CATALYST Terms and Conditions

Students, alumni, employer representatives and mentors participating in networking and recruitment at OSU understand and agree to comply with the following statements:

All parties are held to the Oregon State University Affirmative Action statement: Equal Opportunity is the opportunity to gain entry to, participate in, and benefit from employment, services, programs, activities, and privileges of the institution regardless of race, national origin, sex, ability or other protected status (Protected statuses include age, color, disability, gender identity or expression, genetic information, marital status, national origin, race, religion, sex, sexual orientation, or veteran's status).

OSU is committed to providing an environment free of all forms of prohibited discrimination. Sexual harassment is a form of gender discrimination. OSU does not tolerate gender discrimination in any form. That includes sexual harassment, sexual assault, intimate partner/relationship violence, gender based stalking and bullying and other forms of harassment. Participation in networking and mentorship is voluntary, without compensation or reimbursement of any kind, and for educational and/or recruiting purposes only. Self-promotion, product-promotion, or service-promotion is highly discouraged and participation does not indicate an endorsement of Oregon State University of an individual’s professional business or activities.

In-person meetings should take place in public locations.

Examples of appropriate meeting places include OSU Campus, OSU events, volunteer’s workplace, restaurant, or coffee shop.

Examples of inappropriate locations include personal residence, hotel room.

All parties should maintain respectful and professional interactions at all times. OSU facilitates the initial contact between students, alumni, and volunteers involved.

If a student, alumni, or volunteer feels that someone from another party has violated the above terms and conditions, please contact your OSU representative immediately to express your concerns. The concern could result in loss of access to mentoring and recruitment programs, or disciplinary action by Oregon State University.