

# 2018 Child Care and Education Characteristics: Structural Indicators

## Comparison Across Early Learning Hubs by Type of Care

Oregon has been capturing data on structural indicators of quality since 2006. Researchers distinguish between two types of quality measures: process quality and structural quality. Measurement of process quality requires extensive data collection so one can assess the relationship between teachers and children and their parents. Structural quality requires measurement of characteristics such as teacher education and training, teacher retention, teacher wages. Research has found structural and process quality closely related and associated with child outcomes. Researchers think that having structural quality in place enables a program to have process quality but it is process quality that we think affects child outcomes. For example, teacher education has been found to be associated with more responsive caregiving. It is the responsive caregiving that improves child outcomes.

Measurement of structural indicators takes fewer resources with little to no burden on programs. Thus, Oregon measures structural indicators of quality for all regulated child care and education programs annually. Findings are reported at the levels of the State and Early Learning Hubs (collections of counties).

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**2018 Child Care and Education Characteristics: Comparison Across Early Learning Hubs  
Certified Center**

	Number of facilities	Percent of facilities with a director with Registry Step 8 or higher	Percent of facilities with 50% of teachers with Registry Step 7 or higher	Percent of facilities with 50% of aide IIs with Registry Step 3 or higher	Percent of facilities with director with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of teachers with a degree	Percent of facilities with 50% of aide IIs with a degree	Percent of facilities with 75% of directors, teachers, and aide IIs with 18 or more training hours	Median Low and High Teacher Wage	Percent of facilities that offer Medical (health, dental, and/or vision) benefits	Percent of facilities that offer Other benefits	In average center, --% of teachers were at their center for more than one year	Percent of facilities that are nationally accredited
<b>Oregon</b>	<b>1195</b>	<b>46%</b> 552 of 1195	<b>44%</b> 526 of 1195	<b>16%</b> 188 of 1195	<b>52%</b> 618 of 1195	<b>49%</b> 585 of 1195	<b>10%</b> 124 of 1195	<b>47%</b> 566 of 1195	<b>12.00 - 17.05</b>	<b>66%</b> 636 of 958	<b>92%</b> 882 of 958	<b>75%</b>	<b>4%</b>
Blue Mountain Early Learning Hub	35	46% 16 of 35	74% 26 of 35	20% 7 of 35	60% 21 of 35	51% 18 of 35	9% 3 of 35	63% 22 of 35	11.94 - 17.40	64% 14 of 22	91% 20 of 22	80%	0%
Clackamas Early Learning Hub	104	50% 52 of 104	29% 30 of 104	10% 10 of 104	61% 63 of 104	50% 52 of 104	11% 11 of 104	39% 41 of 104	12.50 - 17.00	61% 57 of 93	89% 83 of 93	74%	7%
Early Learning Hub of Central Oregon	68	59% 40 of 68	46% 31 of 68	12% 8 of 68	65% 44 of 68	56% 38 of 68	10% 7 of 68	41% 28 of 68	12.50 - 17.34	63% 38 of 60	97% 58 of 60	67%	3%
Early Learning Hub of Linn, Benton & Lincoln Counties	64	53% 34 of 64	64% 41 of 64	19% 12 of 64	59% 38 of 64	59% 38 of 64	6% 4 of 64	45% 29 of 64	11.77 - 16.53	53% 27 of 51	94% 48 of 51	67%	6%
Early Learning Multnomah	284	42% 120 of 284	39% 112 of 284	11% 32 of 284	52% 148 of 284	54% 154 of 284	16% 46 of 284	47% 134 of 284	12.69 - 17.24	81% 196 of 241	91% 219 of 241	75%	4%
Early Learning Washington County	195	35% 69 of 195	25% 48 of 195	14% 27 of 195	44% 86 of 195	43% 83 of 195	8% 16 of 195	37% 73 of 195	12.50 - 17.00	67% 95 of 141	90% 127 of 141	67%	7%
Eastern Oregon Community Based Services Hub	12	50% 6 of 12	100% 12 of 12	33% 4 of 12	75% 9 of 12	58% 7 of 12	8% 1 of 12	83% 10 of 12	10.77 - 14.72	70% 7 of 10	100% 10 of 10	100%	0%
Four Rivers Early Learning Hub	26	50% 13 of 26	54% 14 of 26	15% 4 of 26	50% 13 of 26	31% 8 of 26	4% 1 of 26	62% 16 of 26	13.09 - 21.91	70% 14 of 20	90% 18 of 20	94%	0%
Frontier Early Learning Hub*	3	---	---	---	---	---	---	---	---	---	---	---	---
Lane Early Learning Alliance	111	46% 51 of 111	49% 54 of 111	13% 14 of 111	45% 50 of 111	48% 53 of 111	5% 6 of 111	48% 53 of 111	11.64 - 16.00	52% 42 of 80	94% 75 of 80	80%	3%
Marion & Polk Early Learning Hub, Inc.	110	43% 47 of 110	42% 46 of 110	17% 19 of 110	47% 52 of 110	39% 43 of 110	5% 6 of 110	43% 47 of 110	11.35 - 18.03	66% 59 of 90	92% 83 of 90	75%	0%
Northwest Regional Early Learning Hub	31	65% 20 of 31	55% 17 of 31	23% 7 of 31	55% 17 of 31	55% 17 of 31	6% 2 of 31	58% 18 of 31	11.21 - 15.00	50% 10 of 20	95% 19 of 20	75%	0%
South Coast Regional Early Learning Hub	15	47% 7 of 15	67% 10 of 15	27% 4 of 15	47% 7 of 15	20% 3 of 15	7% 1 of 15	73% 11 of 15	10.50 - 17.05	57% 8 of 14	79% 11 of 14	80%	7%
South-Central Early Learning Hub	35	71% 25 of 35	71% 25 of 35	17% 6 of 35	57% 20 of 35	63% 22 of 35	20% 7 of 35	63% 22 of 35	10.61 - 17.00	72% 21 of 29	97% 28 of 29	81%	3%
Southern Oregon Early Learning Hub	82	54% 44 of 82	59% 48 of 82	37% 30 of 82	51% 42 of 82	46% 38 of 82	15% 12 of 82	63% 52 of 82	13.25 - 19.00	60% 41 of 68	96% 65 of 68	86%	0%
Yamhill Early Learning Hub	20	30% 6 of 20	50% 10 of 20	15% 3 of 20	30% 6 of 20	40% 8 of 20	5% 1 of 20	40% 8 of 20	12.00 - 15.00	41% 7 of 17	100% 17 of 17	67%	0%

\*Characteristics not reported due to the small number of facilities in the region

**2018 Child Care and Education Characteristics: Comparison Across Early Learning Hubs  
Certified Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with 50% of assistant IIs with Registry Step 7 or higher	Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with 50% of assistant IIs with a degree	Percent of facilities with 75% of provider and assistant IIs with 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	In the average CF facility, --% of Assistant IIs were at the facility for more than one year	Percent of facilities that are nationally accredited
<b>Oregon</b>	673	47% 13 of 673	23% 56 of 673	34% 31 of 673	16% 10 of 673	48% 25 of 673	5.0	1 - 32 years	80%	1%
<b>Blue Mountain Early Learning Hub</b>	13	77% 10 of 13	23% 3 of 13	69% 9 of 13	15% 2 of 13	46% 6 of 13	4.0	1 - 26 years	100%	0%
<b>Clackamas Early Learning Hub</b>	46	43% 20 of 46	22% 10 of 46	39% 18 of 46	20% 9 of 46	46% 21 of 46	3.5	1 - 23 years	100%	0%
<b>Early Learning Hub of Central Oregon</b>	42	45% 19 of 42	14% 6 of 42	26% 11 of 42	12% 5 of 42	50% 21 of 42	5.0	1 - 27 years	100%	0%
<b>Early Learning Hub of Linn, Benton &amp; Lincoln Counties</b>	19	32% 6 of 19	21% 4 of 19	21% 4 of 19	16% 3 of 19	42% 8 of 19	3.0	1 - 24 years	100%	0%
<b>Early Learning Multnomah</b>	170	51% 86 of 170	26% 44 of 170	52% 89 of 170	30% 51 of 170	46% 78 of 170	4.1	1 - 32 years	67%	0%
<b>Early Learning Washington County</b>	135	42% 57 of 135	20% 27 of 135	32% 43 of 135	10% 14 of 135	54% 73 of 135	5.0	1 - 26 years	50%	5%
<b>Eastern Oregon Community Based Services Hub</b>	6	50% 3 of 6	33% 2 of 6	33% 2 of 6	17% 1 of 6	67% 4 of 6	6.4	2 - 29 years	67%	0%
<b>Four Rivers Early Learning Hub</b>	19	53% 10 of 19	37% 7 of 19	21% 4 of 19	5% 1 of 19	26% 5 of 19	6.0	1 - 24 years	100%	0%
<b>Frontier Early Learning Hub*</b>	1	---	---	---	---	---	---	---	---	---
<b>Lane Early Learning Alliance</b>	59	58% 34 of 59	24% 14 of 59	37% 22 of 59	19% 11 of 59	54% 32 of 59	7.0	1 - 31 years	100%	0%
<b>Marion &amp; Polk Early Learning Hub, Inc.</b>	80	36% 29 of 80	20% 16 of 80	14% 11 of 80	8% 6 of 80	45% 36 of 80	7.0	1 - 21 years	100%	0%
<b>Northwest Regional Early Learning Hub*</b>	2	---	---	---	---	---	---	---	---	---
<b>South Coast Regional Early Learning Hub</b>	7	29% 2 of 7	0% 0 of 7	14% 1 of 7	0% 0 of 7	57% 4 of 7	12.0	1 - 26 years	100%	0%
<b>South-Central Early Learning Hub</b>	9	78% 7 of 9	33% 3 of 9	33% 3 of 9	0% 0 of 9	67% 6 of 9	6.5	1 - 24 years	40%	0%
<b>Southern Oregon Early Learning Hub</b>	40	48% 19 of 40	30% 12 of 40	18% 7 of 40	8% 3 of 40	52% 21 of 40	5.0	1 - 29 years	100%	0%
<b>Yamhill Early Learning Hub</b>	25	40% 10 of 25	28% 7 of 25	28% 7 of 25	12% 3 of 25	36% 9 of 25	7.6	1 - 17 years	100%	0%

