1 benefit	7%	2 benefits	7%	3 or more benefits	79%	No benefits	7%
1 benefit	7%									
2 benefits	7%									
3 or more benefits	79%									
No benefits	7%									
Medical Insurance	71%									
Dental Insurance	29%									
Vision Insurance	64%									
Supplemental Insurance	43%									
Paid Time Off	86%									
Retirement Options	29%									
Training/Education	71%									
Free/Reduced Child Care	71%									
Professional Membership	57%									

Benefit information reported by 14 (78%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 16.50
Wage Range	11.00 - 27.41

Wage information reported by 14 (78%) facilities

Retention

In the average center, **50%** of teachers were at their center for more than one year

At a workforce level, **51%** of teachers in this region were at their center for more than one year [45 of 88]

Sherman*

1 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Tillamook

7 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	86%	[6 of 7]
Director has a Step 9 or higher, and 30 hours of Program Management*	71%	[5 of 7]
Director has a Step 10 or higher, and 60 hours of Program Management*	43%	[3 of 7]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	71%	[5 of 7]
50% of teachers have Step 8 or higher	29%	[2 of 7]
50% of teachers have Step 9 or higher	14%	[1 of 7]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	43%	[3 of 7]
50% of aide IIs have Step 8 or higher	43%	[3 of 7]
50% of aide IIs have Step 9 or higher	29%	[2 of 7]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	57%	[4 of 7]
50% of teachers have a degree	71%	[5 of 7]
50% of aide IIs have a degree	14%	[1 of 7]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 7]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	43%	[3 of 7]
75% with 20 or more hours of training	43%	[3 of 7]
75% with 24 or more hours of training	29%	[2 of 7]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.00 average number of benefits offered										
Health/Medical Benefits	60%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>20%</td></tr><tr><td>3 or more benefits</td><td>80%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	20%	3 or more benefits	80%	No benefits	0%
1 benefit	0%									
2 benefits	20%									
3 or more benefits	80%									
No benefits	0%									
Medical Insurance	40%									
Dental Insurance	40%									
Vision Insurance	20%									
Supplemental Insurance	20%									
Paid Time Off	100%									
Retirement Options	40%									
Training/Education	60%									
Free/Reduced Child Care	40%									
Professional Membership	0%									

Benefit information reported by 5 (71%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.38 - 14.50
Wage Range	12.00 - 26.49

Wage information reported by 4 (57%) facilities

Retention

In the average center, **69%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [18 of 26]

Umatilla

21 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	43%	[9 of 21]
Director has a Step 9 or higher, and 30 hours of Program Management*	38%	[8 of 21]
Director has a Step 10 or higher, and 60 hours of Program Management*	24%	[5 of 21]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	71%	[15 of 21]
50% of teachers have Step 8 or higher	57%	[12 of 21]
50% of teachers have Step 9 or higher	33%	[7 of 21]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	29%	[6 of 21]
50% of aide IIs have Step 8 or higher	14%	[3 of 21]
50% of aide IIs have Step 9 or higher	5%	[1 of 21]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	48%	[10 of 21]
50% of teachers have a degree	52%	[11 of 21]
50% of aide IIs have a degree	5%	[1 of 21]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 21]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	71%	[15 of 21]
75% with 20 or more hours of training	67%	[14 of 21]
75% with 24 or more hours of training	67%	[14 of 21]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.88 average number of benefits offered										
Health/Medical Benefits	82%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>94%</td></tr><tr><td>No benefits</td><td>6%</td></tr></table>	1 benefit	0%	2 benefits	0%	3 or more benefits	94%	No benefits	6%
1 benefit	0%									
2 benefits	0%									
3 or more benefits	94%									
No benefits	6%									
Medical Insurance	82%									
Dental Insurance	82%									
Vision Insurance	82%									
Supplemental Insurance	24%									
Paid Time Off	94%									
Retirement Options	82%									
Training/Education	94%									
Free/Reduced Child Care	29%									
Professional Membership	6%									

Benefit information reported by 17 (81%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	15.78 - 25.36
Wage Range	11.00 - 26.06

Wage information reported by 17 (81%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [107 of 151]

Union

7 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	57%	[4 of 7]
Director has a Step 9 or higher, and 30 hours of Program Management*	43%	[3 of 7]
Director has a Step 10 or higher, and 60 hours of Program Management*	0%	[0 of 7]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	71%	[5 of 7]
50% of teachers have Step 8 or higher	57%	[4 of 7]
50% of teachers have Step 9 or higher	14%	[1 of 7]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	14%	[1 of 7]
50% of aide IIs have Step 8 or higher	0%	[0 of 7]
50% of aide IIs have Step 9 or higher	0%	[0 of 7]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	57%	[4 of 7]
50% of teachers have a degree	29%	[2 of 7]
50% of aide IIs have a degree	0%	[0 of 7]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 7]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	43%	[3 of 7]
75% with 20 or more hours of training	43%	[3 of 7]
75% with 24 or more hours of training	43%	[3 of 7]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

