2018 Child Care and Education Characteristics: Structural Indicators of Quality

Early Learning Multnomah Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children's development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2018 structural indicators for facilities in Early Learning Multnomah by each type of care.

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2018 Certified Centers

284 facilities

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	42%	[120 of 284]
Director has a Step 9 or higher, and 30 hours of Program Management*	27%	[77 of 284]
Director has a Step 10 or higher, and 60 hours of Program Management*	17%	[48 of 284]

^{*}If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	39%	[112 of 284]
50% of teachers have Step 8 or higher	25%	[71 of 284]
50% of teachers have Step 9 or higher	21%	[59 of 284]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	11%	[32 of 284]
50% of aide IIs have Step 8 or higher	7%	[20 of 284]
50% of aide IIs have Step 9 or higher	6%	[17 of 284]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	52%	[148 of 284]
50% of teachers have a degree	54%	[154 of 284]
50% of aide IIs have a degree	16%	[46 of 284]

Percentages based on those for whom education data was available.

Accreditation

4% of facilities are nationally accredited [12 of 284]

Early Learning Multnomah

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	47%	[134 of 284]
75% with 20 or more hours of training	40%	[113 of 284]
75% with 24 or more hours of training	23%	[65 of 284]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.58 averag	e number	of benefits offered
Health/Medical Benefits	81%	
Medical Insurance	78%	
Dental Insurance	69%	Number of Benefit
Vision Insurance	59%	1 benefit
Supplemental Insurance	29%	2 benefits
Paid Time Off	78%	3 or more benefit
Retirement Options	64%	No benefits
Training/Education	76%	
Free/Reduced Child Care	54%	
Professional Membership	34%	

Number of Benefits

1 benefit	5%
2 benefits	7%
3 or more benefits	81%
No benefits	7%

Benefit information reported by 241 (85%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	12.69 - 17.24
Wage Range	10.00 - 65.00

Wage information reported by 237 (83%) facilities

Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1535 of 2101]

2018 Certified Family

170 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	51%	[86 of 170]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	24%	[41 of 170]
Provider has a Step 9 or higher, and 60 hours of Program Management*	19%	[32 of 170]

^{*}If facility reported more than one provider, facility is included if at least one provider met the criteria

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	26%	[44 of 170]
50% of assistant IIs have Step 5 or higher	21%	[35 of 170]
50% of assistant IIs have Step 7 or higher	17%	[29 of 170]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	52%	[89 of 170]
50% of assistant IIs have a degree	30%	[51 of 170]

Percentages based on those for whom education data was available.

Early Learning Multnomah

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	46%	[78 of 170]
100% with 20 or more hours of training	35%	[60 of 170]
100% with 24 or more hours of training	23%	[39 of 170]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	4.1 years
Range for Number of Years Providing Care	1 - 32 years

In the average center, 67% of assistant IIs were at their facility for more than one year

At a workforce level, **64%** of assistant IIs in this region were at their facility for more than one year [192 of 300]

Accreditation

0% of facilities are nationally accredited [0 of 170]

454 facilities

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	7%	[31 of 454]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	1%	[5 of 454]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[3 of 454]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	10%	[45 of 454]

Training

All Providers	Percent of Facilities	
100% with 18 or more hours of training	19%	[84 of 454]
100% with 20 or more hours of training	17%	[77 of 454]
100% with 24 or more hours of training	13%	[60 of 454]

Retention

Median Number of Years Providing Care	8.0 years
Range for Number of Years Providing Care	0 - 36 years years

Accreditation

0% of facilities are nationally accredited