

# 2017 Child Care and Education Characteristics: Structural Indicators

## Comparison Across Counties by Type of Care

Oregon has been capturing data on structural indicators of quality since 2006. Researchers distinguish between two types of quality measures: process quality and structural quality. Measurement of process quality requires extensive data collection so one can assess the relationship between teachers and children and their parents. Structural quality requires measurement of characteristics such as teacher education and training, teacher retention, teacher wages. Research has found structural and process quality closely related and associated with child outcomes. Researchers think that having structural quality in place enables a program to have process quality but it is process quality that we think affects child outcomes. For example, teacher education has been found to be associated with more responsive caregiving. It is the responsive caregiving that improves child outcomes.

Measurement of structural indicators takes fewer resources with little to no burden on programs. Thus, Oregon measures structural indicators of quality for all regulated child care and education programs annually. Findings are reported at the levels of the state and county.

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**2017 Child Care and Education Characteristics: Comparison Across Counties  
Certified Center**

	Number of facilities	Percent of facilities with a director with Registry Step 8 or higher	Percent of facilities with 50% of teachers with Registry Step 7 or higher	Percent of facilities with 50% of aide IIs with Registry Step 3 or higher	Percent of facilities with director with a degree (Associate, Bachelor's, or Higher)	Percent of facilities with 50% of teachers with a degree	Percent of facilities with 50% of aide IIs with a degree	Percent of facilities with 75% of directors, teachers, and aide IIs with 18 or more training hours	Median Low and High Teacher Wage	Percent of facilities that offer Medical (health, dental, and/or vision) benefits	Percent of facilities that offer Other benefits	In average center, % of teachers were at their center for more than one year	Percent of facilities that are nationally accredited
<b>Oregon</b>	<b>1226</b>	<b>47%</b> 572 of 1226	<b>45%</b> 553 of 1226	<b>16%</b> 197 of 1226	<b>50%</b> 618 of 1226	<b>50%</b> 616 of 1226	<b>10%</b> 127 of 1226	<b>45%</b> 551 of 1226	<b>11.50 - 16.50</b>	<b>65%</b> 661 of 1021	<b>93%</b> 948 of 1021	<b>75%</b>	<b>4%</b>
<b>Baker*</b>	<b>1</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Benton</b>	<b>34</b>	<b>47%</b> 16 of 34	<b>53%</b> 18 of 34	<b>12%</b> 4 of 34	<b>50%</b> 17 of 34	<b>56%</b> 19 of 34	<b>12%</b> 4 of 34	<b>41%</b> 14 of 34	<b>11.00 - 15.50</b>	<b>65%</b> 17 of 26	<b>100%</b> 26 of 26	<b>71%</b>	<b>9%</b>
<b>Clackamas</b>	<b>105</b>	<b>48%</b> 0 of 105	<b>30%</b> 1 of 105	<b>9%</b> 9 of 105	<b>56%</b> 9 of 105	<b>50%</b> 3 of 105	<b>10%</b> 0 of 105	<b>32%</b> 4 of 105	<b>11.50 - 16.00</b>	<b>57%</b> 55 of 96	<b>91%</b> 87 of 96	<b>70%</b>	<b>7%</b>
<b>Clatsop</b>	<b>10</b>	<b>70%</b> 7 of 10	<b>60%</b> 6 of 10	<b>20%</b> 2 of 10	<b>70%</b> 7 of 10	<b>70%</b> 7 of 10	<b>20%</b> 2 of 10	<b>40%</b> 4 of 10	<b>12.93 - 19.27</b>	<b>67%</b> 6 of 9	<b>100%</b> 9 of 9	<b>68%</b>	<b>0%</b>
<b>Columbia</b>	<b>13</b>	<b>54%</b> 7 of 13	<b>69%</b> 9 of 13	<b>0%</b> 0 of 13	<b>38%</b> 5 of 13	<b>54%</b> 7 of 13	<b>0%</b> 0 of 13	<b>38%</b> 5 of 13	<b>10.99 - 14.50</b>	<b>50%</b> 5 of 10	<b>90%</b> 9 of 10	<b>59%</b>	<b>0%</b>
<b>Coos</b>	<b>11</b>	<b>82%</b> 9 of 11	<b>73%</b> 8 of 11	<b>18%</b> 2 of 11	<b>64%</b> 7 of 11	<b>36%</b> 4 of 11	<b>9%</b> 1 of 11	<b>82%</b> 9 of 11	<b>10.00 - 17.05</b>	<b>56%</b> 5 of 9	<b>100%</b> 9 of 9	<b>87%</b>	<b>9%</b>
<b>Crook*</b>	<b>3</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Curry*</b>	<b>6</b>	<b>33%</b> 2 of 6	<b>67%</b> 4 of 6	<b>0%</b> 0 of 6	<b>0%</b> 0 of 6	<b>67%</b> 4 of 6	<b>0%</b> 0 of 6	<b>67%</b> 4 of 6	<b>10.00 - 17.02</b>	<b>50%</b> 3 of 6	<b>83%</b> 5 of 6	<b>67%</b>	<b>0%</b>
<b>Deschutes</b>	<b>51</b>	<b>49%</b> 25 of 51	<b>41%</b> 21 of 51	<b>8%</b> 4 of 51	<b>53%</b> 27 of 51	<b>51%</b> 26 of 51	<b>10%</b> 5 of 51	<b>41%</b> 21 of 51	<b>12.00 - 16.26</b>	<b>47%</b> 20 of 43	<b>100%</b> 43 of 43	<b>67%</b>	<b>4%</b>
<b>Douglas</b>	<b>25</b>	<b>80%</b> 20 of 25	<b>56%</b> 14 of 25	<b>16%</b> 4 of 25	<b>72%</b> 18 of 25	<b>52%</b> 13 of 25	<b>0%</b> 0 of 25	<b>80%</b> 20 of 25	<b>10.52 - 17.00</b>	<b>74%</b> 14 of 19	<b>89%</b> 17 of 19	<b>87%</b>	<b>0%</b>
<b>Gilliam*</b>	<b>1</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Grant*</b>	<b>2</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Harney*</b>	<b>1</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Hood River</b>	<b>14</b>	<b>43%</b> 6 of 14	<b>50%</b> 7 of 14	<b>14%</b> 2 of 14	<b>29%</b> 4 of 14	<b>43%</b> 6 of 14	<b>7%</b> 1 of 14	<b>43%</b> 6 of 14	<b>11.44 - 18.62</b>	<b>46%</b> 6 of 13	<b>77%</b> 10 of 13	<b>100%</b>	<b>0%</b>
<b>Jackson</b>	<b>49</b>	<b>61%</b> 30 of 49	<b>63%</b> 31 of 49	<b>39%</b> 19 of 49	<b>61%</b> 30 of 49	<b>53%</b> 26 of 49	<b>8%</b> 4 of 49	<b>59%</b> 29 of 49	<b>12.00 - 18.25</b>	<b>64%</b> 28 of 44	<b>91%</b> 40 of 44	<b>91%</b>	<b>0%</b>
<b>Jefferson</b>	<b>9</b>	<b>67%</b> 6 of 9	<b>67%</b> 6 of 9	<b>11%</b> 1 of 9	<b>67%</b> 6 of 9	<b>22%</b> 2 of 9	<b>0%</b> 0 of 9	<b>67%</b> 6 of 9	<b>11.31 - 19.19</b>	<b>100%</b> 7 of 7	<b>100%</b> 7 of 7	<b>92%</b>	<b>0%</b>
<b>Josephine</b>	<b>29</b>	<b>41%</b> 12 of 29	<b>62%</b> 18 of 29	<b>41%</b> 12 of 29	<b>38%</b> 11 of 29	<b>34%</b> 10 of 29	<b>24%</b> 7 of 29	<b>55%</b> 16 of 29	<b>11.00 - 15.00</b>	<b>43%</b> 10 of 23	<b>96%</b> 22 of 23	<b>100%</b>	<b>0%</b>
<b>Klamath</b>	<b>15</b>	<b>87%</b> 13 of 15	<b>73%</b> 11 of 15	<b>27%</b> 4 of 15	<b>53%</b> 8 of 15	<b>40%</b> 6 of 15	<b>13%</b> 2 of 15	<b>67%</b> 10 of 15	<b>11.05 - 16.94</b>	<b>67%</b> 8 of 12	<b>100%</b> 12 of 12	<b>71%</b>	<b>7%</b>
<b>Lake*</b>	<b>0</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Lane</b>	<b>112</b>	<b>47%</b> 3 of 112	<b>51%</b> 7 of 112	<b>17%</b> 9 of 112	<b>46%</b> 2 of 112	<b>54%</b> 0 of 112	<b>4%</b> 5 of 112	<b>52%</b> 8 of 112	<b>11.00 - 15.00</b>	<b>51%</b> 42 of 82	<b>93%</b> 76 of 82	<b>73%</b>	<b>3%</b>
<b>Lincoln*</b>	<b>11</b>	<b>36%</b> 4 of 11	<b>55%</b> 6 of 11	<b>27%</b> 3 of 11	<b>36%</b> 4 of 11	<b>55%</b> 6 of 11	<b>0%</b> 0 of 11	<b>55%</b> 6 of 11	<b>11.50 - 20.00</b>	<b>78%</b> 7 of 9	<b>100%</b> 9 of 9	<b>60%</b>	<b>0%</b>
<b>Linn</b>	<b>24</b>	<b>63%</b> 15 of 24	<b>63%</b> 15 of 24	<b>29%</b> 7 of 24	<b>63%</b> 15 of 24	<b>54%</b> 13 of 24	<b>21%</b> 5 of 24	<b>50%</b> 12 of 24	<b>11.38 - 15.00</b>	<b>47%</b> 9 of 19	<b>95%</b> 18 of 19	<b>75%</b>	<b>4%</b>
<b>Malheur</b>	<b>9</b>	<b>56%</b> 5 of 9	<b>100%</b> 9 of 9	<b>33%</b> 3 of 9	<b>89%</b> 8 of 9	<b>56%</b> 5 of 9	<b>11%</b> 1 of 9	<b>89%</b> 8 of 9	<b>10.10 - 12.63</b>	<b>50%</b> 4 of 8	<b>100%</b> 8 of 8	<b>75%</b>	<b>0%</b>
<b>Marion</b>	<b>90</b>	<b>37%</b> 33 of 90	<b>33%</b> 30 of 90	<b>17%</b> 15 of 90	<b>44%</b> 40 of 90	<b>43%</b> 39 of 90	<b>7%</b> 6 of 90	<b>31%</b> 28 of 90	<b>10.78 - 17.00</b>	<b>60%</b> 45 of 75	<b>92%</b> 69 of 75	<b>71%</b>	<b>0%</b>
<b>Morrow</b>	<b>7</b>	<b>57%</b> 4 of 7	<b>43%</b> 3 of 7	<b>43%</b> 3 of 7	<b>57%</b> 4 of 7	<b>57%</b> 4 of 7	<b>0%</b> 0 of 7	<b>57%</b> 4 of 7	<b>11.44 - 16.50</b>	<b>43%</b> 3 of 7	<b>86%</b> 6 of 7	<b>81%</b>	<b>0%</b>
<b>Multnomah</b>	<b>302</b>	<b>41%</b> 5 of 302	<b>41%</b> 3 of 302	<b>11%</b> 4 of 302	<b>51%</b> 5 of 302	<b>55%</b> 5 of 302	<b>19%</b> 7 of 302	<b>39%</b> 7 of 302	<b>12.00 - 16.62</b>	<b>74%</b> 8 of 254	<b>94%</b> 8 of 254	<b>75%</b>	<b>5%</b>
<b>Polk</b>	<b>20</b>	<b>45%</b> 9 of 20	<b>45%</b> 9 of 20	<b>25%</b> 5 of 20	<b>35%</b> 7 of 20	<b>40%</b> 8 of 20	<b>15%</b> 3 of 20	<b>50%</b> 10 of 20	<b>10.60 - 22.00</b>	<b>76%</b> 13 of 17	<b>94%</b> 16 of 17	<b>67%</b>	<b>0%</b>
<b>Sherman*</b>	<b>1</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Tillamook*</b>	<b>8</b>	<b>100%</b> 8 of 8	<b>100%</b> 8 of 8	<b>75%</b> 6 of 8	<b>50%</b> 4 of 8	<b>75%</b> 6 of 8	<b>50%</b> 4 of 8	<b>50%</b> 4 of 8	<b>11.00 - 18.26</b>	<b>57%</b> 4 of 7	<b>100%</b> 7 of 7	<b>100%</b>	<b>0%</b>
<b>Umatilla</b>	<b>19</b>	<b>37%</b> 7 of 19	<b>74%</b> 14 of 19	<b>21%</b> 4 of 19	<b>37%</b> 7 of 19	<b>63%</b> 12 of 19	<b>0%</b> 0 of 19	<b>63%</b> 12 of 19	<b>11.60 - 24.23</b>	<b>88%</b> 14 of 16	<b>94%</b> 15 of 16	<b>80%</b>	<b>0%</b>
<b>Union*</b>	<b>7</b>	<b>71%</b> 5 of 7	<b>71%</b> 5 of 7	<b>29%</b> 2 of 7	<b>86%</b> 6 of 7	<b>29%</b> 2 of 7	<b>29%</b> 2 of 7	<b>43%</b> 3 of 7	<b>12.47 - 17.80</b>	<b>71%</b> 5 of 7	<b>100%</b> 7 of 7	<b>100%</b>	<b>0%</b>
<b>Wallowa*</b>	<b>3</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Wasco</b>	<b>9</b>	<b>67%</b> 6 of 9	<b>67%</b> 6 of 9	<b>44%</b> 4 of 9	<b>67%</b> 6 of 9	<b>44%</b> 4 of 9	<b>0%</b> 0 of 9	<b>56%</b> 5 of 9	<b>14.00 - 21.62</b>	<b>78%</b> 7 of 9	<b>78%</b> 7 of 9	<b>97%</b>	<b>0%</b>
<b>Washington</b>	<b>200</b>	<b>38%</b> 6 of 200	<b>32%</b> 3 of 200	<b>10%</b> 0 of 200	<b>46%</b> 1 of 200	<b>44%</b> 7 of 200	<b>3%</b> 6 of 200	<b>43%</b> 6 of 200	<b>12.00 - 16.75</b>	<b>71%</b> 7 of 164	<b>91%</b> 0 of 164	<b>75%</b>	<b>8%</b>
<b>Wheeler*</b>	<b>3</b>	---	---	---	---	---	---	---	---	---	---	---	---
<b>Yamhill</b>	<b>22</b>	<b>32%</b> 7 of 22	<b>41%</b> 9 of 22	<b>23%</b> 5 of 22	<b>41%</b> 9 of 22	<b>55%</b> 12 of 22	<b>0%</b> 0 of 22	<b>45%</b> 10 of 22	<b>12.00 - 15.73</b>	<b>56%</b> 10 of 18	<b>89%</b> 16 of 18	<b>67%</b>	<b>0%</b>

