

2017 Child Care and Education Characteristics: Structural Indicators

Comparison Across Early Learning Hubs by Type of Care

Oregon has been capturing data on structural indicators of quality since 2006. Researchers distinguish between two types of quality measures: process quality and structural quality. Measurement of process quality requires extensive data collection so one can assess the relationship between teachers and children and their parents. Structural quality requires measurement of characteristics such as teacher education and training, teacher retention, teacher wages. Research has found structural and process quality closely related and associated with child outcomes. Researchers think that having structural quality in place enables a program to have process quality but it is process quality that we think affects child outcomes. For example, teacher education has been found to be associated with more responsive caregiving. It is the responsive caregiving that improves child outcomes.

Measurement of structural indicators takes fewer resources with little to no burden on programs. Thus, Oregon measures structural indicators of quality for all regulated child care and education programs annually. Findings are reported at the levels of the State and Early Learning Hubs (collections of counties).

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**2017 Child Care and Education Characteristics: Comparison Across Early Learning Hubs
Certified Center**

	Number of facilities	Percent of facilities with a director with Registry Step 8 or higher	Percent of facilities with 50% of teachers with Registry Step 7 or higher	Percent of facilities with 50% of aide IIs with Registry Step 3 or higher	Percent of facilities with director with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of teachers with a degree	Percent of facilities with 50% of aide IIs with a degree	Percent of facilities with 75% of directors, teachers, and aide IIs with 18 or more training hours	Median Low and High Teacher Wage	Percent of facilities that offer Medical (health, dental, and/or vision) benefits	Percent of facilities that offer Other benefits	In average center, --% of teachers were at their center for more than one year	Percent of facilities that are nationally accredited
Oregon	1226	47% 572 of 1226	45% 553 of 1226	16% 197 of 1226	50% 618 of 1226	50% 616 of 1226	10% 127 of 1226	45% 551 of 1226	11.50 - 16.50	65% 661 of 1021	93% 948 of 1021	75%	4%
Blue Mountain Early Learning Hub	33	48% 16 of 33	67% 22 of 33	27% 9 of 33	52% 17 of 33	55% 18 of 33	6% 2 of 33	58% 19 of 33	11.60 - 17.80	73% 22 of 30	93% 28 of 30	94%	0%
Clackamas Early Learning Hub	105	48% 50 of 105	30% 31 of 105	9% 9 of 105	56% 59 of 105	50% 53 of 105	10% 10 of 105	32% 34 of 105	11.50 - 16.00	57% 55 of 96	91% 87 of 96	70%	7%
Early Learning Hub of Central Oregon	63	52% 33 of 63	48% 30 of 63	10% 6 of 63	56% 35 of 63	49% 31 of 63	8% 5 of 63	44% 28 of 63	12.00 - 16.50	56% 29 of 52	100% 52 of 52	68%	3%
Early Learning Hub of Linn, Benton & Lincoln Counties	69	51% 35 of 69	57% 39 of 69	20% 14 of 69	52% 36 of 69	55% 38 of 69	13% 9 of 69	46% 32 of 69	11.25 - 16.10	61% 33 of 54	98% 53 of 54	71%	6%
Early Learning Multnomah	302	41% 125 of 302	41% 123 of 302	11% 34 of 302	51% 155 of 302	55% 165 of 302	19% 57 of 302	39% 117 of 302	12.00 - 16.62	74% 188 of 254	94% 238 of 254	75%	5%
Early Learning Washington County	200	38% 76 of 200	32% 63 of 200	10% 20 of 200	46% 91 of 200	44% 87 of 200	3% 6 of 200	43% 86 of 200	12.00 - 16.75	71% 117 of 164	91% 150 of 164	75%	8%
Eastern Oregon Community Based Services Hub	13	69% 9 of 13	100% 13 of 13	38% 5 of 13	92% 12 of 13	69% 9 of 13	23% 3 of 13	85% 11 of 13	11.49 - 14.18	67% 8 of 12	100% 12 of 12	67%	0%
Four Rivers Early Learning Hub	28	57% 16 of 28	57% 16 of 28	25% 7 of 28	46% 13 of 28	39% 11 of 28	4% 1 of 28	50% 14 of 28	12.00 - 20.20	56% 14 of 25	72% 18 of 25	100%	0%
Frontier Early Learning Hub*	3	---	---	---	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	112	47% 53 of 112	51% 57 of 112	17% 19 of 112	46% 52 of 112	54% 60 of 112	4% 5 of 112	52% 58 of 112	11.00 - 15.00	51% 42 of 82	93% 76 of 82	73%	3%
Marion & Polk Early Learning Hub, Inc.	110	38% 42 of 110	35% 39 of 110	18% 20 of 110	43% 47 of 110	43% 47 of 110	8% 9 of 110	35% 38 of 110	10.75 - 17.58	63% 58 of 92	92% 85 of 92	71%	0%
Northwest Regional Early Learning Hub	31	71% 22 of 31	74% 23 of 31	26% 8 of 31	52% 16 of 31	65% 20 of 31	19% 6 of 31	42% 13 of 31	11.00 - 18.13	58% 15 of 26	96% 25 of 26	75%	0%
South Coast Regional Early Learning Hub	17	65% 11 of 17	71% 12 of 17	12% 2 of 17	41% 7 of 17	47% 8 of 17	6% 1 of 17	76% 13 of 17	10.00 - 17.05	53% 8 of 15	93% 14 of 15	80%	6%
South-Central Early Learning Hub	40	83% 33 of 40	63% 25 of 40	20% 8 of 40	65% 26 of 40	48% 19 of 40	5% 2 of 40	75% 30 of 40	10.52 - 17.00	71% 22 of 31	94% 29 of 31	80%	3%
Southern Oregon Early Learning Hub	78	54% 42 of 78	63% 49 of 78	40% 31 of 78	53% 41 of 78	46% 36 of 78	14% 11 of 78	58% 45 of 78	11.30 - 18.00	57% 38 of 67	93% 62 of 67	100%	0%
Yamhill Early Learning Hub	22	32% 7 of 22	41% 9 of 22	23% 5 of 22	41% 9 of 22	55% 12 of 22	0% 0 of 22	45% 10 of 22	12.00 - 15.73	56% 10 of 18	89% 16 of 18	67%	0%

*Characteristics not reported due to the small number of facilities in the region

