

2016 Child Care and Education Characteristics: Structural Indicators of Quality

Early Learning Hub of Central Oregon Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children’s development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2016 structural indicators for facilities in Early Learning Hub of Central Oregon by each type of care.

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Early Learning Hub of Central Oregon

58 facilities

2016 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	55%	[32 of 58]
Director has a Step 9 or higher, and 30 hours of Program Management*	47%	[27 of 58]
Director has a Step 10 or higher, and 60 hours of Program Management*	31%	[18 of 58]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	55%	[32 of 58]
50% of teachers have Step 8 or higher	36%	[21 of 58]
50% of teachers have Step 9 or higher	33%	[19 of 58]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	16%	[9 of 58]
50% of aide IIs have Step 8 or higher	12%	[7 of 58]
50% of aide IIs have Step 9 or higher	7%	[4 of 58]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	57%	[33 of 58]
50% of teachers have a degree	48%	[28 of 58]
50% of aide IIs have a degree	5%	[3 of 58]

Percentages based on those for whom education data was available.

Accreditation

3% of facilities are nationally accredited [2 of 58]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	40%	[23 of 58]
75% with 20 or more hours of training	34%	[20 of 58]
75% with 24 or more hours of training	26%	[15 of 58]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

2.92 average number of benefits offered	
Health/Medical Benefits	42%
Medical Insurance	42%
Dental Insurance	35%
Vision Insurance	35%
Supplemental Insurance	4%
Paid Time Off	77%
Retirement Options	35%
Training/Education	62%
Free/Reduced Child Care	56%
Professional Membership	21%

Number of Benefits

1 benefit	17%
2 benefits	13%
3 or more benefits	63%
No benefits	6%

Benefit information reported by 52 (90%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.96 - 16.03
Wage Range	9.25 - 38.03

Wage information reported by 51 (88%) facilities

Retention

In the average center, **78%** of teachers were at their center for more than one year

At a workforce level, **71%** of teachers in this region were at their center for more than one year [266 of 375]

Early Learning Hub of Central Oregon

32 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	47%	[15 of 32]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	25%	[8 of 32]
Provider has a Step 9 or higher, and 60 hours of Program Management*	22%	[7 of 32]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	16%	[5 of 32]
50% of assistant IIs have Step 5 or higher	13%	[4 of 32]
50% of assistant IIs have Step 7 or higher	9%	[3 of 32]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	31%	[10 of 32]
50% of assistant IIs have a degree	9%	[3 of 32]

Percentages based on those for whom education data was available.

2016 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	56%	[18 of 32]
100% with 20 or more hours of training	56%	[18 of 32]
100% with 24 or more hours of training	47%	[15 of 32]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	7.4 years
Range for Number of Years Providing Care	1 - 17 years

In the average center, **100%** of assistant IIs were at their facility for more than one year

At a workforce level, **59%** of assistant IIs in this region were at their facility for more than one year [10 of 17]

Accreditation

0% of facilities are nationally accredited [0 of 32]

2016 Registered Family

90 facilities

Early Learning Hub of Central Oregon

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	22%	[20 of 90]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	12%	[11 of 90]
Provider has a Step 9 or higher, and 60 hours of Program Management	8%	[7 of 90]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	14%	[13 of 90]

Training

All Providers	Percent of Facilities	
100% with 18 or more hours of training	42%	[38 of 90]
100% with 20 or more hours of training	41%	[37 of 90]
100% with 24 or more hours of training	34%	[31 of 90]

Retention

Median Number of Years Providing Care	6.7 years
Range for Number of Years Providing Care	0 - 23 years years

Accreditation

0% of facilities are nationally accredited