

# 2016 Child Care and Education Characteristics: Structural Indicators of Quality

## Union County Overview by Type of Care

Oregon has data for all regulated programs on characteristics of child care that research has found to predict quality. These conditions are associated with how the program interacts with children and families. When these conditions, known as structural indicators of quality, are strong, there is a greater likelihood that interactions and activities will support children’s development. Oregon partners collect data from all regulated child care and early education facilities and produce annual reports on the following structural indicators: education and step levels, training, center teacher compensation (wages and benefits), retention, and accreditation by a nationally recognized accrediting body. Oregon measures structural indicators of quality for all regulated child care and education programs annually.

The following profiles provide an overview of the 2016 structural indicators for facilities in Union County by each type of care.

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June 15, 2016

# Union

6 facilities

# 2016 Certified Centers

## Director Step

Directors	Percent of Facilities	
Director has a <b>Step 8 or higher *</b>	<b>67%</b>	[4 of 6]
Director has a <b>Step 9 or higher, and 30 hours of Program Management*</b>	<b>17%</b>	[1 of 6]
Director has a <b>Step 10 or higher, and 60 hours of Program Management*</b>	<b>0%</b>	[0 of 6]

*\*If facility reported more than one director, facility is included if at least one director met the criteria*

## Head/Teacher Step

Head Teachers/Teachers	Percent of Facilities	
50% of teachers have <b>Step 7 or higher</b>	<b>67%</b>	[4 of 6]
50% of teachers have <b>Step 8 or higher</b>	<b>67%</b>	[4 of 6]
50% of teachers have <b>Step 9 or higher</b>	<b>33%</b>	[2 of 6]

*Percentages out of all head teachers and teachers.*

## Aide II

Aide IIs	Percent of Facilities	
50% of aide IIs have <b>Step 7 or higher</b>	<b>33%</b>	[2 of 6]
50% of aide IIs have <b>Step 8 or higher</b>	<b>33%</b>	[2 of 6]
50% of aide IIs have <b>Step 9 or higher</b>	<b>33%</b>	[2 of 6]

*Percentages out of all head teachers and teachers.*

## Education

	Percent of Facilities	
Director has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>83%</b>	[5 of 6]
50% of teachers have a <b>degree</b>	<b>33%</b>	[2 of 6]
50% of aide IIs have a <b>degree</b>	<b>17%</b>	[1 of 6]

*Percentages based on those for whom education data was available.*

## Accreditation

**0%** of facilities are nationally accredited [0 of 6]

## Training

All Directors, Head Teachers, Teachers, and Aide IIs	Percent of Facilities	
75% with <b>18</b> or more hours of training	<b>50%</b>	[3 of 6]
75% with <b>20</b> or more hours of training	<b>50%</b>	[3 of 6]
75% with <b>24</b> or more hours of training	<b>17%</b>	[1 of 6]

*Percentages out of all directors, head teachers, teachers, and aide IIs.*

## Benefits

3.40 average number of benefits offered	
Health/Medical Benefits	<b>60%</b>
Medical Insurance	<b>60%</b>
Dental Insurance	<b>60%</b>
Vision Insurance	<b>60%</b>
Supplemental Insurance	<b>0%</b>
Paid Time Off	<b>100%</b>
Retirement Options	<b>60%</b>
Training/Education	<b>100%</b>
Free/Reduced Child Care	<b>20%</b>
Professional Membership	<b>0%</b>

### Number of Benefits

1 benefit	<b>0%</b>
2 benefits	<b>20%</b>
3 or more benefits	<b>80%</b>
No benefits	<b>0%</b>

*Benefit information reported by 5 (83%) facilities, percentages rounded*

## Wage

Average (Median) Teacher Wage	<b>14.41 - 17.27</b>
Wage Range	<b>9.35 - 17.27</b>

*Wage information reported by 4 (67%) facilities*

## Retention

In the average center, **94%** of teachers were at their center for more than one year

At a workforce level, **85%** of teachers in this region were at their center for more than one year [28 of 33]

## Union\*

1 facilities

### Provider Step

Provider	Percent of Facilities	
Provider has a <b>Step 7.5 or higher*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management*</b>	<b>XX</b>	[XX]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management*</b>	<b>XX</b>	[XX]

\*If facility reported more than one provider, facility is included if at least one provider met the criteria

### Assistant II Step

Assistant IIs	Percent of Facilities	
50% of assistant IIs have <b>Step 3 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 5 or higher</b>	<b>XX</b>	[XX]
50% of assistant IIs have <b>Step 7 or higher</b>	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>XX</b>	[XX]
50% of assistant IIs have a <b>degree</b>	<b>XX</b>	[XX]

Percentages based on those for whom education data was available.

## 2016 Certified Family

### Training

All Providers and Assistant IIs	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>20</b> or more hours of training	<b>XX</b>	[XX]
100% with <b>24</b> or more hours of training	<b>XX</b>	[XX]

Percentages out of all providers and assistant IIs.

### Retention

Median Number of Years Providing Care	<b>XX years</b>
Range for Number of Years Providing Care	<b>XX</b>

In the average center, **XX** of assistant IIs were at their facility for more than one year

At a workforce level, **XX** of assistant IIs in this region were at their facility for more than one year [XX]

### Accreditation

**XX** of facilities are nationally accredited [XX]

*\*Unable to report aggregate results due to the small number of facilities in this region*

## 2016 Registered Family

32 facilities

Union

### Provider Step

	Percent of Facilities	
Provider has a <b>Step 7.5 or higher</b>	<b>28%</b>	[9 of 32]
Provider has a <b>Step 8.5 or higher, and 30 hours of Program Management</b>	<b>16%</b>	[5 of 32]
Provider has a <b>Step 9 or higher, and 60 hours of Program Management</b>	<b>3%</b>	[1 of 32]

### Education

	Percent of Facilities	
Provider has a <b>degree</b> (Associates, Bachelors, or Higher)	<b>16%</b>	[5 of 32]

### Training

<b>All Providers</b>	Percent of Facilities	
100% with <b>18</b> or more hours of training	<b>34%</b>	[11 of 32]
100% with <b>20</b> or more hours of training	<b>34%</b>	[11 of 32]
100% with <b>24</b> or more hours of training	<b>28%</b>	[9 of 32]

### Retention

Median Number of Years Providing Care	<b>6.1 years</b>
Range for Number of Years Providing Care	<b>0 - 25 years years</b>

### Accreditation

**0%** of facilities are nationally accredited