\*Characteristics not reported due to the small number of facilities in the region

**2018 Child Care and Education Characteristics: Comparison Across Early Learning Hubs  
Registered Family**

	Number of facilities	Percent of facilities with a provider with Registry Step 7.5 or higher	Percent of facilities with provider with a degree (Associates, Bachelors, or Higher)	Percent of facilities with provider having 18 or more training hours	Median Number of Years Providing Care (Retention)	Range for Number of Years Providing Care	Percent of facilities that are nationally accredited
<b>Oregon</b>	1838	12% 23 of 1838	14% 251 of 1838	23% 427 of 1838	8.5	0 - 38 years	0%
<b>Blue Mountain Early Learning Hub</b>	80	20% 16 of 80	16% 13 of 80	35% 28 of 80	6.1	0 - 27 years	0%
<b>Clackamas Early Learning Hub</b>	138	9% 13 of 138	14% 20 of 138	12% 16 of 138	9.9	0 - 28 years	0%
<b>Early Learning Hub of Central Oregon</b>	78	18% 14 of 78	10% 8 of 78	19% 15 of 78	6.0	0 - 25 years	0%
<b>Early Learning Hub of Linn, Benton &amp; Lincoln Counties</b>	82	21% 17 of 82	16% 13 of 82	27% 22 of 82	10.3	0 - 35 years	0%
<b>Early Learning Multnomah</b>	454	7% 31 of 454	10% 45 of 454	19% 84 of 454	8.0	0 - 36 years	0%
<b>Early Learning Washington County</b>	281	5% 14 of 281	14% 38 of 281	22% 63 of 281	8.0	0 - 36 years	0%
<b>Eastern Oregon Community Based Services Hub</b>	33	30% 10 of 33	12% 4 of 33	39% 13 of 33	8.0	0 - 38 years	0%
<b>Four Rivers Early Learning Hub</b>	33	18% 6 of 33	12% 4 of 33	30% 10 of 33	8.0	0 - 26 years	0%
<b>Frontier Early Learning Hub*</b>	2	---	---	---	---	---	---
<b>Lane Early Learning Alliance</b>	125	16% 20 of 125	16% 20 of 125	14% 18 of 125	10.0	0 - 32 years	0%
<b>Marion &amp; Polk Early Learning Hub, Inc.</b>	223	11% 25 of 223	17% 39 of 223	25% 55 of 223	9.6	0 - 34 years	0%
<b>Northwest Regional Early Learning Hub</b>	42	10% 4 of 42	10% 4 of 42	31% 13 of 42	9.1	0 - 28 years	0%
<b>South Coast Regional Early Learning Hub</b>	32	19% 6 of 32	13% 4 of 32	31% 10 of 32	8.6	0 - 26 years	0%
<b>South-Central Early Learning Hub</b>	64	16% 10 of 64	16% 10 of 64	34% 22 of 64	10.0	0 - 30 years	0%
<b>Southern Oregon Early Learning Hub</b>	129	21% 27 of 129	16% 20 of 129	33% 42 of 129	10.0	0 - 35 years	0%
<b>Yamhill Early Learning Hub</b>	42	24% 10 of 42	21% 9 of 42	36% 15 of 42	13.2	0 - 28 years	0%

\*Characteristics not reported due to the small number of facilities in the region

Structural Indicators 2018

Certified Center

State and  
Early Learning Hub Profiles

**Director Step**

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>46%</b>	[552 of 1195]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[373 of 1195]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[219 of 1195]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

**Head/Teacher Step**

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>44%</b>	[526 of 1195]
50% of teachers have <b>Step 8 or higher</b>	<b>30%</b>	[364 of 1195]
50% of teachers have <b>Step 9 or higher</b>	<b>25%</b>	[297 of 1195]

*Percentages out of all head teachers and teachers.*

**Aide II**

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>16%</b>	[188 of 1195]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[148 of 1195]
50% of aide IIs have <b>Step 9 or higher</b>	<b>10%</b>	[117 of 1195]

*Percentages out of all head teachers and teachers.*

**Education**

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>52%</b>	[618 of 1195]
50% of teachers have a <b>degree</b>	<b>49%</b>	[585 of 1195]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[124 of 1195]

*Percentages based on those for whom education data was available.*

**Accreditation**

**4%** of facilities are nationally accredited [43 of 1195]

**Training**

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>47%</b>	[566 of 1195]
75% with <b>20</b> or more hours of training	<b>39%</b>	[471 of 1195]
75% with <b>24</b> or more hours of training	<b>28%</b>	[330 of 1195]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

**Benefits**

3.22 average number of benefits offered	
Health/Medical Benefits	<b>66%</b>
Medical Insurance	<b>64%</b>
Dental Insurance	<b>55%</b>
Vision Insurance	<b>49%</b>
Supplemental Insurance	<b>18%</b>
Paid Time Off	<b>78%</b>
Retirement Options	<b>53%</b>
Training/Education	<b>71%</b>
Free/Reduced Child Care	<b>52%</b>
Professional Membership	<b>26%</b>

**Number of Benefits**

1 benefit	<b>6%</b>
2 benefits	<b>12%</b>
3 or more benefits	<b>75%</b>
No benefits	<b>7%</b>

*Benefit information reported by 958 (80%) facilities, percentages rounded*

**Wage**

Average (Median) Teacher Wage	<b>12.00 - 17.05</b>
Wage Range	<b>9.50 - 65.00</b>

*Wage information reported by 930 (78%) facilities*

**Retention**

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [5792 of 8120]

# Blue Mountain Early Learning Hub

35 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>46%</b>	[16 of 35]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>26%</b>	[9 of 35]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[6 of 35]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>74%</b>	[26 of 35]
50% of teachers have <b>Step 8 or higher</b>	<b>57%</b>	[20 of 35]
50% of teachers have <b>Step 9 or higher</b>	<b>37%</b>	[13 of 35]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>20%</b>	[7 of 35]
50% of aide IIs have <b>Step 8 or higher</b>	<b>14%</b>	[5 of 35]
50% of aide IIs have <b>Step 9 or higher</b>	<b>9%</b>	[3 of 35]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>60%</b>	[21 of 35]
50% of teachers have a <b>degree</b>	<b>51%</b>	[18 of 35]
50% of aide IIs have a <b>degree</b>	<b>9%</b>	[3 of 35]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 35]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>63%</b>	[22 of 35]
75% with <b>20</b> or more hours of training	<b>60%</b>	[21 of 35]
75% with <b>24</b> or more hours of training	<b>43%</b>	[15 of 35]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.84 average number of benefits offered												
Health/Medical Benefits	<b>64%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>14%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>5%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>73%</b></td> </tr> <tr> <td>No benefits</td> <td><b>9%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>14%</b>	2 benefits	<b>5%</b>	3 or more benefits	<b>73%</b>	No benefits	<b>9%</b>
Number of Benefits												
1 benefit	<b>14%</b>											
2 benefits	<b>5%</b>											
3 or more benefits	<b>73%</b>											
No benefits	<b>9%</b>											
Medical Insurance	<b>64%</b>											
Dental Insurance	<b>64%</b>											
Vision Insurance	<b>64%</b>											
Supplemental Insurance	<b>14%</b>											
Paid Time Off	<b>82%</b>											
Retirement Options	<b>64%</b>											
Training/Education	<b>77%</b>											
Free/Reduced Child Care	<b>36%</b>											
Professional Membership	<b>0%</b>											

Benefit information reported by 22 (63%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.94 - 17.40</b>
Wage Range	10.15 - 26.06

Wage information reported by 22 (63%) facilities

## Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **75%** of teachers in this region were at their center for more than one year [146 of 195]

# Clackamas Early Learning Hub

104 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>50%</b>	[52 of 104]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>34%</b>	[35 of 104]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>22%</b>	[23 of 104]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>29%</b>	[30 of 104]
50% of teachers have <b>Step 8 or higher</b>	<b>17%</b>	[18 of 104]
50% of teachers have <b>Step 9 or higher</b>	<b>16%</b>	[17 of 104]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>10%</b>	[10 of 104]
50% of aide IIs have <b>Step 8 or higher</b>	<b>9%</b>	[9 of 104]
50% of aide IIs have <b>Step 9 or higher</b>	<b>6%</b>	[6 of 104]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>61%</b>	[63 of 104]
50% of teachers have a <b>degree</b>	<b>50%</b>	[52 of 104]
50% of aide IIs have a <b>degree</b>	<b>11%</b>	[11 of 104]

Percentages based on those for whom education data was available.