1.50 average number of benefits offered										
Health/Medical Benefits	100%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>100%</td></tr><tr><td>No benefits</td><td>0%</td></tr></table>	1 benefit	0%	2 benefits	0%	3 or more benefits	100%	No benefits	0%
1 benefit	0%									
2 benefits	0%									
3 or more benefits	100%									
No benefits	0%									
Medical Insurance	100%									
Dental Insurance	100%									
Vision Insurance	100%									
Supplemental Insurance	0%									
Paid Time Off	0%									
Retirement Options	100%									
Training/Education	100%									
Free/Reduced Child Care	0%									
Professional Membership	0%									

Benefit information reported by 1 (14%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	16.57 - 25.36
Wage Range	16.57 - 25.36

Wage information reported by 1 (14%) facilities

Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [28 of 39]

Wallowa*

3 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Wasco

8 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	50%	[4 of 8]
Director has a Step 9 or higher, and 30 hours of Program Management*	50%	[4 of 8]
Director has a Step 10 or higher, and 60 hours of Program Management*	25%	[2 of 8]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	75%	[6 of 8]
50% of teachers have Step 8 or higher	38%	[3 of 8]
50% of teachers have Step 9 or higher	38%	[3 of 8]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	25%	[2 of 8]
50% of aide IIs have Step 8 or higher	13%	[1 of 8]
50% of aide IIs have Step 9 or higher	13%	[1 of 8]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	63%	[5 of 8]
50% of teachers have a degree	25%	[2 of 8]
50% of aide IIs have a degree	0%	[0 of 8]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 8]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	75%	[6 of 8]
75% with 20 or more hours of training	75%	[6 of 8]
75% with 24 or more hours of training	63%	[5 of 8]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

4.29 average number of benefits offered										
Health/Medical Benefits	86%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>0%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>14%</td></tr></table>	1 benefit	0%	2 benefits	0%	3 or more benefits	86%	No benefits	14%
1 benefit	0%									
2 benefits	0%									
3 or more benefits	86%									
No benefits	14%									
Medical Insurance	86%									
Dental Insurance	86%									
Vision Insurance	86%									
Supplemental Insurance	43%									
Paid Time Off	86%									
Retirement Options	86%									
Training/Education	86%									
Free/Reduced Child Care	29%									
Professional Membership	57%									

Benefit information reported by 7 (88%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	14.07 - 22.48
Wage Range	11.95 - 31.81

Wage information reported by 7 (88%) facilities

Retention

In the average center, **84%** of teachers were at their center for more than one year

At a workforce level, **88%** of teachers in this region were at their center for more than one year [42 of 48]

Washington

197 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	34%	[66 of 197]
Director has a Step 9 or higher, and 30 hours of Program Management*	22%	[43 of 197]
Director has a Step 10 or higher, and 60 hours of Program Management*	15%	[29 of 197]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	25%	[50 of 197]
50% of teachers have Step 8 or higher	15%	[30 of 197]
50% of teachers have Step 9 or higher	11%	[21 of 197]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	9%	[18 of 197]
50% of aide IIs have Step 8 or higher	6%	[11 of 197]
50% of aide IIs have Step 9 or higher	5%	[10 of 197]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	43%	[84 of 197]
50% of teachers have a degree	42%	[82 of 197]
50% of aide IIs have a degree	7%	[14 of 197]

Percentages based on those for whom education data was available.

Accreditation

7% of facilities are nationally accredited [14 of 197]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	45%	[89 of 197]
75% with 20 or more hours of training	32%	[64 of 197]
75% with 24 or more hours of training	22%	[44 of 197]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.60 average number of benefits offered										
Health/Medical Benefits	72%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>7%</td></tr><tr><td>2 benefits</td><td>5%</td></tr><tr><td>3 or more benefits</td><td>86%</td></tr><tr><td>No benefits</td><td>2%</td></tr></table>	1 benefit	7%	2 benefits	5%	3 or more benefits	86%	No benefits	2%
1 benefit	7%									
2 benefits	5%									
3 or more benefits	86%									
No benefits	2%									
Medical Insurance	70%									
Dental Insurance	62%									
Vision Insurance	57%									
Supplemental Insurance	25%									
Paid Time Off	86%									
Retirement Options	58%									
Training/Education	82%									
Free/Reduced Child Care	68%									
Professional Membership	27%									

Benefit information reported by 138 (70%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	13.00 - 18.00
Wage Range	11.25 - 38.00

Wage information reported by 135 (69%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1291 of 1779]

Wheeler*

0 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

2019 Certified Centers

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered										
Health/Medical Benefits	XX	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>XX</td></tr><tr><td>2 benefits</td><td>XX</td></tr><tr><td>3 or more benefits</td><td>XX</td></tr><tr><td>No benefits</td><td>XX</td></tr></table>	1 benefit	XX	2 benefits	XX	3 or more benefits	XX	No benefits	XX
1 benefit	XX									
2 benefits	XX									
3 or more benefits	XX									
No benefits	XX									
Medical Insurance	XX									
Dental Insurance	XX									
Vision Insurance	XX									
Supplemental Insurance	XX									
Paid Time Off	XX									
Retirement Options	XX									
Training/Education	XX									
Free/Reduced Child Care	XX									
Professional Membership	XX									

