

2016 Child Care and Education Characteristics: Structural Indicators of Quality

Blue Mountain Early Learning Hub Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children’s development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2016 structural indicators for facilities in Blue Mountain Early Learning Hub by each type of care.

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Blue Mountain Early Learning Hub

32 facilities

2016 Certified Centers

Director Step

Directors	Percent of Facilities	
Director has a Step 8 or higher *	56%	[18 of 32]
Director has a Step 9 or higher, and 30 hours of Program Management*	31%	[10 of 32]
Director has a Step 10 or higher, and 60 hours of Program Management*	13%	[4 of 32]

*If facility reported more than one director, facility is included if at least one director met the criteria

Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have Step 7 or higher	72%	[23 of 32]
50% of teachers have Step 8 or higher	69%	[22 of 32]
50% of teachers have Step 9 or higher	63%	[20 of 32]

Percentages out of all head teachers and teachers.

Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have Step 7 or higher	31%	[10 of 32]
50% of aide IIs have Step 8 or higher	25%	[8 of 32]
50% of aide IIs have Step 9 or higher	13%	[4 of 32]

Percentages out of all head teachers and teachers.

Education

	Percent of Facilities	
Director has a degree (Associates, Bachelors, or Higher)	59%	[19 of 32]
50% of teachers have a degree	72%	[23 of 32]
50% of aide IIs have a degree	3%	[1 of 32]

Percentages based on those for whom education data was available.

Accreditation

0% of facilities are nationally accredited [0 of 32]

Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with 18 or more hours of training	69%	[22 of 32]
75% with 20 or more hours of training	66%	[21 of 32]
75% with 24 or more hours of training	53%	[17 of 32]

Percentages out of all directors, head teachers, teachers, and aide IIs.

Benefits

3.61 average number of benefits offered	
Health/Medical Benefits	74%
Medical Insurance	74%
Dental Insurance	74%
Vision Insurance	74%
Supplemental Insurance	17%
Paid Time Off	91%
Retirement Options	74%
Training/Education	87%
Free/Reduced Child Care	30%
Professional Membership	4%

Number of Benefits

1 benefit	4%
2 benefits	9%
3 or more benefits	83%
No benefits	4%

Benefit information reported by 23 (72%) facilities, percentages rounded

Wage

Average (Median) Teacher Wage	11.60 - 20.60
Wage Range	9.35 - 24.38

Wage information reported by 22 (69%) facilities

Retention

In the average center, **87%** of teachers were at their center for more than one year

At a workforce level, **83%** of teachers in this region were at their center for more than one year [148 of 178]

Blue Mountain Early Learning Hub

9 facilities

Provider Step

Provider	Percent of Facilities	
Provider has a Step 7.5 or higher*	78%	[7 of 9]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	67%	[6 of 9]
Provider has a Step 9 or higher, and 60 hours of Program Management*	56%	[5 of 9]

**If facility reported more than one provider, facility is included if at least one provider met the criteria*

Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have Step 3 or higher	44%	[4 of 9]
50% of assistant IIs have Step 5 or higher	44%	[4 of 9]
50% of assistant IIs have Step 7 or higher	33%	[3 of 9]

Percentages out of all providers and assistant IIs.

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	56%	[5 of 9]
50% of assistant IIs have a degree	11%	[1 of 9]

Percentages based on those for whom education data was available.

2016 Certified Family

Training

All Providers and Assistant IIs	Percent of Facilities	
100% with 18 or more hours of training	56%	[5 of 9]
100% with 20 or more hours of training	33%	[3 of 9]
100% with 24 or more hours of training	33%	[3 of 9]

Percentages out of all providers and assistant IIs.

Retention

Median Number of Years Providing Care	5.6 years
Range for Number of Years Providing Care	1 - 24 years

In the average center, **67%** of assistant IIs were at their facility for more than one year

At a workforce level, **63%** of assistant IIs in this region were at their facility for more than one year [5 of 8]

Accreditation

0% of facilities are nationally accredited [0 of 9]

2016 Registered Family

82 facilities

Blue Mountain Early Learning Hub

Provider Step

	Percent of Facilities	
Provider has a Step 7.5 or higher	17%	[14 of 82]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	6%	[5 of 82]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[1 of 82]

Education

	Percent of Facilities	
Provider has a degree (Associates, Bachelors, or Higher)	12%	[10 of 82]

Training

All Providers	Percent of Facilities	
100% with 18 or more hours of training	39%	[32 of 82]
100% with 20 or more hours of training	35%	[29 of 82]
100% with 24 or more hours of training	23%	[19 of 82]

Retention

Median Number of Years Providing Care	6.8 years
Range for Number of Years Providing Care	0 - 25 years years

Accreditation

0% of facilities are nationally accredited