\*Characteristics not reported due to the small number of facilities in the region

**2017 Child Care and Education Characteristics: Comparison Across Counties  
Certified Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with 50% of assistant IIs with Registry Step 7 or higher	Percent of facilities with a provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of assistant IIs with a degree	Percent of facilities with 75% of providerIIs and assistant IIs with 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	In the average CF facility, --% of Assistant IIs were at the facility for more than one year	Percent of facilities that are nationally accredited
<b>Oregon</b>	657	45% 293 of 657	27% 180 of 657	33% 218 of 657	18% 120 of 657	48% 317 of 657	5.0	1 - 31 years	100%	1%
Baker*	1	---	---	---	---	---	---	---	---	---
Benton	8	25% 2 of 8	13% 1 of 8	25% 2 of 8	25% 2 of 8	50% 4 of 8	5.6	1 - 23 years	100%	0%
Clackamas	40	40% 16 of 40	23% 9 of 40	35% 14 of 40	18% 7 of 40	52% 21 of 40	3.0	1 - 22 years	100%	0%
Clatsop*	2	---	---	---	---	---	---	---	---	---
Columbia*	0	---	---	---	---	---	---	---	---	---
Coos	5	20% 1 of 5	0% 0 of 5	20% 1 of 5	0% 0 of 5	100% 5 of 5	11.0	9 - 25 years	---	0%
Crook*	2	---	---	---	---	---	---	---	---	---
Curry*	3	---	---	---	---	---	---	---	---	---
Deschutes	34	50% 17 of 34	15% 5 of 34	26% 9 of 34	9% 3 of 34	47% 16 of 34	6.0	1 - 26 years	100%	0%
Douglas	7	71% 5 of 7	29% 2 of 7	43% 3 of 7	14% 1 of 7	57% 4 of 7	6.4	5 - 23 years	50%	0%
Gilliam*	1	---	---	---	---	---	---	---	---	---
Grant*	1	---	---	---	---	---	---	---	---	---
Harney*	0	---	---	---	---	---	---	---	---	---
Hood River	10	40% 4 of 10	30% 3 of 10	20% 2 of 10	10% 1 of 10	50% 5 of 10	6.2	1 - 23 years	100%	0%
Jackson	29	52% 15 of 29	31% 9 of 29	17% 5 of 29	7% 2 of 29	48% 14 of 29	4.0	1 - 27 years	100%	0%
Jefferson*	2	---	---	---	---	---	---	---	---	---
Josephine	6	50% 3 of 6	50% 3 of 6	17% 1 of 6	17% 1 of 6	33% 2 of 6	7.5	1 - 28 years	50%	0%
Klamath*	1	---	---	---	---	---	---	---	---	---
Lake*	0	---	---	---	---	---	---	---	---	---
Lane	59	59% 35 of 59	31% 18 of 59	32% 19 of 59	24% 14 of 59	58% 34 of 59	7.0	1 - 30 years	100%	0%
Lincoln*	3	---	---	---	---	---	---	---	---	---
Linn*	4	---	---	---	---	---	---	---	---	---
Malheur*	4	---	---	---	---	---	---	---	---	---
Marion	64	38% 24 of 64	20% 13 of 64	16% 10 of 64	6% 4 of 64	58% 37 of 64	7.5	1 - 20 years	100%	0%
Morrow*	0	---	---	---	---	---	---	---	---	---
Multnomah	168	46% 78 of 168	34% 57 of 168	50% 84 of 168	30% 51 of 168	39% 66 of 168	5.0	1 - 31 years	100%	0%
Polk	13	23% 3 of 13	23% 3 of 13	8% 1 of 13	15% 2 of 13	38% 5 of 13	4.0	1 - 17 years	75%	0%
Sherman*	2	---	---	---	---	---	---	---	---	---
Tillamook*	1	---	---	---	---	---	---	---	---	---
Umatilla	10	70% 7 of 10	50% 5 of 10	50% 5 of 10	20% 2 of 10	60% 6 of 10	5.1	1 - 25 years	75%	0%
Union*	1	---	---	---	---	---	---	---	---	---
Wallowa*	3	---	---	---	---	---	---	---	---	---
Wasco*	3	---	---	---	---	---	---	---	---	---
Washington	142	41% 58 of 142	24% 34 of 142	32% 46 of 142	17% 24 of 142	52% 74 of 142	5.0	1 - 27 years	67%	6%
Wheeler*	0	---	---	---	---	---	---	---	---	---
Yamhill	28	39% 11 of 28	29% 8 of 28	25% 7 of 28	7% 2 of 28	43% 12 of 28	7.0	1 - 16 years	100%	0%

\*Characteristics not reported due to the small number of facilities in the region

**2017 Child Care and Education Characteristics: Comparison Across Counties**  
**Registered Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with a provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with provider having 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	Percent of facilities that are nationally accredited
<b>Oregon</b>	<b>1988</b>	<b>11%</b> 218 of 1988	<b>13%</b> 249 of 1988	<b>24%</b> 469 of 1988	<b>8.3</b>	<b>0 - 36 years</b>	<b>0%</b>
Baker	16	6% 1 of 16	6% 1 of 16	31% 5 of 16	8.7	0 - 36 years	0%
Benton	25	24% 6 of 25	20% 5 of 25	28% 7 of 25	14.0	0 - 25 years	0%
Clackamas	149	9% 13 of 149	14% 21 of 149	13% 20 of 149	10.0	0 - 31 years	0%
Clatsop	12	0% 0 of 12	0% 0 of 12	67% 8 of 12	13.1	0 - 28 years	0%
Columbia	19	11% 2 of 19	5% 1 of 19	32% 6 of 19	8.9	0 - 32 years	0%
Coos	29	10% 3 of 29	3% 1 of 29	24% 7 of 29	10.2	0 - 24 years	0%
Crook	7	14% 1 of 7	14% 1 of 7	14% 1 of 7	14.1	0 - 24 years	0%
Curry	6	0% 0 of 6	17% 1 of 6	0% 0 of 6	3.4	0 - 20 years	0%
Deschutes	65	20% 13 of 65	12% 8 of 65	35% 23 of 65	6.0	0 - 22 years	0%
Douglas	51	18% 9 of 51	14% 7 of 51	29% 15 of 51	8.3	0 - 30 years	0%
Gilliam*	0	---	---	---	---	---	---
Grant*	2	---	---	---	---	---	---
Harney*	0	---	---	---	---	---	---
Hood River	11	9% 1 of 11	18% 2 of 11	55% 6 of 11	10.0	0 - 29 years	0%
Jackson	115	18% 21 of 115	16% 18 of 115	29% 33 of 115	10.0	0 - 35 years	0%
Jefferson	9	33% 3 of 9	0% 0 of 9	44% 4 of 9	6.0	2 - 17 years	0%
Josephine	19	16% 3 of 19	11% 2 of 19	32% 6 of 19	7.2	0 - 27 years	0%
Klamath	21	14% 3 of 21	10% 2 of 21	38% 8 of 21	7.9	0 - 22 years	0%
Lake*	0	---	---	---	---	---	---
Lane	130	14% 18 of 130	14% 18 of 130	20% 26 of 130	10.7	0 - 32 years	0%
Lincoln	11	9% 1 of 11	9% 1 of 11	45% 5 of 11	6.7	0 - 35 years	0%
Linn	58	16% 9 of 58	12% 7 of 58	24% 14 of 58	10.0	0 - 24 years	0%
Malheur	16	38% 6 of 16	6% 1 of 16	75% 12 of 16	6.1	0 - 30 years	0%
Marion	201	8% 17 of 201	12% 25 of 201	20% 41 of 201	10.0	0 - 31 years	0%
Morrow*	2	---	---	---	---	---	---
Multnomah	504	6% 32 of 504	11% 56 of 504	17% 87 of 504	8.0	0 - 34 years	0%
Polk	41	27% 11 of 41	24% 10 of 41	34% 14 of 41	10.0	0 - 32 years	0%
Sherman*	0	---	---	---	---	---	---
Tillamook	12	17% 2 of 12	17% 2 of 12	25% 3 of 12	4.9	0 - 28 years	0%
Umatilla	48	8% 4 of 48	8% 4 of 48	40% 19 of 48	8.1	0 - 24 years	0%
Union	31	26% 8 of 31	19% 6 of 31	29% 9 of 31	8.1	0 - 25 years	0%
Wallowa*	0	---	---	---	---	---	---
Wasco	23	17% 4 of 23	13% 3 of 23	30% 7 of 23	7.4	0 - 27 years	0%
Washington	317	5% 17 of 317	12% 39 of 317	22% 70 of 317	8.0	0 - 34 years	0%
Wheeler*	1	---	---	---	---	---	---
Yamhill	37	27% 10 of 37	19% 7 of 37	27% 10 of 37	13.9	0 - 28 years	0%

\*Characteristics not reported due to the small number of facilities in the region

Structural Indicators 2017

Certified Center

State and  
County Profiles

# Oregon

1226 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>47%</b>	[572 of 1226]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[386 of 1226]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[242 of 1226]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>45%</b>	[553 of 1226]
50% of teachers have <b>Step 8 or higher</b>	<b>32%</b>	[389 of 1226]
50% of teachers have <b>Step 9 or higher</b>	<b>26%</b>	[319 of 1226]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>16%</b>	[197 of 1226]
50% of aide IIs have <b>Step 8 or higher</b>	<b>13%</b>	[160 of 1226]
50% of aide IIs have <b>Step 9 or higher</b>	<b>11%</b>	[135 of 1226]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[618 of 1226]
50% of teachers have a <b>degree</b>	<b>50%</b>	[616 of 1226]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[127 of 1226]

Percentages based on those for whom education data was available.

## Accreditation

**4%** of facilities are nationally accredited [48 of 1226]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>45%</b>	[551 of 1226]
75% with <b>20</b> or more hours of training	<b>39%</b>	[475 of 1226]
75% with <b>24</b> or more hours of training	<b>28%</b>	[346 of 1226]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.27 average number of benefits offered												
Health/Medical Benefits	<b>65%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>8%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>12%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>73%</b></td> </tr> <tr> <td>No benefits</td> <td><b>6%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>8%</b>	2 benefits	<b>12%</b>	3 or more benefits	<b>73%</b>	No benefits	<b>6%</b>
Number of Benefits												
1 benefit	<b>8%</b>											
2 benefits	<b>12%</b>											
3 or more benefits	<b>73%</b>											
No benefits	<b>6%</b>											
Medical Insurance	<b>62%</b>											
Dental Insurance	<b>54%</b>											
Vision Insurance	<b>48%</b>											
Supplemental Insurance	<b>14%</b>											
Paid Time Off	<b>77%</b>											
Retirement Options	<b>51%</b>											
Training/Education	<b>72%</b>											
Free/Reduced Child Care	<b>52%</b>											
Professional Membership	<b>24%</b>											

Benefit information reported by 1021 (83%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.50 - 16.50</b>
Wage Range	<b>9.00 - 50.00</b>

Wage information reported by 988 (81%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [5807 of 8044]

# Baker\*

1 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

## Benton

34 facilities

## 2017 Certified Centers

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>47%</b>	[16 of 34]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>32%</b>	[11 of 34]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[6 of 34]

\*If facility reported more than one director, facility is included if at least one director met the criteria

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>53%</b>	[18 of 34]
50% of teachers have <b>Step 8 or higher</b>	<b>41%</b>	[14 of 34]
50% of teachers have <b>Step 9 or higher</b>	<b>29%</b>	[10 of 34]

Percentages out of all head teachers and teachers.

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>12%</b>	[4 of 34]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[4 of 34]
50% of aide IIs have <b>Step 9 or higher</b>	<b>12%</b>	[4 of 34]

Percentages out of all head teachers and teachers.

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[17 of 34]
50% of teachers have a <b>degree</b>	<b>56%</b>	[19 of 34]
50% of aide IIs have a <b>degree</b>	<b>12%</b>	[4 of 34]

Percentages based on those for whom education data was available.

### Accreditation

**9%** of facilities are nationally accredited [3 of 34]

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>41%</b>	[14 of 34]
75% with <b>20</b> or more hours of training	<b>32%</b>	[11 of 34]
75% with <b>24</b> or more hours of training	<b>21%</b>	[7 of 34]

Percentages out of all directors, head teachers, teachers, and aide IIs.