**2017 Child Care and Education Characteristics: Comparison Across Early Learning Hubs
Certified Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with 50% of assistant IIs with Registry Step 7 or higher	Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of assistant IIs with a degree	Percent of facilities with 75% of provider and assistant IIs with 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	In the average CF facility, --% of Assistant IIs were at the facility for more than one year	Percent of facilities that are nationally accredited
Oregon	657	45% 93 of 657	27% 80 of 657	33% 18 of 657	18% 20 of 657	48% 17 of 657	5.0	1 - 31 years	100%	1%
Blue Mountain Early Learning Hub	11	73% 8 of 11	45% 5 of 11	55% 6 of 11	18% 2 of 11	64% 7 of 11	4.2	1 - 25 years	75%	0%
Clackamas Early Learning Hub	40	40% 16 of 40	23% 9 of 40	35% 14 of 40	18% 7 of 40	52% 21 of 40	3.0	1 - 22 years	100%	0%
Early Learning Hub of Central Oregon	38	47% 18 of 38	13% 5 of 38	26% 10 of 38	8% 3 of 38	50% 19 of 38	6.0	1 - 26 years	100%	0%
Early Learning Hub of Linn, Benton & Lincoln Counties	15	27% 4 of 15	20% 3 of 15	20% 3 of 15	20% 3 of 15	40% 6 of 15	4.0	1 - 23 years	100%	0%
Early Learning Multnomah	168	46% 78 of 168	34% 57 of 168	50% 84 of 168	30% 51 of 168	39% 66 of 168	5.0	1 - 31 years	100%	0%
Early Learning Washington County	142	41% 58 of 142	24% 34 of 142	32% 46 of 142	17% 24 of 142	52% 74 of 142	5.0	1 - 27 years	67%	6%
Eastern Oregon Community Based Services Hub	8	38% 3 of 8	50% 4 of 8	38% 3 of 8	13% 1 of 8	63% 5 of 8	4.4	1 - 28 years	84%	0%
Four Rivers Early Learning Hub	16	50% 8 of 16	31% 5 of 16	19% 3 of 16	13% 2 of 16	31% 5 of 16	5.0	1 - 23 years	100%	0%
Frontier Early Learning Hub*	1	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	59	59% 35 of 59	31% 18 of 59	32% 19 of 59	24% 14 of 59	58% 34 of 59	7.0	1 - 30 years	100%	0%
Marion & Polk Early Learning Hub, Inc.	77	35% 27 of 77	21% 16 of 77	14% 11 of 77	8% 6 of 77	55% 42 of 77	7.0	1 - 20 years	100%	0%
Northwest Regional Early Learning Hub*	3	---	---	---	---	---	---	---	---	---
South Coast Regional Early Learning Hub	8	13% 1 of 8	0% 0 of 8	13% 1 of 8	0% 0 of 8	63% 5 of 8	10.9	3 - 25 years	100%	0%
South-Central Early Learning Hub	8	75% 6 of 8	25% 2 of 8	38% 3 of 8	13% 1 of 8	50% 4 of 8	6.0	3 - 23 years	100%	0%
Southern Oregon Early Learning Hub	35	51% 18 of 35	34% 12 of 35	17% 6 of 35	9% 3 of 35	46% 16 of 35	5.0	1 - 28 years	100%	0%
Yamhill Early Learning Hub	28	39% 11 of 28	29% 8 of 28	25% 7 of 28	7% 2 of 28	43% 12 of 28	7.0	1 - 16 years	100%	0%

*Characteristics not reported due to the small number of facilities in the region

**2017 Child Care and Education Characteristics: Comparison Across Early Learning Hubs
Registered Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with provider having 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	Percent of facilities that are nationally accredited
Oregon	1988	11% 18 of 1988	13% 249 of 1988	24% 469 of 1988	8.3	0 - 36 years	0%
Blue Mountain Early Learning Hub	81	15% 12 of 81	12% 10 of 81	37% 30 of 81	8.1	0 - 25 years	0%
Clackamas Early Learning Hub	149	9% 13 of 149	14% 21 of 149	13% 20 of 149	10.0	0 - 31 years	0%
Early Learning Hub of Central Oregon	81	21% 17 of 81	11% 9 of 81	35% 28 of 81	6.0	0 - 24 years	0%
Early Learning Hub of Linn, Benton & Lincoln Counties	94	17% 16 of 94	14% 13 of 94	28% 26 of 94	10.0	0 - 35 years	0%
Early Learning Multnomah	504	6% 32 of 504	11% 56 of 504	17% 87 of 504	8.0	0 - 34 years	0%
Early Learning Washington County	317	5% 17 of 317	12% 39 of 317	22% 70 of 317	8.0	0 - 34 years	0%
Eastern Oregon Community Based Services Hub	32	22% 7 of 32	6% 2 of 32	53% 17 of 32	7.2	0 - 36 years	0%
Four Rivers Early Learning Hub	35	14% 5 of 35	14% 5 of 35	37% 13 of 35	7.4	0 - 29 years	0%
Frontier Early Learning Hub	2	---	---	---	---	---	---
Lane Early Learning Alliance	130	14% 18 of 130	14% 18 of 130	20% 26 of 130	10.7	0 - 32 years	0%
Marion & Polk Early Learning Hub, Inc.	242	12% 28 of 242	14% 35 of 242	23% 55 of 242	10.0	0 - 32 years	0%
Northwest Regional Early Learning Hub	43	9% 4 of 43	7% 3 of 43	40% 17 of 43	9.3	0 - 32 years	0%
South Coast Regional Early Learning Hub	35	9% 3 of 35	6% 2 of 35	20% 7 of 35	8.4	0 - 24 years	0%
South-Central Early Learning Hub	72	17% 12 of 72	13% 9 of 72	32% 23 of 72	8.0	0 - 30 years	0%
Southern Oregon Early Learning Hub	134	18% 24 of 134	15% 20 of 134	29% 39 of 134	10.0	0 - 35 years	0%
Yamhill Early Learning Hub	37	27% 10 of 37	19% 7 of 37	27% 10 of 37	13.9	0 - 28 years	0%

*Characteristics not reported due to the small number of facilities in the region

Structural Indicators 2017

Certified Center

State and
Early Learning Hub Profiles

Oregon

1226 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	47%	[572 of 1226]
Director has a Step 9 or higher, and 30 hours of Program Management*	31%	[386 of 1226]
Director has a Step 10 or higher, and 60 hours of Program Management*	20%	[242 of 1226]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	45%	[553 of 1226]
50% of teachers have Step 8 or higher	32%	[389 of 1226]
50% of teachers have Step 9 or higher	26%	[319 of 1226]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	16%	[197 of 1226]
50% of aide IIs have Step 8 or higher	13%	[160 of 1226]
50% of aide IIs have Step 9 or higher	11%	[135 of 1226]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	50%	[618 of 1226]
50% of teachers have a degree	50%	[616 of 1226]
50% of aide IIs have a degree	10%	[127 of 1226]

Percentages based on those for whom education data was available.

Accreditation

4% of facilities are nationally accredited [48 of 1226]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	45%	[551 of 1226]
75% with 20 or more hours of training	39%	[475 of 1226]
75% with 24 or more hours of training	28%	[346 of 1226]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.27 average number of benefits offered	
Health/Medical Benefits	65%
Medical Insurance	62%
Dental Insurance	54%
Vision Insurance	48%
Supplemental Insurance	14%
Paid Time Off	77%
Retirement Options	51%
Training/Education	72%
Free/Reduced Child Care	52%
Professional Membership	24%

Number of Benefits

1 benefit	8%
2 benefits	12%
3 or more benefits	73%
No benefits	6%

Benefit information reported by 1021 (83%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.50 - 16.50
Wage Range	9.00 - 50.00

Wage information reported by 988 (81%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [5807 of 8044]

Blue Mountain Early Learning Hub

33 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	48%	[16 of 33]
Director has a Step 9 or higher, and 30 hours of Program Management*	18%	[6 of 33]
Director has a Step 10 or higher, and 60 hours of Program Management*	15%	[5 of 33]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	67%	[22 of 33]
50% of teachers have Step 8 or higher	52%	[17 of 33]
50% of teachers have Step 9 or higher	39%	[13 of 33]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	27%	[9 of 33]
50% of aide IIs have Step 8 or higher	27%	[9 of 33]
50% of aide IIs have Step 9 or higher	21%	[7 of 33]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[17 of 33]
50% of teachers have a degree	55%	[18 of 33]
50% of aide IIs have a degree	6%	[2 of 33]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 33]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	58%	[19 of 33]
75% with 20 or more hours of training	55%	[18 of 33]
75% with 24 or more hours of training	52%	[17 of 33]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.37 average number of benefits offered												
Health/Medical Benefits	73%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>13%</td> </tr> <tr> <td>2 benefits</td> <td>3%</td> </tr> <tr> <td>3 or more benefits</td> <td>77%</td> </tr> <tr> <td>No benefits</td> <td>7%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	13%	2 benefits	3%	3 or more benefits	77%	No benefits	7%
Number of Benefits												
1 benefit	13%											
2 benefits	3%											
3 or more benefits	77%											
No benefits	7%											
Medical Insurance	70%											
Dental Insurance	70%											
Vision Insurance	70%											
Supplemental Insurance	17%											
Paid Time Off	73%											
Retirement Options	70%											
Training/Education	83%											
Free/Reduced Child Care	27%											
Professional Membership	10%											

Benefit information reported by 30 (91%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.60 - 17.80
Wage Range	9.50 - 24.38

Wage information reported by 30 (91%) facilities

Retention

In the average center, **94%** of teachers were at their center for more than one year

At a workforce level, **84%** of teachers in this region were at their center for more than one year [148 of 177]

Clackamas Early Learning Hub

105 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	48%	[50 of 105]
Director has a Step 9 or higher, and 30 hours of Program Management*	33%	[35 of 105]
Director has a Step 10 or higher, and 60 hours of Program Management*	21%	[22 of 105]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	30%	[31 of 105]
50% of teachers have Step 8 or higher	22%	[23 of 105]
50% of teachers have Step 9 or higher	22%	[23 of 105]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	9%	[9 of 105]
50% of aide IIs have Step 8 or higher	7%	[7 of 105]
50% of aide IIs have Step 9 or higher	4%	[4 of 105]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	56%	[59 of 105]
50% of teachers have a degree	50%	[53 of 105]
50% of aide IIs have a degree	10%	[10 of 105]

Percentages based on those for whom education data was available.

