2018 Child Care and Education Characteristics: Structural Indicators

Comparison Across Early Learning Hubs by Type of Care

Oregon has been capturing data on structural indicators of quality since 2006. Researchers distinguish between two types of quality measures: process quality and structural quality. Measurement of process quality requires extensive data collection so one can assess the relationship between teachers and children and their parents. Structural quality requires measurement of characteristics such as teacher education and training, teacher retention, teacher wages. Research has found structural and process quality closely related and associated with child outcomes. Researchers think that having structural quality in place enables a program to have process quality but it is process quality that we think affects child outcomes. For example, teacher education has been found to be associated with more responsive caregiving. It is the responsive caregiving that improves child outcomes.

Measurement of structural indicators takes fewer resources with little to no burden on programs. Thus, Oregon measures structural indicators of quality for all regulated child care and education programs annually. Findings are reported at the levels of the State and Early Learning Hubs (collections of counties).

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Compiled by:
Oregon Child Care Research Partnership
251 Hallie Ford Center
Corvallis, Oregon 97331
Telephone: (541) 737-5373
Email: oregonccrp@oregonstate.edu
Email: michaella.sektnan@oregonstate.edu

May 31, 2019

2018 Child Care and Education Characteristics: Comparison Across Early Learning Hubs
Certified Center

	Number of facilities	Percent of facilities with a director with Registry Step 8 or higher		Percent of facilities with 50% of teachers with Registry Step 7 or higher		Percent of facilities with 50% of aide IIs with Registry Step 3 or higher		Percent of facilities with director with a degree (Associates, Bachelors, or Higher)		Percent of facilities with 50% of teachers with a degree		Percent of facilities with 50% of aide IIs with a degree		Percent of facilities with 75% of directors, teachers, and aide IIs with 18 or more training hours		Median Low and High Teacher Wage	Percent of facilities that offer Medical (health, dental, and/or vision) benefits		Percent of facilities that offer Other benefits		In average center, ---% of teachers were at their center for more than one year	Percent of facilities that are nationally accredited
Oregon	1195	46%	552 of 1195	44%	526 of 1195	16%	188 of 1195	52%	618 of 1195	49%	585 of 1195	10%	124 of 1195	47%	566 of 1195	12.00 - 17.05	66%	636 of 958	92%	882 of 958	75%	4%
Blue Mountain Early Learning Hub	35	46%	16 of 35	74%	26 of 35	20%	7 of 35	60%	21 of 35	51%	18 of 35	9%	3 of 35	63%	22 of 35	11.94 - 17.40	64%	14 of 22	91%	20 of 22	80%	0%
Clackamas Early Learning Hub	104	50%	52 of 104	29%	30 of 104	10%	10 of 104	61%	63 of 104	50%	52 of 104	11%	11 of 104	39%	41 of 104	12.50 - 17.00	61%	57 of 93	89%	83 of 93	74%	7%
Early Learning Hub of Central Oregon	68	59%	40 of 68	46%	31 of 68	12%	8 of 68	65%	44 of 68	56%	38 of 68	10%	7 of 68	41%	28 of 68	12.50 - 17.34	63%	38 of 60	97%	58 of 60	67%	3%
Early Learning Hub of Linn, Benton & Lincoln Counties	64	53%	34 of 64	64%	41 of 64	19%	12 of 64	59%	38 of 64	59%	38 of 64	6%	4 of 64	45%	29 of 64	11.77 - 16.53	53%	27 of 51	94%	48 of 51	67%	6%
Early Learning Multnomah	284	42%	120 of 284	39%	112 of 284	11%	32 of 284	52%	148 of 284	54%	154 of 284	16%	46 of 284	47%	134 of 284	12.69 - 17.24	81%	196 of 241	91%	219 of 241	75%	4%
Early Learning Washington County	195	35%	69 of 195	25%	48 of 195	14%	27 of 195	44%	86 of 195	43%	83 of 195	8%	16 of 195	37%	73 of 195	12.50 - 17.00	67%	95 of 141	90%	127 of 141	67%	7%
Eastern Oregon Community Based Services Hub	12	50%	6 of 12	100%	12 of 12	33%	4 of 12	75%	9 of 12	58%	7 of 12	8%	1 of 12	83%	10 of 12	10.77 - 14.72	70%	7 of 10	100%	10 of 10	100%	0%
Four Rivers Early Learning Hub	26	50%	13 of 26	54%	14 of 26	15%	4 of 26	50%	13 of 26	31%	8 of 26	4%	1 of 26	62%	16 of 26	13.09 - 21.91	70%	14 of 20	90%	18 of 20	94%	0%
Frontier Early Learning Hub*	3	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	111	46%	51 of 111	49%	54 of 111	13%	14 of 111	45%	50 of 111	48%	53 of 111	5%	6 of 111	48%	53 of 111	11.64 - 16.00	52%	42 of 80	94%	75 of 80	80%	3%
Marion & Polk Early Learning Hub, Inc.	110	43%	47 of 110	42%	46 of 110	17%	19 of 110	47%	52 of 110	39%	43 of 110	5%	6 of 110	43%	47 of 110	11.35 - 18.03	66%	59 of 90	92%	83 of 90	75%	0%
Northwest Regional Early Learning Hub	31	65%	20 of 31	55%	17 of 31	23%	7 of 31	55%	17 of 31	55%	17 of 31	6%	2 of 31	58%	18 of 31	11.21 - 15.00	50%	10 of 20	95%	19 of 20	75%	0%
South Coast Regional Early Learning Hub	15	47%	7 of 15	67%	10 of 15	27%	4 of 15	47%	7 of 15	20%	3 of 15	7%	1 of 15	73%	11 of 15	10.50 - 17.05	57%	8 of 14	79%	11 of 14	80%	7%
South-Central Early Learning Hub	35	71%	25 of 35	71%	25 of 35	17%	6 of 35	57%	20 of 35	63%	22 of 35	20%	7 of 35	63%	22 of 35	10.61 - 17.00	72%	21 of 29	97%	28 of 29	81%	3%
Southern Oregon Early Learning Hub	82	54%	44 of 82	59%	48 of 82	37%	30 of 82	51%	42 of 82	46%	38 of 82	15%	12 of 82	63%	52 of 82	13.25 - 19.00	60%	41 of 68	96%	65 of 68	86%	0%
Yamhill Early Learning Hub	20	30%	6 of 20	50%	10 of 20	15%	3 of 20	30%	6 of 20	40%	8 of 20	5%	1 of 20	40%	8 of 20	12.00 - 15.00	41%	7 of 17	100%	17 of 17	67%	0%

*Characteristics not reported due to the small number of facilities in the region