## Accreditation

**7%** of facilities are nationally accredited [7 of 104]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>39%</b>	[41 of 104]
75% with <b>20</b> or more hours of training	<b>30%</b>	[31 of 104]
75% with <b>24</b> or more hours of training	<b>21%</b>	[22 of 104]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.33 average number of benefits offered	
Health/Medical Benefits	<b>61%</b>
Medical Insurance	<b>54%</b>
Dental Insurance	<b>47%</b>
Vision Insurance	<b>33%</b>
Supplemental Insurance	<b>22%</b>
Paid Time Off	<b>74%</b>
Retirement Options	<b>51%</b>
Training/Education	<b>68%</b>
Free/Reduced Child Care	<b>61%</b>
Professional Membership	<b>22%</b>

### Number of Benefits

1 benefit	<b>6%</b>
2 benefits	<b>14%</b>
3 or more benefits	<b>70%</b>
No benefits	<b>10%</b>

Benefit information reported by 93 (89%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.50 - 17.00</b>
Wage Range	10.50 - 28.60

Wage information reported by 91 (88%) facilities

## Retention

In the average center, **74%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [527 of 738]

# Early Learning Hub of Central Oregon

68 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>59%</b>	[40 of 68]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>38%</b>	[26 of 68]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[12 of 68]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>46%</b>	[31 of 68]
50% of teachers have <b>Step 8 or higher</b>	<b>29%</b>	[20 of 68]
50% of teachers have <b>Step 9 or higher</b>	<b>26%</b>	[18 of 68]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>12%</b>	[8 of 68]
50% of aide IIs have <b>Step 8 or higher</b>	<b>10%</b>	[7 of 68]
50% of aide IIs have <b>Step 9 or higher</b>	<b>7%</b>	[5 of 68]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>65%</b>	[44 of 68]
50% of teachers have a <b>degree</b>	<b>56%</b>	[38 of 68]
50% of aide IIs have a <b>degree</b>	<b>10%</b>	[7 of 68]

Percentages based on those for whom education data was available.

## Accreditation

**3%** of facilities are nationally accredited [2 of 68]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>41%</b>	[28 of 68]
75% with <b>20</b> or more hours of training	<b>38%</b>	[26 of 68]
75% with <b>24</b> or more hours of training	<b>25%</b>	[17 of 68]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.14 average number of benefits offered	
Health/Medical Benefits	<b>63%</b>
Medical Insurance	<b>63%</b>
Dental Insurance	<b>50%</b>
Vision Insurance	<b>48%</b>
Supplemental Insurance	<b>18%</b>
Paid Time Off	<b>82%</b>
Retirement Options	<b>40%</b>
Training/Education	<b>73%</b>
Free/Reduced Child Care	<b>55%</b>
Professional Membership	<b>17%</b>

### Number of Benefits

1 benefit	<b>5%</b>
2 benefits	<b>20%</b>
3 or more benefits	<b>73%</b>
No benefits	<b>2%</b>

Benefit information reported by 60 (88%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.50 - 17.34</b>
Wage Range	<b>9.62 - 35.24</b>

Wage information reported by 59 (87%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [284 of 427]

# Early Learning Hub of Linn, Benton & Lincoln Counties

64 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>53%</b>	[34 of 64]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>39%</b>	[25 of 64]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>19%</b>	[12 of 64]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>64%</b>	[41 of 64]
50% of teachers have <b>Step 8 or higher</b>	<b>44%</b>	[28 of 64]
50% of teachers have <b>Step 9 or higher</b>	<b>33%</b>	[21 of 64]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>19%</b>	[12 of 64]
50% of aide IIs have <b>Step 8 or higher</b>	<b>13%</b>	[8 of 64]
50% of aide IIs have <b>Step 9 or higher</b>	<b>8%</b>	[5 of 64]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>59%</b>	[38 of 64]
50% of teachers have a <b>degree</b>	<b>59%</b>	[38 of 64]
50% of aide IIs have a <b>degree</b>	<b>6%</b>	[4 of 64]

Percentages based on those for whom education data was available.

## Accreditation

**6%** of facilities are nationally accredited [4 of 64]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>45%</b>	[29 of 64]
75% with <b>20</b> or more hours of training	<b>33%</b>	[21 of 64]
75% with <b>24</b> or more hours of training	<b>22%</b>	[14 of 64]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.12 average number of benefits offered												
Health/Medical Benefits	<b>53%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>2%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>18%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>76%</b></td> </tr> <tr> <td>No benefits</td> <td><b>4%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>2%</b>	2 benefits	<b>18%</b>	3 or more benefits	<b>76%</b>	No benefits	<b>4%</b>
Number of Benefits												
1 benefit	<b>2%</b>											
2 benefits	<b>18%</b>											
3 or more benefits	<b>76%</b>											
No benefits	<b>4%</b>											
Medical Insurance	<b>51%</b>											
Dental Insurance	<b>43%</b>											
Vision Insurance	<b>41%</b>											
Supplemental Insurance	<b>8%</b>											
Paid Time Off	<b>82%</b>											
Retirement Options	<b>25%</b>											
Training/Education	<b>82%</b>											
Free/Reduced Child Care	<b>59%</b>											
Professional Membership	<b>16%</b>											

Benefit information reported by 51 (80%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.77 - 16.53</b>
Wage Range	<b>9.70 - 26.44</b>

Wage information reported by 46 (72%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [277 of 415]

# Early Learning Multnomah

284 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>42%</b>	[120 of 284]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[77 of 284]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[48 of 284]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>39%</b>	[112 of 284]
50% of teachers have <b>Step 8 or higher</b>	<b>25%</b>	[71 of 284]
50% of teachers have <b>Step 9 or higher</b>	<b>21%</b>	[59 of 284]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>11%</b>	[32 of 284]
50% of aide IIs have <b>Step 8 or higher</b>	<b>7%</b>	[20 of 284]
50% of aide IIs have <b>Step 9 or higher</b>	<b>6%</b>	[17 of 284]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>52%</b>	[148 of 284]
50% of teachers have a <b>degree</b>	<b>54%</b>	[154 of 284]
50% of aide IIs have a <b>degree</b>	<b>16%</b>	[46 of 284]

Percentages based on those for whom education data was available.

## Accreditation

**4%** of facilities are nationally accredited [12 of 284]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>47%</b>	[134 of 284]
75% with <b>20</b> or more hours of training	<b>40%</b>	[113 of 284]
75% with <b>24</b> or more hours of training	<b>23%</b>	[65 of 284]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.58 average number of benefits offered	
Health/Medical Benefits	<b>81%</b>
Medical Insurance	<b>78%</b>
Dental Insurance	<b>69%</b>
Vision Insurance	<b>59%</b>
Supplemental Insurance	<b>29%</b>
Paid Time Off	<b>78%</b>
Retirement Options	<b>64%</b>
Training/Education	<b>76%</b>
Free/Reduced Child Care	<b>54%</b>
Professional Membership	<b>34%</b>

### Number of Benefits

1 benefit	<b>5%</b>
2 benefits	<b>7%</b>
3 or more benefits	<b>81%</b>
No benefits	<b>7%</b>

Benefit information reported by 241 (85%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.69 - 17.24</b>
Wage Range	10.00 - 65.00

Wage information reported by 237 (83%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [1535 of 2101]

# Early Learning Washington County

195 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>35%</b>	[69 of 195]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>24%</b>	[47 of 195]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>15%</b>	[29 of 195]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>25%</b>	[48 of 195]
50% of teachers have <b>Step 8 or higher</b>	<b>17%</b>	[33 of 195]
50% of teachers have <b>Step 9 or higher</b>	<b>14%</b>	[28 of 195]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>14%</b>	[27 of 195]
50% of aide IIs have <b>Step 8 or higher</b>	<b>11%</b>	[21 of 195]
50% of aide IIs have <b>Step 9 or higher</b>	<b>8%</b>	[16 of 195]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>44%</b>	[86 of 195]
50% of teachers have a <b>degree</b>	<b>43%</b>	[83 of 195]
50% of aide IIs have a <b>degree</b>	<b>8%</b>	[16 of 195]

Percentages based on those for whom education data was available.