Accreditation

7% of facilities are nationally accredited [7 of 105]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	32%	[34 of 105]
75% with 20 or more hours of training	27%	[28 of 105]
75% with 24 or more hours of training	13%	[14 of 105]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.21 average number of benefits offered	
Health/Medical Benefits	57%
Medical Insurance	52%
Dental Insurance	46%
Vision Insurance	45%
Supplemental Insurance	18%
Paid Time Off	75%
Retirement Options	49%
Training/Education	72%
Free/Reduced Child Care	52%
Professional Membership	16%

Number of Benefits

1 benefit	9%
2 benefits	15%
3 or more benefits	69%
No benefits	7%

Benefit information reported by 96 (91%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.50 - 16.00
Wage Range	9.25 - 35.00

Wage information reported by 95 (90%) facilities

Retention

In the average center, **70%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [507 of 737]

Early Learning Hub of Central Oregon

63 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	52%	[33 of 63]
Director has a Step 9 or higher, and 30 hours of Program Management*	44%	[28 of 63]
Director has a Step 10 or higher, and 60 hours of Program Management*	29%	[18 of 63]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	48%	[30 of 63]
50% of teachers have Step 8 or higher	29%	[18 of 63]
50% of teachers have Step 9 or higher	19%	[12 of 63]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	10%	[6 of 63]
50% of aide IIs have Step 8 or higher	10%	[6 of 63]
50% of aide IIs have Step 9 or higher	6%	[4 of 63]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	56%	[35 of 63]
50% of teachers have a degree	49%	[31 of 63]
50% of aide IIs have a degree	8%	[5 of 63]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [2 of 63]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	44%	[28 of 63]
75% with 20 or more hours of training	35%	[22 of 63]
75% with 24 or more hours of training	24%	[15 of 63]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.39 average number of benefits offered												
Health/Medical Benefits	56%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>10%</td> </tr> <tr> <td>2 benefits</td> <td>19%</td> </tr> <tr> <td>3 or more benefits</td> <td>71%</td> </tr> <tr> <td>No benefits</td> <td>0%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	10%	2 benefits	19%	3 or more benefits	71%	No benefits	0%
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1 benefit	10%											
2 benefits	19%											
3 or more benefits	71%											
No benefits	0%											
Medical Insurance	56%											
Dental Insurance	48%											
Vision Insurance	48%											
Supplemental Insurance	6%											
Paid Time Off	81%											
Retirement Options	42%											
Training/Education	75%											
Free/Reduced Child Care	63%											
Professional Membership	35%											

Benefit information reported by 52 (83%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 16.50
Wage Range	9.50 - 28.19

Wage information reported by 51 (81%) facilities

Retention

In the average center, **68%** of teachers were at their center for more than one year

At a workforce level, **68%** of teachers in this region were at their center for more than one year [251 of 371]

Early Learning Hub of Linn, Benton & Lincoln Counties

69 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	51%	[35 of 69]
Director has a Step 9 or higher, and 30 hours of Program Management*	33%	[23 of 69]
Director has a Step 10 or higher, and 60 hours of Program Management*	16%	[11 of 69]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	57%	[39 of 69]
50% of teachers have Step 8 or higher	45%	[31 of 69]
50% of teachers have Step 9 or higher	36%	[25 of 69]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	20%	[14 of 69]
50% of aide IIs have Step 8 or higher	17%	[12 of 69]
50% of aide IIs have Step 9 or higher	14%	[10 of 69]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[36 of 69]
50% of teachers have a degree	55%	[38 of 69]
50% of aide IIs have a degree	13%	[9 of 69]

Percentages based on those for whom education data was available.

Accreditation

6% of facilities are nationally accredited [4 of 69]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	46%	[32 of 69]
75% with 20 or more hours of training	38%	[26 of 69]
75% with 24 or more hours of training	28%	[19 of 69]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.17 average number of benefits offered	
Health/Medical Benefits	61%
Medical Insurance	56%
Dental Insurance	50%
Vision Insurance	44%
Supplemental Insurance	6%
Paid Time Off	80%
Retirement Options	41%
Training/Education	81%
Free/Reduced Child Care	48%
Professional Membership	35%

Number of Benefits

1 benefit	7%
2 benefits	15%
3 or more benefits	76%
No benefits	2%

Benefit information reported by 54 (78%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.25 - 16.10
Wage Range	9.75 - 38.30

Wage information reported by 52 (75%) facilities

Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **70%** of teachers in this region were at their center for more than one year [284 of 408]

Early Learning Multnomah

302 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	41%	[125 of 302]
Director has a Step 9 or higher, and 30 hours of Program Management*	23%	[69 of 302]
Director has a Step 10 or higher, and 60 hours of Program Management*	16%	[48 of 302]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	41%	[123 of 302]
50% of teachers have Step 8 or higher	24%	[72 of 302]
50% of teachers have Step 9 or higher	18%	[55 of 302]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	11%	[34 of 302]
50% of aide IIs have Step 8 or higher	10%	[29 of 302]
50% of aide IIs have Step 9 or higher	8%	[24 of 302]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	51%	[155 of 302]
50% of teachers have a degree	55%	[165 of 302]
50% of aide IIs have a degree	19%	[57 of 302]

Percentages based on those for whom education data was available.

Accreditation

5% of facilities are nationally accredited [15 of 302]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	39%	[117 of 302]
75% with 20 or more hours of training	32%	[98 of 302]
75% with 24 or more hours of training	21%	[63 of 302]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.45 average number of benefits offered	
Health/Medical Benefits	74%
Medical Insurance	69%
Dental Insurance	60%
Vision Insurance	48%
Supplemental Insurance	24%
Paid Time Off	78%
Retirement Options	52%
Training/Education	70%
Free/Reduced Child Care	62%
Professional Membership	24%

Number of Benefits

1 benefit	10%
2 benefits	12%
3 or more benefits	74%
No benefits	4%

Benefit information reported by 254 (84%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 16.62
Wage Range	9.75 - 50.00

Wage information reported by 245 (81%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1662 of 2275]

Early Learning Washington County

200 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	38%	[76 of 200]
Director has a Step 9 or higher, and 30 hours of Program Management*	27%	[54 of 200]
Director has a Step 10 or higher, and 60 hours of Program Management*	17%	[34 of 200]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	32%	[63 of 200]
50% of teachers have Step 8 or higher	21%	[42 of 200]
50% of teachers have Step 9 or higher	16%	[31 of 200]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	10%	[20 of 200]
50% of aide IIs have Step 8 or higher	5%	[10 of 200]
50% of aide IIs have Step 9 or higher	4%	[8 of 200]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	46%	[91 of 200]
50% of teachers have a degree	44%	[87 of 200]
50% of aide IIs have a degree	3%	[6 of 200]

Percentages based on those for whom education data was available.