2018 Child Care and Education Characteristics: Comparison Across Early Learning Hubs
Certified Family

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher		Percent of facilities with 50% of assistant IIs with Registry Step 7 or higher		Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)		Percent of facilities with 50% of assistant IIs with a degree		Percent of facilities with 75% of provider and assistant IIs with 18 or more training hours		Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	In the average CF facility, --% of Assistant IIs were at the facility for more than one year	Percent of facilities that are nationally accredited
Oregon	673	47%	13 of 673	23%	56 of 673	34%	31 of 673	16%	10 of 673	48%	25 of 673	5.0	1 - 32 years	80%	1%
Blue Mountain Early Learning Hub	13	77%	10 of 13	23%	3 of 13	69%	9 of 13	15%	2 of 13	46%	6 of 13	4.0	1 - 26 years	100%	0%
Clackamas Early Learning Hub	46	43%	20 of 46	22%	10 of 46	39%	18 of 46	20%	9 of 46	46%	21 of 46	3.5	1 - 23 years	100%	0%
Early Learning Hub of Central Oregon	42	45%	19 of 42	14%	6 of 42	26%	11 of 42	12%	5 of 42	50%	21 of 42	5.0	1 - 27 years	100%	0%
Early Learning Hub of Linn, Benton & Lincoln Counties	19	32%	6 of 19	21%	4 of 19	21%	4 of 19	16%	3 of 19	42%	8 of 19	3.0	1 - 24 years	100%	0%
Early Learning Multnomah	170	51%	86 of 170	26%	44 of 170	52%	89 of 170	30%	51 of 170	46%	78 of 170	4.1	1 - 32 years	67%	0%
Early Learning Washington County	135	42%	57 of 135	20%	27 of 135	32%	43 of 135	10%	14 of 135	54%	73 of 135	5.0	1 - 26 years	50%	5%
Eastern Oregon Community Based Services Hub	6	50%	3 of 6	33%	2 of 6	33%	2 of 6	17%	1 of 6	67%	4 of 6	6.4	2 - 29 years	67%	0%
Four Rivers Early Learning Hub	19	53%	10 of 19	37%	7 of 19	21%	4 of 19	5%	1 of 19	26%	5 of 19	6.0	1 - 24 years	100%	0%
Frontier Early Learning Hub*	1	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	59	58%	34 of 59	24%	14 of 59	37%	22 of 59	19%	11 of 59	54%	32 of 59	7.0	1 - 31 years	100%	0%
Marion & Polk Early Learning Hub, Inc.	80	36%	29 of 80	20%	16 of 80	14%	11 of 80	8%	6 of 80	45%	36 of 80	7.0	1 - 21 years	100%	0%
Northwest Regional Early Learning Hub*	2	---	---	---	---	---	---	---	---	---	---	---	---	---	---
South Coast Regional Early Learning Hub	7	29%	2 of 7	0%	0 of 7	14%	1 of 7	0%	0 of 7	57%	4 of 7	12.0	1 - 26 years	100%	0%
South-Central Early Learning Hub	9	78%	7 of 9	33%	3 of 9	33%	3 of 9	0%	0 of 9	67%	6 of 9	6.5	1 - 24 years	40%	0%
Southern Oregon Early Learning Hub	40	48%	19 of 40	30%	12 of 40	18%	7 of 40	8%	3 of 40	52%	21 of 40	5.0	1 - 29 years	100%	0%
Yamhill Early Learning Hub	25	40%	10 of 25	28%	7 of 25	28%	7 of 25	12%	3 of 25	36%	9 of 25	7.6	1 - 17 years	100%	0%

*Characteristics not reported due to the small number of facilities in the region

2018 Child Care and Education Characteristics: Comparison Across Early Learning Hubs
Registered Family

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher		Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)		Percent of facilities with provider having 18 or more training hours		Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	Percent of facilities that are nationally accredited
Oregon	1838	12%	223 of 1838	14%	251 of 1838	23%	427 of 1838	8.5	0 - 38 years	0%
Blue Mountain Early Learning Hub	80	20%	16 of 80	16%	13 of 80	35%	28 of 80	6.1	0 - 27 years	0%
Clackamas Early Learning Hub	138	9%	13 of 138	14%	20 of 138	12%	16 of 138	9.9	0 - 28 years	0%
Early Learning Hub of Central Oregon	78	18%	14 of 78	10%	8 of 78	19%	15 of 78	6.0	0 - 25 years	0%
Early Learning Hub of Linn, Benton & Lincoln Counties	82	21%	17 of 82	16%	13 of 82	27%	22 of 82	10.3	0 - 35 years	0%
Early Learning Multnomah	454	7%	31 of 454	10%	45 of 454	19%	84 of 454	8.0	0 - 36 years	0%
Early Learning Washington County	281	5%	14 of 281	14%	38 of 281	22%	63 of 281	8.0	0 - 36 years	0%
Eastern Oregon Community Based Services Hub	33	30%	10 of 33	12%	4 of 33	39%	13 of 33	8.0	0 - 38 years	0%
Four Rivers Early Learning Hub	33	18%	6 of 33	12%	4 of 33	30%	10 of 33	8.0	0 - 26 years	0%
Frontier Early Learning Hub*	2	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	125	16%	20 of 125	16%	20 of 125	14%	18 of 125	10.0	0 - 32 years	0%
Marion & Polk Early Learning Hub, Inc.	223	11%	25 of 223	17%	39 of 223	25%	55 of 223	9.6	0 - 34 years	0%
Northwest Regional Early Learning Hub	42	10%	4 of 42	10%	4 of 42	31%	13 of 42	9.1	0 - 28 years	0%
South Coast Regional Early Learning Hub	32	19%	6 of 32	13%	4 of 32	31%	10 of 32	8.6	0 - 26 years	0%
South-Central Early Learning Hub	64	16%	10 of 64	16%	10 of 64	34%	22 of 64	10.0	0 - 30 years	0%
Southern Oregon Early Learning Hub	129	21%	27 of 129	16%	20 of 129	33%	42 of 129	10.0	0 - 35 years	0%
Yamhill Early Learning Hub	42	24%	10 of 42	21%	9 of 42	36%	15 of 42	13.2	0 - 28 years	0%

*Characteristics not reported due to the small number of facilities in the region

Structural Indicators 2018

Certified Center

State and
Early Learning Hub Profiles

Oregon

1195 facilities

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**46%**	[552 of 1195]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**31%**	[373 of 1195]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**18%**	[219 of 1195]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**44%**	[526 of 1195]
50% of teachers have **Step 8 or higher**	**30%**	[364 of 1195]
50% of teachers have **Step 9 or higher**	**25%**	[297 of 1195]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**16%**	[188 of 1195]
50% of aide IIs have **Step 8 or higher**	**12%**	[148 of 1195]
50% of aide IIs have **Step 9 or higher**	**10%**	[117 of 1195]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**52%**	[618 of 1195]
50% of teachers have **a degree**	**49%**	[585 of 1195]
50% of aide IIs have **a degree**	**10%**	[124 of 1195]

Percentages based on those for whom education data was available.

Accreditation

4% of facilities are nationally accredited [43 of 1195]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**47%**	[566 of 1195]
75% with **20** or more hours of training	**39%**	[471 of 1195]
75% with **24** or more hours of training	**28%**	[330 of 1195]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.22 average number of benefits offered

Health/Medical Benefits	**66%**
Medical Insurance	**64%**
Dental Insurance	**55%**
Vision Insurance	**49%**
Supplemental Insurance	**18%**
Paid Time Off	**78%**
Retirement Options	**53%**
Training/Education	**71%**
Free/Reduced Child Care	**52%**
Professional Membership	**26%**

Number of Benefits

1 benefit	**6%**
2 benefits	**12%**
3 or more benefits	**75%**
No benefits	**7%**

Benefit information reported by 958 (80%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**12.00 - 17.05**
Wage Range	9.50 - 65.00

Wage information reported by 930 (78%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [5792 of 8120]

Blue Mountain Early Learning Hub

35 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**46%**	[16 of 35]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**26%**	[9 of 35]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**17%**	[6 of 35]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**74%**	[26 of 35]
50% of teachers have **Step 8 or higher**	**57%**	[20 of 35]
50% of teachers have **Step 9 or higher**	**37%**	[13 of 35]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**20%**	[7 of 35]
50% of aide IIs have **Step 8 or higher**	**14%**	[5 of 35]
50% of aide IIs have **Step 9 or higher**	**9%**	[3 of 35]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**60%**	[21 of 35]
50% of teachers have **a degree**	**51%**	[18 of 35]
50% of aide IIs have **a degree**	**9%**	[3 of 35]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 35]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**63%**	[22 of 35]
75% with **20** or more hours of training	**60%**	[21 of 35]
75% with **24** or more hours of training	**43%**	[15 of 35]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.84 average number of benefits offered

Health/Medical Benefits	**64%**
Medical Insurance	**64%**
Dental Insurance	**64%**
Vision Insurance	**64%**
Supplemental Insurance	**14%**
Paid Time Off	**82%**
Retirement Options	**64%**
Training/Education	**77%**
Free/Reduced Child Care	**36%**
Professional Membership	**0%**

Number of Benefits

1 benefit	**14%**
2 benefits	**5%**
3 or more benefits	**73%**
No benefits	**9%**

Benefit information reported by 22 (63%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**11.94 - 17.40**
Wage Range	10.15 - 26.06

Wage information reported by 22 (63%) facilities

Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **75%** of teachers in this region were at their center for more than one year [146 of 195]

Information as of 2018 license dates

Clackamas Early Learning Hub

104 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**50%**	[52 of 104]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**34%**	[35 of 104]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**22%**	[23 of 104]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**29%**	[30 of 104]
50% of teachers have **Step 8 or higher**	**17%**	[18 of 104]
50% of teachers have **Step 9 or higher**	**16%**	[17 of 104]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**10%**	[10 of 104]
50% of aide IIs have **Step 8 or higher**	**9%**	[9 of 104]
50% of aide IIs have **Step 9 or higher**	**6%**	[6 of 104]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**61%**	[63 of 104]
50% of teachers have **a degree**	**50%**	[52 of 104]
50% of aide IIs have **a degree**	**11%**	[11 of 104]

Percentages based on those for whom education data was available.