## Accreditation

**7%** of facilities are nationally accredited [13 of 195]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>37%</b>	[73 of 195]
75% with <b>20</b> or more hours of training	<b>29%</b>	[56 of 195]
75% with <b>24</b> or more hours of training	<b>23%</b>	[44 of 195]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.10 average number of benefits offered												
Health/Medical Benefits	<b>67%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>6%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>11%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>75%</b></td> </tr> <tr> <td>No benefits</td> <td><b>9%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>6%</b>	2 benefits	<b>11%</b>	3 or more benefits	<b>75%</b>	No benefits	<b>9%</b>
Number of Benefits												
1 benefit	<b>6%</b>											
2 benefits	<b>11%</b>											
3 or more benefits	<b>75%</b>											
No benefits	<b>9%</b>											
Medical Insurance	<b>67%</b>											
Dental Insurance	<b>59%</b>											
Vision Insurance	<b>48%</b>											
Supplemental Insurance	<b>20%</b>											
Paid Time Off	<b>76%</b>											
Retirement Options	<b>55%</b>											
Training/Education	<b>65%</b>											
Free/Reduced Child Care	<b>59%</b>											
Professional Membership	<b>19%</b>											

Benefit information reported by 141 (72%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.50 - 17.00</b>
Wage Range	<b>9.50 - 31.25</b>

Wage information reported by 137 (70%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **67%** of teachers in this region were at their center for more than one year [1161 of 1741]

# Eastern Oregon Community Based Services Hub

12 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>50%</b>	[6 of 12]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>33%</b>	[4 of 12]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>8%</b>	[1 of 12]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>100%</b>	[12 of 12]
50% of teachers have <b>Step 8 or higher</b>	<b>75%</b>	[9 of 12]
50% of teachers have <b>Step 9 or higher</b>	<b>67%</b>	[8 of 12]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>33%</b>	[4 of 12]
50% of aide IIs have <b>Step 8 or higher</b>	<b>25%</b>	[3 of 12]
50% of aide IIs have <b>Step 9 or higher</b>	<b>17%</b>	[2 of 12]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>75%</b>	[9 of 12]
50% of teachers have a <b>degree</b>	<b>58%</b>	[7 of 12]
50% of aide IIs have a <b>degree</b>	<b>8%</b>	[1 of 12]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 12]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>83%</b>	[10 of 12]
75% with <b>20</b> or more hours of training	<b>83%</b>	[10 of 12]
75% with <b>24</b> or more hours of training	<b>75%</b>	[9 of 12]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.70 average number of benefits offered												
Health/Medical Benefits	<b>70%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>10%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>10%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>80%</b></td> </tr> <tr> <td>No benefits</td> <td><b>0%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>10%</b>	2 benefits	<b>10%</b>	3 or more benefits	<b>80%</b>	No benefits	<b>0%</b>
Number of Benefits												
1 benefit	<b>10%</b>											
2 benefits	<b>10%</b>											
3 or more benefits	<b>80%</b>											
No benefits	<b>0%</b>											
Medical Insurance	<b>70%</b>											
Dental Insurance	<b>70%</b>											
Vision Insurance	<b>70%</b>											
Supplemental Insurance	<b>40%</b>											
Paid Time Off	<b>100%</b>											
Retirement Options	<b>80%</b>											
Training/Education	<b>60%</b>											
Free/Reduced Child Care	<b>20%</b>											
Professional Membership	<b>40%</b>											

Benefit information reported by 10 (83%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.77 - 14.72</b>
Wage Range	10.00 - 19.00

Wage information reported by 9 (75%) facilities

## Retention

In the average center, **100%** of teachers were at their center for more than one year

At a workforce level, **92%** of teachers in this region were at their center for more than one year [81 of 88]

# Four Rivers Early Learning Hub

26 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>50%</b>	[13 of 26]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>38%</b>	[10 of 26]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>19%</b>	[5 of 26]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>54%</b>	[14 of 26]
50% of teachers have <b>Step 8 or higher</b>	<b>42%</b>	[11 of 26]
50% of teachers have <b>Step 9 or higher</b>	<b>27%</b>	[7 of 26]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>15%</b>	[4 of 26]
50% of aide IIs have <b>Step 8 or higher</b>	<b>12%</b>	[3 of 26]
50% of aide IIs have <b>Step 9 or higher</b>	<b>4%</b>	[1 of 26]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>50%</b>	[13 of 26]
50% of teachers have a <b>degree</b>	<b>31%</b>	[8 of 26]
50% of aide IIs have a <b>degree</b>	<b>4%</b>	[1 of 26]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 26]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>62%</b>	[16 of 26]
75% with <b>20</b> or more hours of training	<b>58%</b>	[15 of 26]
75% with <b>24</b> or more hours of training	<b>42%</b>	[11 of 26]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.87 average number of benefits offered	
Health/Medical Benefits	<b>70%</b>
Medical Insurance	<b>70%</b>
Dental Insurance	<b>60%</b>
Vision Insurance	<b>60%</b>
Supplemental Insurance	<b>30%</b>
Paid Time Off	<b>70%</b>
Retirement Options	<b>60%</b>
Training/Education	<b>80%</b>
Free/Reduced Child Care	<b>15%</b>
Professional Membership	<b>35%</b>

### Number of Benefits

1 benefit	<b>15%</b>
2 benefits	<b>20%</b>
3 or more benefits	<b>65%</b>
No benefits	<b>0%</b>

Benefit information reported by 20 (77%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>13.09 - 21.91</b>
Wage Range	<b>11.44 - 30.47</b>

Wage information reported by 19 (73%) facilities

## Retention

In the average center, **94%** of teachers were at their center for more than one year

At a workforce level, **80%** of teachers in this region were at their center for more than one year [83 of 104]

# Frontier Early Learning Hub\*

3 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>XX</b>	[XX]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of teachers have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 8 or higher</b>	<b>XX</b>	[XX]
50% of aide IIs have <b>Step 9 or higher</b>	<b>XX</b>	[XX]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of teachers have a <b>degree</b>	<b>XX</b>	[XX]
50% of aide IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## Accreditation

**XX** of facilities are nationally accredited [XX]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
75% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

XX average number of benefits offered	
Health/Medical Benefits	<b>XX</b>
Medical Insurance	<b>XX</b>
Dental Insurance	<b>XX</b>
Vision Insurance	<b>XX</b>
Supplemental Insurance	<b>XX</b>
Paid Time Off	<b>XX</b>
Retirement Options	<b>XX</b>
Training/Education	<b>XX</b>
Free/Reduced Child Care	<b>XX</b>
Professional Membership	<b>XX</b>

### Number of Benefits

1 benefit	<b>XX</b>
2 benefits	<b>XX</b>
3 or more benefits	<b>XX</b>
No benefits	<b>XX</b>

Benefit information reported by XX (XX) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>XX</b>
Wage Range	XX

Wage information reported by XX (XX) facilities

## Retention

In the average center, **XX** of teachers were at their center for more than one year

At a workforce level, **XX** of teachers in this region were at their center for more than one year [XX]

**\*Unable to report aggregate results due to the small number of facilities in this region**

# Lane Early Learning Alliance

111 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>46%</b>	[51 of 111]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>31%</b>	[34 of 111]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>16%</b>	[18 of 111]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>49%</b>	[54 of 111]
50% of teachers have <b>Step 8 or higher</b>	<b>38%</b>	[42 of 111]
50% of teachers have <b>Step 9 or higher</b>	<b>32%</b>	[36 of 111]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>13%</b>	[14 of 111]
50% of aide IIs have <b>Step 8 or higher</b>	<b>11%</b>	[12 of 111]
50% of aide IIs have <b>Step 9 or higher</b>	<b>9%</b>	[10 of 111]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>45%</b>	[50 of 111]
50% of teachers have a <b>degree</b>	<b>48%</b>	[53 of 111]
50% of aide IIs have a <b>degree</b>	<b>5%</b>	[6 of 111]

Percentages based on those for whom education data was available.

