# **KLAMATH AND LAKE COUNTIES EARLY LEARNING WORKFORCE** Produced by the Oregon Child Care Research Partnership

The early learning workforce includes individuals working directly with children and families\* in regulated child care and education facilities. The knowledge and skills of the workforce shape the learning and development of young children and support families. It is important to identify and describe these individuals.

**26%** of the

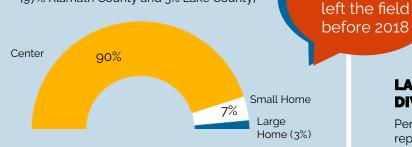
2017 workforce

before 2018

### **CHILD CARE PROVIDERS**

people worked in regulated early learning facilities in 2018.

[97% Klamath County and 3% Lake County]



This represents an increase of 14 individuals since 2012.

## **DEMOGRAPHICS**

#### **RACIAL/ETHNIC DIVERSITY**

Percent of workforce identifying as a person of color



#### **LANGUAGE DIVERSITY**

Percent of workforce reporting a primary language other than English



## **COMPENSATION** AND TRAINING



#### **MEDIAN WAGE**

For teachers/ head teachers in center based care



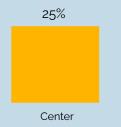
#### CONTINUING **EDUCATION**

Average total hours spent in community-based continuing education training

**60%** of the workforce engaged in at least 1 professional development initiative\*

## **EDUCATION**

Percent of Workforce with Bachelor's Degree or Higher





Home Based includes Large Home and Small Home

Full report can be found at <a href="https://health.oregonstate.edu/early-learners/workforce">https://health.oregonstate.edu/early-learners/workforce</a> For more information contact oregonCCRP@oregonstate.edu





<sup>\*</sup>Workforce positions included: Aide I, Aide II, Assistant I, Assistant II, Director, Head Teacher, Provider, Site Directors/Supervisor, and Teacher

<sup>\*\*</sup>Professional development initiatives include participating in the Oregon Registry Online (Step) or receiving Oregon Education Awards and Scholarships.