Accreditation

7% of facilities are nationally accredited [7 of 104]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**39%**	[41 of 104]
75% with **20** or more hours of training	**30%**	[31 of 104]
75% with **24** or more hours of training	**21%**	[22 of 104]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.33 average number of benefits offered

Health/Medical Benefits	**61%**
Medical Insurance	**54%**
Dental Insurance	**47%**
Vision Insurance	**33%**
Supplemental Insurance	**22%**
Paid Time Off	**74%**
Retirement Options	**51%**
Training/Education	**68%**
Free/Reduced Child Care	**61%**
Professional Membership	**22%**

Number of Benefits

1 benefit	**6%**
2 benefits	**14%**
3 or more benefits	**70%**
No benefits	**10%**

Benefit information reported by 93 (89%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**12.50 - 17.00**
Wage Range	10.50 - 28.60

Wage information reported by 91 (88%) facilities

Retention

In the average center, **74%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [527 of 738]

Information as of 2018 license dates

Early Learning Hub of Central Oregon

68 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**59%**	[40 of 68]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**38%**	[26 of 68]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**18%**	[12 of 68]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**46%**	[31 of 68]
50% of teachers have **Step 8 or higher**	**29%**	[20 of 68]
50% of teachers have **Step 9 or higher**	**26%**	[18 of 68]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**12%**	[8 of 68]
50% of aide IIs have **Step 8 or higher**	**10%**	[7 of 68]
50% of aide IIs have **Step 9 or higher**	**7%**	[5 of 68]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**65%**	[44 of 68]
50% of teachers have **a degree**	**56%**	[38 of 68]
50% of aide IIs have **a degree**	**10%**	[7 of 68]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [2 of 68]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**41%**	[28 of 68]
75% with **20** or more hours of training	**38%**	[26 of 68]
75% with **24** or more hours of training	**25%**	[17 of 68]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.14 average number of benefits offered

Health/Medical Benefits	**63%**
Medical Insurance	**63%**
Dental Insurance	**50%**
Vision Insurance	**48%**
Supplemental Insurance	**18%**
Paid Time Off	**82%**
Retirement Options	**40%**
Training/Education	**73%**
Free/Reduced Child Care	**55%**
Professional Membership	**17%**

Number of Benefits

1 benefit	**5%**
2 benefits	**20%**
3 or more benefits	**73%**
No benefits	**2%**

Benefit information reported by 60 (88%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**12.50 - 17.34**
Wage Range	9.62 - 35.24

Wage information reported by 59 (87%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [284 of 427]

Information as of 2018 license dates

Early Learning Hub of Linn, Benton & Lincoln Counties

2018 Certified Centers

64 facilities

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**53%**	[34 of 64]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**39%**	[25 of 64]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**19%**	[12 of 64]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**64%**	[41 of 64]
50% of teachers have **Step 8 or higher**	**44%**	[28 of 64]
50% of teachers have **Step 9 or higher**	**33%**	[21 of 64]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**19%**	[12 of 64]
50% of aide IIs have **Step 8 or higher**	**13%**	[8 of 64]
50% of aide IIs have **Step 9 or higher**	**8%**	[5 of 64]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**59%**	[38 of 64]
50% of teachers have **a degree**	**59%**	[38 of 64]
50% of aide IIs have **a degree**	**6%**	[4 of 64]

Percentages based on those for whom education data was available.

Accreditation

6% of facilities are nationally accredited [4 of 64]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**45%**	[29 of 64]
75% with **20** or more hours of training	**33%**	[21 of 64]
75% with **24** or more hours of training	**22%**	[14 of 64]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.12 average number of benefits offered

Health/Medical Benefits	**53%**
Medical Insurance	**51%**
Dental Insurance	**43%**
Vision Insurance	**41%**
Supplemental Insurance	**8%**
Paid Time Off	**82%**
Retirement Options	**25%**
Training/Education	**82%**
Free/Reduced Child Care	**59%**
Professional Membership	**16%**

Number of Benefits

1 benefit	**2%**
2 benefits	**18%**
3 or more benefits	**76%**
No benefits	**4%**

Benefit information reported by 51 (80%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**11.77 - 16.53**
Wage Range	9.70 - 26.44

Wage information reported by 46 (72%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [277 of 415]

Information as of 2018 license dates

Early Learning Multnomah

284 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**42%**	[120 of 284]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**27%**	[77 of 284]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**17%**	[48 of 284]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**39%**	[112 of 284]
50% of teachers have **Step 8 or higher**	**25%**	[71 of 284]
50% of teachers have **Step 9 or higher**	**21%**	[59 of 284]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**11%**	[32 of 284]
50% of aide IIs have **Step 8 or higher**	**7%**	[20 of 284]
50% of aide IIs have **Step 9 or higher**	**6%**	[17 of 284]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**52%**	[148 of 284]
50% of teachers have **a degree**	**54%**	[154 of 284]
50% of aide IIs have **a degree**	**16%**	[46 of 284]

Percentages based on those for whom education data was available.

Accreditation

4% of facilities are nationally accredited [12 of 284]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**47%**	[134 of 284]
75% with **20** or more hours of training	**40%**	[113 of 284]
75% with **24** or more hours of training	**23%**	[65 of 284]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.58 average number of benefits offered

Health/Medical Benefits	**81%**
Medical Insurance	**78%**
Dental Insurance	**69%**
Vision Insurance	**59%**
Supplemental Insurance	**29%**
Paid Time Off	**78%**
Retirement Options	**64%**
Training/Education	**76%**
Free/Reduced Child Care	**54%**
Professional Membership	**34%**

Number of Benefits

1 benefit	**5%**
2 benefits	**7%**
3 or more benefits	**81%**
No benefits	**7%**

Benefit information reported by 241 (85%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**12.69 - 17.24**
Wage Range	10.00 - 65.00

Wage information reported by 237 (83%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1535 of 2101]

Information as of 2018 license dates

Early Learning Washington County

195 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**35%**	[69 of 195]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**24%**	[47 of 195]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**15%**	[29 of 195]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**25%**	[48 of 195]
50% of teachers have **Step 8 or higher**	**17%**	[33 of 195]
50% of teachers have **Step 9 or higher**	**14%**	[28 of 195]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**14%**	[27 of 195]
50% of aide IIs have **Step 8 or higher**	**11%**	[21 of 195]
50% of aide IIs have **Step 9 or higher**	**8%**	[16 of 195]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**44%**	[86 of 195]
50% of teachers have **a degree**	**43%**	[83 of 195]
50% of aide IIs have **a degree**	**8%**	[16 of 195]

Percentages based on those for whom education data was available.