## Accreditation

**3%** of facilities are nationally accredited [3 of 111]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>48%</b>	[53 of 111]
75% with <b>20</b> or more hours of training	<b>36%</b>	[40 of 111]
75% with <b>24</b> or more hours of training	<b>25%</b>	[28 of 111]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.35 average number of benefits offered	
Health/Medical Benefits	<b>52%</b>
Medical Insurance	<b>52%</b>
Dental Insurance	<b>46%</b>
Vision Insurance	<b>24%</b>
Supplemental Insurance	<b>9%</b>
Paid Time Off	<b>71%</b>
Retirement Options	<b>45%</b>
Training/Education	<b>56%</b>
Free/Reduced Child Care	<b>45%</b>
Professional Membership	<b>13%</b>

### Number of Benefits

1 benefit	<b>13%</b>
2 benefits	<b>23%</b>
3 or more benefits	<b>60%</b>
No benefits	<b>5%</b>

Benefit information reported by 80 (72%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.64 - 16.00</b>
Wage Range	<b>10.01 - 27.79</b>

Wage information reported by 80 (72%) facilities

## Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [541 of 740]

# Marion & Polk Early Learning Hub, Inc.

110 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>43%</b>	[47 of 110]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>25%</b>	[28 of 110]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>16%</b>	[18 of 110]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>42%</b>	[46 of 110]
50% of teachers have <b>Step 8 or higher</b>	<b>30%</b>	[33 of 110]
50% of teachers have <b>Step 9 or higher</b>	<b>22%</b>	[24 of 110]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>17%</b>	[19 of 110]
50% of aide IIs have <b>Step 8 or higher</b>	<b>15%</b>	[17 of 110]
50% of aide IIs have <b>Step 9 or higher</b>	<b>13%</b>	[14 of 110]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>47%</b>	[52 of 110]
50% of teachers have a <b>degree</b>	<b>39%</b>	[43 of 110]
50% of aide IIs have a <b>degree</b>	<b>5%</b>	[6 of 110]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 110]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>43%</b>	[47 of 110]
75% with <b>20</b> or more hours of training	<b>34%</b>	[37 of 110]
75% with <b>24</b> or more hours of training	<b>27%</b>	[30 of 110]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.57 average number of benefits offered	
Health/Medical Benefits	<b>66%</b>
Medical Insurance	<b>63%</b>
Dental Insurance	<b>40%</b>
Vision Insurance	<b>54%</b>
Supplemental Insurance	<b>17%</b>
Paid Time Off	<b>81%</b>
Retirement Options	<b>41%</b>
Training/Education	<b>79%</b>
Free/Reduced Child Care	<b>59%</b>
Professional Membership	<b>31%</b>

### Number of Benefits

1 benefit	<b>7%</b>
2 benefits	<b>9%</b>
3 or more benefits	<b>78%</b>
No benefits	<b>7%</b>

Benefit information reported by 90 (82%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.35 - 18.03</b>
Wage Range	<b>9.62 - 31.22</b>

Wage information reported by 89 (81%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **70%** of teachers in this region were at their center for more than one year [371 of 528]

# Northwest Regional Early Learning Hub

2018 Certified Centers

31 facilities

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>65%</b>	[20 of 31]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>32%</b>	[10 of 31]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>16%</b>	[5 of 31]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>55%</b>	[17 of 31]
50% of teachers have <b>Step 8 or higher</b>	<b>35%</b>	[11 of 31]
50% of teachers have <b>Step 9 or higher</b>	<b>32%</b>	[10 of 31]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>23%</b>	[7 of 31]
50% of aide IIs have <b>Step 8 or higher</b>	<b>16%</b>	[5 of 31]
50% of aide IIs have <b>Step 9 or higher</b>	<b>13%</b>	[4 of 31]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>55%</b>	[17 of 31]
50% of teachers have a <b>degree</b>	<b>55%</b>	[17 of 31]
50% of aide IIs have a <b>degree</b>	<b>6%</b>	[2 of 31]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 31]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>58%</b>	[18 of 31]
75% with <b>20</b> or more hours of training	<b>52%</b>	[16 of 31]
75% with <b>24</b> or more hours of training	<b>35%</b>	[11 of 31]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.57 average number of benefits offered												
Health/Medical Benefits	<b>50%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>15%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>15%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>65%</b></td> </tr> <tr> <td>No benefits</td> <td><b>5%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>15%</b>	2 benefits	<b>15%</b>	3 or more benefits	<b>65%</b>	No benefits	<b>5%</b>
Number of Benefits												
1 benefit	<b>15%</b>											
2 benefits	<b>15%</b>											
3 or more benefits	<b>65%</b>											
No benefits	<b>5%</b>											
Medical Insurance	<b>45%</b>											
Dental Insurance	<b>45%</b>											
Vision Insurance	<b>40%</b>											
Supplemental Insurance	<b>10%</b>											
Paid Time Off	<b>75%</b>											
Retirement Options	<b>45%</b>											
Training/Education	<b>60%</b>											
Free/Reduced Child Care	<b>55%</b>											
Professional Membership	<b>10%</b>											

Benefit information reported by 20 (65%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>11.21 - 15.00</b>
Wage Range	10.47 - 25.82

Wage information reported by 18 (58%) facilities

## Retention

In the average center, **75%** of teachers were at their center for more than one year

At a workforce level, **76%** of teachers in this region were at their center for more than one year [102 of 135]

# South Coast Regional Early Learning Hub

15 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>47%</b>	[7 of 15]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>40%</b>	[6 of 15]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>33%</b>	[5 of 15]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>67%</b>	[10 of 15]
50% of teachers have <b>Step 8 or higher</b>	<b>27%</b>	[4 of 15]
50% of teachers have <b>Step 9 or higher</b>	<b>13%</b>	[2 of 15]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>27%</b>	[4 of 15]
50% of aide IIs have <b>Step 8 or higher</b>	<b>27%</b>	[4 of 15]
50% of aide IIs have <b>Step 9 or higher</b>	<b>13%</b>	[2 of 15]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>47%</b>	[7 of 15]
50% of teachers have a <b>degree</b>	<b>20%</b>	[3 of 15]
50% of aide IIs have a <b>degree</b>	<b>7%</b>	[1 of 15]

Percentages based on those for whom education data was available.

## Accreditation

**7%** of facilities are nationally accredited [1 of 15]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>73%</b>	[11 of 15]
75% with <b>20</b> or more hours of training	<b>73%</b>	[11 of 15]
75% with <b>24</b> or more hours of training	<b>60%</b>	[9 of 15]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.29 average number of benefits offered												
Health/Medical Benefits	<b>57%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>0%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>14%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>64%</b></td> </tr> <tr> <td>No benefits</td> <td><b>21%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>0%</b>	2 benefits	<b>14%</b>	3 or more benefits	<b>64%</b>	No benefits	<b>21%</b>
Number of Benefits												
1 benefit	<b>0%</b>											
2 benefits	<b>14%</b>											
3 or more benefits	<b>64%</b>											
No benefits	<b>21%</b>											
Medical Insurance	<b>57%</b>											
Dental Insurance	<b>50%</b>											
Vision Insurance	<b>50%</b>											
Supplemental Insurance	<b>0%</b>											
Paid Time Off	<b>71%</b>											
Retirement Options	<b>64%</b>											
Training/Education	<b>64%</b>											
Free/Reduced Child Care	<b>29%</b>											
Professional Membership	<b>43%</b>											

Benefit information reported by 14 (93%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.50 - 17.05</b>
Wage Range	10.00 - 24.31

Wage information reported by 14 (93%) facilities

## Retention

In the average center, **80%** of teachers were at their center for more than one year

At a workforce level, **73%** of teachers in this region were at their center for more than one year [62 of 85]

# South-Central Early Learning Hub

35 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>71%</b>	[25 of 35]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>57%</b>	[20 of 35]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>26%</b>	[9 of 35]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>71%</b>	[25 of 35]
50% of teachers have <b>Step 8 or higher</b>	<b>51%</b>	[18 of 35]
50% of teachers have <b>Step 9 or higher</b>	<b>37%</b>	[13 of 35]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>17%</b>	[6 of 35]
50% of aide IIs have <b>Step 8 or higher</b>	<b>11%</b>	[4 of 35]
50% of aide IIs have <b>Step 9 or higher</b>	<b>11%</b>	[4 of 35]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>57%</b>	[20 of 35]
50% of teachers have a <b>degree</b>	<b>63%</b>	[22 of 35]
50% of aide IIs have a <b>degree</b>	<b>20%</b>	[7 of 35]

Percentages based on those for whom education data was available.

## Accreditation

**3%** of facilities are nationally accredited [1 of 35]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>63%</b>	[22 of 35]
75% with <b>20</b> or more hours of training	<b>51%</b>	[18 of 35]
75% with <b>24</b> or more hours of training	<b>31%</b>	[11 of 35]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.62 average number of benefits offered												
Health/Medical Benefits	<b>72%</b>	<table border="1"> <thead> <tr> <th colspan="2">Number of Benefits</th> </tr> </thead> <tbody> <tr> <td>1 benefit</td> <td><b>3%</b></td> </tr> <tr> <td>2 benefits</td> <td><b>14%</b></td> </tr> <tr> <td>3 or more benefits</td> <td><b>79%</b></td> </tr> <tr> <td>No benefits</td> <td><b>3%</b></td> </tr> </tbody> </table>	Number of Benefits		1 benefit	<b>3%</b>	2 benefits	<b>14%</b>	3 or more benefits	<b>79%</b>	No benefits	<b>3%</b>
Number of Benefits												
1 benefit	<b>3%</b>											
2 benefits	<b>14%</b>											
3 or more benefits	<b>79%</b>											
No benefits	<b>3%</b>											
Medical Insurance	<b>72%</b>											
Dental Insurance	<b>66%</b>											
Vision Insurance	<b>52%</b>											
Supplemental Insurance	<b>10%</b>											
Paid Time Off	<b>72%</b>											
Retirement Options	<b>79%</b>											
Training/Education	<b>72%</b>											
Free/Reduced Child Care	<b>38%</b>											
Professional Membership	<b>28%</b>											