Accreditation

8% of facilities are nationally accredited [15 of 200]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	43%	[86 of 200]
75% with 20 or more hours of training	38%	[75 of 200]
75% with 24 or more hours of training	28%	[56 of 200]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.26 average number of benefits offered												
Health/Medical Benefits	71%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>5%</td> </tr> <tr> <td>2 benefits</td> <td>10%</td> </tr> <tr> <td>3 or more benefits</td> <td>77%</td> </tr> <tr> <td>No benefits</td> <td>7%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	5%	2 benefits	10%	3 or more benefits	77%	No benefits	7%
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No benefits	7%											
Medical Insurance	70%											
Dental Insurance	63%											
Vision Insurance	53%											
Supplemental Insurance	16%											
Paid Time Off	75%											
Retirement Options	57%											
Training/Education	71%											
Free/Reduced Child Care	54%											
Professional Membership	19%											

Benefit information reported by 164 (82%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 16.75
Wage Range	9.00 - 50.00

Wage information reported by 157 (79%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [1156 of 1607]

Eastern Oregon Community Based Services Hub

13 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	69%	[9 of 13]
Director has a Step 9 or higher, and 30 hours of Program Management*	62%	[8 of 13]
Director has a Step 10 or higher, and 60 hours of Program Management*	31%	[4 of 13]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	100%	[13 of 13]
50% of teachers have Step 8 or higher	92%	[12 of 13]
50% of teachers have Step 9 or higher	92%	[12 of 13]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	38%	[5 of 13]
50% of aide IIs have Step 8 or higher	31%	[4 of 13]
50% of aide IIs have Step 9 or higher	31%	[4 of 13]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	92%	[12 of 13]
50% of teachers have a degree	69%	[9 of 13]
50% of aide IIs have a degree	23%	[3 of 13]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 13]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	85%	[11 of 13]
75% with 20 or more hours of training	85%	[11 of 13]
75% with 24 or more hours of training	77%	[10 of 13]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.75 average number of benefits offered												
Health/Medical Benefits	67%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>8%</td> </tr> <tr> <td>2 benefits</td> <td>8%</td> </tr> <tr> <td>3 or more benefits</td> <td>83%</td> </tr> <tr> <td>No benefits</td> <td>0%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	8%	2 benefits	8%	3 or more benefits	83%	No benefits	0%
Number of Benefits												
1 benefit	8%											
2 benefits	8%											
3 or more benefits	83%											
No benefits	0%											
Medical Insurance	67%											
Dental Insurance	67%											
Vision Insurance	67%											
Supplemental Insurance	25%											
Paid Time Off	100%											
Retirement Options	67%											
Training/Education	83%											
Free/Reduced Child Care	25%											
Professional Membership	33%											

Benefit information reported by 12 (92%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.49 - 14.18
Wage Range	9.50 - 24.23

Wage information reported by 10 (77%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **79%** of teachers in this region were at their center for more than one year [67 of 85]

Four Rivers Early Learning Hub

28 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	57%	[16 of 28]
Director has a Step 9 or higher, and 30 hours of Program Management*	39%	[11 of 28]
Director has a Step 10 or higher, and 60 hours of Program Management*	21%	[6 of 28]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	57%	[16 of 28]
50% of teachers have Step 8 or higher	54%	[15 of 28]
50% of teachers have Step 9 or higher	29%	[8 of 28]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	25%	[7 of 28]
50% of aide IIs have Step 8 or higher	18%	[5 of 28]
50% of aide IIs have Step 9 or higher	14%	[4 of 28]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	46%	[13 of 28]
50% of teachers have a degree	39%	[11 of 28]
50% of aide IIs have a degree	4%	[1 of 28]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 28]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	50%	[14 of 28]
75% with 20 or more hours of training	50%	[14 of 28]
75% with 24 or more hours of training	46%	[13 of 28]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.73 average number of benefits offered	
Health/Medical Benefits	56%
Medical Insurance	56%
Dental Insurance	44%
Vision Insurance	44%
Supplemental Insurance	4%
Paid Time Off	60%
Retirement Options	52%
Training/Education	60%
Free/Reduced Child Care	24%
Professional Membership	32%

Number of Benefits

1 benefit	8%
2 benefits	4%
3 or more benefits	64%
No benefits	24%

Benefit information reported by 25 (89%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 20.20
Wage Range	10.25 - 30.47

Wage information reported by 24 (86%) facilities

Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **88%** of teachers in this region were at their center for more than one year [88 of 100]

Frontier Early Learning Hub*

3 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	XX	[XX]
Director has a Step 9 or higher, and 30 hours of Program Management*	XX	[XX]
Director has a Step 10 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	XX	[XX]
50% of teachers have Step 8 or higher	XX	[XX]
50% of teachers have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	XX	[XX]
50% of aide IIs have Step 8 or higher	XX	[XX]
50% of aide IIs have Step 9 or higher	XX	[XX]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of teachers have a degree	XX	[XX]
50% of aide IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Accreditation

XX of facilities are nationally accredited [XX]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	XX	[XX]
75% with 20 or more hours of training	XX	[XX]
75% with 24 or more hours of training	XX	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

XX average number of benefits offered	
Health/Medical Benefits	XX
Medical Insurance	XX
Dental Insurance	XX
Vision Insurance	XX
Supplemental Insurance	XX
Paid Time Off	XX
Retirement Options	XX
Training/Education	XX
Free/Reduced Child Care	XX
Professional Membership	XX

Number of Benefits

1 benefit	XX
2 benefits	XX
3 or more benefits	XX
No benefits	XX

Benefit information reported by XX (XX) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	XX
Wage Range	XX

Wage information reported by XX (XX) facilities

Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

***Unable to report aggregate results due to the small number of facilities in this region**

Lane Early Learning Alliance

112 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	47%	[53 of 112]
Director has a Step 9 or higher, and 30 hours of Program Management*	33%	[37 of 112]
Director has a Step 10 or higher, and 60 hours of Program Management*	20%	[22 of 112]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	51%	[57 of 112]
50% of teachers have Step 8 or higher	39%	[44 of 112]
50% of teachers have Step 9 or higher	35%	[39 of 112]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	17%	[19 of 112]
50% of aide IIs have Step 8 or higher	13%	[15 of 112]
50% of aide IIs have Step 9 or higher	9%	[10 of 112]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	46%	[52 of 112]
50% of teachers have a degree	54%	[60 of 112]
50% of aide IIs have a degree	4%	[5 of 112]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [3 of 112]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	52%	[58 of 112]
75% with 20 or more hours of training	46%	[51 of 112]
75% with 24 or more hours of training	26%	[29 of 112]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.88 average number of benefits offered	
Health/Medical Benefits	51%
Medical Insurance	50%
Dental Insurance	41%
Vision Insurance	23%
Supplemental Insurance	11%
Paid Time Off	78%
Retirement Options	41%
Training/Education	65%
Free/Reduced Child Care	50%
Professional Membership	13%

Number of Benefits

1 benefit	9%
2 benefits	18%
3 or more benefits	66%
No benefits	7%

Benefit information reported by 82 (73%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.00 - 15.00
Wage Range	9.65 - 50.00

Wage information reported by 79 (71%) facilities

Retention

In the average center, **73%** of teachers were at their center for more than one year

At a workforce level, **70%** of teachers in this region were at their center for more than one year [533 of 758]

Marion & Polk Early Learning Hub, Inc.