Accreditation

7% of facilities are nationally accredited [13 of 195]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**37%**	[73 of 195]
75% with **20** or more hours of training	**29%**	[56 of 195]
75% with **24** or more hours of training	**23%**	[44 of 195]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.10 average number of benefits offered

Health/Medical Benefits	**67%**
Medical Insurance	**67%**
Dental Insurance	**59%**
Vision Insurance	**48%**
Supplemental Insurance	**20%**
Paid Time Off	**76%**
Retirement Options	**55%**
Training/Education	**65%**
Free/Reduced Child Care	**59%**
Professional Membership	**19%**

Number of Benefits

1 benefit	**6%**
2 benefits	**11%**
3 or more benefits	**75%**
No benefits	**9%**

Benefit information reported by 141 (72%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**12.50 - 17.00**
Wage Range	9.50 - 31.25

Wage information reported by 137 (70%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [1161 of 1741]

Information as of 2018 license dates

Eastern Oregon Community Based Services Hub

12 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**50%**	[6 of 12]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**33%**	[4 of 12]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**8%**	[1 of 12]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**100%**	[12 of 12]
50% of teachers have **Step 8 or higher**	**75%**	[9 of 12]
50% of teachers have **Step 9 or higher**	**67%**	[8 of 12]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**33%**	[4 of 12]
50% of aide IIs have **Step 8 or higher**	**25%**	[3 of 12]
50% of aide IIs have **Step 9 or higher**	**17%**	[2 of 12]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**75%**	[9 of 12]
50% of teachers have **a degree**	**58%**	[7 of 12]
50% of aide IIs have **a degree**	**8%**	[1 of 12]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 12]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**83%**	[10 of 12]
75% with **20** or more hours of training	**83%**	[10 of 12]
75% with **24** or more hours of training	**75%**	[9 of 12]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.70 average number of benefits offered

Health/Medical Benefits	**70%**
Medical Insurance	**70%**
Dental Insurance	**70%**
Vision Insurance	**70%**
Supplemental Insurance	**40%**
Paid Time Off	**100%**
Retirement Options	**80%**
Training/Education	**60%**
Free/Reduced Child Care	**20%**
Professional Membership	**40%**

Number of Benefits

1 benefit	**10%**
2 benefits	**10%**
3 or more benefits	**80%**
No benefits	**0%**

Benefit information reported by 10 (83%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**10.77 - 14.72**
Wage Range	10.00 - 19.00

Wage information reported by 9 (75%) facilities

Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **92%** of teachers in this region were at their center for more than one year [81 of 88]

Information as of 2018 license dates

Four Rivers Early Learning Hub

26 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**50%**	[13 of 26]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**38%**	[10 of 26]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**19%**	[5 of 26]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**54%**	[14 of 26]
50% of teachers have **Step 8 or higher**	**42%**	[11 of 26]
50% of teachers have **Step 9 or higher**	**27%**	[7 of 26]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**15%**	[4 of 26]
50% of aide IIs have **Step 8 or higher**	**12%**	[3 of 26]
50% of aide IIs have **Step 9 or higher**	**4%**	[1 of 26]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**50%**	[13 of 26]
50% of teachers have **a degree**	**31%**	[8 of 26]
50% of aide IIs have **a degree**	**4%**	[1 of 26]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 26]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**62%**	[16 of 26]
75% with **20** or more hours of training	**58%**	[15 of 26]
75% with **24** or more hours of training	**42%**	[11 of 26]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.87 average number of benefits offered

Health/Medical Benefits	**70%**
Medical Insurance	**70%**
Dental Insurance	**60%**
Vision Insurance	**60%**
Supplemental Insurance	**30%**
Paid Time Off	**70%**
Retirement Options	**60%**
Training/Education	**80%**
Free/Reduced Child Care	**15%**
Professional Membership	**35%**

Number of Benefits

1 benefit	**15%**
2 benefits	**20%**
3 or more benefits	**65%**
No benefits	**0%**

Benefit information reported by 20 (77%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**13.09 - 21.91**
Wage Range	11.44 - 30.47

Wage information reported by 19 (73%) facilities

Retention

In the average center, **94%** of teachers were at their center for more than one year

At a workforce level, **80%** of teachers in this region were at their center for more than one year [83 of 104]

Information as of 2018 license dates

Frontier Early Learning Hub*

3 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**XX**	[XX]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**XX**	[XX]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**XX**	[XX]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**XX**	[XX]
50% of teachers have **Step 8 or higher**	**XX**	[XX]
50% of teachers have **Step 9 or higher**	**XX**	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**XX**	[XX]
50% of aide IIs have **Step 8 or higher**	**XX**	[XX]
50% of aide IIs have **Step 9 or higher**	**XX**	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**XX**	[XX]
50% of teachers have **a degree**	**XX**	[XX]
50% of aide IIs have **a degree**	**XX**	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**XX**	[XX]
75% with **20** or more hours of training	**XX**	[XX]
75% with **24** or more hours of training	**XX**	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered	
Health/Medical Benefits	**XX**
Medical Insurance	**XX**
Dental Insurance	**XX**
Vision Insurance	**XX**
Supplemental Insurance	**XX**
Paid Time Off	**XX**
Retirement Options	**XX**
Training/Education	**XX**
Free/Reduced Child Care	**XX**
Professional Membership	**XX**

Number of Benefits

1 benefit	**XX**
2 benefits	**XX**
3 or more benefits	**XX**
No benefits	**XX**

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**XX**
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

Unable to report aggregate results due to the small number of facilities in this region

Information as of 2018 license dates

Lane Early Learning Alliance

111 facilities

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**46%**	[51 of 111]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**31%**	[34 of 111]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**16%**	[18 of 111]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**49%**	[54 of 111]
50% of teachers have **Step 8 or higher**	**38%**	[42 of 111]
50% of teachers have **Step 9 or higher**	**32%**	[36 of 111]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**13%**	[14 of 111]
50% of aide IIs have **Step 8 or higher**	**11%**	[12 of 111]
50% of aide IIs have **Step 9 or higher**	**9%**	[10 of 111]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**45%**	[50 of 111]
50% of teachers have **a degree**	**48%**	[53 of 111]
50% of aide IIs have **a degree**	**5%**	[6 of 111]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [3 of 111]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**48%**	[53 of 111]
75% with **20** or more hours of training	**36%**	[40 of 111]
75% with **24** or more hours of training	**25%**	[28 of 111]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.35 average number of benefits offered

Health/Medical Benefits	**52%**
Medical Insurance	**52%**
Dental Insurance	**46%**
Vision Insurance	**24%**
Supplemental Insurance	**9%**
Paid Time Off	**71%**
Retirement Options	**45%**
Training/Education	**56%**
Free/Reduced Child Care	**45%**
Professional Membership	**13%**

Number of Benefits

1 benefit	**13%**
2 benefits	**23%**
3 or more benefits	**60%**
No benefits	**5%**

Benefit information reported by 80 (72%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**11.64 - 16.00**
Wage Range	10.01 - 27.79

Wage information reported by 80 (72%) facilities

Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [541 of 740]

Marion & Polk Early Learning Hub, Inc.

110 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**43%**	[47 of 110]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**25%**	[28 of 110]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**16%**	[18 of 110]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**42%**	[46 of 110]
50% of teachers have **Step 8 or higher**	**30%**	[33 of 110]
50% of teachers have **Step 9 or higher**	**22%**	[24 of 110]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**17%**	[19 of 110]
50% of aide IIs have **Step 8 or higher**	**15%**	[17 of 110]
50% of aide IIs have **Step 9 or higher**	**13%**	[14 of 110]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**47%**	[52 of 110]
50% of teachers have **a degree**	**39%**	[43 of 110]
50% of aide IIs have **a degree**	**5%**	[6 of 110]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 110]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**43%**	[47 of 110]
75% with **20** or more hours of training	**34%**	[37 of 110]
75% with **24** or more hours of training	**27%**	[30 of 110]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.57 average number of benefits offered

Health/Medical Benefits	**66%**
Medical Insurance	**63%**
Dental Insurance	**40%**
Vision Insurance	**54%**
Supplemental Insurance	**17%**
Paid Time Off	**81%**
Retirement Options	**41%**
Training/Education	**79%**
Free/Reduced Child Care	**59%**
Professional Membership	**31%**

Number of Benefits

1 benefit	**7%**
2 benefits	**9%**
3 or more benefits	**78%**
No benefits	**7%**

Benefit information reported by 90 (82%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**11.35 - 18.03**
Wage Range	9.62 - 31.22

Wage information reported by 89 (81%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **70%** of teachers in this region were at their center for more than one year [371 of 528]