Benefit information reported by 29 (83%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>10.61 - 17.00</b>
Wage Range	10.00 - 25.80

Wage information reported by 26 (74%) facilities

## Retention

In the average center, **81%** of teachers were at their center for more than one year

At a workforce level, **77%** of teachers in this region were at their center for more than one year [220 of 285]

# Southern Oregon Early Learning Hub

82 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher</b> *	<b>54%</b>	[44 of 82]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>45%</b>	[37 of 82]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>29%</b>	[24 of 82]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>59%</b>	[48 of 82]
50% of teachers have <b>Step 8 or higher</b>	<b>48%</b>	[39 of 82]
50% of teachers have <b>Step 9 or higher</b>	<b>44%</b>	[36 of 82]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>37%</b>	[30 of 82]
50% of aide IIs have <b>Step 8 or higher</b>	<b>33%</b>	[27 of 82]
50% of aide IIs have <b>Step 9 or higher</b>	<b>32%</b>	[26 of 82]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>51%</b>	[42 of 82]
50% of teachers have a <b>degree</b>	<b>46%</b>	[38 of 82]
50% of aide IIs have a <b>degree</b>	<b>15%</b>	[12 of 82]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 82]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>63%</b>	[52 of 82]
75% with <b>20</b> or more hours of training	<b>56%</b>	[46 of 82]
75% with <b>24</b> or more hours of training	<b>46%</b>	[38 of 82]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

3.38 average number of benefits offered	
Health/Medical Benefits	<b>60%</b>
Medical Insurance	<b>59%</b>
Dental Insurance	<b>57%</b>
Vision Insurance	<b>57%</b>
Supplemental Insurance	<b>1%</b>
Paid Time Off	<b>87%</b>
Retirement Options	<b>49%</b>
Training/Education	<b>76%</b>
Free/Reduced Child Care	<b>44%</b>
Professional Membership	<b>47%</b>

### Number of Benefits

1 benefit	<b>7%</b>
2 benefits	<b>10%</b>
3 or more benefits	<b>78%</b>
No benefits	<b>4%</b>

Benefit information reported by 68 (83%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>13.25 - 19.00</b>
Wage Range	<b>10.25 - 48.78</b>

Wage information reported by 64 (78%) facilities

## Retention

In the average center, **86%** of teachers were at their center for more than one year

At a workforce level, **78%** of teachers in this region were at their center for more than one year [305 of 390]

# Yamhill Early Learning Hub

20 facilities

2018 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>30%</b>	[6 of 20]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>20%</b>	[4 of 20]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[4 of 20]

\*If facility reported more than one director, facility is included if at least one director met the criteria

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>50%</b>	[10 of 20]
50% of teachers have <b>Step 8 or higher</b>	<b>25%</b>	[5 of 20]
50% of teachers have <b>Step 9 or higher</b>	<b>15%</b>	[3 of 20]

Percentages out of all head teachers and teachers.

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>15%</b>	[3 of 20]
50% of aide IIs have <b>Step 8 or higher</b>	<b>10%</b>	[2 of 20]
50% of aide IIs have <b>Step 9 or higher</b>	<b>5%</b>	[1 of 20]

Percentages out of all head teachers and teachers.

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>30%</b>	[6 of 20]
50% of teachers have a <b>degree</b>	<b>40%</b>	[8 of 20]
50% of aide IIs have a <b>degree</b>	<b>5%</b>	[1 of 20]

Percentages based on those for whom education data was available.

## Accreditation

**0%** of facilities are nationally accredited [0 of 20]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>40%</b>	[8 of 20]
75% with <b>20</b> or more hours of training	<b>40%</b>	[8 of 20]
75% with <b>24</b> or more hours of training	<b>20%</b>	[4 of 20]

Percentages out of all directors, head teachers, teachers, and aide IIs.

## Benefits

2.58 average number of benefits offered	
Health/Medical Benefits	<b>41%</b>
Medical Insurance	<b>41%</b>
Dental Insurance	<b>35%</b>
Vision Insurance	<b>35%</b>
Supplemental Insurance	<b>0%</b>
Paid Time Off	<b>82%</b>
Retirement Options	<b>65%</b>
Training/Education	<b>41%</b>
Free/Reduced Child Care	<b>47%</b>
Professional Membership	<b>12%</b>

### Number of Benefits

1 benefit	<b>6%</b>
2 benefits	<b>18%</b>
3 or more benefits	<b>76%</b>
No benefits	<b>0%</b>

Benefit information reported by 17 (85%) facilities, percentages rounded

## Wage

Average (Median) Teacher Wage	<b>12.00 - 15.00</b>
Wage Range	<b>10.25 - 21.00</b>

Wage information reported by 17 (85%) facilities

## Retention

In the average center, **67%** of teachers were at their center for more than one year

At a workforce level, **65%** of teachers in this region were at their center for more than one year [88 of 136]

Structural Indicators 2018

Certified Family  
State and  
Early Learning Hub Profiles

# Oregon

673 facilities

# 2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>47%</b>	[313 of 673]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>27%</b>	[185 of 673]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[132 of 673]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>23%</b>	[156 of 673]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>18%</b>	[120 of 673]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>13%</b>	[90 of 673]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>34%</b>	[231 of 673]
50% of assistant IIs have a <b>degree</b>	<b>16%</b>	[110 of 673]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>48%</b>	[325 of 673]
100% with <b>20</b> or more hours of training	<b>41%</b>	[273 of 673]
100% with <b>24</b> or more hours of training	<b>27%</b>	[179 of 673]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 32 years</b>

In the average center, **80%** of assistant IIs were at their facility for more than one year

At a workforce level, **62%** of assistant IIs in this region were at their facility for more than one year [532 of 853]

## Accreditation

**1%** of facilities are nationally accredited [7 of 673]

# Blue Mountain Early Learning Hub

13 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>77%</b>	[10 of 13]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>54%</b>	[7 of 13]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>46%</b>	[6 of 13]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>23%</b>	[3 of 13]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>15%</b>	[2 of 13]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>8%</b>	[1 of 13]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>69%</b>	[9 of 13]
50% of assistant IIs have a <b>degree</b>	<b>15%</b>	[2 of 13]

*Percentages based on those for whom education data was available.*

# 2018 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>46%</b>	[6 of 13]
100% with <b>20</b> or more hours of training	<b>23%</b>	[3 of 13]
100% with <b>24</b> or more hours of training	<b>15%</b>	[2 of 13]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>4.0 years</b>
Range for Number of Years Providing Care	<b>1 - 26 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **58%** of assistant IIs in this region were at their facility for more than one year [7 of 12]

## Accreditation

**0%** of facilities are nationally accredited [0 of 13]

# Clackamas Early Learning Hub

46 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>43%</b>	[20 of 46]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>24%</b>	[11 of 46]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>20%</b>	[9 of 46]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>22%</b>	[10 of 46]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>17%</b>	[8 of 46]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>11%</b>	[5 of 46]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>39%</b>	[18 of 46]
50% of assistant IIs have a <b>degree</b>	<b>20%</b>	[9 of 46]

*Percentages based on those for whom education data was available.*

# 2018 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>46%</b>	[21 of 46]
100% with <b>20</b> or more hours of training	<b>39%</b>	[18 of 46]
100% with <b>24</b> or more hours of training	<b>20%</b>	[9 of 46]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>3.5 years</b>
Range for Number of Years Providing Care	<b>1 - 23 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [29 of 51]

## Accreditation

**0%** of facilities are nationally accredited [0 of 46]

# Early Learning Hub of Central Oregon

42 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>45%</b>	[19 of 42]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>24%</b>	[10 of 42]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[7 of 42]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>14%</b>	[6 of 42]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>12%</b>	[5 of 42]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>12%</b>	[5 of 42]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>26%</b>	[11 of 42]
50% of assistant IIs have a <b>degree</b>	<b>12%</b>	[5 of 42]

*Percentages based on those for whom education data was available.*

# 2018 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>50%</b>	[21 of 42]
100% with <b>20</b> or more hours of training	<b>40%</b>	[17 of 42]
100% with <b>24</b> or more hours of training	<b>29%</b>	[12 of 42]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 27 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **57%** of assistant IIs in this region were at their facility for more than one year [16 of 28]

## Accreditation

**0%** of facilities are nationally accredited [0 of 42]

# Early Learning Hub of Linn, Benton & Lincoln Counties

19 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>32%</b>	[6 of 19]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>11%</b>	[2 of 19]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>5%</b>	[1 of 19]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>21%</b>	[4 of 19]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>16%</b>	[3 of 19]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>11%</b>	[2 of 19]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>21%</b>	[4 of 19]
50% of assistant IIs have a <b>degree</b>	<b>16%</b>	[3 of 19]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>42%</b>	[8 of 19]
100% with <b>20</b> or more hours of training	<b>37%</b>	[7 of 19]
100% with <b>24</b> or more hours of training	<b>21%</b>	[4 of 19]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>3.0 years</b>
Range for Number of Years Providing Care	<b>1 - 24 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [16 of 27]