### Benefits

3.11 average number of benefits offered		
Health/Medical Benefits	<b>65%</b>	
Medical Insurance	<b>58%</b>	
Dental Insurance	<b>46%</b>	
Vision Insurance	<b>42%</b>	
Supplemental Insurance	<b>8%</b>	
Paid Time Off	<b>73%</b>	
Retirement Options	<b>38%</b>	
Training/Education	<b>73%</b>	
Free/Reduced Child Care	<b>54%</b>	
Professional Membership	<b>31%</b>	

Number of Benefits	
1 benefit	<b>12%</b>
2 benefits	<b>15%</b>
3 or more benefits	<b>73%</b>
No benefits	<b>0%</b>

Benefit information reported by 26 (76%) facilities, percentages rounded

### Wage

Average (Median) Teacher Wage	<b>11.00 - 15.50</b>
Wage Range	<b>9.75 - 24.04</b>

Wage information reported by 25 (74%) facilities

### Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [151 of 220]



# Clackamas

105 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>48%</b>	[50 of 105]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>33%</b>	[35 of 105]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>21%</b>	[22 of 105]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>30%</b>	[31 of 105]
50% of teachers have <b>Step 8 or higher</b>	<b>22%</b>	[23 of 105]
50% of teachers have <b>Step 9 or higher</b>	<b>22%</b>	[23 of 105]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>9%</b>	[9 of 105]
50% of aide IIs have <b>Step 8 or higher</b>	<b>7%</b>	[7 of 105]
50% of aide IIs have <b>Step 9 or higher</b>	<b>4%</b>	[4 of 105]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>56%</b>	[59 of 105]
50% of teachers have a <b>degree</b>	<b>50%</b>	[53 of 105]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[10 of 105]

Percentages based on those for whom education data was available.

## Accreditation

**7%** of facilities are nationally accredited [7 of 105]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>32%</b>	[34 of 105]
75% with <b>20</b> or more hours of training	<b>27%</b>	[28 of 105]
75% with <b>24</b> or more hours of training	<b>13%</b>	[14 of 105]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.21 average number of benefits offered	
Health/Medical Benefits	<b>57%</b>
Medical Insurance	<b>52%</b>
Dental Insurance	<b>46%</b>
Vision Insurance	<b>45%</b>
Supplemental Insurance	<b>18%</b>
Paid Time Off	<b>75%</b>
Retirement Options	<b>49%</b>
Training/Education	<b>72%</b>
Free/Reduced Child Care	<b>52%</b>
Professional Membership	<b>16%</b>

### Number of Benefits

1 benefit	<b>9%</b>
2 benefits	<b>15%</b>
3 or more benefits	<b>69%</b>
No benefits	<b>7%</b>

Benefit information reported by 96 (91%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.50 - 16.00</b>
Wage Range	<b>9.25 - 35.00</b>

Wage information reported by 95 (90%) facilities

## Retention

In the average center, **70%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [507 of 737]

# Clatsop

10 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>70%</b>	[7 of 10]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>50%</b>	[5 of 10]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[2 of 10]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>60%</b>	[6 of 10]
50% of teachers have <b>Step 8 or higher</b>	<b>50%</b>	[5 of 10]
50% of teachers have <b>Step 9 or higher</b>	<b>50%</b>	[5 of 10]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>20%</b>	[2 of 10]
50% of aide IIs have <b>Step 8 or higher</b>	<b>10%</b>	[1 of 10]
50% of aide IIs have <b>Step 9 or higher</b>	<b>10%</b>	[1 of 10]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>70%</b>	[7 of 10]
50% of teachers have a <b>degree</b>	<b>70%</b>	[7 of 10]
50% of aide IIs have a <b>degree</b>	<b>20%</b>	[2 of 10]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 10]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>40%</b>	[4 of 10]
75% with <b>20</b> or more hours of training	<b>30%</b>	[3 of 10]
75% with <b>24</b> or more hours of training	<b>10%</b>	[1 of 10]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

<b>3.67</b> average number of benefits offered	
Health/Medical Benefits	<b>67%</b>
Medical Insurance	<b>67%</b>
Dental Insurance	<b>67%</b>
Vision Insurance	<b>56%</b>
Supplemental Insurance	<b>0%</b>
Paid Time Off	<b>78%</b>
Retirement Options	<b>56%</b>
Training/Education	<b>100%</b>
Free/Reduced Child Care	<b>44%</b>
Professional Membership	<b>22%</b>

### Number of Benefits

1 benefit	<b>0%</b>
2 benefits	<b>22%</b>
3 or more benefits	<b>78%</b>
No benefits	<b>0%</b>

*Benefit information reported by 9 (90%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>12.93 - 19.27</b>
Wage Range	10.25 - 30.05

*Wage information reported by 9 (90%) facilities*

## Retention

In the average center, **68%** of teachers were at their center for more than one year

At a workforce level, **77%** of teachers in this region were at their center for more than one year [33 of 43]

# Columbia

13 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>54%</b>	[7 of 13]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[4 of 13]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[2 of 13]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>69%</b>	[9 of 13]
50% of teachers have <b>Step 8 or higher</b>	<b>46%</b>	[6 of 13]
50% of teachers have <b>Step 9 or higher</b>	<b>31%</b>	[4 of 13]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>0%</b>	[0 of 13]
50% of aide IIs have <b>Step 8 or higher</b>	<b>0%</b>	[0 of 13]
50% of aide IIs have <b>Step 9 or higher</b>	<b>0%</b>	[0 of 13]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>38%</b>	[5 of 13]
50% of teachers have a <b>degree</b>	<b>54%</b>	[7 of 13]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 13]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 13]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>38%</b>	[5 of 13]
75% with <b>20</b> or more hours of training	<b>31%</b>	[4 of 13]
75% with <b>24</b> or more hours of training	<b>15%</b>	[2 of 13]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.58 average number of benefits offered												
Health/Medical Benefits	<b>50%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>0%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>10%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>80%</b></td> </tr> <tr> <td>No benefits</td> <td><b>10%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>0%</b>	2 benefits	<b>10%</b>	3 or more benefits	<b>80%</b>	No benefits	<b>10%</b>
Number of Benefits												
1 benefit	<b>0%</b>											
2 benefits	<b>10%</b>											
3 or more benefits	<b>80%</b>											
No benefits	<b>10%</b>											
Medical Insurance	<b>50%</b>											
Dental Insurance	<b>50%</b>											
Vision Insurance	<b>40%</b>											
Supplemental Insurance	<b>10%</b>											
Paid Time Off	<b>80%</b>											
Retirement Options	<b>40%</b>											
Training/Education	<b>90%</b>											
Free/Reduced Child Care	<b>40%</b>											
Professional Membership	<b>10%</b>											

Benefit information reported by 10 (77%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.99 - 14.50</b>
Wage Range	10.25 - 25.82

Wage information reported by 10 (77%) facilities

## Retention

In the average center, **59%** of teachers were at their center for more than one year

At a workforce level, **68%** of teachers in this region were at their center for more than one year [40 of 59]

# Coos

11 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>82%</b>	[9 of 11]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>64%</b>	[7 of 11]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>45%</b>	[5 of 11]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>73%</b>	[8 of 11]
50% of teachers have <b>Step 8 or higher</b>	<b>45%</b>	[5 of 11]
50% of teachers have <b>Step 9 or higher</b>	<b>45%</b>	[5 of 11]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>18%</b>	[2 of 11]
50% of aide IIs have <b>Step 8 or higher</b>	<b>18%</b>	[2 of 11]
50% of aide IIs have <b>Step 9 or higher</b>	<b>18%</b>	[2 of 11]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>64%</b>	[7 of 11]
50% of teachers have a <b>degree</b>	<b>36%</b>	[4 of 11]
50% of aide IIs have a <b>degree</b>	<b>9%</b>	[1 of 11]

Percentages based on those for whom education data was available.

## Accreditation

**9%** of facilities are nationally accredited [1 of 11]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>82%</b>	[9 of 11]
75% with <b>20</b> or more hours of training	<b>82%</b>	[9 of 11]
75% with <b>24</b> or more hours of training	<b>82%</b>	[9 of 11]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.11 average number of benefits offered												
Health/Medical Benefits	<b>56%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>33%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>11%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>56%</b></td> </tr> <tr> <td>No benefits</td> <td><b>0%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>33%</b>	2 benefits	<b>11%</b>	3 or more benefits	<b>56%</b>	No benefits	<b>0%</b>
Number of Benefits												
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3 or more benefits	<b>56%</b>											
No benefits	<b>0%</b>											
Medical Insurance	<b>56%</b>											
Dental Insurance	<b>56%</b>											
Vision Insurance	<b>56%</b>											
Supplemental Insurance	<b>0%</b>											
Paid Time Off	<b>56%</b>											
Retirement Options	<b>67%</b>											
Training/Education	<b>78%</b>											
Free/Reduced Child Care	<b>22%</b>											
Professional Membership	<b>33%</b>											

Benefit information reported by 9 (82%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.00 - 17.05</b>
Wage Range	<b>9.50 - 22.48</b>

Wage information reported by 9 (82%) facilities

## Retention

In the average center, **87%** of teachers were at their center for more than one year

At a workforce level, **80%** of teachers in this region were at their center for more than one year [60 of 75]

# Crook\*

3 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Curry

6 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>33%</b>	[2 of 6]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>33%</b>	[2 of 6]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 6]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>67%</b>	[4 of 6]
50% of teachers have <b>Step 8 or higher</b>	<b>33%</b>	[2 of 6]
50% of teachers have <b>Step 9 or higher</b>	<b>33%</b>	[2 of 6]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>0%</b>	[0 of 6]
50% of aide IIs have <b>Step 8 or higher</b>	<b>0%</b>	[0 of 6]
50% of aide IIs have <b>Step 9 or higher</b>	<b>0%</b>	[0 of 6]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>0%</b>	[0 of 6]
50% of teachers have a <b>degree</b>	<b>67%</b>	[4 of 6]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 6]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 6]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>67%</b>	[4 of 6]
75% with <b>20</b> or more hours of training	<b>67%</b>	[4 of 6]
75% with <b>24</b> or more hours of training	<b>67%</b>	[4 of 6]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.00 average number of benefits offered												
Health/Medical Benefits	<b>50%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>0%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>17%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>67%</b></td> </tr> <tr> <td>No benefits</td> <td><b>17%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>0%</b>	2 benefits	<b>17%</b>	3 or more benefits	<b>67%</b>	No benefits	<b>17%</b>
Number of Benefits												
1 benefit	<b>0%</b>											
2 benefits	<b>17%</b>											
3 or more benefits	<b>67%</b>											
No benefits	<b>17%</b>											
Medical Insurance	<b>50%</b>											
Dental Insurance	<b>50%</b>											
Vision Insurance	<b>50%</b>											
Supplemental Insurance	<b>0%</b>											
Paid Time Off	<b>50%</b>											
Retirement Options	<b>50%</b>											
Training/Education	<b>83%</b>											
Free/Reduced Child Care	<b>33%</b>											
Professional Membership	<b>33%</b>											

Benefit information reported by 6 (100%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.00 - 17.02</b>
Wage Range	<b>9.75 - 17.05</b>

Wage information reported by 6 (100%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [12 of 17]

# Deschutes

# 2017 Certified Centers

51 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>49%</b>	[25 of 51]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>39%</b>	[20 of 51]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[13 of 51]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>41%</b>	[21 of 51]
50% of teachers have <b>Step 8 or higher</b>	<b>25%</b>	[13 of 51]
50% of teachers have <b>Step 9 or higher</b>	<b>14%</b>	[7 of 51]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>8%</b>	[4 of 51]
50% of aide IIs have <b>Step 8 or higher</b>	<b>8%</b>	[4 of 51]
50% of aide IIs have <b>Step 9 or higher</b>	<b>4%</b>	[2 of 51]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>53%</b>	[27 of 51]
50% of teachers have a <b>degree</b>	<b>51%</b>	[26 of 51]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[5 of 51]

Percentages based on those for whom education data was available.