Information as of 2018 license dates

Northwest Regional Early Learning Hub

31 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**65%**	[20 of 31]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**32%**	[10 of 31]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**16%**	[5 of 31]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**55%**	[17 of 31]
50% of teachers have **Step 8 or higher**	**35%**	[11 of 31]
50% of teachers have **Step 9 or higher**	**32%**	[10 of 31]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**23%**	[7 of 31]
50% of aide IIs have **Step 8 or higher**	**16%**	[5 of 31]
50% of aide IIs have **Step 9 or higher**	**13%**	[4 of 31]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**55%**	[17 of 31]
50% of teachers have **a degree**	**55%**	[17 of 31]
50% of aide IIs have **a degree**	**6%**	[2 of 31]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 31]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**58%**	[18 of 31]
75% with **20** or more hours of training	**52%**	[16 of 31]
75% with **24** or more hours of training	**35%**	[11 of 31]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.57 average number of benefits offered

Health/Medical Benefits	**50%**
Medical Insurance	**45%**
Dental Insurance	**45%**
Vision Insurance	**40%**
Supplemental Insurance	**10%**
Paid Time Off	**75%**
Retirement Options	**45%**
Training/Education	**60%**
Free/Reduced Child Care	**55%**
Professional Membership	**10%**

Number of Benefits

1 benefit	**15%**
2 benefits	**15%**
3 or more benefits	**65%**
No benefits	**5%**

Benefit information reported by 20 (65%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**11.21 - 15.00**
Wage Range	10.47 - 25.82

Wage information reported by 18 (58%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **76%** of teachers in this region were at their center for more than one year [102 of 135]

South Coast Regional Early Learning Hub

15 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**47%**	[7 of 15]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**40%**	[6 of 15]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**33%**	[5 of 15]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**67%**	[10 of 15]
50% of teachers have **Step 8 or higher**	**27%**	[4 of 15]
50% of teachers have **Step 9 or higher**	**13%**	[2 of 15]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**27%**	[4 of 15]
50% of aide IIs have **Step 8 or higher**	**27%**	[4 of 15]
50% of aide IIs have **Step 9 or higher**	**13%**	[2 of 15]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**47%**	[7 of 15]
50% of teachers have **a degree**	**20%**	[3 of 15]
50% of aide IIs have **a degree**	**7%**	[1 of 15]

Percentages based on those for whom education data was available.

Accreditation

7% of facilities are nationally accredited [1 of 15]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**73%**	[11 of 15]
75% with **20** or more hours of training	**73%**	[11 of 15]
75% with **24** or more hours of training	**60%**	[9 of 15]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.29 average number of benefits offered

Health/Medical Benefits	**57%**
Medical Insurance	**57%**
Dental Insurance	**50%**
Vision Insurance	**50%**
Supplemental Insurance	**0%**
Paid Time Off	**71%**
Retirement Options	**64%**
Training/Education	**64%**
Free/Reduced Child Care	**29%**
Professional Membership	**43%**

Number of Benefits

1 benefit	**0%**
2 benefits	**14%**
3 or more benefits	**64%**
No benefits	**21%**

Benefit information reported by 14 (93%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**10.50 - 17.05**
Wage Range	10.00 - 24.31

Wage information reported by 14 (93%) facilities

Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [62 of 85]

South-Central Early Learning Hub

35 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**71%**	[25 of 35]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**57%**	[20 of 35]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**26%**	[9 of 35]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**71%**	[25 of 35]
50% of teachers have **Step 8 or higher**	**51%**	[18 of 35]
50% of teachers have **Step 9 or higher**	**37%**	[13 of 35]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**17%**	[6 of 35]
50% of aide IIs have **Step 8 or higher**	**11%**	[4 of 35]
50% of aide IIs have **Step 9 or higher**	**11%**	[4 of 35]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**57%**	[20 of 35]
50% of teachers have **a degree**	**63%**	[22 of 35]
50% of aide IIs have **a degree**	**20%**	[7 of 35]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [1 of 35]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**63%**	[22 of 35]
75% with **20** or more hours of training	**51%**	[18 of 35]
75% with **24** or more hours of training	**31%**	[11 of 35]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.62 average number of benefits offered

Health/Medical Benefits	**72%**
Medical Insurance	**72%**
Dental Insurance	**66%**
Vision Insurance	**52%**
Supplemental Insurance	**10%**
Paid Time Off	**72%**
Retirement Options	**79%**
Training/Education	**72%**
Free/Reduced Child Care	**38%**
Professional Membership	**28%**

Number of Benefits

1 benefit	**3%**
2 benefits	**14%**
3 or more benefits	**79%**
No benefits	**3%**

Benefit information reported by 29 (83%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**10.61 - 17.00**
Wage Range	10.00 - 25.80

Wage information reported by 26 (74%) facilities

Retention

In the average center, **81%** of teachers were at their center for more than one year

At a workforce level, **77%** of teachers in this region were at their center for more than one year [220 of 285]

Information as of 2018 license dates

Southern Oregon Early Learning Hub

82 facilities

2018 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**54%**	[44 of 82]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**45%**	[37 of 82]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**29%**	[24 of 82]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**59%**	[48 of 82]
50% of teachers have **Step 8 or higher**	**48%**	[39 of 82]
50% of teachers have **Step 9 or higher**	**44%**	[36 of 82]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**37%**	[30 of 82]
50% of aide IIs have **Step 8 or higher**	**33%**	[27 of 82]
50% of aide IIs have **Step 9 or higher**	**32%**	[26 of 82]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**51%**	[42 of 82]
50% of teachers have **a degree**	**46%**	[38 of 82]
50% of aide IIs have **a degree**	**15%**	[12 of 82]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 82]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**63%**	[52 of 82]
75% with **20** or more hours of training	**56%**	[46 of 82]
75% with **24** or more hours of training	**46%**	[38 of 82]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.38 average number of benefits offered

Health/Medical Benefits	**60%**
Medical Insurance	**59%**
Dental Insurance	**57%**
Vision Insurance	**57%**
Supplemental Insurance	**1%**
Paid Time Off	**87%**
Retirement Options	**49%**
Training/Education	**76%**
Free/Reduced Child Care	**44%**
Professional Membership	**47%**

Number of Benefits

1 benefit	**7%**
2 benefits	**10%**
3 or more benefits	**78%**
No benefits	**4%**

Benefit information reported by 68 (83%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**13.25 - 19.00**
Wage Range	10.25 - 48.78

Wage information reported by 64 (78%) facilities

Retention

In the average center, **86%** of teachers were at their center for more than one year

At a workforce level, **78%** of teachers in this region were at their center for more than one year [305 of 390]

Information as of 2018 license dates

Yamhill Early Learning Hub

20 facilities

Director Step

Directors	Percent of Facilities	
Director has a **Step 8 or higher ***	**30%**	[6 of 20]
Director has a **Step 9 or higher, and 30 hours of Program Management***	**20%**	[4 of 20]
Director has a **Step 10 or higher, and 60 hours of Program Management***	**20%**	[4 of 20]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have **Step 7 or higher**	**50%**	[10 of 20]
50% of teachers have **Step 8 or higher**	**25%**	[5 of 20]
50% of teachers have **Step 9 or higher**	**15%**	[3 of 20]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have **Step 7 or higher**	**15%**	[3 of 20]
50% of aide IIs have **Step 8 or higher**	**10%**	[2 of 20]
50% of aide IIs have **Step 9 or higher**	**5%**	[1 of 20]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has **a degree** (Associates, Bachelors, or Higher)	**30%**	[6 of 20]
50% of teachers have **a degree**	**40%**	[8 of 20]
50% of aide IIs have **a degree**	**5%**	[1 of 20]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 20]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with **18** or more hours of training	**40%**	[8 of 20]
75% with **20** or more hours of training	**40%**	[8 of 20]
75% with **24** or more hours of training	**20%**	[4 of 20]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.58 average number of benefits offered

Health/Medical Benefits	**41%**
Medical Insurance	**41%**
Dental Insurance	**35%**
Vision Insurance	**35%**
Supplemental Insurance	**0%**
Paid Time Off	**82%**
Retirement Options	**65%**
Training/Education	**41%**
Free/Reduced Child Care	**47%**
Professional Membership	**12%**

