# 2018 Child Care and Education Characteristics: Structural Indicators of Quality

# Lane Early Learning Alliance Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children's development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2018 structural indicators for facilities in Lane Early Learning Alliance by each type of care.

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#### Compiled by:

Oregon Child Care Research Partnership 251 Hallie Ford Center Corvallis, Oregon 97331 Telephone: (541) 737-5373

Email: <u>oregonccrp@oregonstate.edu</u> Email: <u>michaella.sektnan@oregonstate.edu</u>

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# **2018 Certified Centers**

#### 111 facilities

**Director Step** 

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Directors	Percent of Facilities	
Director has a Step 8 or higher *	46%	[51 of 111]
Director has a Step 9 or higher, and 30 hours of Program Management*	31%	[34 of 111]
Director has a Step 10 or higher, and 60 hours of Program Management*	16%	[18 of 111]

<sup>\*</sup>If facility reported more than one director, facility is included if at least one director met the criteria

**Head/Teacher Step** 

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	49%	[54 of 111]
50% of teachers have <b>Step 8 or higher</b>	38%	[42 of 111]
50% of teachers have <b>Step 9 or higher</b>	32%	[36 of 111]

Percentages out of all head teachers and teachers.

### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	13%	[14 of 111]
50% of aide IIs have <b>Step 8 or higher</b>	11%	[12 of 111]
50% of aide IIs have <b>Step 9 or higher</b>	9%	[10 of 111]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	45%	[50 of 111]
50% of teachers have a degree	48%	[53 of 111]
50% of aide IIs have a degree	5%	[6 of 111]

Percentages based on those for whom education data was available.

## Accreditation

**3%** of facilities are nationally accredited [3 of 111]

# **Lane Early Learning Alliance**

# **Training**

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	48%	[53 of 111]
75% with <b>20</b> or more hours of training	36%	[40 of 111]
75% with <b>24</b> or more hours of training	25%	[28 of 111]

Percentages out of all directors, head teachers, teachers, and aide IIs.

#### **Benefits**

<b>2.35</b> averag	e number o	of benefits offered
Health/Medical Benefits	52%	
Medical Insurance	52%	
Dental Insurance	46%	Number of Benefit
Vision Insurance	24%	1 benefit
Supplemental Insurance	9%	2 benefits
Paid Time Off	71%	3 or more benefit
Retirement Options	45%	No benefits
Training/Education	56%	
Free/Reduced Child Care	45%	
Professional Membership	13%	

#### **Number of Benefits**

1 benefit	13%
2 benefits	23%
3 or more benefits	60%
No benefits	5%

# Wage

Average (Median) Teacher Wage	11.64 - 16.00
Wage Range	10.01 - 27.79

Wage information reported by 80 (72%) facilities

#### Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [541 of 740]

Benefit information reported by 80 (72%) facilities, percentages rounded

# **2018 Certified Family**

59 facilities

# **Provider Step**

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	58%	[34 of 59]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	34%	[20 of 59]
Provider has a Step 9 or higher, and 60 hours of Program Management*	25%	[15 of 59]

<sup>\*</sup>If facility reported more than one provider, facility is included if at least one provider met the criteria

## **Assistant II Step**

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	24%	[14 of 59]
50% of assistant IIs have <b>Step 5 or higher</b>	20%	[12 of 59]
50% of assistant IIs have <b>Step 7 or higher</b>	12%	[7 of 59]

Percentages out of all providers and assistant IIs.

### **Education**

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	37%	[22 of 59]
50% of assistant IIs have a degree	19%	[11 of 59]

Percentages based on those for whom education data was available.

# **Lane Early Learning Alliance**

## **Training**

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	54%	[32 of 59]
100% with <b>20</b> or more hours of training	47%	[28 of 59]
100% with <b>24</b> or more hours of training	31%	[18 of 59]

Percentages out of all providers and assistant IIs.

### Retention

Median Number of Years Providing Care	7.0 years
Range for Number of Years Providing Care	1 - 31 years

In the average center, 100% of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [50 of 77]

# Accreditation

**0%** of facilities are nationally accredited [0 of 59]

125 facilities

# **Provider Step**

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	16%	[20 of 125]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[7 of 125]
Provider has a Step 9 or higher, and 60 hours of Program Management	5%	[6 of 125]

# **Education**

	Percent o	f Facilities
Provider has a degree (Associates, Bachelors, or Higher)	16%	[20 of 125]

# **Training**

All Providers	Percent of Facilities	
100% with <b>18</b> or more hours of training	14%	[18 of 125]
100% with <b>20</b> or more hours of training	11%	[14 of 125]
100% with <b>24</b> or more hours of training	8%	[10 of 125]

# Retention

Median Number of Years Providing Care	10.0 years
Range for Number of Years Providing Care	0 - 32 years years

# **Accreditation**

**0%** of facilities are nationally accredited