110 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	38%	[42 of 110]
Director has a Step 9 or higher, and 30 hours of Program Management*	26%	[29 of 110]
Director has a Step 10 or higher, and 60 hours of Program Management*	20%	[22 of 110]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	35%	[39 of 110]
50% of teachers have Step 8 or higher	28%	[31 of 110]
50% of teachers have Step 9 or higher	23%	[25 of 110]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	18%	[20 of 110]
50% of aide IIs have Step 8 or higher	15%	[16 of 110]
50% of aide IIs have Step 9 or higher	15%	[16 of 110]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	43%	[47 of 110]
50% of teachers have a degree	43%	[47 of 110]
50% of aide IIs have a degree	8%	[9 of 110]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 110]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	35%	[38 of 110]
75% with 20 or more hours of training	28%	[31 of 110]
75% with 24 or more hours of training	22%	[24 of 110]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.28 average number of benefits offered	
Health/Medical Benefits	63%
Medical Insurance	61%
Dental Insurance	36%
Vision Insurance	46%
Supplemental Insurance	9%
Paid Time Off	84%
Retirement Options	38%
Training/Education	78%
Free/Reduced Child Care	65%
Professional Membership	25%

Number of Benefits

1 benefit	5%
2 benefits	8%
3 or more benefits	80%
No benefits	7%

Benefit information reported by 92 (84%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	10.75 - 17.58
Wage Range	9.75 - 33.83

Wage information reported by 85 (77%) facilities

Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [379 of 550]

Northwest Regional Early Learning Hub

2017 Certified Centers

31 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	71%	[22 of 31]
Director has a Step 9 or higher, and 30 hours of Program Management*	39%	[12 of 31]
Director has a Step 10 or higher, and 60 hours of Program Management*	19%	[6 of 31]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	74%	[23 of 31]
50% of teachers have Step 8 or higher	52%	[16 of 31]
50% of teachers have Step 9 or higher	42%	[13 of 31]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	26%	[8 of 31]
50% of aide IIs have Step 8 or higher	19%	[6 of 31]
50% of aide IIs have Step 9 or higher	16%	[5 of 31]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[16 of 31]
50% of teachers have a degree	65%	[20 of 31]
50% of aide IIs have a degree	19%	[6 of 31]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 31]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	42%	[13 of 31]
75% with 20 or more hours of training	35%	[11 of 31]
75% with 24 or more hours of training	16%	[5 of 31]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.29 average number of benefits offered												
Health/Medical Benefits	58%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>0%</td> </tr> <tr> <td>2 benefits</td> <td>15%</td> </tr> <tr> <td>3 or more benefits</td> <td>81%</td> </tr> <tr> <td>No benefits</td> <td>4%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	0%	2 benefits	15%	3 or more benefits	81%	No benefits	4%
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No benefits	4%											
Medical Insurance	58%											
Dental Insurance	58%											
Vision Insurance	46%											
Supplemental Insurance	8%											
Paid Time Off	81%											
Retirement Options	50%											
Training/Education	92%											
Free/Reduced Child Care	50%											
Professional Membership	23%											

Benefit information reported by 26 (84%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.00 - 18.13
Wage Range	9.75 - 30.05

Wage information reported by 26 (84%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **74%** of teachers in this region were at their center for more than one year [93 of 126]

South Coast Regional Early Learning Hub

17 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	65%	[11 of 17]
Director has a Step 9 or higher, and 30 hours of Program Management*	53%	[9 of 17]
Director has a Step 10 or higher, and 60 hours of Program Management*	29%	[5 of 17]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	71%	[12 of 17]
50% of teachers have Step 8 or higher	41%	[7 of 17]
50% of teachers have Step 9 or higher	41%	[7 of 17]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	12%	[2 of 17]
50% of aide IIs have Step 8 or higher	12%	[2 of 17]
50% of aide IIs have Step 9 or higher	12%	[2 of 17]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	41%	[7 of 17]
50% of teachers have a degree	47%	[8 of 17]
50% of aide IIs have a degree	6%	[1 of 17]

Percentages based on those for whom education data was available.

Accreditation

6% of facilities are nationally accredited [1 of 17]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	76%	[13 of 17]
75% with 20 or more hours of training	76%	[13 of 17]
75% with 24 or more hours of training	76%	[13 of 17]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.07 average number of benefits offered												
Health/Medical Benefits	53%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>20%</td> </tr> <tr> <td>2 benefits</td> <td>13%</td> </tr> <tr> <td>3 or more benefits</td> <td>60%</td> </tr> <tr> <td>No benefits</td> <td>7%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	20%	2 benefits	13%	3 or more benefits	60%	No benefits	7%
Number of Benefits												
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2 benefits	13%											
3 or more benefits	60%											
No benefits	7%											
Medical Insurance	53%											
Dental Insurance	53%											
Vision Insurance	53%											
Supplemental Insurance	0%											
Paid Time Off	53%											
Retirement Options	60%											
Training/Education	80%											
Free/Reduced Child Care	27%											
Professional Membership	33%											

Benefit information reported by 15 (88%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	10.00 - 17.05
Wage Range	9.50 - 22.48

Wage information reported by 15 (88%) facilities

Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **78%** of teachers in this region were at their center for more than one year [72 of 92]

South-Central Early Learning Hub

40 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	83%	[33 of 40]
Director has a Step 9 or higher, and 30 hours of Program Management*	65%	[26 of 40]
Director has a Step 10 or higher, and 60 hours of Program Management*	33%	[13 of 40]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	63%	[25 of 40]
50% of teachers have Step 8 or higher	40%	[16 of 40]
50% of teachers have Step 9 or higher	33%	[13 of 40]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	20%	[8 of 40]
50% of aide IIs have Step 8 or higher	18%	[7 of 40]
50% of aide IIs have Step 9 or higher	18%	[7 of 40]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	65%	[26 of 40]
50% of teachers have a degree	48%	[19 of 40]
50% of aide IIs have a degree	5%	[2 of 40]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [1 of 40]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	75%	[30 of 40]
75% with 20 or more hours of training	68%	[27 of 40]
75% with 24 or more hours of training	58%	[23 of 40]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.38 average number of benefits offered												
Health/Medical Benefits	71%	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td>10%</td> </tr> <tr> <td>2 benefits</td> <td>10%</td> </tr> <tr> <td>3 or more benefits</td> <td>74%</td> </tr> <tr> <td>No benefits</td> <td>6%</td> </tr> </tbody> </table>	Number of Benefits		1 benefit	10%	2 benefits	10%	3 or more benefits	74%	No benefits	6%
Number of Benefits												
1 benefit	10%											
2 benefits	10%											
3 or more benefits	74%											
No benefits	6%											
Medical Insurance	71%											
Dental Insurance	61%											
Vision Insurance	55%											
Supplemental Insurance	19%											
Paid Time Off	71%											
Retirement Options	71%											
Training/Education	65%											
Free/Reduced Child Care	35%											
Professional Membership	35%											

Benefit information reported by 31 (78%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	10.52 - 17.00
Wage Range	9.25 - 30.08

Wage information reported by 31 (78%) facilities

Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [191 of 278]

Southern Oregon Early Learning Hub

78 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	54%	[42 of 78]
Director has a Step 9 or higher, and 30 hours of Program Management*	42%	[33 of 78]
Director has a Step 10 or higher, and 60 hours of Program Management*	28%	[22 of 78]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	63%	[49 of 78]
50% of teachers have Step 8 or higher	49%	[38 of 78]
50% of teachers have Step 9 or higher	47%	[37 of 78]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	40%	[31 of 78]
50% of aide IIs have Step 8 or higher	37%	[29 of 78]
50% of aide IIs have Step 9 or higher	36%	[28 of 78]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	53%	[41 of 78]
50% of teachers have a degree	46%	[36 of 78]
50% of aide IIs have a degree	14%	[11 of 78]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 78]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	58%	[45 of 78]
75% with 20 or more hours of training	51%	[40 of 78]
75% with 24 or more hours of training	47%	[37 of 78]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.30 average number of benefits offered	
Health/Medical Benefits	57%
Medical Insurance	57%
Dental Insurance	55%
Vision Insurance	52%
Supplemental Insurance	0%
Paid Time Off	87%
Retirement Options	48%
Training/Education	67%
Free/Reduced Child Care	37%
Professional Membership	45%