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Yamhill

21 facilities

2019 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	33%	[7 of 21]
Director has a Step 9 or higher, and 30 hours of Program Management*	10%	[2 of 21]
Director has a Step 10 or higher, and 60 hours of Program Management*	10%	[2 of 21]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	43%	[9 of 21]
50% of teachers have Step 8 or higher	33%	[7 of 21]
50% of teachers have Step 9 or higher	29%	[6 of 21]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	14%	[3 of 21]
50% of aide IIs have Step 8 or higher	14%	[3 of 21]
50% of aide IIs have Step 9 or higher	14%	[3 of 21]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	29%	[6 of 21]
50% of teachers have a degree	48%	[10 of 21]
50% of aide IIs have a degree	10%	[2 of 21]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 21]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	48%	[10 of 21]
75% with 20 or more hours of training	43%	[9 of 21]
75% with 24 or more hours of training	14%	[3 of 21]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.62 average number of benefits offered										
Health/Medical Benefits	33%	<div>Number of Benefits</div> <table><tr><td>1 benefit</td><td>0%</td></tr><tr><td>2 benefits</td><td>17%</td></tr><tr><td>3 or more benefits</td><td>67%</td></tr><tr><td>No benefits</td><td>17%</td></tr></table>	1 benefit	0%	2 benefits	17%	3 or more benefits	67%	No benefits	17%
1 benefit	0%									
2 benefits	17%									
3 or more benefits	67%									
No benefits	17%									
Medical Insurance	33%									
Dental Insurance	17%									
Vision Insurance	17%									
Supplemental Insurance	0%									
Paid Time Off	75%									
Retirement Options	33%									
Training/Education	67%									
Free/Reduced Child Care	58%									
Professional Membership	17%									

Benefit information reported by 12 (57%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.26 - 17.10
Wage Range	10.80 - 24.00

Wage information reported by 12 (57%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [87 of 129]

Structural Indicators 2019

Certified Family

State and
County Profiles

Oregon

797 facilities

2019 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	40%	[318 of 797]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	23%	[185 of 797]
Provider has a Step 9 or higher, and 60 hours of Program Management*	17%	[138 of 797]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	20%	[162 of 797]
50% of assistant IIs have Step 5 or higher	15%	[119 of 797]
50% of assistant IIs have Step 7 or higher	11%	[87 of 797]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	29%	[234 of 797]
50% of assistant IIs have a degree	14%	[114 of 797]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	44%	[350 of 797]
100% with 20 or more hours of training	37%	[296 of 797]
100% with 24 or more hours of training	24%	[194 of 797]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	1 - 33 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **62%** of assistant IIs in this region were at their facility for more than one year [552 of 895]

Accreditation

1% of facilities are nationally accredited [7 of 797]

Baker*

1 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Benton

8 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	25%	[2 of 8]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	13%	[1 of 8]
Provider has a Step 9 or higher, and 60 hours of Program Management*	13%	[1 of 8]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	25%	[2 of 8]
50% of assistant IIs have Step 5 or higher	25%	[2 of 8]
50% of assistant IIs have Step 7 or higher	25%	[2 of 8]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	25%	[2 of 8]
50% of assistant IIs have a degree	25%	[2 of 8]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	13%	[1 of 8]
100% with 20 or more hours of training	13%	[1 of 8]
100% with 24 or more hours of training	13%	[1 of 8]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.1 years
Range for Number of Years Providing Care	2 - 25 years

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **42%** of assistant IIs in this region were at their facility for more than one year [5 of 12]

Accreditation

0% of facilities are nationally accredited [0 of 8]

Clackamas

49 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	31%	[15 of 49]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	16%	[8 of 49]
Provider has a Step 9 or higher, and 60 hours of Program Management*	12%	[6 of 49]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	12%	[6 of 49]
50% of assistant IIs have Step 5 or higher	4%	[2 of 49]
50% of assistant IIs have Step 7 or higher	2%	[1 of 49]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	22%	[11 of 49]
50% of assistant IIs have a degree	10%	[5 of 49]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	45%	[22 of 49]
100% with 20 or more hours of training	37%	[18 of 49]
100% with 24 or more hours of training	18%	[9 of 49]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	4.0 years
Range for Number of Years Providing Care	1 - 23 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [21 of 37]

Accreditation

0% of facilities are nationally accredited [0 of 49]

Clatsop*

1 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Columbia*

2 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Coos

5 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	0%	[0 of 5]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	0%	[0 of 5]
Provider has a Step 9 or higher, and 60 hours of Program Management*	0%	[0 of 5]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	0%	[0 of 5]
50% of assistant IIs have Step 5 or higher	0%	[0 of 5]
50% of assistant IIs have Step 7 or higher	0%	[0 of 5]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	20%	[1 of 5]
50% of assistant IIs have a degree	0%	[0 of 5]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	20%	[1 of 5]
100% with 20 or more hours of training	20%	[1 of 5]
100% with 24 or more hours of training	20%	[1 of 5]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	12.8 years
Range for Number of Years Providing Care	11 - 27 years

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

0% of facilities are nationally accredited [0 of 5]