## Accreditation

**4%** of facilities are nationally accredited [2 of 51]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>41%</b>	[21 of 51]
75% with <b>20</b> or more hours of training	<b>29%</b>	[15 of 51]
75% with <b>24</b> or more hours of training	<b>16%</b>	[8 of 51]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.11 average number of benefits offered												
Health/Medical Benefits	<b>47%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>12%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>23%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>65%</b></td> </tr> <tr> <td>No benefits</td> <td><b>0%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>12%</b>	2 benefits	<b>23%</b>	3 or more benefits	<b>65%</b>	No benefits	<b>0%</b>
Number of Benefits												
1 benefit	<b>12%</b>											
2 benefits	<b>23%</b>											
3 or more benefits	<b>65%</b>											
No benefits	<b>0%</b>											
Medical Insurance	<b>47%</b>											
Dental Insurance	<b>37%</b>											
Vision Insurance	<b>37%</b>											
Supplemental Insurance	<b>5%</b>											
Paid Time Off	<b>77%</b>											
Retirement Options	<b>30%</b>											
Training/Education	<b>72%</b>											
Free/Reduced Child Care	<b>70%</b>											
Professional Membership	<b>30%</b>											

Benefit information reported by 43 (84%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.00 - 16.26</b>
Wage Range	<b>9.50 - 28.19</b>

Wage information reported by 42 (82%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **65%** of teachers in this region were at their center for more than one year [182 of 279]

# Douglas

25 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>80%</b>	[20 of 25]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>56%</b>	[14 of 25]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>24%</b>	[6 of 25]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>56%</b>	[14 of 25]
50% of teachers have <b>Step 8 or higher</b>	<b>32%</b>	[8 of 25]
50% of teachers have <b>Step 9 or higher</b>	<b>28%</b>	[7 of 25]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>16%</b>	[4 of 25]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[3 of 25]
50% of aide IIs have <b>Step 9 or higher</b>	<b>12%</b>	[3 of 25]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>72%</b>	[18 of 25]
50% of teachers have a <b>degree</b>	<b>52%</b>	[13 of 25]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 25]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 25]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>80%</b>	[20 of 25]
75% with <b>20</b> or more hours of training	<b>72%</b>	[18 of 25]
75% with <b>24</b> or more hours of training	<b>56%</b>	[14 of 25]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.45 average number of benefits offered												
Health/Medical Benefits	<b>74%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>5%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>11%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>74%</b></td> </tr> <tr> <td>No benefits</td> <td><b>11%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>5%</b>	2 benefits	<b>11%</b>	3 or more benefits	<b>74%</b>	No benefits	<b>11%</b>
Number of Benefits												
1 benefit	<b>5%</b>											
2 benefits	<b>11%</b>											
3 or more benefits	<b>74%</b>											
No benefits	<b>11%</b>											
Medical Insurance	<b>74%</b>											
Dental Insurance	<b>58%</b>											
Vision Insurance	<b>63%</b>											
Supplemental Insurance	<b>26%</b>											
Paid Time Off	<b>74%</b>											
Retirement Options	<b>74%</b>											
Training/Education	<b>74%</b>											
Free/Reduced Child Care	<b>42%</b>											
Professional Membership	<b>26%</b>											

Benefit information reported by 19 (76%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.52 - 17.00</b>
Wage Range	<b>9.25 - 30.08</b>

Wage information reported by 19 (76%) facilities

## Retention

In the average center, **87%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [100 of 139]



# Gilliam\*

1 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

## Grant\*

2 facilities

2017 Certified Centers

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

### Accreditation

**XX** of facilities are nationally accredited [XX]

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

### Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

#### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

### Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

### Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Harney\*

1 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Hood River

14 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>43%</b>	[6 of 14]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>29%</b>	[4 of 14]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>7%</b>	[1 of 14]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>50%</b>	[7 of 14]
50% of teachers have <b>Step 8 or higher</b>	<b>50%</b>	[7 of 14]
50% of teachers have <b>Step 9 or higher</b>	<b>29%</b>	[4 of 14]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>14%</b>	[2 of 14]
50% of aide IIs have <b>Step 8 or higher</b>	<b>7%</b>	[1 of 14]
50% of aide IIs have <b>Step 9 or higher</b>	<b>7%</b>	[1 of 14]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>29%</b>	[4 of 14]
50% of teachers have a <b>degree</b>	<b>43%</b>	[6 of 14]
50% of aide IIs have a <b>degree</b>	<b>7%</b>	[1 of 14]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 14]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>43%</b>	[6 of 14]
75% with <b>20</b> or more hours of training	<b>43%</b>	[6 of 14]
75% with <b>24</b> or more hours of training	<b>43%</b>	[6 of 14]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.57 average number of benefits offered	
Health/Medical Benefits	<b>46%</b>
Medical Insurance	<b>46%</b>
Dental Insurance	<b>31%</b>
Vision Insurance	<b>31%</b>
Supplemental Insurance	<b>0%</b>
Paid Time Off	<b>62%</b>
Retirement Options	<b>46%</b>
Training/Education	<b>54%</b>
Free/Reduced Child Care	<b>38%</b>
Professional Membership	<b>31%</b>

### Number of Benefits

1 benefit	<b>8%</b>
2 benefits	<b>0%</b>
3 or more benefits	<b>69%</b>
No benefits	<b>23%</b>

Benefit information reported by 13 (93%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.44 - 18.62</b>
Wage Range	10.25 - 30.47

Wage information reported by 12 (86%) facilities

## Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **86%** of teachers in this region were at their center for more than one year [37 of 43]

# Jackson

49 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>61%</b>	[30 of 49]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>49%</b>	[24 of 49]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>33%</b>	[16 of 49]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>63%</b>	[31 of 49]
50% of teachers have <b>Step 8 or higher</b>	<b>55%</b>	[27 of 49]
50% of teachers have <b>Step 9 or higher</b>	<b>53%</b>	[26 of 49]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>39%</b>	[19 of 49]
50% of aide IIs have <b>Step 8 or higher</b>	<b>37%</b>	[18 of 49]
50% of aide IIs have <b>Step 9 or higher</b>	<b>37%</b>	[18 of 49]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>61%</b>	[30 of 49]
50% of teachers have a <b>degree</b>	<b>53%</b>	[26 of 49]
50% of aide IIs have a <b>degree</b>	<b>8%</b>	[4 of 49]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 49]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>59%</b>	[29 of 49]
75% with <b>20</b> or more hours of training	<b>53%</b>	[26 of 49]
75% with <b>24</b> or more hours of training	<b>49%</b>	[24 of 49]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.56 average number of benefits offered												
Health/Medical Benefits	<b>64%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>9%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>2%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>80%</b></td> </tr> <tr> <td>No benefits</td> <td><b>9%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>9%</b>	2 benefits	<b>2%</b>	3 or more benefits	<b>80%</b>	No benefits	<b>9%</b>
Number of Benefits												
1 benefit	<b>9%</b>											
2 benefits	<b>2%</b>											
3 or more benefits	<b>80%</b>											
No benefits	<b>9%</b>											
Medical Insurance	<b>64%</b>											
Dental Insurance	<b>61%</b>											
Vision Insurance	<b>59%</b>											
Supplemental Insurance	<b>0%</b>											
Paid Time Off	<b>86%</b>											
Retirement Options	<b>57%</b>											
Training/Education	<b>73%</b>											
Free/Reduced Child Care	<b>32%</b>											
Professional Membership	<b>52%</b>											

Benefit information reported by 44 (90%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.00 - 18.25</b>
Wage Range	<b>9.75 - 26.45</b>

Wage information reported by 44 (90%) facilities

## Retention

In the average center, **91%** of teachers were at their center for more than one year

At a workforce level, **80%** of teachers in this region were at their center for more than one year [188 of 234]

# Jefferson

9 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>67%</b>	[6 of 9]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>67%</b>	[6 of 9]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>44%</b>	[4 of 9]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>67%</b>	[6 of 9]
50% of teachers have <b>Step 8 or higher</b>	<b>33%</b>	[3 of 9]
50% of teachers have <b>Step 9 or higher</b>	<b>33%</b>	[3 of 9]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>11%</b>	[1 of 9]
50% of aide IIs have <b>Step 8 or higher</b>	<b>11%</b>	[1 of 9]
50% of aide IIs have <b>Step 9 or higher</b>	<b>11%</b>	[1 of 9]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>67%</b>	[6 of 9]
50% of teachers have a <b>degree</b>	<b>22%</b>	[2 of 9]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 9]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 9]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>67%</b>	[6 of 9]
75% with <b>20</b> or more hours of training	<b>67%</b>	[6 of 9]
75% with <b>24</b> or more hours of training	<b>67%</b>	[6 of 9]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

4.71 average number of benefits offered												
Health/Medical Benefits	<b>100%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>0%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>0%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>100%</b></td> </tr> <tr> <td>No benefits</td> <td><b>0%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>0%</b>	2 benefits	<b>0%</b>	3 or more benefits	<b>100%</b>	No benefits	<b>0%</b>
Number of Benefits												
1 benefit	<b>0%</b>											
2 benefits	<b>0%</b>											
3 or more benefits	<b>100%</b>											
No benefits	<b>0%</b>											
Medical Insurance	<b>100%</b>											
Dental Insurance	<b>100%</b>											
Vision Insurance	<b>100%</b>											
Supplemental Insurance	<b>14%</b>											
Paid Time Off	<b>100%</b>											
Retirement Options	<b>100%</b>											
Training/Education	<b>86%</b>											
Free/Reduced Child Care	<b>43%</b>											
Professional Membership	<b>43%</b>											

*Benefit information reported by 7 (78%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>11.31 - 19.19</b>
Wage Range	<b>9.71 - 21.62</b>

*Wage information reported by 7 (78%) facilities*

## Retention

In the average center, **92%** of teachers were at their center for more than one year

At a workforce level, **81%** of teachers in this region were at their center for more than one year [64 of 79]

# Josephine

29 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>41%</b>	[12 of 29]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[9 of 29]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>21%</b>	[6 of 29]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>62%</b>	[18 of 29]
50% of teachers have <b>Step 8 or higher</b>	<b>38%</b>	[11 of 29]
50% of teachers have <b>Step 9 or higher</b>	<b>38%</b>	[11 of 29]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>41%</b>	[12 of 29]
50% of aide IIs have <b>Step 8 or higher</b>	<b>38%</b>	[11 of 29]
50% of aide IIs have <b>Step 9 or higher</b>	<b>34%</b>	[10 of 29]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>38%</b>	[11 of 29]
50% of teachers have a <b>degree</b>	<b>34%</b>	[10 of 29]
50% of aide IIs have a <b>degree</b>	<b>24%</b>	[7 of 29]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 29]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>55%</b>	[16 of 29]
75% with <b>20</b> or more hours of training	<b>48%</b>	[14 of 29]
75% with <b>24</b> or more hours of training	<b>45%</b>	[13 of 29]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.83 average number of benefits offered												
Health/Medical Benefits	<b>43%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>9%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>39%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>48%</b></td> </tr> <tr> <td>No benefits</td> <td><b>4%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>9%</b>	2 benefits	<b>39%</b>	3 or more benefits	<b>48%</b>	No benefits	<b>4%</b>
Number of Benefits												
1 benefit	<b>9%</b>											
2 benefits	<b>39%</b>											
3 or more benefits	<b>48%</b>											
No benefits	<b>4%</b>											
Medical Insurance	<b>43%</b>											
Dental Insurance	<b>43%</b>											
Vision Insurance	<b>39%</b>											
Supplemental Insurance	<b>0%</b>											
Paid Time Off	<b>87%</b>											
Retirement Options	<b>30%</b>											
Training/Education	<b>57%</b>											
Free/Reduced Child Care	<b>48%</b>											
Professional Membership	<b>30%</b>											

Benefit information reported by 23 (79%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.00 - 15.00</b>
Wage Range	<b>9.75 - 48.78</b>

Wage information reported by 23 (79%) facilities

## Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **84%** of teachers in this region were at their center for more than one year [91 of 108]

# Klamath

15 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>87%</b>	[13 of 15]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>80%</b>	[12 of 15]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>47%</b>	[7 of 15]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>73%</b>	[11 of 15]
50% of teachers have <b>Step 8 or higher</b>	<b>53%</b>	[8 of 15]
50% of teachers have <b>Step 9 or higher</b>	<b>40%</b>	[6 of 15]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>27%</b>	[4 of 15]
50% of aide IIs have <b>Step 8 or higher</b>	<b>27%</b>	[4 of 15]
50% of aide IIs have <b>Step 9 or higher</b>	<b>27%</b>	[4 of 15]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>53%</b>	[8 of 15]
50% of teachers have a <b>degree</b>	<b>40%</b>	[6 of 15]
50% of aide IIs have a <b>degree</b>	<b>13%</b>	[2 of 15]

Percentages based on those for whom education data was available.

## Accreditation

**7%** of facilities are nationally accredited [1 of 15]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>67%</b>	[10 of 15]
75% with <b>20</b> or more hours of training	<b>60%</b>	[9 of 15]
75% with <b>24</b> or more hours of training	<b>60%</b>	[9 of 15]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.25 average number of benefits offered	
Health/Medical Benefits	<b>67%</b>
Medical Insurance	<b>67%</b>
Dental Insurance	<b>67%</b>
Vision Insurance	<b>42%</b>
Supplemental Insurance	<b>8%</b>
Paid Time Off	<b>67%</b>
Retirement Options	<b>67%</b>
Training/Education	<b>50%</b>
Free/Reduced Child Care	<b>25%</b>
Professional Membership	<b>50%</b>

### Number of Benefits

1 benefit	<b>17%</b>
2 benefits	<b>8%</b>
3 or more benefits	<b>75%</b>
No benefits	<b>0%</b>

Benefit information reported by 12 (80%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.05 - 16.94</b>
Wage Range	<b>9.50 - 24.73</b>

Wage information reported by 12 (80%) facilities

## Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **65%** of teachers in this region were at their center for more than one year [91 of 139]



# Lake\*

0 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Lane

112 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>47%</b>	[53 of 112]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>33%</b>	[37 of 112]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[22 of 112]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>51%</b>	[57 of 112]
50% of teachers have <b>Step 8 or higher</b>	<b>39%</b>	[44 of 112]
50% of teachers have <b>Step 9 or higher</b>	<b>35%</b>	[39 of 112]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>17%</b>	[19 of 112]
50% of aide IIs have <b>Step 8 or higher</b>	<b>13%</b>	[15 of 112]
50% of aide IIs have <b>Step 9 or higher</b>	<b>9%</b>	[10 of 112]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>46%</b>	[52 of 112]
50% of teachers have a <b>degree</b>	<b>54%</b>	[60 of 112]
50% of aide IIs have a <b>degree</b>	<b>4%</b>	[5 of 112]

Percentages based on those for whom education data was available.