Number of Benefits

1 benefit	9%
2 benefits	15%
3 or more benefits	69%
No benefits	7%

Benefit information reported by 67 (86%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.30 - 18.00
Wage Range	9.75 - 48.78

Wage information reported by 67 (86%) facilities

Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **82%** of teachers in this region were at their center for more than one year [279 of 342]

Yamhill Early Learning Hub

22 facilities

2017 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	32%	[7 of 22]
Director has a Step 9 or higher, and 30 hours of Program Management*	23%	[5 of 22]
Director has a Step 10 or higher, and 60 hours of Program Management*	18%	[4 of 22]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	41%	[9 of 22]
50% of teachers have Step 8 or higher	27%	[6 of 22]
50% of teachers have Step 9 or higher	23%	[5 of 22]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	23%	[5 of 22]
50% of aide IIs have Step 8 or higher	14%	[3 of 22]
50% of aide IIs have Step 9 or higher	9%	[2 of 22]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	41%	[9 of 22]
50% of teachers have a degree	55%	[12 of 22]
50% of aide IIs have a degree	0%	[0 of 22]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 22]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	45%	[10 of 22]
75% with 20 or more hours of training	36%	[8 of 22]
75% with 24 or more hours of training	27%	[6 of 22]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.74 average number of benefits offered		
Health/Medical Benefits	56%	
Medical Insurance	50%	
Dental Insurance	50%	
Vision Insurance	44%	
Supplemental Insurance	17%	
Paid Time Off	78%	
Retirement Options	67%	
Training/Education	44%	
Free/Reduced Child Care	33%	
Professional Membership	11%	

Number of Benefits	
1 benefit	11%
2 benefits	11%
3 or more benefits	67%
No benefits	11%

Benefit information reported by 18 (82%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.00 - 15.73
Wage Range	9.75 - 21.00

Wage information reported by 18 (82%) facilities

Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [83 of 123]

Structural Indicators 2017

Certified Family
State and
Early Learning Hub Profiles

Oregon

657 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	45%	[293 of 657]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	27%	[175 of 657]
Provider has a Step 9 or higher, and 60 hours of Program Management*	19%	[122 of 657]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	27%	[180 of 657]
50% of assistant IIs have Step 5 or higher	20%	[129 of 657]
50% of assistant IIs have Step 7 or higher	15%	[100 of 657]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	33%	[218 of 657]
50% of assistant IIs have a degree	18%	[120 of 657]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	48%	[317 of 657]
100% with 20 or more hours of training	42%	[274 of 657]
100% with 24 or more hours of training	28%	[185 of 657]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 31 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **66%** of assistant IIs in this region were at their facility for more than one year [576 of 870]

Accreditation

1% of facilities are nationally accredited [9 of 657]

Blue Mountain Early Learning Hub

11 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	73%	[8 of 11]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	55%	[6 of 11]
Provider has a Step 9 or higher, and 60 hours of Program Management*	36%	[4 of 11]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	45%	[5 of 11]
50% of assistant IIs have Step 5 or higher	27%	[3 of 11]
50% of assistant IIs have Step 7 or higher	18%	[2 of 11]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	55%	[6 of 11]
50% of assistant IIs have a degree	18%	[2 of 11]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	64%	[7 of 11]
100% with 20 or more hours of training	55%	[6 of 11]
100% with 24 or more hours of training	18%	[2 of 11]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	4.2 years
Range for Number of Years Providing Care	1 - 25 years

In the average center, **75%** of assistant IIs were at their facility for more than one year

At a workforce level, **46%** of assistant IIs in this region were at their facility for more than one year [6 of 13]

Accreditation

0% of facilities are nationally accredited [0 of 11]

Clackamas Early Learning Hub

40 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	40%	[16 of 40]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	20%	[8 of 40]
Provider has a Step 9 or higher, and 60 hours of Program Management*	15%	[6 of 40]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	23%	[9 of 40]
50% of assistant IIs have Step 5 or higher	15%	[6 of 40]
50% of assistant IIs have Step 7 or higher	10%	[4 of 40]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	35%	[14 of 40]
50% of assistant IIs have a degree	18%	[7 of 40]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	52%	[21 of 40]
100% with 20 or more hours of training	43%	[17 of 40]
100% with 24 or more hours of training	35%	[14 of 40]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	3.0 years
Range for Number of Years Providing Care	1 - 22 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **74%** of assistant IIs in this region were at their facility for more than one year [29 of 39]

Accreditation

0% of facilities are nationally accredited [0 of 40]

Early Learning Hub of Central Oregon

38 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	47%	[18 of 38]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	21%	[8 of 38]
Provider has a Step 9 or higher, and 60 hours of Program Management*	16%	[6 of 38]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	13%	[5 of 38]
50% of assistant IIs have Step 5 or higher	8%	[3 of 38]
50% of assistant IIs have Step 7 or higher	8%	[3 of 38]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	26%	[10 of 38]
50% of assistant IIs have a degree	8%	[3 of 38]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	50%	[19 of 38]
100% with 20 or more hours of training	39%	[15 of 38]
100% with 24 or more hours of training	26%	[10 of 38]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	1 - 26 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **61%** of assistant IIs in this region were at their facility for more than one year [17 of 28]

Accreditation

0% of facilities are nationally accredited [0 of 38]

Early Learning Hub of Linn, Benton & Lincoln Counties

15 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	27%	[4 of 15]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	7%	[1 of 15]
Provider has a Step 9 or higher, and 60 hours of Program Management*	0%	[0 of 15]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	20%	[3 of 15]
50% of assistant IIs have Step 5 or higher	20%	[3 of 15]
50% of assistant IIs have Step 7 or higher	13%	[2 of 15]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	20%	[3 of 15]
50% of assistant IIs have a degree	20%	[3 of 15]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	40%	[6 of 15]
100% with 20 or more hours of training	40%	[6 of 15]
100% with 24 or more hours of training	27%	[4 of 15]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	4.0 years
Range for Number of Years Providing Care	1 - 23 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **82%** of assistant IIs in this region were at their facility for more than one year [14 of 17]

Accreditation

0% of facilities are nationally accredited [0 of 15]

Early Learning Multnomah

168 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	46%	[78 of 168]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	23%	[38 of 168]
Provider has a Step 9 or higher, and 60 hours of Program Management*	18%	[31 of 168]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	34%	[57 of 168]
50% of assistant IIs have Step 5 or higher	23%	[39 of 168]
50% of assistant IIs have Step 7 or higher	20%	[34 of 168]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	50%	[84 of 168]
50% of assistant IIs have a degree	30%	[51 of 168]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	39%	[66 of 168]
100% with 20 or more hours of training	35%	[58 of 168]
100% with 24 or more hours of training	24%	[40 of 168]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 31 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [192 of 285]

Accreditation

0% of facilities are nationally accredited [0 of 168]

Early Learning Washington County

142 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	41%	[58 of 142]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	27%	[38 of 142]
Provider has a Step 9 or higher, and 60 hours of Program Management*	18%	[25 of 142]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	24%	[34 of 142]
50% of assistant IIs have Step 5 or higher	19%	[27 of 142]
50% of assistant IIs have Step 7 or higher	15%	[22 of 142]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	32%	[46 of 142]
50% of assistant IIs have a degree	17%	[24 of 142]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	52%	[74 of 142]
100% with 20 or more hours of training	43%	[61 of 142]
100% with 24 or more hours of training	27%	[39 of 142]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 27 years

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [109 of 184]

Accreditation

6% of facilities are nationally accredited [9 of 142]