XX indicates unknown due to missing data or no staff reported in the category

Crook*

1 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Curry*

2 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Deschutes

47 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	40%	[19 of 47]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	19%	[9 of 47]
Provider has a Step 9 or higher, and 60 hours of Program Management*	11%	[5 of 47]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	11%	[5 of 47]
50% of assistant IIs have Step 5 or higher	9%	[4 of 47]
50% of assistant IIs have Step 7 or higher	9%	[4 of 47]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	23%	[11 of 47]
50% of assistant IIs have a degree	11%	[5 of 47]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	38%	[18 of 47]
100% with 20 or more hours of training	34%	[16 of 47]
100% with 24 or more hours of training	23%	[11 of 47]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	1 - 27 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [16 of 27]

Accreditation

0% of facilities are nationally accredited [0 of 47]

Douglas

7 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	57%	[4 of 7]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	43%	[3 of 7]
Provider has a Step 9 or higher, and 60 hours of Program Management*	43%	[3 of 7]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	29%	[2 of 7]
50% of assistant IIs have Step 5 or higher	29%	[2 of 7]
50% of assistant IIs have Step 7 or higher	29%	[2 of 7]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	29%	[2 of 7]
50% of assistant IIs have a degree	14%	[1 of 7]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	29%	[2 of 7]
100% with 20 or more hours of training	14%	[1 of 7]
100% with 24 or more hours of training	14%	[1 of 7]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.7 years
Range for Number of Years Providing Care	6 - 25 years

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [4 of 7]

Accreditation

0% of facilities are nationally accredited [0 of 7]

Gilliam*

1 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Grant*

2 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Harney*

0 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Hood River

11 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	45%	[5 of 11]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	18%	[2 of 11]
Provider has a Step 9 or higher, and 60 hours of Program Management*	18%	[2 of 11]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	18%	[2 of 11]
50% of assistant IIs have Step 5 or higher	18%	[2 of 11]
50% of assistant IIs have Step 7 or higher	9%	[1 of 11]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	9%	[1 of 11]
50% of assistant IIs have a degree	0%	[0 of 11]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	45%	[5 of 11]
100% with 20 or more hours of training	36%	[4 of 11]
100% with 24 or more hours of training	18%	[2 of 11]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	2 - 25 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **90%** of assistant IIs in this region were at their facility for more than one year [9 of 10]

Accreditation

0% of facilities are nationally accredited [0 of 11]

Jackson

39 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	46%	[18 of 39]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	44%	[17 of 39]
Provider has a Step 9 or higher, and 60 hours of Program Management*	23%	[9 of 39]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	23%	[9 of 39]
50% of assistant IIs have Step 5 or higher	21%	[8 of 39]
50% of assistant IIs have Step 7 or higher	13%	[5 of 39]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	21%	[8 of 39]
50% of assistant IIs have a degree	3%	[1 of 39]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	51%	[20 of 39]
100% with 20 or more hours of training	44%	[17 of 39]
100% with 24 or more hours of training	36%	[14 of 39]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	1 - 29 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **64%** of assistant IIs in this region were at their facility for more than one year [21 of 33]

Accreditation

0% of facilities are nationally accredited [0 of 39]

Jefferson*

0 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Josephine

8 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	63%	[5 of 8]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	38%	[3 of 8]
Provider has a Step 9 or higher, and 60 hours of Program Management*	38%	[3 of 8]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	25%	[2 of 8]
50% of assistant IIs have Step 5 or higher	25%	[2 of 8]
50% of assistant IIs have Step 7 or higher	13%	[1 of 8]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	25%	[2 of 8]
50% of assistant IIs have a degree	13%	[1 of 8]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	63%	[5 of 8]
100% with 20 or more hours of training	50%	[4 of 8]
100% with 24 or more hours of training	50%	[4 of 8]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	9.0 years
Range for Number of Years Providing Care	2 - 30 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **100%** of assistant IIs in this region were at their facility for more than one year [3 of 3]

Accreditation

0% of facilities are nationally accredited [0 of 8]

Klamath*

3 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Lake*

0 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Lane

70 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	49%	[34 of 70]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	27%	[19 of 70]
Provider has a Step 9 or higher, and 60 hours of Program Management*	20%	[14 of 70]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	21%	[15 of 70]
50% of assistant IIs have Step 5 or higher	19%	[13 of 70]
50% of assistant IIs have Step 7 or higher	13%	[9 of 70]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	34%	[24 of 70]
50% of assistant IIs have a degree	19%	[13 of 70]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	43%	[30 of 70]
100% with 20 or more hours of training	37%	[26 of 70]
100% with 24 or more hours of training	23%	[16 of 70]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	1 - 32 years

In the average center, **66%** of assistant IIs were at their facility for more than one year

At a workforce level, **61%** of assistant IIs in this region were at their facility for more than one year [56 of 92]

Accreditation

0% of facilities are nationally accredited [0 of 70]

Lincoln*

4 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Linn

9 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	33%	[3 of 9]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	11%	[1 of 9]
Provider has a Step 9 or higher, and 60 hours of Program Management*	11%	[1 of 9]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	0%	[0 of 9]
50% of assistant IIs have Step 5 or higher	0%	[0 of 9]
50% of assistant IIs have Step 7 or higher	0%	[0 of 9]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	22%	[2 of 9]
50% of assistant IIs have a degree	0%	[0 of 9]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	44%	[4 of 9]
100% with 20 or more hours of training	33%	[3 of 9]
100% with 24 or more hours of training	33%	[3 of 9]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	3.0 years
Range for Number of Years Providing Care	2 - 6 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **70%** of assistant IIs in this region were at their facility for more than one year [7 of 10]