## Accreditation

**3%** of facilities are nationally accredited [3 of 112]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>52%</b>	[58 of 112]
75% with <b>20</b> or more hours of training	<b>46%</b>	[51 of 112]
75% with <b>24</b> or more hours of training	<b>26%</b>	[29 of 112]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.88 average number of benefits offered												
Health/Medical Benefits	<b>51%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>9%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>18%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>66%</b></td> </tr> <tr> <td>No benefits</td> <td><b>7%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>9%</b>	2 benefits	<b>18%</b>	3 or more benefits	<b>66%</b>	No benefits	<b>7%</b>
Number of Benefits												
1 benefit	<b>9%</b>											
2 benefits	<b>18%</b>											
3 or more benefits	<b>66%</b>											
No benefits	<b>7%</b>											
Medical Insurance	<b>50%</b>											
Dental Insurance	<b>41%</b>											
Vision Insurance	<b>23%</b>											
Supplemental Insurance	<b>11%</b>											
Paid Time Off	<b>78%</b>											
Retirement Options	<b>41%</b>											
Training/Education	<b>65%</b>											
Free/Reduced Child Care	<b>50%</b>											
Professional Membership	<b>13%</b>											

Benefit information reported by 82 (73%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.00 - 15.00</b>
Wage Range	9.65 - 50.00

Wage information reported by 79 (71%) facilities

## Retention

In the average center, **73%** of teachers were at their center for more than one year

At a workforce level, **70%** of teachers in this region were at their center for more than one year [533 of 758]

# Lincoln

11 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>36%</b>	[4 of 11]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>9%</b>	[1 of 11]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>9%</b>	[1 of 11]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>55%</b>	[6 of 11]
50% of teachers have <b>Step 8 or higher</b>	<b>45%</b>	[5 of 11]
50% of teachers have <b>Step 9 or higher</b>	<b>36%</b>	[4 of 11]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>27%</b>	[3 of 11]
50% of aide IIs have <b>Step 8 or higher</b>	<b>18%</b>	[2 of 11]
50% of aide IIs have <b>Step 9 or higher</b>	<b>18%</b>	[2 of 11]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>36%</b>	[4 of 11]
50% of teachers have a <b>degree</b>	<b>55%</b>	[6 of 11]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 11]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 11]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>55%</b>	[6 of 11]
75% with <b>20</b> or more hours of training	<b>45%</b>	[5 of 11]
75% with <b>24</b> or more hours of training	<b>36%</b>	[4 of 11]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.40 average number of benefits offered	
Health/Medical Benefits	<b>78%</b>
Medical Insurance	<b>67%</b>
Dental Insurance	<b>67%</b>
Vision Insurance	<b>56%</b>
Supplemental Insurance	<b>11%</b>
Paid Time Off	<b>89%</b>
Retirement Options	<b>44%</b>
Training/Education	<b>89%</b>
Free/Reduced Child Care	<b>44%</b>
Professional Membership	<b>33%</b>

### Number of Benefits

1 benefit	<b>0%</b>
2 benefits	<b>22%</b>
3 or more benefits	<b>78%</b>
No benefits	<b>0%</b>

Benefit information reported by 9 (82%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.50 - 20.00</b>
Wage Range	<b>9.83 - 22.38</b>

Wage information reported by 9 (82%) facilities

## Retention

In the average center, **60%** of teachers were at their center for more than one year

At a workforce level, **63%** of teachers in this region were at their center for more than one year [36 of 57]

# Linn

24 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>63%</b>	[15 of 24]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>46%</b>	[11 of 24]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[4 of 24]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>63%</b>	[15 of 24]
50% of teachers have <b>Step 8 or higher</b>	<b>50%</b>	[12 of 24]
50% of teachers have <b>Step 9 or higher</b>	<b>46%</b>	[11 of 24]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>29%</b>	[7 of 24]
50% of aide IIs have <b>Step 8 or higher</b>	<b>25%</b>	[6 of 24]
50% of aide IIs have <b>Step 9 or higher</b>	<b>17%</b>	[4 of 24]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>63%</b>	[15 of 24]
50% of teachers have a <b>degree</b>	<b>54%</b>	[13 of 24]
50% of aide IIs have a <b>degree</b>	<b>21%</b>	[5 of 24]

Percentages based on those for whom education data was available.

## Accreditation

**4%** of facilities are nationally accredited [1 of 24]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>50%</b>	[12 of 24]
75% with <b>20</b> or more hours of training	<b>42%</b>	[10 of 24]
75% with <b>24</b> or more hours of training	<b>33%</b>	[8 of 24]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.14 average number of benefits offered	
Health/Medical Benefits	<b>47%</b>
Medical Insurance	<b>47%</b>
Dental Insurance	<b>47%</b>
Vision Insurance	<b>42%</b>
Supplemental Insurance	<b>0%</b>
Paid Time Off	<b>84%</b>
Retirement Options	<b>42%</b>
Training/Education	<b>89%</b>
Free/Reduced Child Care	<b>42%</b>
Professional Membership	<b>42%</b>

### Number of Benefits

1 benefit	<b>5%</b>
2 benefits	<b>11%</b>
3 or more benefits	<b>79%</b>
No benefits	<b>5%</b>

Benefit information reported by 19 (79%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.38 - 15.00</b>
Wage Range	<b>9.75 - 38.30</b>

Wage information reported by 18 (75%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **74%** of teachers in this region were at their center for more than one year [97 of 131]

# Malheur

9 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>56%</b>	[5 of 9]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>56%</b>	[5 of 9]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>22%</b>	[2 of 9]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>100%</b>	[9 of 9]
50% of teachers have <b>Step 8 or higher</b>	<b>89%</b>	[8 of 9]
50% of teachers have <b>Step 9 or higher</b>	<b>89%</b>	[8 of 9]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>33%</b>	[3 of 9]
50% of aide IIs have <b>Step 8 or higher</b>	<b>22%</b>	[2 of 9]
50% of aide IIs have <b>Step 9 or higher</b>	<b>22%</b>	[2 of 9]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>89%</b>	[8 of 9]
50% of teachers have a <b>degree</b>	<b>56%</b>	[5 of 9]
50% of aide IIs have a <b>degree</b>	<b>11%</b>	[1 of 9]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 9]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>89%</b>	[8 of 9]
75% with <b>20</b> or more hours of training	<b>89%</b>	[8 of 9]
75% with <b>24</b> or more hours of training	<b>78%</b>	[7 of 9]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.38 average number of benefits offered												
Health/Medical Benefits	<b>50%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>13%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>13%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>75%</b></td> </tr> <tr> <td>No benefits</td> <td><b>0%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>13%</b>	2 benefits	<b>13%</b>	3 or more benefits	<b>75%</b>	No benefits	<b>0%</b>
Number of Benefits												
1 benefit	<b>13%</b>											
2 benefits	<b>13%</b>											
3 or more benefits	<b>75%</b>											
No benefits	<b>0%</b>											
Medical Insurance	<b>50%</b>											
Dental Insurance	<b>50%</b>											
Vision Insurance	<b>50%</b>											
Supplemental Insurance	<b>38%</b>											
Paid Time Off	<b>100%</b>											
Retirement Options	<b>50%</b>											
Training/Education	<b>75%</b>											
Free/Reduced Child Care	<b>25%</b>											
Professional Membership	<b>38%</b>											

Benefit information reported by 8 (89%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.10 - 12.63</b>
Wage Range	<b>9.50 - 14.50</b>

Wage information reported by 6 (67%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **82%** of teachers in this region were at their center for more than one year [59 of 72]

# Marion

90 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>37%</b>	[33 of 90]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>24%</b>	[22 of 90]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>19%</b>	[17 of 90]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>33%</b>	[30 of 90]
50% of teachers have <b>Step 8 or higher</b>	<b>27%</b>	[24 of 90]
50% of teachers have <b>Step 9 or higher</b>	<b>21%</b>	[19 of 90]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>17%</b>	[15 of 90]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[11 of 90]
50% of aide IIs have <b>Step 9 or higher</b>	<b>12%</b>	[11 of 90]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>44%</b>	[40 of 90]
50% of teachers have a <b>degree</b>	<b>43%</b>	[39 of 90]
50% of aide IIs have a <b>degree</b>	<b>7%</b>	[6 of 90]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 90]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>31%</b>	[28 of 90]
75% with <b>20</b> or more hours of training	<b>28%</b>	[25 of 90]
75% with <b>24</b> or more hours of training	<b>21%</b>	[19 of 90]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.34 average number of benefits offered	
Health/Medical Benefits	<b>60%</b>
Medical Insurance	<b>57%</b>
Dental Insurance	<b>33%</b>
Vision Insurance	<b>47%</b>
Supplemental Insurance	<b>7%</b>
Paid Time Off	<b>84%</b>
Retirement Options	<b>36%</b>
Training/Education	<b>80%</b>
Free/Reduced Child Care	<b>68%</b>
Professional Membership	<b>28%</b>

### Number of Benefits

1 benefit	<b>5%</b>
2 benefits	<b>7%</b>
3 or more benefits	<b>81%</b>
No benefits	<b>7%</b>

Benefit information reported by 75 (83%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.78 - 17.00</b>
Wage Range	<b>9.75 - 33.83</b>

Wage information reported by 71 (79%) facilities

## Retention

In the average center, **71%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [328 of 478]

# Morrow

7 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>57%</b>	[4 of 7]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>0%</b>	[0 of 7]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 7]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>43%</b>	[3 of 7]
50% of teachers have <b>Step 8 or higher</b>	<b>29%</b>	[2 of 7]
50% of teachers have <b>Step 9 or higher</b>	<b>14%</b>	[1 of 7]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>43%</b>	[3 of 7]
50% of aide IIs have <b>Step 8 or higher</b>	<b>43%</b>	[3 of 7]
50% of aide IIs have <b>Step 9 or higher</b>	<b>29%</b>	[2 of 7]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>57%</b>	[4 of 7]
50% of teachers have a <b>degree</b>	<b>57%</b>	[4 of 7]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 7]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 7]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>57%</b>	[4 of 7]
75% with <b>20</b> or more hours of training	<b>43%</b>	[3 of 7]
75% with <b>24</b> or more hours of training	<b>43%</b>	[3 of 7]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

1.86 average number of benefits offered												
Health/Medical Benefits	<b>43%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>43%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>14%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>29%</b></td> </tr> <tr> <td>No benefits</td> <td><b>14%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>43%</b>	2 benefits	<b>14%</b>	3 or more benefits	<b>29%</b>	No benefits	<b>14%</b>
Number of Benefits												
1 benefit	<b>43%</b>											
2 benefits	<b>14%</b>											
3 or more benefits	<b>29%</b>											
No benefits	<b>14%</b>											
Medical Insurance	<b>43%</b>											
Dental Insurance	<b>43%</b>											
Vision Insurance	<b>43%</b>											
Supplemental Insurance	<b>0%</b>											
Paid Time Off	<b>29%</b>											
Retirement Options	<b>43%</b>											
Training/Education	<b>57%</b>											
Free/Reduced Child Care	<b>14%</b>											
Professional Membership	<b>0%</b>											

Benefit information reported by 7 (100%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.44 - 16.50</b>
Wage Range	<b>9.50 - 24.38</b>

Wage information reported by 7 (100%) facilities

## Retention

In the average center, **81%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [17 of 24]

# Multnomah

302 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>41%</b>	[125 of 302]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>23%</b>	[69 of 302]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>16%</b>	[48 of 302]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>41%</b>	[123 of 302]
50% of teachers have <b>Step 8 or higher</b>	<b>24%</b>	[72 of 302]
50% of teachers have <b>Step 9 or higher</b>	<b>18%</b>	[55 of 302]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>11%</b>	[34 of 302]
50% of aide IIs have <b>Step 8 or higher</b>	<b>10%</b>	[29 of 302]
50% of aide IIs have <b>Step 9 or higher</b>	<b>8%</b>	[24 of 302]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>51%</b>	[155 of 302]
50% of teachers have a <b>degree</b>	<b>55%</b>	[165 of 302]
50% of aide IIs have a <b>degree</b>	<b>19%</b>	[57 of 302]

Percentages based on those for whom education data was available.