Eastern Oregon Community Based Services Hub

8 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	38%	[3 of 8]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	0%	[0 of 8]
Provider has a Step 9 or higher, and 60 hours of Program Management*	0%	[0 of 8]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	50%	[4 of 8]
50% of assistant IIs have Step 5 or higher	13%	[1 of 8]
50% of assistant IIs have Step 7 or higher	13%	[1 of 8]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	38%	[3 of 8]
50% of assistant IIs have a degree	13%	[1 of 8]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	63%	[5 of 8]
100% with 20 or more hours of training	63%	[5 of 8]
100% with 24 or more hours of training	38%	[3 of 8]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	4.4 years
Range for Number of Years Providing Care	1 - 28 years

In the average center, **84%** of assistant IIs were at their facility for more than one year

At a workforce level, **70%** of assistant IIs in this region were at their facility for more than one year [7 of 10]

Accreditation

0% of facilities are nationally accredited [0 of 8]

Four Rivers Early Learning Hub

16 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	50%	[8 of 16]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	31%	[5 of 16]
Provider has a Step 9 or higher, and 60 hours of Program Management*	19%	[3 of 16]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	31%	[5 of 16]
50% of assistant IIs have Step 5 or higher	25%	[4 of 16]
50% of assistant IIs have Step 7 or higher	19%	[3 of 16]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	19%	[3 of 16]
50% of assistant IIs have a degree	13%	[2 of 16]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	31%	[5 of 16]
100% with 20 or more hours of training	25%	[4 of 16]
100% with 24 or more hours of training	6%	[1 of 16]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 23 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **89%** of assistant IIs in this region were at their facility for more than one year [16 of 18]

Accreditation

0% of facilities are nationally accredited [0 of 16]

Frontier Early Learning Hub*

1 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

Lane Early Learning Alliance

59 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	59%	[35 of 59]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	36%	[21 of 59]
Provider has a Step 9 or higher, and 60 hours of Program Management*	25%	[15 of 59]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	31%	[18 of 59]
50% of assistant IIs have Step 5 or higher	25%	[15 of 59]
50% of assistant IIs have Step 7 or higher	17%	[10 of 59]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	32%	[19 of 59]
50% of assistant IIs have a degree	24%	[14 of 59]

Percentages based on those for whom education data was available.

2017 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	58%	[34 of 59]
100% with 20 or more hours of training	47%	[28 of 59]
100% with 24 or more hours of training	34%	[20 of 59]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	1 - 30 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **68%** of assistant IIs in this region were at their facility for more than one year [67 of 99]

Accreditation

0% of facilities are nationally accredited [0 of 59]

Marion & Polk Early Learning Hub, Inc.

77 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	35%	[27 of 77]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	23%	[18 of 77]
Provider has a Step 9 or higher, and 60 hours of Program Management*	16%	[12 of 77]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	21%	[16 of 77]
50% of assistant IIs have Step 5 or higher	14%	[11 of 77]
50% of assistant IIs have Step 7 or higher	9%	[7 of 77]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[11 of 77]
50% of assistant IIs have a degree	8%	[6 of 77]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	55%	[42 of 77]
100% with 20 or more hours of training	51%	[39 of 77]
100% with 24 or more hours of training	34%	[26 of 77]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	1 - 20 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **68%** of assistant IIs in this region were at their facility for more than one year [46 of 68]

Accreditation

0% of facilities are nationally accredited [0 of 77]

Northwest Regional Early Learning Hub*

3 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management*	XX	[XX]

*If facility reported more than one provider, facility is included if at least one provider met the criteria

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	XX	[XX]
50% of assistant IIs have Step 5 or higher	XX	[XX]
50% of assistant IIs have Step 7 or higher	XX	[XX]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]
50% of assistant IIs have a degree	XX	[XX]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	XX	[XX]
100% with 20 or more hours of training	XX	[XX]
100% with 24 or more hours of training	XX	[XX]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

South Coast Regional Early Learning Hub

8 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	13%	[1 of 8]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	13%	[1 of 8]
Provider has a Step 9 or higher, and 60 hours of Program Management*	0%	[0 of 8]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	0%	[0 of 8]
50% of assistant IIs have Step 5 or higher	0%	[0 of 8]
50% of assistant IIs have Step 7 or higher	0%	[0 of 8]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	13%	[1 of 8]
50% of assistant IIs have a degree	0%	[0 of 8]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	63%	[5 of 8]
100% with 20 or more hours of training	50%	[4 of 8]
100% with 24 or more hours of training	50%	[4 of 8]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	10.9 years
Range for Number of Years Providing Care	3 - 25 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **100%** of assistant IIs in this region were at their facility for more than one year [3 of 3]

Accreditation

0% of facilities are nationally accredited [0 of 8]

South-Central Early Learning Hub

8 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	75%	[6 of 8]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	50%	[4 of 8]
Provider has a Step 9 or higher, and 60 hours of Program Management*	50%	[4 of 8]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	25%	[2 of 8]
50% of assistant IIs have Step 5 or higher	13%	[1 of 8]
50% of assistant IIs have Step 7 or higher	13%	[1 of 8]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	38%	[3 of 8]
50% of assistant IIs have a degree	13%	[1 of 8]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	50%	[4 of 8]
100% with 20 or more hours of training	50%	[4 of 8]
100% with 24 or more hours of training	50%	[4 of 8]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	3 - 23 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **75%** of assistant IIs in this region were at their facility for more than one year [6 of 8]

Accreditation

0% of facilities are nationally accredited [0 of 8]

Southern Oregon Early Learning Hub

35 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	51%	[18 of 35]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	43%	[15 of 35]
Provider has a Step 9 or higher, and 60 hours of Program Management*	26%	[9 of 35]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	34%	[12 of 35]
50% of assistant IIs have Step 5 or higher	26%	[9 of 35]
50% of assistant IIs have Step 7 or higher	20%	[7 of 35]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	17%	[6 of 35]
50% of assistant IIs have a degree	9%	[3 of 35]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	46%	[16 of 35]
100% with 20 or more hours of training	43%	[15 of 35]
100% with 24 or more hours of training	31%	[11 of 35]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.0 years
Range for Number of Years Providing Care	1 - 28 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [28 of 43]

Accreditation

0% of facilities are nationally accredited [0 of 35]

Yamhill Early Learning Hub

28 facilities

2017 Certified Family

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	39%	[11 of 28]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	36%	[10 of 28]
Provider has a Step 9 or higher, and 60 hours of Program Management*	25%	[7 of 28]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	29%	[8 of 28]
50% of assistant IIs have Step 5 or higher	21%	[6 of 28]
50% of assistant IIs have Step 7 or higher	14%	[4 of 28]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	25%	[7 of 28]
50% of assistant IIs have a degree	7%	[2 of 28]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	43%	[12 of 28]
100% with 20 or more hours of training	39%	[11 of 28]
100% with 24 or more hours of training	21%	[6 of 28]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	1 - 16 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [31 of 48]

Accreditation

0% of facilities are nationally accredited [0 of 28]

Structural Indicators 2017

Registered Family

State and
Early Learning Hub Profiles

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	11%	[218 of 1988]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	4%	[88 of 1988]
Provider has a Step 9 or higher, and 60 hours of Program Management	3%	[50 of 1988]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	13%	[249 of 1988]

Training

All Providers	Percent of Facilities	
100% with 18 or more hours of training	24%	[469 of 1988]
100% with 20 or more hours of training	22%	[428 of 1988]
100% with 24 or more hours of training	18%	[361 of 1988]

Retention

Median Number of Years Providing Care	8.3 years
Range for Number of Years Providing Care	0 - 36 years years

Accreditation

0% of facilities are nationally accredited [1 of 1988]

2017 Registered Family

Blue Mountain Early Learning Hub

81 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	15%	[12 of 81]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	7%	[6 of 81]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[1 of 81]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	12%	[10 of 81]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	37%	[30 of 81]
Provider has 20 or more hours of training	36%	[29 of 81]
Provider has 24 or more hours of training	27%	[22 of 81]

Retention

Median Number of Years Providing Care	8.1 years
Range for Number of Years Providing Care	0 - 25 years

Accreditation

0% of facilities are nationally accredited [0 of 81]