## Accreditation

**0%** of facilities are nationally accredited [0 of 19]

## Early Learning Multnomah

170 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>51%</b>	[86 of 170]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>24%</b>	[41 of 170]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>19%</b>	[32 of 170]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>26%</b>	[44 of 170]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>21%</b>	[35 of 170]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>17%</b>	[29 of 170]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>52%</b>	[89 of 170]
50% of assistant IIs have a <b>degree</b>	<b>30%</b>	[51 of 170]

*Percentages based on those for whom education data was available.*

## 2018 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>46%</b>	[78 of 170]
100% with <b>20</b> or more hours of training	<b>35%</b>	[60 of 170]
100% with <b>24</b> or more hours of training	<b>23%</b>	[39 of 170]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>4.1 years</b>
Range for Number of Years Providing Care	<b>1 - 32 years</b>

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **64%** of assistant IIs in this region were at their facility for more than one year [192 of 300]

### Accreditation

**0%** of facilities are nationally accredited [0 of 170]

# Early Learning Washington County

135 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>42%</b>	[57 of 135]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>29%</b>	[39 of 135]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>16%</b>	[22 of 135]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>20%</b>	[27 of 135]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>14%</b>	[19 of 135]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>12%</b>	[16 of 135]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>32%</b>	[43 of 135]
50% of assistant IIs have a <b>degree</b>	<b>10%</b>	[14 of 135]

*Percentages based on those for whom education data was available.*

# 2018 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>54%</b>	[73 of 135]
100% with <b>20</b> or more hours of training	<b>47%</b>	[64 of 135]
100% with <b>24</b> or more hours of training	<b>29%</b>	[39 of 135]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 26 years</b>

In the average center, **50%** of assistant IIs were at their facility for more than one year

At a workforce level, **55%** of assistant IIs in this region were at their facility for more than one year [84 of 152]

## Accreditation

**5%** of facilities are nationally accredited [7 of 135]

# Eastern Oregon Community Based Services Hub

6 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>50%</b>	[3 of 6]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>17%</b>	[1 of 6]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>17%</b>	[1 of 6]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>33%</b>	[2 of 6]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>17%</b>	[1 of 6]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>17%</b>	[1 of 6]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>33%</b>	[2 of 6]
50% of assistant IIs have a <b>degree</b>	<b>17%</b>	[1 of 6]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>67%</b>	[4 of 6]
100% with <b>20</b> or more hours of training	<b>50%</b>	[3 of 6]
100% with <b>24</b> or more hours of training	<b>50%</b>	[3 of 6]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>6.4 years</b>
Range for Number of Years Providing Care	<b>2 - 29 years</b>

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [4 of 6]

## Accreditation

**0%** of facilities are nationally accredited [0 of 6]

## Four Rivers Early Learning Hub

19 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>53%</b>	[10 of 19]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>26%</b>	[5 of 19]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>16%</b>	[3 of 19]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>37%</b>	[7 of 19]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>26%</b>	[5 of 19]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>5%</b>	[1 of 19]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>21%</b>	[4 of 19]
50% of assistant IIs have a <b>degree</b>	<b>5%</b>	[1 of 19]

*Percentages based on those for whom education data was available.*

## 2018 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>26%</b>	[5 of 19]
100% with <b>20</b> or more hours of training	<b>26%</b>	[5 of 19]
100% with <b>24</b> or more hours of training	<b>5%</b>	[1 of 19]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>1 - 24 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [13 of 20]

### Accreditation

**0%** of facilities are nationally accredited [0 of 19]

# Frontier Early Learning Hub\*

1 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# Lane Early Learning Alliance

59 facilities

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>58%</b>	[34 of 59]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>34%</b>	[20 of 59]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[15 of 59]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>24%</b>	[14 of 59]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>20%</b>	[12 of 59]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>12%</b>	[7 of 59]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>37%</b>	[22 of 59]
50% of assistant IIs have a <b>degree</b>	<b>19%</b>	[11 of 59]

*Percentages based on those for whom education data was available.*

# 2018 Certified Family

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>54%</b>	[32 of 59]
100% with <b>20</b> or more hours of training	<b>47%</b>	[28 of 59]
100% with <b>24</b> or more hours of training	<b>31%</b>	[18 of 59]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.0 years</b>
Range for Number of Years Providing Care	<b>1 - 31 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **65%** of assistant IIs in this region were at their facility for more than one year [50 of 77]

## Accreditation

**0%** of facilities are nationally accredited [0 of 59]

# Marion & Polk Early Learning Hub, Inc.

80 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>36%</b>	[29 of 80]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>23%</b>	[18 of 80]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>18%</b>	[14 of 80]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>20%</b>	[16 of 80]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>15%</b>	[12 of 80]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>14%</b>	[11 of 80]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[11 of 80]
50% of assistant IIs have a <b>degree</b>	<b>8%</b>	[6 of 80]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>45%</b>	[36 of 80]
100% with <b>20</b> or more hours of training	<b>40%</b>	[32 of 80]
100% with <b>24</b> or more hours of training	<b>34%</b>	[27 of 80]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.0 years</b>
Range for Number of Years Providing Care	<b>1 - 21 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [54 of 81]

## Accreditation

**0%** of facilities are nationally accredited [0 of 80]

# Northwest Regional Early Learning Hub\*

2 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

## Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

# South Coast Regional Early Learning Hub

7 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>29%</b>	[2 of 7]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>14%</b>	[1 of 7]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 7]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>0%</b>	[0 of 7]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>0%</b>	[0 of 7]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>0%</b>	[0 of 7]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[1 of 7]
50% of assistant IIs have a <b>degree</b>	<b>0%</b>	[0 of 7]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>57%</b>	[4 of 7]
100% with <b>20</b> or more hours of training	<b>57%</b>	[4 of 7]
100% with <b>24</b> or more hours of training	<b>43%</b>	[3 of 7]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>12.0 years</b>
Range for Number of Years Providing Care	<b>1 - 26 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **100%** of assistant IIs in this region were at their facility for more than one year [1 of 1]

## Accreditation

**0%** of facilities are nationally accredited [0 of 7]

## South-Central Early Learning Hub

9 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>78%</b>	[7 of 9]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>56%</b>	[5 of 9]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>56%</b>	[5 of 9]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>33%</b>	[3 of 9]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>33%</b>	[3 of 9]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>33%</b>	[3 of 9]

*Percentages out of all providers and assistant IIs.*

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>33%</b>	[3 of 9]
50% of assistant IIs have a <b>degree</b>	<b>0%</b>	[0 of 9]

*Percentages based on those for whom education data was available.*

## 2018 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>67%</b>	[6 of 9]
100% with <b>20</b> or more hours of training	<b>67%</b>	[6 of 9]
100% with <b>24</b> or more hours of training	<b>67%</b>	[6 of 9]

*Percentages out of all providers and assistant IIs.*

### Retention

Median Number of Years Providing Care	<b>6.5 years</b>
Range for Number of Years Providing Care	<b>1 - 24 years</b>

In the average center, **40%** of assistant IIs were at their facility for more than one year

At a workforce level, **45%** of assistant IIs in this region were at their facility for more than one year [5 of 11]

### Accreditation

**0%** of facilities are nationally accredited [0 of 9]

# Southern Oregon Early Learning Hub

40 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>48%</b>	[19 of 40]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>40%</b>	[16 of 40]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>25%</b>	[10 of 40]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>30%</b>	[12 of 40]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>28%</b>	[11 of 40]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>18%</b>	[7 of 40]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>18%</b>	[7 of 40]
50% of assistant IIs have a <b>degree</b>	<b>8%</b>	[3 of 40]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>52%</b>	[21 of 40]
100% with <b>20</b> or more hours of training	<b>43%</b>	[17 of 40]
100% with <b>24</b> or more hours of training	<b>28%</b>	[11 of 40]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>5.0 years</b>
Range for Number of Years Providing Care	<b>1 - 29 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **67%** of assistant IIs in this region were at their facility for more than one year [30 of 45]

## Accreditation

**0%** of facilities are nationally accredited [0 of 40]

# Yamhill Early Learning Hub

25 facilities

2018 Certified Family

## Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>40%</b>	[10 of 25]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>36%</b>	[9 of 25]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>28%</b>	[7 of 25]

*\*If facility reported more than one provider, facility is included if at least one provider met the criteria*

## Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>28%</b>	[7 of 25]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>12%</b>	[3 of 25]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>4%</b>	[1 of 25]

*Percentages out of all providers and assistant IIs.*

## Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>28%</b>	[7 of 25]
50% of assistant IIs have a <b>degree</b>	<b>12%</b>	[3 of 25]

*Percentages based on those for whom education data was available.*

## Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>36%</b>	[9 of 25]
100% with <b>20</b> or more hours of training	<b>32%</b>	[8 of 25]
100% with <b>24</b> or more hours of training	<b>16%</b>	[4 of 25]

