# 2016 Child Care and Education Characteristics: Structural Indicators of Quality

## Early Learning Hub of Linn, Benton & Lincoln Counties Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children's development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2016 structural indicators for facilities in Early Learning Hub of Linn, Benton & Lincoln Counties by each type of care.

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#### Early Learning Hub of Linn, Benton & Lincoln Counties 65 facilities

**Director Step** 

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	54%	[35 of 65]
Director has a Step 9 or higher, and 30 hours of Program Management*	35%	[23 of 65]
Director has a Step 10 or higher, and 60 hours of Program Management*	18%	[12 of 65]

<sup>\*</sup>If facility reported more than one director, facility is included if at least one director met the criteria

**Head/Teacher Step** 

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	55%	[36 of 65]
50% of teachers have <b>Step 8 or higher</b>	42%	[27 of 65]
50% of teachers have <b>Step 9 or higher</b>	38%	[25 of 65]

Percentages out of all head teachers and teachers.

#### Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	23%	[15 of 65]
50% of aide IIs have <b>Step 8 or higher</b>	17%	[11 of 65]
50% of aide IIs have <b>Step 9 or higher</b>	15%	[10 of 65]

Percentages out of all head teachers and teachers.

#### **Education**

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	55%	[36 of 65]
50% of teachers have a degree	57%	[37 of 65]
50% of aide IIs have a degree	14%	[9 of 65]

Percentages based on those for whom education data was available.

#### Accreditation

**9%** of facilities are nationally accredited [6 of 65]

#### **Training**

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	48%	[31 of 65]
75% with <b>20</b> or more hours of training	37%	[24 of 65]
75% with <b>24</b> or more hours of training	28%	[18 of 65]

Percentages out of all directors, head teachers, teachers, and aide IIs.

#### **Benefits**

2.88 average number of benefits offered		
Health/Medical Benefits	63%	
Medical Insurance	49%	
Dental Insurance	58%	Number of Benefit
Vision Insurance	41%	1 benefit
Supplemental Insurance	17%	2 benefits
Paid Time Off	68%	3 or more benefit
Retirement Options	32%	No benefits
Training/Education	69%	
Free/Reduced Child Care	36%	
Professional Membership	25%	

#### **Number of Benefits**

1 benefit	5%
2 benefits	22%
3 or more benefits	61%
No benefits	12%
	1

Benefit information reported by 59 (91%) facilities, percentages rounded

#### Wage

Average (Median) Teacher Wage	10.75 - 14.00
Wage Range	8.89 - 36.00

Wage information reported by 59 (91%) facilities

#### Retention

In the average center, **73%** of teachers were at their center for more than one year

At a workforce level, **72%** of teachers in this region were at their center for more than one year [261 of 361]

## Early Learning Hub of Linn, Benton & Lincoln Counties 14 facilities

#### **Provider Step**

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	36%	[5 of 14]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	21%	[3 of 14]
Provider has a Step 9 or higher, and 60 hours of Program Management*	14%	[2 of 14]

<sup>\*</sup>If facility reported more than one provider, facility is included if at least one provider met the criteria

#### **Assistant II Step**

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	29%	[4 of 14]
50% of assistant IIs have <b>Step 5 or higher</b>	29%	[4 of 14]
50% of assistant IIs have <b>Step 7 or higher</b>	21%	[3 of 14]

Percentages out of all providers and assistant IIs.

#### **Education**

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	21%	[3 of 14]
50% of assistant IIs have a degree	29%	[4 of 14]

Percentages based on those for whom education data was available.

#### **Training**

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	43%	[6 of 14]
100% with <b>20</b> or more hours of training	21%	[3 of 14]
100% with <b>24</b> or more hours of training	7%	[1 of 14]

Percentages out of all providers and assistant IIs.

#### Retention

Median Number of Years Providing Care	4.6 years
Range for Number of Years Providing Care	1 - 23 years

In the average center, 100% of assistant IIs were at their facility for more than one year

At a workforce level, **52%** of assistant IIs in this region were at their facility for more than one year [14 of 27]

#### Accreditation

**0%** of facilities are nationally accredited [0 of 14]

### **2016** Registered Family

### **Early Learning Hub of Linn, Benton & Lincoln Counties**

106 facilities

#### **Provider Step**

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	19%	[20 of 106]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[6 of 106]
Provider has a Step 9 or higher, and 60 hours of Program Management	4%	[4 of 106]

#### **Education**

	Percent o	f Facilities
Provider has a degree (Associates, Bachelors, or Higher)	14%	[15 of 106]

#### **Training**

All Providers	Percent of Facilities	
100% with <b>18</b> or more hours of training	29%	[31 of 106]
100% with <b>20</b> or more hours of training	27%	[29 of 106]
100% with <b>24</b> or more hours of training	23%	[24 of 106]

#### Retention

Median Number of Years Providing Care	9.0 years
Range for Number of Years Providing Care	0 - 33 years years

#### Accreditation

**0%** of facilities are nationally accredited