2017 Registered Family

Clackamas Early Learning Hub

149 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	9%	[13 of 149]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	2%	[3 of 149]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[2 of 149]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[21 of 149]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	13%	[20 of 149]
Provider has 20 or more hours of training	11%	[17 of 149]
Provider has 24 or more hours of training	10%	[15 of 149]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 31 years

Accreditation

0% of facilities are nationally accredited [0 of 149]

2017 Registered Family

Early Learning Hub of Central Oregon

81 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	21%	[17 of 81]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	9%	[7 of 81]
Provider has a Step 9 or higher, and 60 hours of Program Management	5%	[4 of 81]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	11%	[9 of 81]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	35%	[28 of 81]
Provider has 20 or more hours of training	35%	[28 of 81]
Provider has 24 or more hours of training	30%	[24 of 81]

Retention

Median Number of Years Providing Care	6.0 years
Range for Number of Years Providing Care	0 - 24 years

Accreditation

0% of facilities are nationally accredited [0 of 81]

2017 Registered Family

Early Learning Hub of Linn, Benton & Lincoln Counties

94 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[16 of 94]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	5%	[5 of 94]
Provider has a Step 9 or higher, and 60 hours of Program Management	4%	[4 of 94]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[13 of 94]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	28%	[26 of 94]
Provider has 20 or more hours of training	26%	[24 of 94]
Provider has 24 or more hours of training	23%	[22 of 94]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 35 years

Accreditation

0% of facilities are nationally accredited [0 of 94]

2017 Registered Family

Early Learning Multnomah

504 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	6%	[32 of 504]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	1%	[5 of 504]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[3 of 504]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	11%	[56 of 504]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	17%	[87 of 504]
Provider has 20 or more hours of training	15%	[75 of 504]
Provider has 24 or more hours of training	12%	[62 of 504]

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	0 - 34 years

Accreditation

0% of facilities are nationally accredited [0 of 504]

2017 Registered Family

Early Learning Washington County

317 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	5%	[17 of 317]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	3%	[8 of 317]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[3 of 317]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	12%	[39 of 317]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	22%	[70 of 317]
Provider has 20 or more hours of training	21%	[66 of 317]
Provider has 24 or more hours of training	17%	[53 of 317]

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	0 - 34 years

Accreditation

0% of facilities are nationally accredited [1 of 317]

2017 Registered Family

Eastern Oregon Community Based Services Hub

32 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	22%	[7 of 32]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[2 of 32]
Provider has a Step 9 or higher, and 60 hours of Program Management	6%	[2 of 32]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	6%	[2 of 32]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	53%	[17 of 32]
Provider has 20 or more hours of training	50%	[16 of 32]
Provider has 24 or more hours of training	47%	[15 of 32]

Retention

Median Number of Years Providing Care	7.2 years
Range for Number of Years Providing Care	0 - 36 years

Accreditation

0% of facilities are nationally accredited [0 of 32]

2017 Registered Family

Four Rivers Early Learning Hub

35 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	14%	[5 of 35]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	3%	[1 of 35]
Provider has a Step 9 or higher, and 60 hours of Program Management	0%	[0 of 35]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[5 of 35]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	37%	[13 of 35]
Provider has 20 or more hours of training	37%	[13 of 35]
Provider has 24 or more hours of training	34%	[12 of 35]

Retention

Median Number of Years Providing Care	7.4 years
Range for Number of Years Providing Care	0 - 29 years

Accreditation

0% of facilities are nationally accredited [0 of 35]

2017 Registered Family

Frontier Early Learning Hub*

2 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	XX	[XX]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	XX	[XX]
Provider has a Step 9 or higher, and 60 hours of Program Management	XX	[XX]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	XX	[XX]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	XX	[XX]
Provider has 20 or more hours of training	XX	[XX]
Provider has 24 or more hours of training	XX	[XX]

Retention

Median Number of Years Providing Care	XX years
Range for Number of Years Providing Care	XX

Accreditation

XX of facilities are nationally accredited [XX]

**Unable to report aggregate results due to the small number of facilities in this region*

2017 Registered Family

Lane Early Learning Alliance

130 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	14%	[18 of 130]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	5%	[7 of 130]
Provider has a Step 9 or higher, and 60 hours of Program Management	5%	[6 of 130]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[18 of 130]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	20%	[26 of 130]
Provider has 20 or more hours of training	16%	[21 of 130]
Provider has 24 or more hours of training	12%	[15 of 130]

Retention

Median Number of Years Providing Care	10.7 years
Range for Number of Years Providing Care	0 - 32 years

Accreditation

0% of facilities are nationally accredited [0 of 130]

2017 Registered Family

Marion & Polk Early Learning Hub, Inc.

242 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	12%	[28 of 242]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	7%	[16 of 242]
Provider has a Step 9 or higher, and 60 hours of Program Management	4%	[10 of 242]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[35 of 242]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	23%	[55 of 242]
Provider has 20 or more hours of training	21%	[50 of 242]
Provider has 24 or more hours of training	18%	[43 of 242]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 32 years

Accreditation

0% of facilities are nationally accredited [0 of 242]

2017 Registered Family

Northwest Regional Early Learning Hub

43 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	9%	[4 of 43]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	2%	[1 of 43]
Provider has a Step 9 or higher, and 60 hours of Program Management	2%	[1 of 43]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	7%	[3 of 43]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	40%	[17 of 43]
Provider has 20 or more hours of training	35%	[15 of 43]
Provider has 24 or more hours of training	30%	[13 of 43]

Retention

Median Number of Years Providing Care	9.3 years
Range for Number of Years Providing Care	0 - 32 years

Accreditation

0% of facilities are nationally accredited [0 of 43]

2017 Registered Family

South Coast Regional Early Learning Hub

35 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	9%	[3 of 35]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	3%	[1 of 35]
Provider has a Step 9 or higher, and 60 hours of Program Management	3%	[1 of 35]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	6%	[2 of 35]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	20%	[7 of 35]
Provider has 20 or more hours of training	20%	[7 of 35]
Provider has 24 or more hours of training	17%	[6 of 35]

Retention

Median Number of Years Providing Care	8.4 years
Range for Number of Years Providing Care	0 - 24 years

Accreditation

0% of facilities are nationally accredited [0 of 35]

2017 Registered Family

South-Central Early Learning Hub

72 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[12 of 72]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	11%	[8 of 72]
Provider has a Step 9 or higher, and 60 hours of Program Management	4%	[3 of 72]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	13%	[9 of 72]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	32%	[23 of 72]
Provider has 20 or more hours of training	29%	[21 of 72]
Provider has 24 or more hours of training	26%	[19 of 72]

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	0 - 30 years

Accreditation

0% of facilities are nationally accredited [0 of 72]

2017 Registered Family

Southern Oregon Early Learning Hub

134 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	18%	[24 of 134]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	9%	[12 of 134]
Provider has a Step 9 or higher, and 60 hours of Program Management	4%	[5 of 134]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	15%	[20 of 134]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	29%	[39 of 134]
Provider has 20 or more hours of training	28%	[37 of 134]
Provider has 24 or more hours of training	25%	[34 of 134]

Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 35 years

Accreditation

0% of facilities are nationally accredited [0 of 134]

2017 Registered Family

Yamhill Early Learning Hub

37 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	27%	[10 of 37]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	16%	[6 of 37]
Provider has a Step 9 or higher, and 60 hours of Program Management	14%	[5 of 37]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	19%	[7 of 37]

Training

Providers	Percent of Facilities	
Provider has 18 or more hours of training	27%	[10 of 37]
Provider has 20 or more hours of training	24%	[9 of 37]
Provider has 24 or more hours of training	16%	[6 of 37]

Retention

Median Number of Years Providing Care	13.9 years
Range for Number of Years Providing Care	0 - 28 years

Accreditation

0% of facilities are nationally accredited [0 of 37]