## Accreditation

**5%** of facilities are nationally accredited [15 of 302]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>39%</b>	[117 of 302]
75% with <b>20</b> or more hours of training	<b>32%</b>	[98 of 302]
75% with <b>24</b> or more hours of training	<b>21%</b>	[63 of 302]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.45 average number of benefits offered	
Health/Medical Benefits	<b>74%</b>
Medical Insurance	<b>69%</b>
Dental Insurance	<b>60%</b>
Vision Insurance	<b>48%</b>
Supplemental Insurance	<b>24%</b>
Paid Time Off	<b>78%</b>
Retirement Options	<b>52%</b>
Training/Education	<b>70%</b>
Free/Reduced Child Care	<b>62%</b>
Professional Membership	<b>24%</b>

### Number of Benefits

1 benefit	<b>10%</b>
2 benefits	<b>12%</b>
3 or more benefits	<b>74%</b>
No benefits	<b>4%</b>

Benefit information reported by 254 (84%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.00 - 16.62</b>
Wage Range	<b>9.75 - 50.00</b>

Wage information reported by 245 (81%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1662 of 2275]



# Polk

20 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>45%</b>	[9 of 20]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>35%</b>	[7 of 20]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[5 of 20]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>45%</b>	[9 of 20]
50% of teachers have <b>Step 8 or higher</b>	<b>35%</b>	[7 of 20]
50% of teachers have <b>Step 9 or higher</b>	<b>30%</b>	[6 of 20]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>25%</b>	[5 of 20]
50% of aide IIs have <b>Step 8 or higher</b>	<b>25%</b>	[5 of 20]
50% of aide IIs have <b>Step 9 or higher</b>	<b>25%</b>	[5 of 20]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>35%</b>	[7 of 20]
50% of teachers have a <b>degree</b>	<b>40%</b>	[8 of 20]
50% of aide IIs have a <b>degree</b>	<b>15%</b>	[3 of 20]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 20]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>50%</b>	[10 of 20]
75% with <b>20</b> or more hours of training	<b>30%</b>	[6 of 20]
75% with <b>24</b> or more hours of training	<b>25%</b>	[5 of 20]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.05 average number of benefits offered	
Health/Medical Benefits	<b>76%</b>
Medical Insurance	<b>76%</b>
Dental Insurance	<b>47%</b>
Vision Insurance	<b>41%</b>
Supplemental Insurance	<b>18%</b>
Paid Time Off	<b>82%</b>
Retirement Options	<b>47%</b>
Training/Education	<b>71%</b>
Free/Reduced Child Care	<b>53%</b>
Professional Membership	<b>12%</b>

### Number of Benefits

1 benefit	<b>6%</b>
2 benefits	<b>12%</b>
3 or more benefits	<b>76%</b>
No benefits	<b>6%</b>

*Benefit information reported by 17 (85%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>10.60 - 22.00</b>
Wage Range	<b>9.75 - 30.17</b>

*Wage information reported by 14 (70%) facilities*

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [51 of 72]

# Sherman\*

1 facilities

## 2017 Certified Centers

### Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

### Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

### Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

### Accreditation

**XX** of facilities are nationally accredited [XX]

### Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

### Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

#### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

### Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

### Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Tillamook

8 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>100%</b>	[8 of 8]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>38%</b>	[3 of 8]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[2 of 8]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>100%</b>	[8 of 8]
50% of teachers have <b>Step 8 or higher</b>	<b>63%</b>	[5 of 8]
50% of teachers have <b>Step 9 or higher</b>	<b>50%</b>	[4 of 8]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>75%</b>	[6 of 8]
50% of aide IIs have <b>Step 8 or higher</b>	<b>63%</b>	[5 of 8]
50% of aide IIs have <b>Step 9 or higher</b>	<b>50%</b>	[4 of 8]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[4 of 8]
50% of teachers have a <b>degree</b>	<b>75%</b>	[6 of 8]
50% of aide IIs have a <b>degree</b>	<b>50%</b>	[4 of 8]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 8]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>50%</b>	[4 of 8]
75% with <b>20</b> or more hours of training	<b>50%</b>	[4 of 8]
75% with <b>24</b> or more hours of training	<b>25%</b>	[2 of 8]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

4.00 average number of benefits offered		
Health/Medical Benefits	<b>57%</b>	
Medical Insurance	<b>57%</b>	
Dental Insurance	<b>57%</b>	
Vision Insurance	<b>43%</b>	
Supplemental Insurance	<b>14%</b>	
Paid Time Off	<b>86%</b>	
Retirement Options	<b>57%</b>	
Training/Education	<b>86%</b>	
Free/Reduced Child Care	<b>71%</b>	
Professional Membership	<b>43%</b>	

Number of Benefits	
1 benefit	<b>0%</b>
2 benefits	<b>14%</b>
3 or more benefits	<b>86%</b>
No benefits	<b>0%</b>

Benefit information reported by 7 (88%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.00 - 18.26</b>
Wage Range	<b>9.75 - 25.31</b>

Wage information reported by 7 (88%) facilities

## Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **83%** of teachers in this region were at their center for more than one year [20 of 24]

# Umatilla

19 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>37%</b>	[7 of 19]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>26%</b>	[5 of 19]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>26%</b>	[5 of 19]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>74%</b>	[14 of 19]
50% of teachers have <b>Step 8 or higher</b>	<b>63%</b>	[12 of 19]
50% of teachers have <b>Step 9 or higher</b>	<b>53%</b>	[10 of 19]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>21%</b>	[4 of 19]
50% of aide IIs have <b>Step 8 or higher</b>	<b>21%</b>	[4 of 19]
50% of aide IIs have <b>Step 9 or higher</b>	<b>16%</b>	[3 of 19]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>37%</b>	[7 of 19]
50% of teachers have a <b>degree</b>	<b>63%</b>	[12 of 19]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 19]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 19]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>63%</b>	[12 of 19]
75% with <b>20</b> or more hours of training	<b>63%</b>	[12 of 19]
75% with <b>24</b> or more hours of training	<b>58%</b>	[11 of 19]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.69 average number of benefits offered	
Health/Medical Benefits	<b>88%</b>
Medical Insurance	<b>81%</b>
Dental Insurance	<b>81%</b>
Vision Insurance	<b>81%</b>
Supplemental Insurance	<b>25%</b>
Paid Time Off	<b>81%</b>
Retirement Options	<b>81%</b>
Training/Education	<b>88%</b>
Free/Reduced Child Care	<b>31%</b>
Professional Membership	<b>0%</b>

### Number of Benefits

1 benefit	<b>6%</b>
2 benefits	<b>0%</b>
3 or more benefits	<b>88%</b>
No benefits	<b>6%</b>

Benefit information reported by 16 (84%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.60 - 24.23</b>
Wage Range	<b>9.50 - 24.38</b>

Wage information reported by 16 (84%) facilities

## Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **83%** of teachers in this region were at their center for more than one year [103 of 124]

# Union

7 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>71%</b>	[5 of 7]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>14%</b>	[1 of 7]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 7]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>71%</b>	[5 of 7]
50% of teachers have <b>Step 8 or higher</b>	<b>43%</b>	[3 of 7]
50% of teachers have <b>Step 9 or higher</b>	<b>29%</b>	[2 of 7]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>29%</b>	[2 of 7]
50% of aide IIs have <b>Step 8 or higher</b>	<b>29%</b>	[2 of 7]
50% of aide IIs have <b>Step 9 or higher</b>	<b>29%</b>	[2 of 7]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>86%</b>	[6 of 7]
50% of teachers have a <b>degree</b>	<b>29%</b>	[2 of 7]
50% of aide IIs have a <b>degree</b>	<b>29%</b>	[2 of 7]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 7]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>43%</b>	[3 of 7]
75% with <b>20</b> or more hours of training	<b>43%</b>	[3 of 7]
75% with <b>24</b> or more hours of training	<b>43%</b>	[3 of 7]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

4.14 average number of benefits offered												
Health/Medical Benefits	<b>71%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>0%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>0%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>100%</b></td> </tr> <tr> <td>No benefits</td> <td><b>0%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>0%</b>	2 benefits	<b>0%</b>	3 or more benefits	<b>100%</b>	No benefits	<b>0%</b>
Number of Benefits												
1 benefit	<b>0%</b>											
2 benefits	<b>0%</b>											
3 or more benefits	<b>100%</b>											
No benefits	<b>0%</b>											
Medical Insurance	<b>71%</b>											
Dental Insurance	<b>71%</b>											
Vision Insurance	<b>71%</b>											
Supplemental Insurance	<b>14%</b>											
Paid Time Off	<b>100%</b>											
Retirement Options	<b>71%</b>											
Training/Education	<b>100%</b>											
Free/Reduced Child Care	<b>29%</b>											
Professional Membership	<b>43%</b>											

Benefit information reported by 7 (100%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.47 - 17.80</b>
Wage Range	<b>9.75 - 24.38</b>

Wage information reported by 7 (100%) facilities

## Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **97%** of teachers in this region were at their center for more than one year [28 of 29]

# Wallowa\*

3 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Wasco

9 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>67%</b>	[6 of 9]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>44%</b>	[4 of 9]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>33%</b>	[3 of 9]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>67%</b>	[6 of 9]
50% of teachers have <b>Step 8 or higher</b>	<b>67%</b>	[6 of 9]
50% of teachers have <b>Step 9 or higher</b>	<b>44%</b>	[4 of 9]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>44%</b>	[4 of 9]
50% of aide IIs have <b>Step 8 or higher</b>	<b>44%</b>	[4 of 9]
50% of aide IIs have <b>Step 9 or higher</b>	<b>33%</b>	[3 of 9]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>67%</b>	[6 of 9]
50% of teachers have a <b>degree</b>	<b>44%</b>	[4 of 9]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 9]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 9]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>56%</b>	[5 of 9]
75% with <b>20</b> or more hours of training	<b>56%</b>	[5 of 9]
75% with <b>24</b> or more hours of training	<b>44%</b>	[4 of 9]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.56 average number of benefits offered		
Health/Medical Benefits	<b>78%</b>	
Medical Insurance	<b>78%</b>	
Dental Insurance	<b>78%</b>	
Vision Insurance	<b>78%</b>	
Supplemental Insurance	<b>11%</b>	
Paid Time Off	<b>67%</b>	
Retirement Options	<b>78%</b>	
Training/Education	<b>78%</b>	
Free/Reduced Child Care	<b>11%</b>	
Professional Membership	<b>44%</b>	

  

Number of Benefits	
1 benefit	<b>0%</b>
2 benefits	<b>0%</b>
3 or more benefits	<b>78%</b>
No benefits	<b>22%</b>

Benefit information reported by 9 (100%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>14.00 - 21.62</b>
Wage Range	<b>11.00 - 30.47</b>

Wage information reported by 9 (100%) facilities

## Retention

In the average center, **97%** of teachers were at their center for more than one year

At a workforce level, **90%** of teachers in this region were at their center for more than one year [45 of 50]

# Washington

200 facilities

# 2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>38%</b>	[76 of 200]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[54 of 200]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[34 of 200]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>32%</b>	[63 of 200]
50% of teachers have <b>Step 8 or higher</b>	<b>21%</b>	[42 of 200]
50% of teachers have <b>Step 9 or higher</b>	<b>16%</b>	[31 of 200]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>10%</b>	[20 of 200]
50% of aide IIs have <b>Step 8 or higher</b>	<b>5%</b>	[10 of 200]
50% of aide IIs have <b>Step 9 or higher</b>	<b>4%</b>	[8 of 200]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>46%</b>	[91 of 200]
50% of teachers have a <b>degree</b>	<b>44%</b>	[87 of 200]
50% of aide IIs have a <b>degree</b>	<b>3%</b>	[6 of 200]

Percentages based on those for whom education data was available.

## Accreditation

**8%** of facilities are nationally accredited [15 of 200]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>43%</b>	[86 of 200]
75% with <b>20</b> or more hours of training	<b>38%</b>	[75 of 200]
75% with <b>24</b> or more hours of training	<b>28%</b>	[56 of 200]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.26 average number of benefits offered												
Health/Medical Benefits	<b>71%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>5%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>10%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>77%</b></td> </tr> <tr> <td>No benefits</td> <td><b>7%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>5%</b>	2 benefits	<b>10%</b>	3 or more benefits	<b>77%</b>	No benefits	<b>7%</b>
Number of Benefits												
1 benefit	<b>5%</b>											
2 benefits	<b>10%</b>											
3 or more benefits	<b>77%</b>											
No benefits	<b>7%</b>											
Medical Insurance	<b>70%</b>											
Dental Insurance	<b>63%</b>											
Vision Insurance	<b>53%</b>											
Supplemental Insurance	<b>16%</b>											
Paid Time Off	<b>75%</b>											
Retirement Options	<b>57%</b>											
Training/Education	<b>71%</b>											
Free/Reduced Child Care	<b>54%</b>											
Professional Membership	<b>19%</b>											

Benefit information reported by 164 (82%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.00 - 16.75</b>
Wage Range	<b>9.00 - 50.00</b>

Wage information reported by 157 (79%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [1156 of 1607]



# Wheeler\*

3 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Yamhill

22 facilities

2017 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>32%</b>	[7 of 22]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>23%</b>	[5 of 22]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[4 of 22]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>41%</b>	[9 of 22]
50% of teachers have <b>Step 8 or higher</b>	<b>27%</b>	[6 of 22]
50% of teachers have <b>Step 9 or higher</b>	<b>23%</b>	[5 of 22]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>23%</b>	[5 of 22]
50% of aide IIs have <b>Step 8 or higher</b>	<b>14%</b>	[3 of 22]
50% of aide IIs have <b>Step 9 or higher</b>	<b>9%</b>	[2 of 22]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>41%</b>	[9 of 22]
50% of teachers have a <b>degree</b>	<b>55%</b>	[12 of 22]
50% of aide IIs have a <b>degree</b>	<b>0%</b>	[0 of 22]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 22]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>45%</b>	[10 of 22]
75% with <b>20</b> or more hours of training	<b>36%</b>	[8 of 22]
75% with <b>24</b> or more hours of training	<b>27%</b>	[6 of 22]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.74 average number of benefits offered		
Health/Medical Benefits	<b>56%</b>	
Medical Insurance	<b>50%</b>	
Dental Insurance	<b>50%</b>	
Vision Insurance	<b>44%</b>	
Supplemental Insurance	<b>17%</b>	
Paid Time Off	<b>78%</b>	
Retirement Options	<b>67%</b>	
Training/Education	<b>44%</b>	
Free/Reduced Child Care	<b>33%</b>	
Professional Membership	<b>11%</b>	

### Number of Benefits

1 benefit	<b>11%</b>
2 benefits	<b>11%</b>
3 or more benefits	<b>67%</b>
No benefits	<b>11%</b>

Benefit information reported by 18 (82%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.00 - 15.73</b>
Wage Range	<b>9.75 - 21.00</b>

Wage information reported by 18 (82%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [83 of 123]

Structural Indicators 2017

Certified Family

State and  
County Profiles

## Oregon

657 facilities

## 2017 Certified Family

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>45%</b>	[293 of 657]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[175 of 657]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>19%</b>	[122 of 657]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>27%</b>	[180 of 657]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>20%</b>	[129 of 657]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>15%</b>	[100 of 657]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>33%</b>	[218 of 657]
50% of assistant IIs have a <b>degree</b>	<b>18%</b>	[120 of 657]

