

2015 Child Care and Education Characteristics: Structural Indicators of Quality

Early Learning Hub of Central Oregon Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children’s development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2015 structural indicators for facilities in Early Learning Hub of Central Oregon by each type of care.

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2015 Certified Centers

50 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	58%	[29 of 50]
Director has a Step 9 or higher, and 30 hours of Program Management*	40%	[20 of 50]
Director has a Step 10 or higher, and 60 hours of Program Management*	28%	[14 of 50]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	54%	[27 of 50]
50% of teachers have Step 8 or higher	38%	[19 of 50]
50% of teachers have Step 9 or higher	32%	[16 of 50]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	14%	[7 of 50]
50% of aide IIs have Step 8 or higher	12%	[6 of 50]
50% of aide IIs have Step 9 or higher	8%	[4 of 50]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	60%	[30 of 50]
50% of teachers have a degree	52%	[26 of 50]
50% of aide IIs have a degree	6%	[3 of 50]

Percentages based on those for whom education data was available.

Accreditation

2% of facilities are nationally accredited

Early Learning Hub of Central Oregon

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	48%	[24 of 50]
75% with 20 or more hours of training	42%	[21 of 50]
75% with 24 or more hours of training	26%	[13 of 50]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.74 average number of benefits offered		
Health/Medical Benefits	50%	
Medical Insurance	47%	
Dental Insurance	21%	
Vision Insurance	15%	
Supplemental Insurance	6%	
Paid Time Off	62%	
Retirement Options	24%	
Training/Education	62%	
Free/Reduced Child Care	65%	
		1 benefit 15%
		2 benefits 6%
		3 or more benefits 71%
		No benefits 9%

Benefit information reported by 34 (68%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.00 - 15.00
Wage Range	9.25 - 25.00

Wage information reported by 33 (66%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **69%** of teachers in this region were at their center for more than one year [229 of 332]

2015 Certified Family

39 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	44%	[17 of 39]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	26%	[10 of 39]
Provider has a Step 9 or higher, and 60 hours of Program Management*	21%	[8 of 39]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	21%	[8 of 39]
50% of assistant IIs have Step 5 or higher	18%	[7 of 39]
50% of assistant IIs have Step 7 or higher	13%	[5 of 39]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	36%	[14 of 39]
50% of assistant IIs have a degree	13%	[5 of 39]

Percentages based on those for whom education data was available.

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Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	49%	[19 of 39]
100% with 20 or more hours of training	44%	[17 of 39]
100% with 24 or more hours of training	26%	[10 of 39]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	1 - 24 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **69%** of assistant IIs in this region were at their facility for more than one year [20 of 29]

Accreditation

0% of facilities are nationally accredited

2015 Registered Family

100 facilities

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Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	15%	[15 of 100]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	8%	[8 of 100]
Provider has a Step 9 or higher, and 60 hours of Program Management	6%	[6 of 100]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	11%	[11 of 100]

Training

All Providers	Percent of Facilities	
100% with 18 or more hours of training	32%	[32 of 100]
100% with 20 or more hours of training	30%	[30 of 100]
100% with 24 or more hours of training	29%	[29 of 100]

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	0 - 22 years years

Accreditation

0% of facilities are nationally accredited