Number of Benefits

1 benefit	**6%**
2 benefits	**18%**
3 or more benefits	**76%**
No benefits	**0%**

Benefit information reported by 17 (85%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	**12.00 - 15.00**
Wage Range	10.25 - 21.00

Wage information reported by 17 (85%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **65%** of teachers in this region were at their center for more than one year [88 of 136]

Structural Indicators 2018

Certified Family

State and
Early Learning Hub Profiles

Oregon

673 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**47%**	[313 of 673]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**27%**	[185 of 673]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**20%**	[132 of 673]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**23%**	[156 of 673]
50% of assistant IIs have **Step 5 or higher**	**18%**	[120 of 673]
50% of assistant IIs have **Step 7 or higher**	**13%**	[90 of 673]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**34%**	[231 of 673]
50% of assistant IIs have **a degree**	**16%**	[110 of 673]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**48%**	[325 of 673]
100% with **20** or more hours of training	**41%**	[273 of 673]
100% with **24** or more hours of training	**27%**	[179 of 673]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**5.0 years**
Range for Number of Years Providing Care	**1 - 32 years**

In the average center, **80%** of assistant IIs were at their facility for more than one year

At a workforce level, **62%** of assistant IIs in this region were at their facility for more than one year [532 of 853]

Accreditation

1% of facilities are nationally accredited [7 of 673]

Blue Mountain Early Learning Hub

13 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**77%**	[10 of 13]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**54%**	[7 of 13]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**46%**	[6 of 13]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**23%**	[3 of 13]
50% of assistant IIs have **Step 5 or higher**	**15%**	[2 of 13]
50% of assistant IIs have **Step 7 or higher**	**8%**	[1 of 13]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**69%**	[9 of 13]
50% of assistant IIs have **a degree**	**15%**	[2 of 13]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**46%**	[6 of 13]
100% with **20** or more hours of training	**23%**	[3 of 13]
100% with **24** or more hours of training	**15%**	[2 of 13]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**4.0 years**
Range for Number of Years Providing Care	**1 - 26 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **58%** of assistant IIs in this region were at their facility for more than one year [7 of 12]

Accreditation

0% of facilities are nationally accredited [0 of 13]

Clackamas Early Learning Hub

46 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**43%**	[20 of 46]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**24%**	[11 of 46]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**20%**	[9 of 46]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**22%**	[10 of 46]
50% of assistant IIs have **Step 5 or higher**	**17%**	[8 of 46]
50% of assistant IIs have **Step 7 or higher**	**11%**	[5 of 46]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**39%**	[18 of 46]
50% of assistant IIs have **a degree**	**20%**	[9 of 46]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**46%**	[21 of 46]
100% with **20** or more hours of training	**39%**	[18 of 46]
100% with **24** or more hours of training	**20%**	[9 of 46]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**3.5 years**
Range for Number of Years Providing Care	**1 - 23 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [29 of 51]

Accreditation

0% of facilities are nationally accredited [0 of 46]

Early Learning Hub of Central Oregon

2018 Certified Family

42 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**45%**	[19 of 42]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**24%**	[10 of 42]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**17%**	[7 of 42]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**14%**	[6 of 42]
50% of assistant IIs have **Step 5 or higher**	**12%**	[5 of 42]
50% of assistant IIs have **Step 7 or higher**	**12%**	[5 of 42]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**26%**	[11 of 42]
50% of assistant IIs have **a degree**	**12%**	[5 of 42]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**50%**	[21 of 42]
100% with **20** or more hours of training	**40%**	[17 of 42]
100% with **24** or more hours of training	**29%**	[12 of 42]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**5.0 years**
Range for Number of Years Providing Care	**1 - 27 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [16 of 28]

Accreditation

0% of facilities are nationally accredited [0 of 42]

Early Learning Hub of Linn, Benton & Lincoln Counties

2018 Certified Family

19 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**32%**	[6 of 19]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**11%**	[2 of 19]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**5%**	[1 of 19]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**21%**	[4 of 19]
50% of assistant IIs have **Step 5 or higher**	**16%**	[3 of 19]
50% of assistant IIs have **Step 7 or higher**	**11%**	[2 of 19]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**21%**	[4 of 19]
50% of assistant IIs have **a degree**	**16%**	[3 of 19]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**42%**	[8 of 19]
100% with **20** or more hours of training	**37%**	[7 of 19]
100% with **24** or more hours of training	**21%**	[4 of 19]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**3.0 years**
Range for Number of Years Providing Care	**1 - 24 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [16 of 27]

Accreditation

0% of facilities are nationally accredited [0 of 19]

Early Learning Multnomah

170 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**51%**	[86 of 170]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**24%**	[41 of 170]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**19%**	[32 of 170]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**26%**	[44 of 170]
50% of assistant IIs have **Step 5 or higher**	**21%**	[35 of 170]
50% of assistant IIs have **Step 7 or higher**	**17%**	[29 of 170]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**52%**	[89 of 170]
50% of assistant IIs have **a degree**	**30%**	[51 of 170]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**46%**	[78 of 170]
100% with **20** or more hours of training	**35%**	[60 of 170]
100% with **24** or more hours of training	**23%**	[39 of 170]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**4.1 years**
Range for Number of Years Providing Care	**1 - 32 years**

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **64%** of assistant IIs in this region were at their facility for more than one year [192 of 300]

Accreditation

0% of facilities are nationally accredited [0 of 170]

Early Learning Washington County

135 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**42%**	[57 of 135]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**29%**	[39 of 135]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**16%**	[22 of 135]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**20%**	[27 of 135]
50% of assistant IIs have **Step 5 or higher**	**14%**	[19 of 135]
50% of assistant IIs have **Step 7 or higher**	**12%**	[16 of 135]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**32%**	[43 of 135]
50% of assistant IIs have **a degree**	**10%**	[14 of 135]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**54%**	[73 of 135]
100% with **20** or more hours of training	**47%**	[64 of 135]
100% with **24** or more hours of training	**29%**	[39 of 135]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**5.0 years**
Range for Number of Years Providing Care	**1 - 26 years**

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **55%** of assistant IIs in this region were at their facility for more than one year [84 of 152]

Accreditation

5% of facilities are nationally accredited [7 of 135]

Eastern Oregon Community Based Services Hub

6 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**50%**	[3 of 6]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**17%**	[1 of 6]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**17%**	[1 of 6]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**33%**	[2 of 6]
50% of assistant IIs have **Step 5 or higher**	**17%**	[1 of 6]
50% of assistant IIs have **Step 7 or higher**	**17%**	[1 of 6]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**33%**	[2 of 6]
50% of assistant IIs have **a degree**	**17%**	[1 of 6]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**67%**	[4 of 6]
100% with **20** or more hours of training	**50%**	[3 of 6]
100% with **24** or more hours of training	**50%**	[3 of 6]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**6.4 years**
Range for Number of Years Providing Care	**2 - 29 years**

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [4 of 6]

Accreditation

0% of facilities are nationally accredited [0 of 6]

Four Rivers Early Learning Hub

19 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**53%**	[10 of 19]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**26%**	[5 of 19]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**16%**	[3 of 19]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**37%**	[7 of 19]
50% of assistant IIs have **Step 5 or higher**	**26%**	[5 of 19]
50% of assistant IIs have **Step 7 or higher**	**5%**	[1 of 19]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**21%**	[4 of 19]
50% of assistant IIs have **a degree**	**5%**	[1 of 19]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**26%**	[5 of 19]
100% with **20** or more hours of training	**26%**	[5 of 19]
100% with **24** or more hours of training	**5%**	[1 of 19]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**6.0 years**
Range for Number of Years Providing Care	**1 - 24 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [13 of 20]

Accreditation

0% of facilities are nationally accredited [0 of 19]