*Percentages based on those for whom education data was available.*

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>48%</b>	[317 of 657]
100% with <b>20</b> or more hours of training	<b>42%</b>	[274 of 657]
100% with <b>24</b> or more hours of training	<b>28%</b>	[185 of 657]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 31 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **66%** of assistant IIs in this region were at their facility for more than one year [576 of 870]

### Accreditation

**1%** of facilities are nationally accredited [9 of 657]

## Baker\*

1 facilities

2017 Certified Family

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## Benton

8 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>25%</b>	[2 of 8]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>13%</b>	[1 of 8]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 8]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>13%</b>	[1 of 8]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>13%</b>	[1 of 8]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>13%</b>	[1 of 8]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>25%</b>	[2 of 8]
50% of assistant IIs have a <b>degree</b>	<b>25%</b>	[2 of 8]

*Percentages based on those for whom education data was available.*

## 2017 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>50%</b>	[4 of 8]
100% with <b>20</b> or more hours of training	<b>50%</b>	[4 of 8]
100% with <b>24</b> or more hours of training	<b>38%</b>	[3 of 8]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>5.6 years</b>
Range for Number of Years Providing Care	<b>1 - 23 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **78%** of assistant IIs in this region were at their facility for more than one year [7 of 9]

### Accreditation

**0%** of facilities are nationally accredited [0 of 8]

# Clackamas

40 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>40%</b>	[16 of 40]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>20%</b>	[8 of 40]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[6 of 40]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>23%</b>	[9 of 40]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>15%</b>	[6 of 40]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>10%</b>	[4 of 40]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>35%</b>	[14 of 40]
50% of assistant IIs have a <b>degree</b>	<b>18%</b>	[7 of 40]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>52%</b>	[21 of 40]
100% with <b>20</b> or more hours of training	<b>43%</b>	[17 of 40]
100% with <b>24</b> or more hours of training	<b>35%</b>	[14 of 40]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>3.0 years</b>
Range for Number of Years Providing Care	<b>1 - 22 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **74%** of assistant IIs in this region were at their facility for more than one year [29 of 39]

## Accreditation

**0%** of facilities are nationally accredited [0 of 40]

# Clatsop\*

2 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*



# Columbia\*

0 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Coos

5 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>20%</b>	[1 of 5]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>20%</b>	[1 of 5]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 5]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>0%</b>	[0 of 5]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>0%</b>	[0 of 5]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>0%</b>	[0 of 5]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>20%</b>	[1 of 5]
50% of assistant IIs have a <b>degree</b>	<b>0%</b>	[0 of 5]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>100%</b>	[5 of 5]
100% with <b>20</b> or more hours of training	<b>80%</b>	[4 of 5]
100% with <b>24</b> or more hours of training	<b>80%</b>	[4 of 5]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>11.0 years</b>
Range for Number of Years Providing Care	<b>9 - 25 years</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**0%** of facilities are nationally accredited [0 of 5]

**XX indicates unknown due to missing data or no staff reported in the category**

# Crook\*

2 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Curry\*

3 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Deschutes

34 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>50%</b>	[17 of 34]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>21%</b>	[7 of 34]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[5 of 34]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>15%</b>	[5 of 34]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>9%</b>	[3 of 34]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>9%</b>	[3 of 34]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>26%</b>	[9 of 34]
50% of assistant IIs have a <b>degree</b>	<b>9%</b>	[3 of 34]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>47%</b>	[16 of 34]
100% with <b>20</b> or more hours of training	<b>35%</b>	[12 of 34]
100% with <b>24</b> or more hours of training	<b>21%</b>	[7 of 34]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>1 - 26 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **61%** of assistant IIs in this region were at their facility for more than one year [17 of 28]

## Accreditation

**0%** of facilities are nationally accredited [0 of 34]

## Douglas

7 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>71%</b>	[5 of 7]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>57%</b>	[4 of 7]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>57%</b>	[4 of 7]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>29%</b>	[2 of 7]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>14%</b>	[1 of 7]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>14%</b>	[1 of 7]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>43%</b>	[3 of 7]
50% of assistant IIs have a <b>degree</b>	<b>14%</b>	[1 of 7]

*Percentages based on those for whom education data was available.*

## 2017 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>57%</b>	[4 of 7]
100% with <b>20</b> or more hours of training	<b>57%</b>	[4 of 7]
100% with <b>24</b> or more hours of training	<b>57%</b>	[4 of 7]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.4 years</b>
Range for Number of Years Providing Care	<b>5 - 23 years</b>

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **71%** of assistant IIs in this region were at their facility for more than one year [5 of 7]

### Accreditation

**0%** of facilities are nationally accredited [0 of 7]

# Gilliam\*

1 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## Grant\*

1 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## 2017 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*



# Harney\*

0 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## Hood River

10 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>40%</b>	[4 of 10]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>20%</b>	[2 of 10]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[2 of 10]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>30%</b>	[3 of 10]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>30%</b>	[3 of 10]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>20%</b>	[2 of 10]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>20%</b>	[2 of 10]
50% of assistant IIs have a <b>degree</b>	<b>10%</b>	[1 of 10]

*Percentages based on those for whom education data was available.*

## 2017 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>50%</b>	[5 of 10]
100% with <b>20</b> or more hours of training	<b>40%</b>	[4 of 10]
100% with <b>24</b> or more hours of training	<b>10%</b>	[1 of 10]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.2 years</b>
Range for Number of Years Providing Care	<b>1 - 23 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **78%** of assistant IIs in this region were at their facility for more than one year [7 of 9]

### Accreditation

**0%** of facilities are nationally accredited [0 of 10]

# Jackson

29 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>52%</b>	[15 of 29]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>48%</b>	[14 of 29]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>28%</b>	[8 of 29]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>31%</b>	[9 of 29]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>24%</b>	[7 of 29]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>21%</b>	[6 of 29]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>17%</b>	[5 of 29]
50% of assistant IIs have a <b>degree</b>	<b>7%</b>	[2 of 29]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>48%</b>	[14 of 29]
100% with <b>20</b> or more hours of training	<b>45%</b>	[13 of 29]
100% with <b>24</b> or more hours of training	<b>34%</b>	[10 of 29]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>4.0 years</b>
Range for Number of Years Providing Care	<b>1 - 27 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **68%** of assistant IIs in this region were at their facility for more than one year [25 of 37]

## Accreditation

**0%** of facilities are nationally accredited [0 of 29]

# Jefferson\*

2 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Josephine

6 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>50%</b>	[3 of 6]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>17%</b>	[1 of 6]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[1 of 6]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>50%</b>	[3 of 6]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>33%</b>	[2 of 6]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>17%</b>	[1 of 6]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>17%</b>	[1 of 6]
50% of assistant IIs have a <b>degree</b>	<b>17%</b>	[1 of 6]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>33%</b>	[2 of 6]
100% with <b>20</b> or more hours of training	<b>33%</b>	[2 of 6]
100% with <b>24</b> or more hours of training	<b>17%</b>	[1 of 6]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.5 years</b>
Range for Number of Years Providing Care	<b>1 - 28 years</b>

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **50%** of assistant IIs in this region were at their facility for more than one year [3 of 6]

## Accreditation

**0%** of facilities are nationally accredited [0 of 6]

# Klamath\*

1 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## Lake\*

0 facilities

2017 Certified Family

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## Lane

59 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>59%</b>	[35 of 59]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>36%</b>	[21 of 59]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[15 of 59]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>31%</b>	[18 of 59]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>25%</b>	[15 of 59]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>17%</b>	[10 of 59]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>32%</b>	[19 of 59]
50% of assistant IIs have a <b>degree</b>	<b>24%</b>	[14 of 59]

*Percentages based on those for whom education data was available.*

## 2017 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>58%</b>	[34 of 59]
100% with <b>20</b> or more hours of training	<b>47%</b>	[28 of 59]
100% with <b>24</b> or more hours of training	<b>34%</b>	[20 of 59]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>7.0 years</b>
Range for Number of Years Providing Care	<b>1 - 30 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **68%** of assistant IIs in this region were at their facility for more than one year [67 of 99]

### Accreditation

**0%** of facilities are nationally accredited [0 of 59]



# Lincoln\*

3 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Linn\*

4 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Malheur\*

4 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Marion

64 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>38%</b>	[24 of 64]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[17 of 64]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>19%</b>	[12 of 64]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>20%</b>	[13 of 64]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>16%</b>	[10 of 64]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>9%</b>	[6 of 64]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[10 of 64]
50% of assistant IIs have a <b>degree</b>	<b>6%</b>	[4 of 64]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>58%</b>	[37 of 64]
100% with <b>20</b> or more hours of training	<b>53%</b>	[34 of 64]
100% with <b>24</b> or more hours of training	<b>36%</b>	[23 of 64]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.5 years</b>
Range for Number of Years Providing Care	<b>1 - 20 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [37 of 55]

## Accreditation

**0%** of facilities are nationally accredited [0 of 64]

# Morrow\*

0 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Multnomah

168 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>46%</b>	[78 of 168]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>23%</b>	[38 of 168]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[31 of 168]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>34%</b>	[57 of 168]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>23%</b>	[39 of 168]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>20%</b>	[34 of 168]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[84 of 168]
50% of assistant IIs have a <b>degree</b>	<b>30%</b>	[51 of 168]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>39%</b>	[66 of 168]
100% with <b>20</b> or more hours of training	<b>35%</b>	[58 of 168]
100% with <b>24</b> or more hours of training	<b>24%</b>	[40 of 168]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 31 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [192 of 285]

## Accreditation

**0%** of facilities are nationally accredited [0 of 168]

# Polk

13 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>23%</b>	[3 of 13]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>8%</b>	[1 of 13]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 13]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>23%</b>	[3 of 13]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>8%</b>	[1 of 13]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>8%</b>	[1 of 13]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>8%</b>	[1 of 13]
50% of assistant IIs have a <b>degree</b>	<b>15%</b>	[2 of 13]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>38%</b>	[5 of 13]
100% with <b>20</b> or more hours of training	<b>38%</b>	[5 of 13]
100% with <b>24</b> or more hours of training	<b>23%</b>	[3 of 13]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>4.0 years</b>
Range for Number of Years Providing Care	<b>1 - 17 years</b>

In the average center, **75%** of assistant IIs were at their facility for more than one year

At a workforce level, **69%** of assistant IIs in this region were at their facility for more than one year [9 of 13]

## Accreditation

**0%** of facilities are nationally accredited [0 of 13]

# Sherman\*

2 facilities

# 2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*



# Tillamook\*

1 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Umatilla

10 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>70%</b>	[7 of 10]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>60%</b>	[6 of 10]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>40%</b>	[4 of 10]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>50%</b>	[5 of 10]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>30%</b>	[3 of 10]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>20%</b>	[2 of 10]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[5 of 10]
50% of assistant IIs have a <b>degree</b>	<b>20%</b>	[2 of 10]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>60%</b>	[6 of 10]
100% with <b>20</b> or more hours of training	<b>50%</b>	[5 of 10]
100% with <b>24</b> or more hours of training	<b>20%</b>	[2 of 10]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.1 years</b>
Range for Number of Years Providing Care	<b>1 - 25 years</b>

In the average center, **75%** of assistant IIs were at their facility for more than one year

At a workforce level, **46%** of assistant IIs in this region were at their facility for more than one year [6 of 13]

## Accreditation

**0%** of facilities are nationally accredited [0 of 10]

## Union\*

1 facilities

2017 Certified Family

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Wallowa\*

3 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Wasco\*

3 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Washington

142 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>41%</b>	[58 of 142]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[38 of 142]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[25 of 142]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>24%</b>	[34 of 142]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>19%</b>	[27 of 142]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>15%</b>	[22 of 142]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>32%</b>	[46 of 142]
50% of assistant IIs have a <b>degree</b>	<b>17%</b>	[24 of 142]

*Percentages based on those for whom education data was available.*

# 2017 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>52%</b>	[74 of 142]
100% with <b>20</b> or more hours of training	<b>43%</b>	[61 of 142]
100% with <b>24</b> or more hours of training	<b>27%</b>	[39 of 142]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 27 years</b>

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [109 of 184]

## Accreditation

**6%** of facilities are nationally accredited [9 of 142]

# Wheeler\*

0 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Yamhill

28 facilities

2017 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>39%</b>	[11 of 28]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>36%</b>	[10 of 28]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[7 of 28]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>29%</b>	[8 of 28]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>21%</b>	[6 of 28]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>14%</b>	[4 of 28]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>25%</b>	[7 of 28]
50% of assistant IIs have a <b>degree</b>	<b>7%</b>	[2 of 28]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>43%</b>	[12 of 28]
100% with <b>20</b> or more hours of training	<b>39%</b>	[11 of 28]
100% with <b>24</b> or more hours of training	<b>21%</b>	[6 of 28]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.0 years</b>
Range for Number of Years Providing Care	<b>1 - 16 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [31 of 48]

## Accreditation

**0%** of facilities are nationally accredited [0 of 28]



Structural Indicators 2017

Registered Family

State and  
County Profiles

**Provider Step**

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>11%</b>	[218 of 1988]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>4%</b>	[88 of 1988]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[50 of 1988]

**Education**

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>13%</b>	[249 of 1988]

**Training**

<b>All Providers</b>	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>24%</b>	[469 of 1988]
100% with <b>20</b> or more hours of training	<b>22%</b>	[428 of 1988]
100% with <b>24</b> or more hours of training	<b>18%</b>	[361 of 1988]