Accreditation

0% of facilities are nationally accredited [0 of 9]

Malheur*

3 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Marion

75 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	32%	[24 of 75]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	20%	[15 of 75]
Provider has a Step 9 or higher, and 60 hours of Program Management*	17%	[13 of 75]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	20%	[15 of 75]
50% of assistant IIs have Step 5 or higher	19%	[14 of 75]
50% of assistant IIs have Step 7 or higher	16%	[12 of 75]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	12%	[9 of 75]
50% of assistant IIs have a degree	4%	[3 of 75]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	51%	[38 of 75]
100% with 20 or more hours of training	44%	[33 of 75]
100% with 24 or more hours of training	33%	[25 of 75]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	9.0 years
Range for Number of Years Providing Care	1 - 22 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **81%** of assistant IIs in this region were at their facility for more than one year [57 of 70]

Accreditation

0% of facilities are nationally accredited [0 of 75]

Morrow*

0 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Multnomah

210 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	46%	[97 of 210]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	22%	[46 of 210]
Provider has a Step 9 or higher, and 60 hours of Program Management*	17%	[36 of 210]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	27%	[57 of 210]
50% of assistant IIs have Step 5 or higher	20%	[41 of 210]
50% of assistant IIs have Step 7 or higher	16%	[34 of 210]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	45%	[95 of 210]
50% of assistant IIs have a degree	24%	[51 of 210]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	44%	[92 of 210]
100% with 20 or more hours of training	36%	[76 of 210]
100% with 24 or more hours of training	20%	[42 of 210]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 33 years

In the average center, **70%** of assistant IIs were at their facility for more than one year

At a workforce level, **58%** of assistant IIs in this region were at their facility for more than one year [187 of 323]

Accreditation

0% of facilities are nationally accredited [0 of 210]

Polk

16 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	19%	[3 of 16]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	6%	[1 of 16]
Provider has a Step 9 or higher, and 60 hours of Program Management*	6%	[1 of 16]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	6%	[1 of 16]
50% of assistant IIs have Step 5 or higher	0%	[0 of 16]
50% of assistant IIs have Step 7 or higher	0%	[0 of 16]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	6%	[1 of 16]
50% of assistant IIs have a degree	0%	[0 of 16]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	63%	[10 of 16]
100% with 20 or more hours of training	56%	[9 of 16]
100% with 24 or more hours of training	50%	[8 of 16]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 19 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **88%** of assistant IIs in this region were at their facility for more than one year [7 of 8]

Accreditation

0% of facilities are nationally accredited [0 of 16]

Sherman*

2 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Tillamook*

1 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Umatilla

12 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	50%	[6 of 12]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	50%	[6 of 12]
Provider has a Step 9 or higher, and 60 hours of Program Management*	33%	[4 of 12]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	17%	[2 of 12]
50% of assistant IIs have Step 5 or higher	8%	[1 of 12]
50% of assistant IIs have Step 7 or higher	8%	[1 of 12]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	33%	[4 of 12]
50% of assistant IIs have a degree	8%	[1 of 12]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	50%	[6 of 12]
100% with 20 or more hours of training	33%	[4 of 12]
100% with 24 or more hours of training	17%	[2 of 12]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.6 years
Range for Number of Years Providing Care	1 - 27 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **86%** of assistant IIs in this region were at their facility for more than one year [6 of 7]

Accreditation

0% of facilities are nationally accredited [0 of 12]

Union*

3 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Wallowa*

3 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Wasco

6 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	67%	[4 of 6]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	33%	[2 of 6]
Provider has a Step 9 or higher, and 60 hours of Program Management*	17%	[1 of 6]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	17%	[1 of 6]
50% of assistant IIs have Step 5 or higher	17%	[1 of 6]
50% of assistant IIs have Step 7 or higher	0%	[0 of 6]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	33%	[2 of 6]
50% of assistant IIs have a degree	0%	[0 of 6]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	33%	[2 of 6]
100% with 20 or more hours of training	33%	[2 of 6]
100% with 24 or more hours of training	17%	[1 of 6]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	4.0 years
Range for Number of Years Providing Care	1 - 10 years

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **50%** of assistant IIs in this region were at their facility for more than one year [1 of 2]

Accreditation

0% of facilities are nationally accredited [0 of 6]

Washington

168 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	34%	[57 of 168]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	23%	[39 of 168]
Provider has a Step 9 or higher, and 60 hours of Program Management*	17%	[28 of 168]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	16%	[27 of 168]
50% of assistant IIs have Step 5 or higher	11%	[19 of 168]
50% of assistant IIs have Step 7 or higher	7%	[12 of 168]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	27%	[46 of 168]
50% of assistant IIs have a degree	14%	[24 of 168]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	43%	[72 of 168]
100% with 20 or more hours of training	38%	[63 of 168]
100% with 24 or more hours of training	27%	[45 of 168]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	1 - 27 years