*Percentages out of all providers and assistant IIs.*

## Retention

Median Number of Years Providing Care	<b>7.6 years</b>
Range for Number of Years Providing Care	<b>1 - 17 years</b>

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **79%** of assistant IIs in this region were at their facility for more than one year [30 of 38]

## Accreditation

**0%** of facilities are nationally accredited [0 of 25]

Structural Indicators 2018

Registered Family

State and  
Early Learning Hub Profiles

**Provider Step**

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>12%</b>	[223 of 1838]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>5%</b>	[86 of 1838]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[49 of 1838]

**Education**

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[251 of 1838]

**Training**

<b>All Providers</b>	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>23%</b>	[427 of 1838]
100% with <b>20</b> or more hours of training	<b>21%</b>	[388 of 1838]
100% with <b>24</b> or more hours of training	<b>18%</b>	[327 of 1838]

**Retention**

Median Number of Years Providing Care	<b>8.5 years</b>
Range for Number of Years Providing Care	<b>0 - 38 years years</b>

**Accreditation**

**0%** of facilities are nationally accredited [1 of 1838]

## 2018 Registered Family

### Blue Mountain Early Learning Hub

80 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>20%</b>	[16 of 80]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>10%</b>	[8 of 80]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[2 of 80]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[13 of 80]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>35%</b>	[28 of 80]
Provider has <b>20</b> or more hours of training	<b>34%</b>	[27 of 80]
Provider has <b>24</b> or more hours of training	<b>29%</b>	[23 of 80]

#### Retention

Median Number of Years Providing Care	<b>6.1 years</b>
Range for Number of Years Providing Care	<b>0 - 27 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 80]

## 2018 Registered Family

### Clackamas Early Learning Hub

138 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>9%</b>	[13 of 138]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[3 of 138]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[2 of 138]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[20 of 138]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>12%</b>	[16 of 138]
Provider has <b>20</b> or more hours of training	<b>9%</b>	[13 of 138]
Provider has <b>24</b> or more hours of training	<b>7%</b>	[10 of 138]

#### Retention

Median Number of Years Providing Care	<b>9.9 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 138]

## 2018 Registered Family

### Early Learning Hub of Central Oregon

78 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>18%</b>	[14 of 78]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>8%</b>	[6 of 78]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>4%</b>	[3 of 78]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>10%</b>	[8 of 78]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>19%</b>	[15 of 78]
Provider has <b>20</b> or more hours of training	<b>19%</b>	[15 of 78]
Provider has <b>24</b> or more hours of training	<b>17%</b>	[13 of 78]

#### Retention

Median Number of Years Providing Care	<b>6.0 years</b>
Range for Number of Years Providing Care	<b>0 - 25 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 78]

## 2018 Registered Family

### Early Learning Hub of Linn, Benton & Lincoln Counties

82 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>21%</b>	[17 of 82]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[5 of 82]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>5%</b>	[4 of 82]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[13 of 82]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>27%</b>	[22 of 82]
Provider has <b>20</b> or more hours of training	<b>26%</b>	[21 of 82]
Provider has <b>24</b> or more hours of training	<b>23%</b>	[19 of 82]

#### Retention

Median Number of Years Providing Care	<b>10.3 years</b>
Range for Number of Years Providing Care	<b>0 - 35 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 82]

## 2018 Registered Family

### Early Learning Multnomah

454 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>7%</b>	[31 of 454]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>1%</b>	[5 of 454]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[3 of 454]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>10%</b>	[45 of 454]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>19%</b>	[84 of 454]
Provider has <b>20</b> or more hours of training	<b>17%</b>	[77 of 454]
Provider has <b>24</b> or more hours of training	<b>13%</b>	[60 of 454]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 454]

## 2018 Registered Family

### Early Learning Washington County

281 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>5%</b>	[14 of 281]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[7 of 281]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>1%</b>	[2 of 281]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>14%</b>	[38 of 281]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>22%</b>	[63 of 281]
Provider has <b>20</b> or more hours of training	<b>20%</b>	[56 of 281]
Provider has <b>24</b> or more hours of training	<b>17%</b>	[49 of 281]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 36 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [1 of 281]

## 2018 Registered Family

### Eastern Oregon Community Based Services Hub

33 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>30%</b>	[10 of 33]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[2 of 33]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>6%</b>	[2 of 33]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[4 of 33]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>39%</b>	[13 of 33]
Provider has <b>20</b> or more hours of training	<b>39%</b>	[13 of 33]
Provider has <b>24</b> or more hours of training	<b>36%</b>	[12 of 33]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 38 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 33]

## 2018 Registered Family

### Four Rivers Early Learning Hub

33 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>18%</b>	[6 of 33]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[2 of 33]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>0%</b>	[0 of 33]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>12%</b>	[4 of 33]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>30%</b>	[10 of 33]
Provider has <b>20</b> or more hours of training	<b>30%</b>	[10 of 33]
Provider has <b>24</b> or more hours of training	<b>27%</b>	[9 of 33]

#### Retention

Median Number of Years Providing Care	<b>8.0 years</b>
Range for Number of Years Providing Care	<b>0 - 26 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 33]

## 2018 Registered Family

### Frontier Early Learning Hub\*

2 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>XX</b>	[XX]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>20</b> or more hours of training	<b>XX</b>	[XX]
Provider has <b>24</b> or more hours of training	<b>XX</b>	[XX]

#### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

#### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2018 Registered Family

### Lane Early Learning Alliance

125 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>16%</b>	[20 of 125]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[7 of 125]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>5%</b>	[6 of 125]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[20 of 125]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>14%</b>	[18 of 125]
Provider has <b>20</b> or more hours of training	<b>11%</b>	[14 of 125]
Provider has <b>24</b> or more hours of training	<b>8%</b>	[10 of 125]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 32 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 125]

## 2018 Registered Family

### Marion & Polk Early Learning Hub, Inc.

223 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>11%</b>	[25 of 223]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>7%</b>	[15 of 223]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>4%</b>	[10 of 223]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>17%</b>	[39 of 223]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>25%</b>	[55 of 223]
Provider has <b>20</b> or more hours of training	<b>20%</b>	[45 of 223]
Provider has <b>24</b> or more hours of training	<b>18%</b>	[40 of 223]

#### Retention

Median Number of Years Providing Care	<b>9.6 years</b>
Range for Number of Years Providing Care	<b>0 - 34 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 223]

## 2018 Registered Family

### Northwest Regional Early Learning Hub

42 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>10%</b>	[4 of 42]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>2%</b>	[1 of 42]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>2%</b>	[1 of 42]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>10%</b>	[4 of 42]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>31%</b>	[13 of 42]
Provider has <b>20</b> or more hours of training	<b>29%</b>	[12 of 42]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[11 of 42]

#### Retention

Median Number of Years Providing Care	<b>9.1 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 42]

## 2018 Registered Family

### South Coast Regional Early Learning Hub

32 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>19%</b>	[6 of 32]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>6%</b>	[2 of 32]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[1 of 32]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>13%</b>	[4 of 32]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>31%</b>	[10 of 32]
Provider has <b>20</b> or more hours of training	<b>28%</b>	[9 of 32]
Provider has <b>24</b> or more hours of training	<b>25%</b>	[8 of 32]

#### Retention

Median Number of Years Providing Care	<b>8.6 years</b>
Range for Number of Years Providing Care	<b>0 - 26 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 32]

## 2018 Registered Family

### South-Central Early Learning Hub

64 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>16%</b>	[10 of 64]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>11%</b>	[7 of 64]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>6%</b>	[4 of 64]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[10 of 64]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>34%</b>	[22 of 64]
Provider has <b>20</b> or more hours of training	<b>31%</b>	[20 of 64]
Provider has <b>24</b> or more hours of training	<b>27%</b>	[17 of 64]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 30 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 64]

## 2018 Registered Family

### Southern Oregon Early Learning Hub

129 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>21%</b>	[27 of 129]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>8%</b>	[10 of 129]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[4 of 129]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[20 of 129]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>33%</b>	[42 of 129]
Provider has <b>20</b> or more hours of training	<b>32%</b>	[41 of 129]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[34 of 129]

#### Retention

Median Number of Years Providing Care	<b>10.0 years</b>
Range for Number of Years Providing Care	<b>0 - 35 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 129]

## 2018 Registered Family

### Yamhill Early Learning Hub

42 facilities

#### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>24%</b>	[10 of 42]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>14%</b>	[6 of 42]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>12%</b>	[5 of 42]

#### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>21%</b>	[9 of 42]

#### Training

Providers	Percent of Facilities	
Provider has <b>18</b> or more hours of training	<b>36%</b>	[15 of 42]
Provider has <b>20</b> or more hours of training	<b>33%</b>	[14 of 42]
Provider has <b>24</b> or more hours of training	<b>26%</b>	[11 of 42]

#### Retention

Median Number of Years Providing Care	<b>13.2 years</b>
Range for Number of Years Providing Care	<b>0 - 28 years</b>

#### Accreditation

**0%** of facilities are nationally accredited [0 of 42]