**Retention**

Median Number of Years Providing Care	<b>8.3 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years years</b>

**Accreditation**

**0%** of facilities are nationally accredited [1 of 1988]

## 2017 Registered Family

### Baker

16 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>6%</b>	[1 of 16]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[1 of 16]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>6%</b>	[1 of 16]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>6%</b>	[1 of 16]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>31%</b>	[5 of 16]
Provider has <b>20</b> or more hours of training	<b>31%</b>	[5 of 16]
Provider has <b>24</b> or more hours of training	<b>25%</b>	[4 of 16]

#### Retention

Median Number of Years Providing Care	<b>8.7 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 16]

## 2017 Registered Family

### Benton

25 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>24%</b>	[6 of 25]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>12%</b>	[3 of 25]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>8%</b>	[2 of 25]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>20%</b>	[5 of 25]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>28%</b>	[7 of 25]
Provider has <b>20</b> or more hours of training	<b>24%</b>	[6 of 25]
Provider has <b>24</b> or more hours of training	<b>20%</b>	[5 of 25]

#### Retention

Median Number of Years Providing Care	<b>14.0 years</b>
Range for Number of Years Providing Care	<b>0 - 25 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 25]

## 2017 Registered Family

### Clackamas

149 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>9%</b>	[13 of 149]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[3 of 149]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[2 of 149]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[21 of 149]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>13%</b>	[20 of 149]
Provider has <b>20</b> or more hours of training	<b>11%</b>	[17 of 149]
Provider has <b>24</b> or more hours of training	<b>10%</b>	[15 of 149]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 31 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 149]

## 2017 Registered Family

### Clatsop

12 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>0%</b>	[0 of 12]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 12]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 12]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>0%</b>	[0 of 12]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>67%</b>	[8 of 12]
Provider has <b>20</b> or more hours of training	<b>58%</b>	[7 of 12]
Provider has <b>24</b> or more hours of training	<b>50%</b>	[6 of 12]

#### Retention

Median Number of Years Providing Care	<b>13.1 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 12]

## 2017 Registered Family

### Columbia

19 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>11%</b>	[2 of 19]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 19]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 19]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>5%</b>	[1 of 19]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>32%</b>	[6 of 19]
Provider has <b>20</b> or more hours of training	<b>26%</b>	[5 of 19]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[5 of 19]

#### Retention

Median Number of Years Providing Care	<b>8.9 years</b>
Range for Number of Years Providing Care	<b>0 - 32 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 19]

## 2017 Registered Family

### Coos

29 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>10%</b>	[3 of 29]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>3%</b>	[1 of 29]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[1 of 29]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>3%</b>	[1 of 29]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>24%</b>	[7 of 29]
Provider has <b>20</b> or more hours of training	<b>24%</b>	[7 of 29]
Provider has <b>24</b> or more hours of training	<b>21%</b>	[6 of 29]

#### Retention

Median Number of Years Providing Care	<b>10.2 years</b>
Range for Number of Years Providing Care	<b>0 - 24 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 29]

## 2017 Registered Family

### Crook

7 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>14%</b>	[1 of 7]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 7]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 7]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[1 of 7]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>14%</b>	[1 of 7]
Provider has <b>20</b> or more hours of training	<b>14%</b>	[1 of 7]
Provider has <b>24</b> or more hours of training	<b>14%</b>	[1 of 7]

#### Retention

Median Number of Years Providing Care	<b>14.1 years</b>
Range for Number of Years Providing Care	<b>0 - 24 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 7]

## 2017 Registered Family

### Curry

6 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>0%</b>	[0 of 6]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 6]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 6]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>17%</b>	[1 of 6]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>0%</b>	[0 of 6]
Provider has <b>20</b> or more hours of training	<b>0%</b>	[0 of 6]
Provider has <b>24</b> or more hours of training	<b>0%</b>	[0 of 6]

#### Retention

Median Number of Years Providing Care	<b>3.4 years</b>
Range for Number of Years Providing Care	<b>0 - 20 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 6]

## 2017 Registered Family

### Deschutes

65 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>20%</b>	[13 of 65]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>11%</b>	[7 of 65]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>6%</b>	[4 of 65]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[8 of 65]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>35%</b>	[23 of 65]
Provider has <b>20</b> or more hours of training	<b>35%</b>	[23 of 65]
Provider has <b>24</b> or more hours of training	<b>31%</b>	[20 of 65]

#### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>0 - 22 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 65]

## 2017 Registered Family

### Douglas

51 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>18%</b>	[9 of 51]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>14%</b>	[7 of 51]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>4%</b>	[2 of 51]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[7 of 51]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>29%</b>	[15 of 51]
Provider has <b>20</b> or more hours of training	<b>25%</b>	[13 of 51]
Provider has <b>24</b> or more hours of training	<b>22%</b>	[11 of 51]

#### Retention

Median Number of Years Providing Care	<b>8.3 years</b>
Range for Number of Years Providing Care	<b>0 - 30 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 51]

## 2017 Registered Family

### Gilliam\*

0 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2017 Registered Family

### Grant\*

2 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*



## 2017 Registered Family

### Harney\*

0 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2017 Registered Family

### Hood River

11 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>9%</b>	[1 of 11]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 11]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 11]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>18%</b>	[2 of 11]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>55%</b>	[6 of 11]
Provider has <b>20</b> or more hours of training	<b>55%</b>	[6 of 11]
Provider has <b>24</b> or more hours of training	<b>55%</b>	[6 of 11]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 29 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 11]

## 2017 Registered Family

### Jackson

115 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>18%</b>	[21 of 115]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>10%</b>	[11 of 115]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[4 of 115]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[18 of 115]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>29%</b>	[33 of 115]
Provider has <b>20</b> or more hours of training	<b>27%</b>	[31 of 115]
Provider has <b>24</b> or more hours of training	<b>25%</b>	[29 of 115]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 35 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 115]

## 2017 Registered Family

### Jefferson

9 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>33%</b>	[3 of 9]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 9]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 9]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>0%</b>	[0 of 9]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>44%</b>	[4 of 9]
Provider has <b>20</b> or more hours of training	<b>44%</b>	[4 of 9]
Provider has <b>24</b> or more hours of training	<b>33%</b>	[3 of 9]

#### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>2 - 17 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 9]

## 2017 Registered Family

### Josephine

19 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>16%</b>	[3 of 19]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>5%</b>	[1 of 19]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>5%</b>	[1 of 19]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>11%</b>	[2 of 19]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>32%</b>	[6 of 19]
Provider has <b>20</b> or more hours of training	<b>32%</b>	[6 of 19]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[5 of 19]

#### Retention

Median Number of Years Providing Care	<b>7.2 years</b>
Range for Number of Years Providing Care	<b>0 - 27 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 19]

## 2017 Registered Family

### Klamath

21 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>14%</b>	[3 of 21]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>5%</b>	[1 of 21]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>5%</b>	[1 of 21]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>10%</b>	[2 of 21]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>38%</b>	[8 of 21]
Provider has <b>20</b> or more hours of training	<b>38%</b>	[8 of 21]
Provider has <b>24</b> or more hours of training	<b>38%</b>	[8 of 21]

#### Retention

Median Number of Years Providing Care	<b>7.9 years</b>
Range for Number of Years Providing Care	<b>0 - 22 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 21]

## 2017 Registered Family

### Lake\*

0 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2017 Registered Family

### Lane

130 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>14%</b>	[18 of 130]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>5%</b>	[7 of 130]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>5%</b>	[6 of 130]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[18 of 130]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>20%</b>	[26 of 130]
Provider has <b>20</b> or more hours of training	<b>16%</b>	[21 of 130]
Provider has <b>24</b> or more hours of training	<b>12%</b>	[15 of 130]

#### Retention

Median Number of Years Providing Care	<b>10.7 years</b>
Range for Number of Years Providing Care	<b>0 - 32 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 130]

## 2017 Registered Family

### Lincoln

11 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>9%</b>	[1 of 11]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>0%</b>	[0 of 11]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 11]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>9%</b>	[1 of 11]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>45%</b>	[5 of 11]
Provider has <b>20</b> or more hours of training	<b>36%</b>	[4 of 11]
Provider has <b>24</b> or more hours of training	<b>36%</b>	[4 of 11]

#### Retention

Median Number of Years Providing Care	<b>6.7 years</b>
Range for Number of Years Providing Care	<b>0 - 35 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 11]

## 2017 Registered Family

### Linn

58 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>16%</b>	[9 of 58]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>3%</b>	[2 of 58]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[2 of 58]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[7 of 58]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>24%</b>	[14 of 58]
Provider has <b>20</b> or more hours of training	<b>24%</b>	[14 of 58]
Provider has <b>24</b> or more hours of training	<b>22%</b>	[13 of 58]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 24 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 58]

## 2017 Registered Family

### Malheur

16 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>38%</b>	[6 of 16]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[1 of 16]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>6%</b>	[1 of 16]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>6%</b>	[1 of 16]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>75%</b>	[12 of 16]
Provider has <b>20</b> or more hours of training	<b>69%</b>	[11 of 16]
Provider has <b>24</b> or more hours of training	<b>69%</b>	[11 of 16]

#### Retention

Median Number of Years Providing Care	<b>6.1 years</b>
Range for Number of Years Providing Care	<b>0 - 30 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 16]

## 2017 Registered Family

### Marion

201 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>8%</b>	[17 of 201]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>4%</b>	[9 of 201]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>2%</b>	[5 of 201]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[25 of 201]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>20%</b>	[41 of 201]
Provider has <b>20</b> or more hours of training	<b>18%</b>	[37 of 201]
Provider has <b>24</b> or more hours of training	<b>15%</b>	[31 of 201]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 31 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 201]

## 2017 Registered Family

### Morrow\*

2 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2017 Registered Family

### Multnomah

504 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>6%</b>	[32 of 504]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>1%</b>	[5 of 504]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[3 of 504]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>11%</b>	[56 of 504]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>17%</b>	[87 of 504]
Provider has <b>20</b> or more hours of training	<b>15%</b>	[75 of 504]
Provider has <b>24</b> or more hours of training	<b>12%</b>	[62 of 504]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 34 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 504]

## 2017 Registered Family

### Polk

41 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>27%</b>	[11 of 41]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>17%</b>	[7 of 41]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>12%</b>	[5 of 41]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>24%</b>	[10 of 41]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>34%</b>	[14 of 41]
Provider has <b>20</b> or more hours of training	<b>32%</b>	[13 of 41]
Provider has <b>24</b> or more hours of training	<b>29%</b>	[12 of 41]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 32 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 41]

## 2017 Registered Family

### Sherman\*

0 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*



## 2017 Registered Family

### Tillamook

12 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>17%</b>	[2 of 12]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>8%</b>	[1 of 12]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>8%</b>	[1 of 12]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>17%</b>	[2 of 12]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>25%</b>	[3 of 12]
Provider has <b>20</b> or more hours of training	<b>25%</b>	[3 of 12]
Provider has <b>24</b> or more hours of training	<b>17%</b>	[2 of 12]

#### Retention

Median Number of Years Providing Care	<b>4.9 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 12]

## 2017 Registered Family

### Umatilla

48 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>8%</b>	[4 of 48]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[1 of 48]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 48]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>8%</b>	[4 of 48]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>40%</b>	[19 of 48]
Provider has <b>20</b> or more hours of training	<b>38%</b>	[18 of 48]
Provider has <b>24</b> or more hours of training	<b>25%</b>	[12 of 48]

#### Retention

Median Number of Years Providing Care	<b>8.1 years</b>
Range for Number of Years Providing Care	<b>0 - 24 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 48]

## 2017 Registered Family

### Union

31 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>26%</b>	[8 of 31]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>16%</b>	[5 of 31]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[1 of 31]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>19%</b>	[6 of 31]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>29%</b>	[9 of 31]
Provider has <b>20</b> or more hours of training	<b>29%</b>	[9 of 31]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[8 of 31]

#### Retention

Median Number of Years Providing Care	<b>8.1 years</b>
Range for Number of Years Providing Care	<b>0 - 25 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 31]

## 2017 Registered Family

### Wallowa\*

0 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2017 Registered Family

### Wasco

23 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>17%</b>	[4 of 23]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>4%</b>	[1 of 23]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 23]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>13%</b>	[3 of 23]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>30%</b>	[7 of 23]
Provider has <b>20</b> or more hours of training	<b>30%</b>	[7 of 23]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[6 of 23]

#### Retention

Median Number of Years Providing Care	<b>7.4 years</b>
Range for Number of Years Providing Care	<b>0 - 27 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 23]

## 2017 Registered Family

### Washington

317 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>5%</b>	[17 of 317]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>3%</b>	[8 of 317]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[3 of 317]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[39 of 317]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>22%</b>	[70 of 317]
Provider has <b>20</b> or more hours of training	<b>21%</b>	[66 of 317]
Provider has <b>24</b> or more hours of training	<b>17%</b>	[53 of 317]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 34 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [1 of 317]

## 2017 Registered Family

### Wheeler\*

1 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2017 Registered Family

### Yamhill

37 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>27%</b>	[10 of 37]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>16%</b>	[6 of 37]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>14%</b>	[5 of 37]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>19%</b>	[7 of 37]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>27%</b>	[10 of 37]
Provider has <b>20</b> or more hours of training	<b>24%</b>	[9 of 37]
Provider has <b>24</b> or more hours of training	<b>16%</b>	[6 of 37]

#### Retention

Median Number of Years Providing Care	<b>13.9 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 37]