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **55%** of assistant IIs in this region were at their facility for more than one year [103 of 186]

Accreditation

4% of facilities are nationally accredited [7 of 168]

Wheeler*

0 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

2019 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Yamhill

28 facilities

2019 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	39%	[11 of 28]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	32%	[9 of 28]
Provider has a Step 9 or higher, and 60 hours of Program Management*	29%	[8 of 28]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	32%	[9 of 28]
50% of assistant IIs have Step 5 or higher	18%	[5 of 28]
50% of assistant IIs have Step 7 or higher	7%	[2 of 28]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	32%	[9 of 28]
50% of assistant IIs have a degree	11%	[3 of 28]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	29%	[8 of 28]
100% with 20 or more hours of training	25%	[7 of 28]
100% with 24 or more hours of training	7%	[2 of 28]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	8.6 years
Range for Number of Years Providing Care	1 - 18 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **79%** of assistant IIs in this region were at their facility for more than one year [37 of 47]

Accreditation

0% of facilities are nationally accredited [0 of 28]

Structural Indicators 2019

Registered Family

State and
County Profiles

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	13%	[216 of 1614]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	5%	[77 of 1614]
Provider has a Step 9 or higher, and 60 hours of Program Management	3%	[45 of 1614]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	13%	[214 of 1614]

Training

All Providers	Percent of Facilities	
100% with 18 or more hours of training	23%	[370 of 1614]
100% with 20 or more hours of training	21%	[338 of 1614]
100% with 24 or more hours of training	17%	[277 of 1614]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 38 years years

Accreditation

0% of facilities are nationally accredited [1 of 1614]

2019 Registered Family

Baker

16 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	13%	[2 of 16]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[1 of 16]
Provider has a Step 9 or higher, and 60 hours of Program Management	6%	[1 of 16]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	13%	[2 of 16]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	31%	[5 of 16]
Provider has 20 or more hours of training	31%	[5 of 16]
Provider has 24 or more hours of training	31%	[5 of 16]

Retention

Median Number of Years Providing Care	7.1 years
Range for Number of Years Providing Care	0 - 38 years

Accreditation

0% of facilities are nationally accredited [0 of 16]

2019 Registered Family

Benton

15 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	27%	[4 of 15]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	20%	[3 of 15]
Provider has a Step 9 or higher, and 60 hours of Program Management	13%	[2 of 15]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	27%	[4 of 15]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	27%	[4 of 15]
Provider has 20 or more hours of training	27%	[4 of 15]
Provider has 24 or more hours of training	27%	[4 of 15]

Retention

Median Number of Years Providing Care	12.0 years
Range for Number of Years Providing Care	2 - 27 years

Accreditation

0% of facilities are nationally accredited [0 of 15]

2019 Registered Family

Clackamas

130 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	9%	[12 of 130]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	2%	[2 of 130]
Provider has a Step 9 or higher, and 60 hours of Program Management	2%	[2 of 130]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	15%	[19 of 130]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	12%	[15 of 130]
Provider has 20 or more hours of training	10%	[13 of 130]
Provider has 24 or more hours of training	7%	[9 of 130]

Retention

Median Number of Years Providing Care	10.1 years
Range for Number of Years Providing Care	0 - 33 years

Accreditation

0% of facilities are nationally accredited [0 of 130]

2019 Registered Family

Clatsop

6 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[1 of 6]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	0%	[0 of 6]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 6]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	0%	[0 of 6]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	67%	[4 of 6]
Provider has 20 or more hours of training	67%	[4 of 6]
Provider has 24 or more hours of training	67%	[4 of 6]

Retention

Median Number of Years Providing Care	15.4 years
Range for Number of Years Providing Care	2 - 24 years

Accreditation

0% of facilities are nationally accredited [0 of 6]

2019 Registered Family

Columbia

18 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	11%	[2 of 18]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	0%	[0 of 18]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 18]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	17%	[3 of 18]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	39%	[7 of 18]
Provider has 20 or more hours of training	28%	[5 of 18]
Provider has 24 or more hours of training	17%	[3 of 18]

Retention

Median Number of Years Providing Care	11.0 years
Range for Number of Years Providing Care	0 - 25 years

Accreditation

0% of facilities are nationally accredited [0 of 18]

2019 Registered Family

Coos

23 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	13%	[3 of 23]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	4%	[1 of 23]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 23]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	4%	[1 of 23]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	26%	[6 of 23]
Provider has 20 or more hours of training	26%	[6 of 23]
Provider has 24 or more hours of training	26%	[6 of 23]

Retention

Median Number of Years Providing Care	12.2 years
Range for Number of Years Providing Care	0 - 26 years

Accreditation

0% of facilities are nationally accredited [0 of 23]

2019 Registered Family

Crook

6 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[1 of 6]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	0%	[0 of 6]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 6]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	17%	[1 of 6]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	0%	[0 of 6]
Provider has 20 or more hours of training	0%	[0 of 6]
Provider has 24 or more hours of training	0%	[0 of 6]

Retention

Median Number of Years Providing Care	19.6 years
Range for Number of Years Providing Care	2 - 26 years

Accreditation

0% of facilities are nationally accredited [0 of 6]