Frontier Early Learning Hub*

1 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**XX**	[XX]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**XX**	[XX]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**XX**	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**XX**	[XX]
50% of assistant IIs have **Step 5 or higher**	**XX**	[XX]
50% of assistant IIs have **Step 7 or higher**	**XX**	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**XX**	[XX]
50% of assistant IIs have **a degree**	**XX**	[XX]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**XX**	[XX]
100% with **20** or more hours of training	**XX**	[XX]
100% with **24** or more hours of training	**XX**	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**XX years**
Range for Number of Years Providing Care	**XX**

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

Unable to report aggregate results due to the small number of facilities in this region

Lane Early Learning Alliance

59 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**58%**	[34 of 59]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**34%**	[20 of 59]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**25%**	[15 of 59]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**24%**	[14 of 59]
50% of assistant IIs have **Step 5 or higher**	**20%**	[12 of 59]
50% of assistant IIs have **Step 7 or higher**	**12%**	[7 of 59]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**37%**	[22 of 59]
50% of assistant IIs have **a degree**	**19%**	[11 of 59]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**54%**	[32 of 59]
100% with **20** or more hours of training	**47%**	[28 of 59]
100% with **24** or more hours of training	**31%**	[18 of 59]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**7.0 years**
Range for Number of Years Providing Care	**1 - 31 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [50 of 77]

Accreditation

0% of facilities are nationally accredited [0 of 59]

Marion & Polk Early Learning Hub, Inc.

80 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**36%**	[29 of 80]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**23%**	[18 of 80]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**18%**	[14 of 80]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**20%**	[16 of 80]
50% of assistant IIs have **Step 5 or higher**	**15%**	[12 of 80]
50% of assistant IIs have **Step 7 or higher**	**14%**	[11 of 80]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**14%**	[11 of 80]
50% of assistant IIs have **a degree**	**8%**	[6 of 80]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**45%**	[36 of 80]
100% with **20** or more hours of training	**40%**	[32 of 80]
100% with **24** or more hours of training	**34%**	[27 of 80]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**7.0 years**
Range for Number of Years Providing Care	**1 - 21 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [54 of 81]

Accreditation

0% of facilities are nationally accredited [0 of 80]

Northwest Regional Early Learning Hub*

2 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**XX**	[XX]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**XX**	[XX]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**XX**	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**XX**	[XX]
50% of assistant IIs have **Step 5 or higher**	**XX**	[XX]
50% of assistant IIs have **Step 7 or higher**	**XX**	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**XX**	[XX]
50% of assistant IIs have **a degree**	**XX**	[XX]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**XX**	[XX]
100% with **20** or more hours of training	**XX**	[XX]
100% with **24** or more hours of training	**XX**	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**XX years**
Range for Number of Years Providing Care	**XX**

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

Unable to report aggregate results due to the small number of facilities in this region

South Coast Regional Early Learning Hub

2018 Certified Family

7 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**29%**	[2 of 7]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**14%**	[1 of 7]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**0%**	[0 of 7]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**0%**	[0 of 7]
50% of assistant IIs have **Step 5 or higher**	**0%**	[0 of 7]
50% of assistant IIs have **Step 7 or higher**	**0%**	[0 of 7]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**14%**	[1 of 7]
50% of assistant IIs have **a degree**	**0%**	[0 of 7]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**57%**	[4 of 7]
100% with **20** or more hours of training	**57%**	[4 of 7]
100% with **24** or more hours of training	**43%**	[3 of 7]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**12.0 years**
Range for Number of Years Providing Care	**1 - 26 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **100%** of assistant IIs in this region were at their facility for more than one year [1 of 1]

Accreditation

0% of facilities are nationally accredited [0 of 7]

South-Central Early Learning Hub

9 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**78%**	[7 of 9]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**56%**	[5 of 9]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**56%**	[5 of 9]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**33%**	[3 of 9]
50% of assistant IIs have **Step 5 or higher**	**33%**	[3 of 9]
50% of assistant IIs have **Step 7 or higher**	**33%**	[3 of 9]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**33%**	[3 of 9]
50% of assistant IIs have **a degree**	**0%**	[0 of 9]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**67%**	[6 of 9]
100% with **20** or more hours of training	**67%**	[6 of 9]
100% with **24** or more hours of training	**67%**	[6 of 9]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**6.5 years**
Range for Number of Years Providing Care	**1 - 24 years**

In the average center, **40%** of assistant IIs were at their facility for more than one year

At a workforce level, **45%** of assistant IIs in this region were at their facility for more than one year [5 of 11]

Accreditation

0% of facilities are nationally accredited [0 of 9]

Southern Oregon Early Learning Hub

40 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**48%**	[19 of 40]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**40%**	[16 of 40]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**25%**	[10 of 40]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**30%**	[12 of 40]
50% of assistant IIs have **Step 5 or higher**	**28%**	[11 of 40]
50% of assistant IIs have **Step 7 or higher**	**18%**	[7 of 40]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**18%**	[7 of 40]
50% of assistant IIs have **a degree**	**8%**	[3 of 40]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**52%**	[21 of 40]
100% with **20** or more hours of training	**43%**	[17 of 40]
100% with **24** or more hours of training	**28%**	[11 of 40]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**5.0 years**
Range for Number of Years Providing Care	**1 - 29 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [30 of 45]

Accreditation

0% of facilities are nationally accredited [0 of 40]

Yamhill Early Learning Hub

25 facilities

2018 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a **Step 7.5 or higher***	**40%**	[10 of 25]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management***	**36%**	[9 of 25]
Provider has a **Step 9 or higher, and 60 hours of Program Management***	**28%**	[7 of 25]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have **Step 3 or higher**	**28%**	[7 of 25]
50% of assistant IIs have **Step 5 or higher**	**12%**	[3 of 25]
50% of assistant IIs have **Step 7 or higher**	**4%**	[1 of 25]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**28%**	[7 of 25]
50% of assistant IIs have **a degree**	**12%**	[3 of 25]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with **18** or more hours of training	**36%**	[9 of 25]
100% with **20** or more hours of training	**32%**	[8 of 25]
100% with **24** or more hours of training	**16%**	[4 of 25]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	**7.6 years**
Range for Number of Years Providing Care	**1 - 17 years**

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **79%** of assistant IIs in this region were at their facility for more than one year [30 of 38]

Accreditation

0% of facilities are nationally accredited [0 of 25]

Structural Indicators 2018

Registered Family

State and
Early Learning Hub Profiles

Oregon

1838 facilities

2018 Registered Family

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**12%**	[223 of 1838]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**5%**	[86 of 1838]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**3%**	[49 of 1838]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**14%**	[251 of 1838]

Training

All Providers	Percent of Facilities	
100% with **18** or more hours of training	**23%**	[427 of 1838]
100% with **20** or more hours of training	**21%**	[388 of 1838]
100% with **24** or more hours of training	**18%**	[327 of 1838]

Retention

Median Number of Years Providing Care	**8.5 years**
Range for Number of Years Providing Care	**0 - 38 years years**

Accreditation

0% of facilities are nationally accredited [1 of 1838]

Blue Mountain Early Learning Hub

80 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**20%**	[16 of 80]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**10%**	[8 of 80]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**3%**	[2 of 80]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**16%**	[13 of 80]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**35%**	[28 of 80]
Provider has **20** or more hours of training	**34%**	[27 of 80]
Provider has **24** or more hours of training	**29%**	[23 of 80]

Retention

Median Number of Years Providing Care	**6.1 years**
Range for Number of Years Providing Care	**0 - 27 years**

Accreditation

0% of facilities are nationally accredited [0 of 80]

2018 Registered Family

Clackamas Early Learning Hub

138 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**9%**	[13 of 138]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**2%**	[3 of 138]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**1%**	[2 of 138]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**14%**	[20 of 138]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**12%**	[16 of 138]
Provider has **20** or more hours of training	**9%**	[13 of 138]
Provider has **24** or more hours of training	**7%**	[10 of 138]

Retention

Median Number of Years Providing Care	**9.9 years**
Range for Number of Years Providing Care	**0 - 28 years**

Accreditation

0% of facilities are nationally accredited [0 of 138]