2019 Registered Family

Curry*

4 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Deschutes

46 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	11%	[5 of 46]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	7%	[3 of 46]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 46]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	4%	[2 of 46]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	30%	[14 of 46]
Provider has 20 or more hours of training	30%	[14 of 46]
Provider has 24 or more hours of training	26%	[12 of 46]

Retention

Median Number of Years Providing Care	10.1 years
Range for Number of Years Providing Care	0 - 24 years

Accreditation

0% of facilities are nationally accredited [0 of 46]

2019 Registered Family

Douglas

43 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	16%	[7 of 43]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	12%	[5 of 43]
Provider has a Step 9 or higher, and 60 hours of Program Management	7%	[3 of 43]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	16%	[7 of 43]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	42%	[18 of 43]
Provider has 20 or more hours of training	42%	[18 of 43]
Provider has 24 or more hours of training	33%	[14 of 43]

Retention

Median Number of Years Providing Care	12.0 years
Range for Number of Years Providing Care	0 - 32 years

Accreditation

0% of facilities are nationally accredited [0 of 43]

2019 Registered Family

Gilliam*

0 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Grant*

2 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Harney*

1 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Hood River

10 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	10%	[1 of 10]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	0%	[0 of 10]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 10]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	10%	[1 of 10]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	20%	[2 of 10]
Provider has 20 or more hours of training	20%	[2 of 10]
Provider has 24 or more hours of training	20%	[2 of 10]

Retention

Median Number of Years Providing Care	10.1 years
Range for Number of Years Providing Care	0 - 28 years

Accreditation

0% of facilities are nationally accredited [0 of 10]

2019 Registered Family

Jackson

101 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	24%	[24 of 101]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	9%	[9 of 101]
Provider has a Step 9 or higher, and 60 hours of Program Management	2%	[2 of 101]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[14 of 101]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	28%	[28 of 101]
Provider has 20 or more hours of training	28%	[28 of 101]
Provider has 24 or more hours of training	20%	[20 of 101]

Retention

Median Number of Years Providing Care	10.6 years
Range for Number of Years Providing Care	0 - 36 years

Accreditation

0% of facilities are nationally accredited [0 of 101]

2019 Registered Family

Jefferson

10 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	50%	[5 of 10]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	10%	[1 of 10]
Provider has a Step 9 or higher, and 60 hours of Program Management	10%	[1 of 10]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	10%	[1 of 10]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	20%	[2 of 10]
Provider has 20 or more hours of training	20%	[2 of 10]
Provider has 24 or more hours of training	20%	[2 of 10]

Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	0 - 19 years

Accreditation

0% of facilities are nationally accredited [0 of 10]

2019 Registered Family

Josephine

18 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[3 of 18]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	11%	[2 of 18]
Provider has a Step 9 or higher, and 60 hours of Program Management	6%	[1 of 18]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	17%	[3 of 18]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	33%	[6 of 18]
Provider has 20 or more hours of training	28%	[5 of 18]
Provider has 24 or more hours of training	22%	[4 of 18]

Retention

Median Number of Years Providing Care	4.0 years
Range for Number of Years Providing Care	0 - 29 years

Accreditation

0% of facilities are nationally accredited [0 of 18]

2019 Registered Family

Klamath

18 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	11%	[2 of 18]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[1 of 18]
Provider has a Step 9 or higher, and 60 hours of Program Management	6%	[1 of 18]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	11%	[2 of 18]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	39%	[7 of 18]
Provider has 20 or more hours of training	33%	[6 of 18]
Provider has 24 or more hours of training	17%	[3 of 18]

Retention

Median Number of Years Providing Care	10.3 years
Range for Number of Years Providing Care	0 - 25 years

Accreditation

0% of facilities are nationally accredited [0 of 18]

2019 Registered Family

Lake*

0 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Lane

109 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	18%	[20 of 109]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[7 of 109]
Provider has a Step 9 or higher, and 60 hours of Program Management	6%	[7 of 109]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	20%	[22 of 109]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	15%	[16 of 109]
Provider has 20 or more hours of training	12%	[13 of 109]
Provider has 24 or more hours of training	9%	[10 of 109]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 34 years

Accreditation

0% of facilities are nationally accredited [0 of 109]

2019 Registered Family

Lincoln

11 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	18%	[2 of 11]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	9%	[1 of 11]
Provider has a Step 9 or higher, and 60 hours of Program Management	9%	[1 of 11]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	18%	[2 of 11]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	27%	[3 of 11]
Provider has 20 or more hours of training	27%	[3 of 11]
Provider has 24 or more hours of training	27%	[3 of 11]

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	0 - 37 years

Accreditation

0% of facilities are nationally accredited [0 of 11]

2019 Registered Family

Linn

53 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[9 of 53]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	2%	[1 of 53]
Provider has a Step 9 or higher, and 60 hours of Program Management	2%	[1 of 53]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	13%	[7 of 53]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	23%	[12 of 53]
Provider has 20 or more hours of training	21%	[11 of 53]
Provider has 24 or more hours of training	21%	[11 of 53]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 26 years

Accreditation

0% of facilities are nationally accredited [0 of 53]