Information as of 2018 license dates

Early Learning Hub of Central Oregon

78 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**18%**	[14 of 78]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**8%**	[6 of 78]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**4%**	[3 of 78]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**10%**	[8 of 78]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**19%**	[15 of 78]
Provider has **20** or more hours of training	**19%**	[15 of 78]
Provider has **24** or more hours of training	**17%**	[13 of 78]

Retention

Median Number of Years Providing Care	**6.0 years**
Range for Number of Years Providing Care	**0 - 25 years**

Accreditation

0% of facilities are nationally accredited [0 of 78]

2018 Registered Family

Early Learning Hub of Linn, Benton & Lincoln Counties

82 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**21%**	[17 of 82]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**6%**	[5 of 82]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**5%**	[4 of 82]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**16%**	[13 of 82]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**27%**	[22 of 82]
Provider has **20** or more hours of training	**26%**	[21 of 82]
Provider has **24** or more hours of training	**23%**	[19 of 82]

Retention

Median Number of Years Providing Care	**10.3 years**
Range for Number of Years Providing Care	**0 - 35 years**

Accreditation

0% of facilities are nationally accredited [0 of 82]

Information as of 2018 license dates

Early Learning Multnomah

454 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**7%**	[31 of 454]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**1%**	[5 of 454]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**1%**	[3 of 454]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**10%**	[45 of 454]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**19%**	[84 of 454]
Provider has **20** or more hours of training	**17%**	[77 of 454]
Provider has **24** or more hours of training	**13%**	[60 of 454]

Retention

Median Number of Years Providing Care	**8.0 years**
Range for Number of Years Providing Care	**0 - 36 years**

Accreditation

0% of facilities are nationally accredited [0 of 454]

Early Learning Washington County

281 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**5%**	[14 of 281]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**2%**	[7 of 281]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**1%**	[2 of 281]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**14%**	[38 of 281]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**22%**	[63 of 281]
Provider has **20** or more hours of training	**20%**	[56 of 281]
Provider has **24** or more hours of training	**17%**	[49 of 281]

Retention

Median Number of Years Providing Care	**8.0 years**
Range for Number of Years Providing Care	**0 - 36 years**

Accreditation

0% of facilities are nationally accredited [1 of 281]

Eastern Oregon Community Based Services Hub

33 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**30%**	[10 of 33]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**6%**	[2 of 33]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**6%**	[2 of 33]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**12%**	[4 of 33]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**39%**	[13 of 33]
Provider has **20** or more hours of training	**39%**	[13 of 33]
Provider has **24** or more hours of training	**36%**	[12 of 33]

Retention

Median Number of Years Providing Care	**8.0 years**
Range for Number of Years Providing Care	**0 - 38 years**

Accreditation

0% of facilities are nationally accredited [0 of 33]

2018 Registered Family

Four Rivers Early Learning Hub

33 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**18%**	[6 of 33]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**6%**	[2 of 33]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**0%**	[0 of 33]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**12%**	[4 of 33]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**30%**	[10 of 33]
Provider has **20** or more hours of training	**30%**	[10 of 33]
Provider has **24** or more hours of training	**27%**	[9 of 33]

Retention

Median Number of Years Providing Care	**8.0 years**
Range for Number of Years Providing Care	**0 - 26 years**

Accreditation

0% of facilities are nationally accredited [0 of 33]

Information as of 2018 license dates

Frontier Early Learning Hub*

2 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**XX**	[XX]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**XX**	[XX]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**XX**	[XX]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**XX**	[XX]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**XX**	[XX]
Provider has **20** or more hours of training	**XX**	[XX]
Provider has **24** or more hours of training	**XX**	[XX]

Retention

Median Number of Years Providing Care	**XX years**
Range for Number of Years Providing Care	**XX**

Accreditation

XX of facilities are nationally accredited [XX]

Unable to report aggregate results due to the small number of facilities in this region

2018 Registered Family

Lane Early Learning Alliance

125 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**16%**	[20 of 125]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**6%**	[7 of 125]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**5%**	[6 of 125]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**16%**	[20 of 125]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**14%**	[18 of 125]
Provider has **20** or more hours of training	**11%**	[14 of 125]
Provider has **24** or more hours of training	**8%**	[10 of 125]

Retention

Median Number of Years Providing Care	**10.0 years**
Range for Number of Years Providing Care	**0 - 32 years**

Accreditation

0% of facilities are nationally accredited [0 of 125]

Information as of 2018 license dates

Marion & Polk Early Learning Hub, Inc.

223 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**11%**	[25 of 223]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**7%**	[15 of 223]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**4%**	[10 of 223]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**17%**	[39 of 223]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**25%**	[55 of 223]
Provider has **20** or more hours of training	**20%**	[45 of 223]
Provider has **24** or more hours of training	**18%**	[40 of 223]

Retention

Median Number of Years Providing Care	**9.6 years**
Range for Number of Years Providing Care	**0 - 34 years**

Accreditation

0% of facilities are nationally accredited [0 of 223]

2018 Registered Family

Northwest Regional Early Learning Hub

42 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**10%**	[4 of 42]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**2%**	[1 of 42]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**2%**	[1 of 42]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**10%**	[4 of 42]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**31%**	[13 of 42]
Provider has **20** or more hours of training	**29%**	[12 of 42]
Provider has **24** or more hours of training	**26%**	[11 of 42]

Retention

Median Number of Years Providing Care	**9.1 years**
Range for Number of Years Providing Care	**0 - 28 years**

Accreditation

0% of facilities are nationally accredited [0 of 42]

Information as of 2018 license dates

South Coast Regional Early Learning Hub

32 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**19%**	[6 of 32]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**6%**	[2 of 32]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**3%**	[1 of 32]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**13%**	[4 of 32]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**31%**	[10 of 32]
Provider has **20** or more hours of training	**28%**	[9 of 32]
Provider has **24** or more hours of training	**25%**	[8 of 32]

Retention

Median Number of Years Providing Care	**8.6 years**
Range for Number of Years Providing Care	**0 - 26 years**

Accreditation

0% of facilities are nationally accredited [0 of 32]

South-Central Early Learning Hub

64 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**16%**	[10 of 64]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**11%**	[7 of 64]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**6%**	[4 of 64]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**16%**	[10 of 64]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**34%**	[22 of 64]
Provider has **20** or more hours of training	**31%**	[20 of 64]
Provider has **24** or more hours of training	**27%**	[17 of 64]

Retention

Median Number of Years Providing Care	**10.0 years**
Range for Number of Years Providing Care	**0 - 30 years**

Accreditation

0% of facilities are nationally accredited [0 of 64]

Southern Oregon Early Learning Hub

129 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**21%**	[27 of 129]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**8%**	[10 of 129]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**3%**	[4 of 129]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**16%**	[20 of 129]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**33%**	[42 of 129]
Provider has **20** or more hours of training	**32%**	[41 of 129]
Provider has **24** or more hours of training	**26%**	[34 of 129]

Retention

Median Number of Years Providing Care	**10.0 years**
Range for Number of Years Providing Care	**0 - 35 years**

Accreditation

0% of facilities are nationally accredited [0 of 129]

2018 Registered Family

Yamhill Early Learning Hub

42 facilities

Provider Step

	Percent of Facilities	
Provider has a **Step 7.5 or higher**	**24%**	[10 of 42]
Provider has a **Step 8.5 or higher, and 30 hours of Program Management**	**14%**	[6 of 42]
Provider has a **Step 9 or higher, and 60 hours of Program Management**	**12%**	[5 of 42]

Education

	Percent of Facilities	
Provider has **a degree** (Associates, Bachelors, or Higher)	**21%**	[9 of 42]

Training

Providers	Percent of Facilities	
Provider has **18** or more hours of training	**36%**	[15 of 42]
Provider has **20** or more hours of training	**33%**	[14 of 42]
Provider has **24** or more hours of training	**26%**	[11 of 42]

Retention

Median Number of Years Providing Care	**13.2 years**
Range for Number of Years Providing Care	**0 - 28 years**

Accreditation

0% of facilities are nationally accredited [0 of 42]

Information as of 2018 license dates