2019 Registered Family

Malheur

11 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	64%	[7 of 11]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	18%	[2 of 11]
Provider has a Step 9 or higher, and 60 hours of Program Management	9%	[1 of 11]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	9%	[1 of 11]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	64%	[7 of 11]
Provider has 20 or more hours of training	64%	[7 of 11]
Provider has 24 or more hours of training	55%	[6 of 11]

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	0 - 32 years

Accreditation

0% of facilities are nationally accredited [0 of 11]

2019 Registered Family

Marion

166 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	10%	[16 of 166]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	4%	[7 of 166]
Provider has a Step 9 or higher, and 60 hours of Program Management	2%	[4 of 166]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	12%	[20 of 166]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	25%	[42 of 166]
Provider has 20 or more hours of training	22%	[36 of 166]
Provider has 24 or more hours of training	18%	[30 of 166]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 33 years

Accreditation

0% of facilities are nationally accredited [0 of 166]

2019 Registered Family

Morrow*

3 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Multnomah

389 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	8%	[30 of 389]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	1%	[4 of 389]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[3 of 389]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	10%	[38 of 389]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	18%	[70 of 389]
Provider has 20 or more hours of training	15%	[60 of 389]
Provider has 24 or more hours of training	11%	[44 of 389]

Retention

Median Number of Years Providing Care	8.8 years
Range for Number of Years Providing Care	0 - 36 years

Accreditation

0% of facilities are nationally accredited [0 of 389]

2019 Registered Family

Polk

29 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	24%	[7 of 29]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	17%	[5 of 29]
Provider has a Step 9 or higher, and 60 hours of Program Management	14%	[4 of 29]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	31%	[9 of 29]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	41%	[12 of 29]
Provider has 20 or more hours of training	34%	[10 of 29]
Provider has 24 or more hours of training	34%	[10 of 29]

Retention

Median Number of Years Providing Care	9.1 years
Range for Number of Years Providing Care	0 - 34 years

Accreditation

0% of facilities are nationally accredited [0 of 29]

2019 Registered Family

Sherman*

0 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Tillamook

11 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	18%	[2 of 11]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	0%	[0 of 11]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 11]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	18%	[2 of 11]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	9%	[1 of 11]
Provider has 20 or more hours of training	9%	[1 of 11]
Provider has 24 or more hours of training	9%	[1 of 11]

Retention

Median Number of Years Providing Care	7.9 years
Range for Number of Years Providing Care	0 - 30 years

Accreditation

0% of facilities are nationally accredited [0 of 11]

2019 Registered Family

Umatilla

38 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	11%	[4 of 38]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	5%	[2 of 38]
Provider has a Step 9 or higher, and 60 hours of Program Management	3%	[1 of 38]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	8%	[3 of 38]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	34%	[13 of 38]
Provider has 20 or more hours of training	34%	[13 of 38]
Provider has 24 or more hours of training	29%	[11 of 38]

Retention

Median Number of Years Providing Care	10.1 years
Range for Number of Years Providing Care	0 - 24 years

Accreditation

0% of facilities are nationally accredited [0 of 38]

2019 Registered Family

Union

28 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	39%	[11 of 28]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	18%	[5 of 28]
Provider has a Step 9 or higher, and 60 hours of Program Management	7%	[2 of 28]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	21%	[6 of 28]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	46%	[13 of 28]
Provider has 20 or more hours of training	46%	[13 of 28]
Provider has 24 or more hours of training	46%	[13 of 28]

Retention

Median Number of Years Providing Care	5.8 years
Range for Number of Years Providing Care	0 - 27 years

Accreditation

0% of facilities are nationally accredited [0 of 28]

2019 Registered Family

Wallowa*

0 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Wasco

19 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	26%	[5 of 19]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	11%	[2 of 19]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 19]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	16%	[3 of 19]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	32%	[6 of 19]
Provider has 20 or more hours of training	32%	[6 of 19]
Provider has 24 or more hours of training	26%	[5 of 19]

Retention

Median Number of Years Providing Care	9.4 years
Range for Number of Years Providing Care	2 - 24 years

Accreditation

0% of facilities are nationally accredited [0 of 19]

2019 Registered Family

Washington

241 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	8%	[19 of 241]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	2%	[6 of 241]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[3 of 241]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	12%	[30 of 241]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	20%	[48 of 241]
Provider has 20 or more hours of training	18%	[44 of 241]
Provider has 24 or more hours of training	15%	[37 of 241]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 36 years

Accreditation

0% of facilities are nationally accredited [1 of 241]

2019 Registered Family

Wheeler*

1 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [xx]

**Unable to report aggregate results due to the small number of facilities in this region*

2019 Registered Family

Yamhill

38 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	29%	[11 of 38]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	18%	[7 of 38]
Provider has a Step 9 or higher, and 60 hours of Program Management	13%	[5 of 38]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	24%	[9 of 38]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	18%	[7 of 38]
Provider has 20 or more hours of training	18%	[7 of 38]
Provider has 24 or more hours of training	16%	[6 of 38]

Retention

Median Number of Years Providing Care	12.2 years
Range for Number of Years Providing Care	0 - 28 years

Accreditation

0% of facilities are nationally accredited [0 of 38]